

B-55



STATE OF NEW JERSEY

In the Matter of Employment
Supervisor 1 (PS4536N), Department
of Labor and Workforce Development

FINAL ADMINISTRATIVE ACTION
OF THE
CIVIL SERVICE COMMISSION

DOP Docket No. 2016-1247

Request for List Extension

ISSUED: **OCT 13 2015**

(RE)

The Department of Labor and Workforce Development appointing authority requests that the eligible list for Employment Supervisor 1 (PS4536N) be extended for one year beyond its original expiration date.

By way of background, it is noted that the subject list which contained 22 names promulgated on September 26, 2013 and expired on September 25, 2015. Three appointments have been made and there are 19 names remaining on the list. By letter dated September 18, 2015, the appointing authority requested that the subject list be extended to allow it to make permanent appointments to fill nine future vacancies. The Division of Workforce Field Services in the Department of the Labor and Workforce Development states that the approval process is quite long and the list expired before receiving freeze exemption approval, which it anticipates. The appointing authority states that they would be able to meet their business and client needs by making permanent promotional appointments with this list.

The Assistant Director of Agency Services recommends approval of this request. He states that there is no announcement pending for this title, and recommends the expediency of filling the vacancies from an active list rather than issuing a new announcement.

N.J.A.C. 4A:4-3.3(a)1 and *N.J.A.C.* 4A:4-3.4(a)5 provide that an eligible list may, for good cause, be revived and extended, except that no list shall have a duration of more than four years.

CONCLUSION

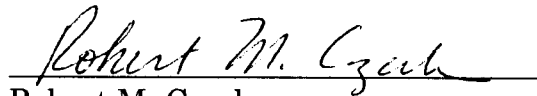
In the present matter the Department of Labor and Workforce Development appointing authority filed a request with the Civil Service Commission prior to the expiration of the subject list for an extension to allow the appointing authority to make permanent appointments as needed when they receive freeze exemption approval. Therefore, good cause has been established to revive and extend the subject list. In the absence of such extension, vacancies would have to be filled through provisional appointments, which are disfavored.

ORDER

Therefore, it is ordered that this request be granted and the subject eligible list be revived and extended for one year beyond its original expiration date.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 7th DAY OF OCTOBER, 2015



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