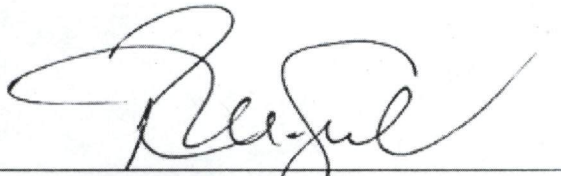


Re: Roland Harris

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
JULY 13, 2017



Robert M. Czedh, Chairperson
Civil Service Commission

Inquiries
and
Correspondence

Christopher S. Myers
Director
Division of Appeals and Regulatory Affairs
Civil Service Commission
P. O. Box 312
Trenton, New Jersey 08625-0312

attachment



State of New Jersey
OFFICE OF ADMINISTRATIVE LAW

INITIAL DECISION

DISMISSAL

OAL DKT. NO. CSV 03555-16

AGENCY DKT. NO. 2016-975

**IN THE MATTER OF ROLAND HARRIS,
CITY OF PATERSON, DEPARTMENT OF
PUBLIC WORKS.**

Roland Harris, petitioner, pro se

Charles Festa, III, Esq., for respondent (Dominick Stampone, Corporation
Counsel)

Record Closed: June 12, 2017

Decided: June 13, 2017

BEFORE LESLIE Z. CELENTANO, ALJ:

Petitioner appealed his removal by respondent effective July 28, 2015, based upon charges of conduct unbecoming a public employee; neglect of duty; misuse of public property, including motor vehicles; and other sufficient cause, in violation of N.J.A.C. 2:2-3(a). The matter was transmitted to the Office of Administrative Law (OAL) on March 4, 2016.

The matter was scheduled for hearing on May 17, 2016, however was adjourned on the hearing date at the request of petitioner who indicated he was not ready to

proceed, and wished to hire an attorney to represent him. Although the respondent had appeared with witnesses, ready to proceed, the petitioner's request at the hearing for an adjournment was granted. The matter was rescheduled for June 12, 2017 and notices were sent to all parties on October 5, 2016. On June 12, 2017, respondent again appeared at 9:00 a.m., with all witnesses, ready to proceed. Petitioner did not appear, nor did anyone on his behalf, and there was no communication of any kind whatsoever from petitioner.

Accordingly, based upon all of the foregoing, I **FIND** that this matter should be and is hereby **DISMISSED WITH PREJUDICE**.

I hereby **FILE** my initial decision with the **CIVIL SERVICE COMMISSION** for consideration.

This recommended decision may be adopted, modified or rejected by the **CIVIL SERVICE COMMISSION**, which by law is authorized to make a final decision in this matter. If the Civil Service Commission does not adopt, modify or reject this decision within forty-five days and unless such time limit is otherwise extended, this recommended decision shall become a final decision in accordance with N.J.S.A. 52:14B-10.

Within thirteen days from the date on which this recommended decision was mailed to the parties, any party may file written exceptions with the **DIRECTOR, MERIT SYSTEM PRACTICES AND LABOR RELATIONS, UNIT H, CIVIL SERVICE COMMISSION, 44 South Clinton Avenue, PO Box 312, Trenton, New Jersey 08625-0312**, marked "Attention: Exceptions." A copy of any exceptions must be sent to the judge and to the other parties.

June 13, 2017

DATE

Date Received at Agency:

Date Mailed to Parties: June 20, 2017
dr

Leslie Z. Celedano

LESLIE Z. CELENTANO, ALJ

June 14, 2017

Lucia Pardo

DIRECTOR AND
CHIEF ADMINISTRATIVE LAW JUDGE