



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**MINUTES OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
SEPTEMBER 17, 2014**

Robert M. Czech, Chairperson
Robert E. Brenner
Thomas J. Perna
Richard E. Williams

SEPTEMBER 17, 2014

A regular meeting of the Civil Service Commission was held on Wednesday, September 17, 2014, in Trenton, New Jersey.

PRESENT: Robert M. Czech, Chairperson, Members Robert E. Brenner, Thomas J. Perna and Richard E. Williams; Pamela Ullman, Deputy Attorney General; Henry Maurer, Director, Division of Appeals and Regulatory Affairs.

In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on December 2, 2013, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

In the Matter of Elisa Franklin
Warren County
Department of Long Term Care Services
Suspension

In the Matter of Ronald Maccrri (Consolidated)
Cumberland County
Department of Corrections
(2) Suspensions and Removal

In the Matter of Carlos Perez and Luis Melendez (Consolidated)
Town of West New York
Department of Public Works
Layoff

In the Matter of Charles West
East Jersey State Prison
Department of Corrections
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENTS**

ACTION: The Civil Service Commission acknowledged the settlements.

**A-2 INEBA BROWNWEST-DUNBAR - CSC DOCKET NO. 2014-1557
OAL DOCKET NO. CSV: 00318-14**

Ineba Brownwest-Dunbar, Human Service Technician, NJ Veterans Memorial Home Menlo Park, Department of Military and Veterans Affairs, removal effective November 7, 2013, on charges of violation of a rule, policy, procedure or administrative decision, physical or mental abuse of a patient, client, resident or employee, neglect of duty, loafing, idleness or willful failure to devote attention to tasks which could result in danger to persons or property and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-3 DANIEL C. EVERETT - CSC DOCKET NOS. 2012-1209 & 2011-3492
OAL DOCKET NOS. CSR: 12397-11 & CSV: 12888-11**

Daniel C. Everett, County Correction Officer, Burlington County Jail, Department of Corrections, 90 working day suspension and removal effective February 23, 2011, on charges of insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal as moot.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-4 MARTHA HICKS AND ANTONIO PRICE – CSC DOCKET NOS.
2014-332 & 2014-299 OAL DOCKET NOS. CSV: 11379-13 & 11494-13**

Martha Hicks and Antonio Price, Senior Correction Officers, Garden State Youth Correctional Facility, Department of Corrections, 30 working day suspensions on charges of other sufficient cause, making a serious mistake due to carelessness which may result in danger and/or injury to persons or property and violation of an administrative procedure and/or regulations involving safety or security.

Recommendation of the Administrative Law Judge – Uphold the suspensions.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-5 FRANK J. RUSSO - CSC DOCKET NO. 2013-3119
OAL DOCKET NO. CSV: 07619-13**

Frank J. Russo, Maintenance Repairer, Low Pressure License, Ocean County, Department of Buildings and Grounds, removal effective September 16, 2011, on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-6 EARLY SETTLEMENT

Dana Chijindu
Office of the Public Defender
Release at the end of the working test period

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASE – SETTLEMENT**

ACTION: The Civil Service Commission acknowledged the settlement.

SECTION B – MISCELLANEOUS MATTERS

B-1 ARTESHIA DARBY – CSC DOCKET NO. 2014-1796

Arteshia Darby, a Principal Clerk Typist, appeals a five day suspension issued by the Department of Children and Families.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-2 KENNETH ISKY – CSC DOCKET NO. 2014-1243

Kenneth Isky, a Supervising Administrative Analyst with the Department of Children and Families, appeals his three-day suspension.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-3 DONNA DEVENEY – CSC DOCKET NO. 2014-2154

The Department of Transportation, on behalf of Donna Deveney, requests a waiver of repayment of a salary overpayment pursuant to *N.J.S.A. 11A:3-7*, which provides that when an employee has erroneously received a salary overpayment, the Civil Service Commission may waive repayment based on a review of the case.

ACTION: The Civil Service Commission directed that this request be denied.

B-4 SCOTT JACOBS – CSC DOCKET NO. 2015-10

Scott Jacobs, an employee with the Department of Children and Families requests a waiver of repayment of a salary overpayment pursuant to *N.J.S.A. 11A:3-7*, which provides that when an employee has erroneously received a salary overpayment, the Civil Service Commission may waive repayment based on a review of the case.

ACTION: The Civil Service Commission directed that this request be granted in part and repayment of salary overpayment be assessed from July 17, 2010 through May 30, 2014.

B-5 THEODORE MCKEOWN – CSC DOCKET NO. 2015-508

Clark Township, on behalf of Theodore McKeown, requests that he be permitted to participate in the intergovernmental transfer program with a new working test period as a Police Officer with Clark.

ACTION: The Civil Service Commission directed that this request be granted.

B-6 DENNIS MOORE – CSC DOCKET NO. 2015-535

Passaic County requests that the provisions of *N.J.A.C. 4A:4-7.1A(b)* be relaxed in order to permit the retroactive intergovernmental transfer of Dennis Moore from the title of Assistant Superintendent of Weights and Measures from Bergen County.

ACTION: The Civil Service Commission directed that this request be granted.

B-7 PAULA BOSS – CSC DOCKET NO. 2014-2765

Paula Boss, a former Administrative Analyst 1, Data Processing at North Jersey Developmental Center requests to relax the applied uniform regulatory criteria in *N.J.A.C. 4A:8-2.1 et seq.* in order to provide her with layoff rights to the title Administrative Analyst 1.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-8 OKECHUKWU IHUOMA – CSC DOCKET NO. 2015-15

Okechukwu Ihuoma, a Human Services Assistant with the Department of Human Services, Greystone Park Psychiatric Hospital, appeals his lateral displacement in lieu of layoff to the same title at Hunterdon Developmental Center.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-9 DIAMOND JOHNSON – CSC DOCKET NO. 2015-17

Diamond Johnson, a former Human Services Assistant with the Department of Human Services, Woodbine Developmental Center, appeals the determination of her layoff rights.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-10 ANCY JOSEPH – CSC DOCKET NO. 2014-2767

Ancy Joseph, a Social Worker 1 at North Jersey Developmental Center, represented by Jenna Gledhill, CWA Local 1040, requests to relax the applied uniform regulatory criteria in *N.J.A.C. 4A:8-2.1 et seq.* in order to provide her with layoff rights to the title Social Worker 1, Psychiatric.

ACTION: The Civil Service Commission directed that this appeal be denied.

**B-11 ERIC MCKENZIE AND KIMBERLY SUAREZ –
CSC DOCKET NOS. 2014-2766**

Eric McKenzie, represented by Robert Yaeger, CWA Local 1040, and Kimberly Suarez, North Jersey Developmental Center, request relaxation of the uniform regulatory criteria in *N.J.A.C. 4A:8-2.1 et seq.* in order to provide them with layoff rights to the title Assistant Supervisor of Resident Living, Developmental Disabilities.

ACTION: The Civil Service Commission directed that these requests be denied.

B-12 PETER STEVENS – CSC DOCKET NO. 2015-18

Peter Stevens, a Human Services Technician at Greystone Park Psychiatric Hospital, appeals his demotion in lieu of layoff from a full-time position to a part-time position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-13 DONALD HUBER – CSC DOCKET NO. 2015-536

The Department of the Treasury requests that the eligible list for Taxpayer Service Representative 1 (PS4014U), Department of the Treasury, be revived in order to appoint Donald Huber effective May 3, 2014.

ACTION: The Civil Service Commission directed that this request be granted.

B-14 LISA MONAHAN – CSC DOCKET NO. 2014-3010

Lisa Monahan, a former Technical Assistant Personnel with the Department of Human Services, Division of Developmental Disabilities, appeals her demotion to a prior-held title, Secretarial Assistant 3, Non-Stenographic.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-15 BRENDAN MURPHY – CSC DOCKET NO. 2014-1585

Brendan Murphy appeals the bypass of his name on the Police Officer (S9999M), Morristown eligible list.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-16 CECILIA SANTOS – CSC DOCKET NO. 2014-3228

The Division of Classification and Personnel Management, on behalf of the Department of the Treasury requests that the provisions of *N.J.A.C. 4A:4-1.1(c)* be relaxed in order to allow Cecilia Santos to be provisionally appointed, pending promotional examination procedures, to the competitive title of Personnel Aide 2.

ACTION: The Civil Service Commission directed that this request be granted.

B-17 PATRICK CHILDS – CSC DOCKET NO. 2015-336

Patrick Childs appeals the denial of his request for a make-up examination for Crew Supervisor Mechanics (PS1453T), Department of Transportation.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-18 EDDIE ACOSTA – CSC DOCKET NO. 2014-2238

Eddie Acosta, represented by Erik C. Acosta, Esq., appeal the removal of his name from the County Correction Officer (C9979M), Essex County, eligible list on the basis of an unsatisfactory criminal record.

ACTION: The Civil Service Commission directed that this appeal be granted.

**B-19 ROBERT BECHTEL, ET AL. – CSC DOCKET NOS. 2014-2885
2014-2637, AND 2014-2645**

Robert Bechtel, Christopher Fry, and Peter McCabe, Jr. appeal the determinations of the Division of Classification and Personnel Management upholding the removal of their names from the eligible list for Fire Fighter (M2501M), Atlantic City, on the basis of residing outside the residency scope.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-20 SHAUN GRIFFIN – CSC DOCKET NO. 2014-1779

Shaun Griffin appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and the Juvenile Justice Commission, and his rejection as a County Correction Officer by Union County, and the request to remove his name from the eligible list for Correction Officer Recruit (S9986M), Juvenile Justice Commission, Correction Officer Recruit (S9987M), DOC and County Correction Officer (C9986M), Union County, on the basis of a positive drug test.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-21 JAMES NAMMOURA – CSC DOCKET NO. 2014-1658

James Nammoura appeals the decision of the Division of Classification and Personnel Management which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Sheriff's Officer (S9999M), Hudson County, eligible list due to his failure to respond to the Notice of Certification.

ACTION: The Civil Service Commission directed that this appeal be granted.

VOTE: **Robert M. Czech** **(Abstained)**
 Robert E. Brenner **(Yes)**
 Thomas J. Perna **(Yes)**
 Richard E. Williams **(Yes)**

B-22 EDDIE REID – CSC DOCKET NO. 2014-3214

Eddie Reid appeals the determination of the Division of Classification and Personnel Management upholding the removal of his name from the eligible list for Correction Officer Recruit (S9988R), Department of Corrections, on the basis of failure to complete pre-employment processing.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-23 RALPH RUGGIERO – CSC DOCKET NO. 2014-2623

Ralph Ruggiero appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988R) on the basis of a positive drug test.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-24 JOSEPH HARRINGTON – CSC DOCKET NO. 2014-959

Joseph Harrington appeals the decision of the Division of Classification and Personnel Management that the proper classification of his position with the Department of Labor and Workforce Development was Field Representative, Wage and Hour Compliance. The appellant seeks a Senior Field Representative, Wage and Hour Compliance, job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-25 PATRICK PHILLIPS – CSC DOCKET NO. 2014-1715

Patrick Phillips appeals the decision of the Division of Classification and Personnel Management that the proper classification of his position with the Department of Labor and Workforce Development is Technician, Management Information Systems. The appellant seeks a Senior Technician, MIS, job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-26 QUALITY ASSURANCE OFFICER – CSC DOCKET NO. 2014-3212

The Division of Classification and Personnel Management requests that the job specification for Quality Assurance Officer be applied retroactively in order to properly classify the position of Sharon Robinson, an employee with the Department of Health.

ACTION: The Civil Service Commission directed that this request be granted.

B-27 JANITTA RIVERA – CSC DOCKET NO. 2014-2018

Janitta Rivera appeals the decision of the Division of Classification and Personnel Management which found that her position with the Department of the Treasury is properly classified as Accountant 3. The appellant seeks an Accountant 2 job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-28 M. M. – CSC DOCKET NO. 2014-2065

M. M., a Supervisor of Nursing Services with the Department of Human Services, appeals the determination of the Chief of Staff of the DHS, which found sufficient evidence that the appellant had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-29 N. J. – CSC DOCKET NO. 2014-1980

N. J., a Cottage Training Supervisor with the Department of Human Services, appeals the determination of the Acting EEO Director, which found sufficient evidence that the appellant had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-30 Y. C. – CSC DOCKET NO. 2015-153

Y. C., an Assistant Family Service Worker 2 with the Department of Children and Families appeals the decision of the Office of Equal Employment Opportunity and Affirmative Action which found that the appellant did not present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-31 JOSE ARANGO – CSC DOCKET NO. 2014-3263

Jose Arango appeals the determination of the Division of Selection Services that, per the substitution clause for education, he did not meet the experience requirements for the promotional examination for Director, Economic Development Program (PM0051S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-32 MAPLE AUSTIN – CSC DOCKET NO. 2014-2415

Maple Austin appeals the determination of the Division of Selection Services that, per the substitution clause for education, she did not meet the experience requirement for the promotional examination for Technical Assistant 2, Treasury (PS6082U), Department of the Treasury.

ACTION: The Civil Service Commission directed that this appeal be granted.

**B-33 JOHN BAK AND PAUL NEMETH –
CSC DOCKET NOS. 2014-2567 AND 2014-2568**

John Bak and Paul Nemeth appeal the determinations of the Division of Selection Services that they did not meet the experience requirement for the promotional examination for Road Repair Supervisor (PM2199R), Rockaway Township.

ACTION: The Civil Service Commission directed that these matters be held over.

**B-34 DAVID BOWMAN AND HENRY MACKNEY –
CSC DOCKET NOS. 2015-115 AND 2015-131**

David Bowman and Henry Mackney appeal the determinations of the Division of Selection Services which found that they were below the minimum requirements in experience for the promotional examination for Administrative Analyst 2, Data Processing (PS6822G), Department of Environmental Protection.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-35 CHRISTOPHER BROCCOLI – CSC DOCKET NO. 2014-3092

Christopher Broccoli appeals his score, and the test administration, for the oral portion of the promotional examination for Fire Captain (PM0054R), Camden.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-36 ERICKA CAMPBELL-GRIMES – CSC DOCKET NO. 2014-2562

Ericka Campbell-Grimes appeals the determination of the Division of Selection Services, which found that, per the substitution clause for education, she did not meet the experience requirement for the promotional examination for Assistant Buyer (PS2824K), Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-37 MIRYAM FONKEN, ET AL. – CSC DOCKET NO. 2015-318

Miryam Fonken, Lawana King-Obi, Nixa Labruna, Lynda Wilson and Kim Yancey James appeal the decisions of the Division of Selection Services, which found that the examination for Human Services Specialist 4 (PC0366S), Passaic County does not represent a promotion.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-38 DANIEL GONZALEZ – CSC DOCKET NO. 2014-2964

Daniel Gonzalez appeals his score for the oral portion of the promotional examination for Fire Captain (PM0054R), Camden.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-39 MELISSA GROBELNY – CSC DOCKET NO. 2014-3257

Melissa Grobelny appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the open competitive examination for Advocate Victim Witness Program (C0048S), Burlington County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-40 KENNETH HONEYCUTT, JR., AND JOSEPH SCHROLL – CSC DOCKET NO. 2015-191

Kenneth Honeycutt, Jr., and Joseph Schroll appeal the determinations of the Division of Selection Services that, per the substitution clause for education, they did not meet the experience requirement for the promotional examination for Senior Youth Worker (PC0466S), Ocean County.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-41 WILLIAM JOHNSON, JR. – CSC DOCKET NO. 2014-3071

William Johnson, Jr., appeals his score for the oral portion of the promotional examination for Fire Captain (PM0054R), Camden.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-42 KURT KINNEY – CSC DOCKET NO. 2014-3261

Kurt Kinney appeals the determination of the Division of Selection Services that, per the substitution clause for education, he did not meet the experience requirements for the promotional examination for Assistant Director of Public Works (PM0011S), Lawrence Township.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-43 ROXANNE PADILLA – CSC DOCKET NO. 2014-2187

Roxanne Padilla appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Assistant Purchasing Agent (PM1923R), Jersey City School District.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-44 RAHUL PATEL – CSC DOCKET NO. 2015-291

Rahul Patel appeals the decision of the Division of Selection Services which found that he lacked the required amount of permanent status for the examination for Human Services Specialist 4 (PC0366S), Passaic County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-45 RYAN REILLY – CSC DOCKET NO. 2015-283

Ryan Reilly appeals the determination of the Division of Selection Services which found that he did not meet the minimum experience requirements for the promotional examination for Business Manager (PC0312S), Ocean County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-46 KADEEN ROWE – CSC DOCKET NO. 2014-3206

Kadeen Rowe appeals the determination of the Division of Selection Services which found that he did not meet the experience requirement for the promotional examination for Assistant Supervisor of Recreation (PS6823K), Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-47 ROBERT SCOTT – CSC DOCKET NO. 2014-3073

Robert Scott appeals his score for the oral portion of the promotional examination for Fire Captain (PM0054R), Camden.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-48 JOEL THOMPSON – CSC DOCKET NO. 2014-3000

Joel Thompson appeals his score for the oral portion of the promotional examination for Fire Captain (PM0054R), Camden.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-49 ALBERT VERDEL, JR. – CSC DOCKET NO. 2014-2248

Albert Verdel, Jr., appeals the test administration of the examination for Supervisor of Investigations (PS8112L), Department of Banking and Insurance.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-50 EDWARD VINCENT – CSC DOCKET NO. 2014-3061

Edward Vincent appeals his score for the oral portion of the promotional examination for Fire Captain (PM0054R), Camden.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-51 LEWIS WILSON, JR. – CSC DOCKET NO. 2014-2803

Lewis Wilson, Jr., appeals his seniority and score for the oral portion of the promotional examination for Fire Captain (PM0054R), Camden.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-52 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of September 3, 2014.

ACTION: The Civil Service Commission adopted the minutes of its September 3, 2014 meeting.

B-53 AARON ARUNGWA – CSC DOCKET NO. 2014-3237

Aaron Arungwa, a Human Services Assistant with the Department of Human Services, Greystone Park Psychiatric Hospital, appeals his lateral displacement in lieu of layoff to the same title at Woodbridge Developmental Center.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-54 MERILYN MAJEWSKI – CSC DOCKET NO. 2015-12

Merilyn Majewski, a former Senior Laundry Worker with Hunterdon Developmental Center, appeals the determination of her layoff rights.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-55 JEROME HEATH – CSC DOCKET NO. 2015-591

Camden County, represented by Tara L. Humma, Assistant County Counsel, requests the retroactive appointment of Jerome Heath to the title of County Police Sergeant effective April 30, 2013.

ACTION: The Civil Service Commission directed that this request be granted.

B-56 TAMMY MASON – CSC DOCKET NO. 2014-2352

Tammy Mason appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit Juvenile Justice Commission (S9986M) eligible list on the basis of falsification of the employment application.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-57 KRISTINA QUAY – CSC DOCKET NO. 2014-2723

Kristina Quay petitions the Civil Service Commission for reconsideration of the decision rendered on March 26, 2014, which denied her appeal regarding her ineligibility for the promotional examination for Vocational Rehabilitation Counselor 2 (PS1417N), Department of Labor and Workforce Development.

ACTION: The Civil Service Commission directed that this request be denied.

B-58 JAMES DAVIS, SR. – CSC DOCKET NO. 2015-129

James Davis, Sr., appeals the determination of the Division of Selection Services that he did not meet the experience requirements for the promotional examination for Assistant Supervisor of Recreation (PS8127K), Ancora Psychiatric Hospital.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-59 ALYCIA LEWIS – CSC DOCKET NO. 2015-130

Alycia Lewis appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the promotional examination for Supervising Classification Officer (PS71981), Southern State Correctional Facility.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-60 DEAN SCHWANER – CSC DOCKET NO. 2014-2120

The appeal of Dean Schwaner, a Correction Officer Recruit with the Mountainview Youth Correctional Facility, Department of Corrections, of his removal, effective February 10, 2014, on charges, was heard by Acting Director and Chief Administrative Law Judge Laura Sanders (ALJ), who rendered her initial decision on August 1, 2014. At its meeting on September 3, 2014, the Civil Service Commission adopted the ALJ's recommendation to uphold the appellant's removal. However, the Commission found it necessary to address the exceptions and cross exceptions filed by the parties. The proposed final decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the final decision.

B-61 ADMINISTRATOR CULTURAL AND HERITAGE AFFAIRS (PM1071P), CITY OF NEWARK – CSC DOCKET NO. 2014-2058

The appointing authority's failure to dispose of the certification for Administrator Cultural and Heritage Affairs (PM1071P), City of Newark, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

ACTION: The Civil Service Commission ordered the appointing authority to remove the provisional appointee, make an appointment from the certification, and pay compliance costs.

B-62 SENIOR ADMINISTRATIVE ANALYST (SPECIAL), CITY OF NEWARK – CSC DOCKET NO. 2014-1996

The appointing authority's failure to dispose of the certification for Senior Administrative Analyst (Special), City of Newark, while a provisional employee is serving in the title, has been referred to the Civil Service Commission for enforcement.

ACTION: The Civil Service Commission ordered the appointing authority to remove the provisional appointee, make an appointment from the certification, and pay compliance costs.

**B-63 NAIMA MAYERS - CSC DOCKET NO. 2013-2278
OAL DOCKET NO. CSV 3497-13**

The appeal of Naima Mayers, a Human Services Specialist 1 with the Middlesex County Board of Social Services, of her 30 working day suspension, on charges, was heard by Administrative Law Judge Susan M. Scarola (ALJ), who rendered her initial decision on July 22, 2014. At its meeting on September 3, 2014, the Civil Service Commission did not adopt the ALJ's recommendation to modify the 30 working day suspension to a three working day suspension. Rather, the Commission imposed a 10 working day suspension. The proposed final decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the final decision.

There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, October 1, 2014, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.

Robert M. Czech
Chairperson
Civil Service Commission