



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**MINUTES OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
DECEMBER 16, 2015**

**Robert M. Czech, Chairperson
Thomas J. Perna
Richard E. Williams**

December 16, 2015

A regular meeting of the Civil Service Commission was held on Wednesday, December 16, 2015, in Trenton, New Jersey.

PRESENT: Robert M. Czech, Chairperson, Members Thomas J. Perna and Richard E. Williams; Pamela Ullman, Deputy Attorney General; Henry Maurer, Director, Division of Appeals and Regulatory Affairs.

In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on December 11, 2014, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following case without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Peter Zampella, Jr., Senior Maintenance Repairer, Hudson County, Department of Roads and Public Property, suspension.

ACTION: The Civil Service Commission noted the dismissal of appeal without prejudice.

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Tasha Isley, Social Worker, Monmouth County, Department of Human Services, return to previously held title at end of working test period.

Sean Shannon, Senior Correction Officer, Albert C. Wagner Youth Correctional Facility, Department of Corrections, 30 working day suspension.

ACTION: The Civil Service Commission noted the withdrawal of appeals without prejudice.

SECTION A - HEARING MATTERS

A-1 SETTLEMENTS

Alix Antoine (consolidated)
City of Asbury Park
Police Department
Suspension and Removal

Niam Camp
Central Reception and Assignment Facility
Department of Corrections
Suspension

Daniel Comis
New Jersey Motor Vehicle Commission
Removal

Mary Czaplinski
Vineland School District
Removal

Linda Edwards
Ancora Psychiatric Hospital
Department of Human Services
Removal

Glen Green
City of Newark
Police Department
Suspension

Mark Griffith (consolidated)
Mercer County
Department of Public Safety
Suspensions

Christina Jackson
Albert C. Wagner Youth Correctional Facility
Department of Corrections
Suspension

Rajeeyah Johnson
East Jersey State Prison
Department of Corrections
Suspension

Socrates Kouvas
Pennsauken Township
Department of Public Safety
Suspension

Vincent MacNeill
Bayside State Prison
Department of Corrections
Suspension

Peter Mancuso
Passaic County
Parks and Recreation
Suspension

Quiana McMillon
Mercer County
Department of Public Safety
Suspension

Thalia Mendoza
Hudson County
Department of Corrections
Suspension

Yenis Mercedes
Hunterdon Developmental Center
Department of Human Services
Removal

Victoria Olajide
Hunterdon Developmental Center
Department of Human Services
Removal

Ronald Slade
Bayside State Prison
Department of Corrections
Suspension

Jodi Smith
Human Services Police
Department of Human Services
Suspension

Steven Sooy
Bayside State Prison
Department of Corrections
Suspension

William Watkins
Middlesex County
Adult Corrections
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION: The Civil Service Commission acknowledged the settlements.

A-2 DAVID BOULDIN

David Bouldin, Security Guard, Atlantic City, Department of Health and Human Services, removal effective January 26, 2015, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-3 JUSTINE BRANHAM

Justine Branham, Police Officer, City of Newark, Police Department, 6 working day suspension on charges of insubordination.

Recommendation of the Administrative Law Judge – Dismiss the appeal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-4 KIRIT CONTRACTOR

Kirit Contractor, Human Services Assistant, Ancora Psychiatric Hospital, Department of Human Services, removal effective October 22, 2012, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION: The Civil Service Commission directed that this matter be held.

A-5 RANDY DIAKUNCZAK (CONSOLIDATED)

Randy Diakunczak, Campus Police Officer, Kean University, two removals, effective November 23, 2014, on charges of incompetency, inefficiency, or failure to perform duties; conduct unbecoming a public employee; neglect of duty; and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removals.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-6 DARRYL DUNCAN

Darryl Duncan, Bus Driver, Department of Children and Families, removal effective January 2, 2015, on charges of insubordination, inability to perform duties, neglect of duty, and other sufficient cause.

Recommendation of the Administrative Law Judge – Grant the motion for summary decision and uphold the removal.

ACTION: The Civil Service Commission modified the removal to a resignation in good standing.

A-7 VINCENT FISCELLA, JR.

Vincent Fiscella, Jr., Laborer, Township of Belleville, Department of Public Works, removal effective May 13, 2014, on charges of insubordination and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION: The Civil Service Commission modified the removal to an official written reprimand.

A-8 DOUGLAS FOSTER

Douglas Foster, Police Officer, Pennsauken Township, Police Department, removal effective May 22, 2015, on charges of conduct unbecoming an officer.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of

the Administrative Law Judge.

A-9 TAKIA JOHNSON

Takia Johnson, County Correction Officer, Camden County, Department of Corrections, removal effective June 29, 2015, on charges of insubordination, conduct unbecoming a public employee, neglect of duty, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-10 FELICIA JOHNSON-STILL

Felicia Johnson-Still, Custodian, Newark School District, 15 working day suspension on charges of neglect of duty, insubordination, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 15 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-11 ANTONIO MARTINEZ

Antonio Martinez, Police Officer, City of Asbury Park, Police Department, removal effective July 1, 2015, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-12 DAVID SKOBLAR

David Skoblar, Firefighter, Village of Ridgewood, Fire Department, removal effective September 22, 2014, on charges of incompetency, inefficiency or failure to perform duties; conduct unbecoming a public employee; neglect of duty; misuse of public property; and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-13 WILLIE SMITH

Willie Smith, Assistant Superintendent Residential Group Center, Juvenile Justice Commission, demotion to Youth Work Supervisor on charges of neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the demotion.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

VOTE: **Robert M. Czech** **(No)**
 Thomas J. Perna **(Yes)**
 Richard E. Williams **(Yes)**

A-14 SAMUEL STANGO

Samuel Stango, Police Officer, Lower Township, Department of Public Safety, removal effective July 1, 2013, on charges of incompetency, inefficiency or failure to perform duties; inability to perform duties; conduct unbecoming a public employee; neglect of duty; and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-15 HOPE TUCCI

Hope Tucci, Public Safety Telecommunicator, Gloucester County, Emergency Response Department, removal effective October 23, 2013, on charges of incompetency, inefficiency, or failure to perform duties.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-16 GARY VICTOR

Gary Victor, County Correction Sergeant, Mercer County, Department of Public Safety, 10 working day suspension on charges of conduct unbecoming a public employee, neglect of duty, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-17 SETTLEMENTS

Willie Scott
Newark School District
Suspension

Kester Tannis
Hunterdon Developmental Center
Department of Human Services
Removal

Richard Vieira
Passaic County
Sheriff's Office
Removal

ACTION: The Civil Service Commission acknowledged the settlements.

SECTION B – MISCELLANEOUS MATTERS

B-1 A.G. – CSC DOCKET NO. 2014-2396

A.G., represented by Michael L. Prigoff, Esq., appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-2 D.O.I. – CSC DOCKET NO. 2015-2590

D.O.I, represented by Daniel J. Zirrith, Esq., appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this matter be referred for an independent evaluation.

B-3 SANDY DELAROSA – CSC DOCKET NO. 2015-2837

Sandy Delarosa, represented by Catherine Elston, Esq., appeals the decision of the Division of Agency Services which found that the appointing authority had presented a sufficient basis to remove his name from the eligible list for Fire Fighter (M2542M), Jersey City on the basis of an unsatisfactory criminal record.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-4 DAVID P. HART, SR. – CSC DOCKET NO. 2015-3224

David P. Hart, Sr., represented by Stuart J. Alterman, Esq., appeals the removal of his name from the County Correction Sergeant (PC2075R), Camden County, eligible list.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-5 WENDY LANDUS - CSC DOCKET NO. 2015-2630

Wendy Landus appeals the determination of the Division of Agency Services upholding the removal of her name from the eligible list for Correction Officer Recruit (S9988R), Department of Corrections, on the basis of an unsatisfactory criminal record.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-6 GABRIEL LOPEZ – CSC DOCKET NO. 2015-2903

Gabriel Lopez, represented by Nicholas J. Palma, Esq., appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit (S9988R), Department of Corrections eligible list on the basis of an unsatisfactory criminal record.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-7 JANIE REID- CSC DOCKET NO. 2016-578

Janie Reid appeals the removal of her name from the eligible list for Police Lieutenant (PM1458R), East Orange, on the basis of an unsatisfactory employment record.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-8 DENISE RODRIGUEZ – CSC DOCKET NO. 2016-936

Denise Rodriguez appeals the Department of Corrections' request to remove her name from the Correction Officer Recruit (S9988R), Department of Corrections eligible list on the basis of a positive drug test.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-9 CORRECTION OFFICER RECRUIT (S9988R), DEPARTMENT OF CORRECTIONS – CSC DOCKET NO. 2016-1489

The Department of Corrections requests that it be allowed to immediately appoint Correction Officer Recruit candidates to facilities which have specific residency requirements, despite not meeting those requirements.

ACTION: The Civil Service Commission directed that this request be denied.

B-10 ADMINISTRATIVE ANALYST 1, (PS8077K), DEPARTMENT OF CHILDREN AND FAMILIES - CSC DOCKET NO. 2015-2110

The Department of Children and Families requests permission not to make an appointment from the certification for Administrative Analyst 1 (PS8077K).

ACTION: The Civil Service Commission granted the appointment waiver and assessed no selection costs at this time.

B-11 ASSISTANT DIRECTOR OF FINANCE (M0866R), SPARTA TOWNSHIP – CSC DOCKET NO. 2015-1643

Sparta Township requests permission not to make an appointment from the April 1, 2014 certification for Assistant Director of Finance (M0866R).

ACTION: The Civil Service Commission granted the appointment waiver and assessed selection costs in the amount of \$2,048.

B-12 JUVENILE DETENTION OFFICER (C0658R), HUDSON COUNTY - CSC DOCKET NO. 2016-1261

Hudson County requests permission not to make an appointment from the March 17, 2014 certification for Juvenile Detention Officer (C0658R).

ACTION: The Civil Service Commission granted the appointment waiver and assessed selection costs in the amount of \$2,048.

B-13 HUMAN SERVICES SPECIALIST 1 (C0771P), CAMDEN COUNTY BOARD OF SOCIAL SERVICES – CSC DOCKET NO. 2016-1914

The Camden County Board of Social Services requests that the eligible list for Human Services Specialist 1 (C0771P) be extended for one year beyond its original expiration date.

ACTION: The Civil Service Commission directed that this request be granted.

B-14 NETWORK ADMINISTRATOR 1, OFFICE OF INFORMATION TECHNOLOGY – CSC DOCKET NO. 2016-1545

The Division of Agency Service (Agency Services), on behalf of the Office of Information Technology (OIT), requests that it be permitted to selectively certify eligibles from promotional lists for Network Administrator 1, OIT. Agency Services also requests that the current announcements for Network Administrator 1 (PS6089U) and (PS8708U) be cancelled and new announcements issued indicating the eligibles will be selectively certified.

ACTION: The Civil Service Commission directed that this request be granted.

B-15 WALTER STINNER, ET AL., - CSC DOCKET NOS. 2016-1816, ET AL.

Union Township requests that the appointments of Walter Stinner and Thomas Florio be recorded from the eligible list for Police Sergeant (PM5162N), effective February 24, 2015, and the appointments of Kevin Murphy and Robert Donnelly be recorded from that list effective June 23, 2015.

ACTION: The Civil Service Commission directed that this request be granted.

B-16 ANTHONY BRADLEY – CSC DOCKET NO. 2015-3078

Anthony Bradley appeals the decision of the Division of Agency Services that the proper classification of his position with the Department of the Treasury is Accountant 2. Bradley seeks an Accountant 1 job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-17 JASON HEARON – CSC DOCKET NO. 2016-1259

Jason Hearon appeals the decision of the Division of Agency Services that the proper classification of his position with the Department of Environmental Protection is Principal Biologist, Fisheries. The appellant seeks a Supervising Biologist, Fisheries job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-18 CANDICE HENDRICKS – CSC DOCKET NO. 2015-1012

Candice Hendricks appeals the determination of the Division of Classification and Personnel Management that her position with the Civil Service Commission is properly classified as Investigator 2. The appellant seeks an Investigator 1 or an Affirmative Action Officer 2 job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

VOTE: **Robert M. Czech** **(Abstained)**
 Thomas J. Perna **(Yes)**
 Richard E. Williams **(Yes)**

B-19 DONNA MORATELLI – CSC DOCKET NO. 2015-3232

Donna Moratelli appeals the decision of the Division of Agency Services that the proper classification of her position with Vineland School District is Keyboarding Clerk 2. The appellant seeks a Keyboarding 3 job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-20 LUZ RODRIGUEZ-GHAUL – CSC DOCKET NO. 2016-1272

Luz Rodriguez-Ghaul appeals the decision of the Division of Agency Services which found that her position with the Department of Labor and Workforce Development is properly classified as Senior Clerk Typist. The appellant seeks a Principal Clerk Typist job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-21 LINDA TRICKEY – CSC DOCKET NO. 2016-862

Linda Trickey appeals the decision of the Division of Agency Services that the proper classification of her position with Department of Labor and Workforce Development is Senior Technician, Management Information Systems. The appellant seeks a Principal Technician, Management Information Systems job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-22 CREW LEADER, HIGHWAY OPERATIONS – CSC DOCKET NO. 2016-1706

The Division of Agency Services, on behalf of the Department of Transportation, requests that the provision of *N.J.A.C.* 4A:4-1.1(c) and *N.J.A.C.* 4A:4-2.5(d) be relaxed in order to permit incumbents with one year of continuous permanent service in the non-competitive title of Truck Driver, Single Axle to be eligible for a prospective promotional examination for Crew Leader, Highway Operations.

ACTION: The Civil Service Commission directed that this request be granted.

B-23 PAULINE STOVES – CSC DOCKET NO. 2016-892

Pauline Stoves appeals the decision of the Division of Agency Services that the proper classification of her position with the Township of Willingboro is Clerk 2. The appellant seeks a Recreation Program Coordinator job classification.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-24 CHRISTOPHER JOHNSON – CSC DOCKET NO. 2016-793

Christopher Johnson requests that he be permitted to amend his residency on his application after the closing date for Juvenile Detention Officer (C0606S), Middlesex County.

ACTION: The Civil Service Commission directed that this request be granted.

B-25 SHARON MUNICELLO-BAKER – CSC DOCKET NO. 2016-808

Sharon Municello-Baker petitions the Civil Service Commission to accept her untimely application for the promotional examination for Contract Administrator 3 (PS2879K), Department of Human Services..

ACTION: The Civil Service Commission directed that this petition be granted.

B-26 RACHEL AMODIO AND LASHONDA BURLEY – CSC DOCKET NOS. 2016-976 AND 2016-867

Rachel Amodio and LaShonda Burley appeal the determinations of the Division of Agency Services that they were below the minimum requirements in experience for the promotional examination for Clinical Psychologist 1 (PS2840K), Department of Human Services.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-27 CYNTHIA ATKINS AND RONDA JONES - CSC DOCKET NOS. 2016-1102 AND 2016-1202

Cynthia Atkins and Ronda Jones appeal the determinations of the Division of Agency Services which found that they did not meet the experience requirements for the open competitive examination for Investigator 1 (S0396T), Statewide.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-28 KEITH BABCOCK, *ET AL.* – CSC DOCKET NOS. 2016-1344, *ET AL.*

Keith Babcock, Andrew Bouillette and Stephen Butyn appeal the determinations of the Division of Selection Services that they did not meet the experience requirements for the promotional examination for Road Repair Supervisor (PC0622T), Sussex County.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-29 LATEEFAH CHANDLER – CSC DOCKET NO. 2015-1791

Lateefah Chandler appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the promotional examination for Assistant Purchasing Agent (PM1002S), City of Camden.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-30 CHRISTOPHER CONNELLY AND JAMES CRACKOVICH - CSC DOCKET NOS. 2016-1249 AND 2016-1250

Christopher Connelly and James Crackovich appeal the determinations of the Division of Agency Services that they were below the minimum requirements in experience for the promotional examination for Assistant Supervisor, Reginal Food Service Operation (PS0470I), Department of Corrections.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-31 SAMANTHA CRUZ – CSC DOCKET NO. 2016-1220

Samantha Cruz appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Recreation Supervisor (PM0618T), Millville.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-32 DONNA DEVENEY AND CYNTHIA DEY - CSC DOCKET NOS. 2016-986 AND 2016-947

Donna Deveney and Cynthia Dey appeal the determinations of the Division of Agency Services that they were below the minimum requirements in experience for the promotional examination for Manager 1 Information Processing (PS0775T), Department of the Transportation.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-33 TIFFANY BROWN AND CHRISTINE GRANALDI - CSC DOCKET NOS. 2016-959 AND 2016-956

Tiffany Brown and Christine Granaldi appeal the determinations of the Division of Agency Services which found that they did not meet the minimum experience requirements for the promotional examination for Family Service Specialist 1, Family Development (PS2925K), Department of Human Services.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-34 ANNE COLE – CSC DOCKET NO. 2016-1034

Anne Cole appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the open-competitive examination for Field Representative, Housing (Housing Assistance Program) (S0517T), Statewide.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-35 ROBERT GIQUINTO AND DANUTA SZEWCZYK - CSC DOCKET NOS. 2016-1372 AND 2016-1478

Robert Giquinto and Danuta Szewczyk appeal the determinations of the Division of Agency Services which found that Danuta Szewczyk did not meet the experience requirements, and Robert Giquinto did not meet the experience requirements, per the substitution clause for education, for the open-competitive examination for Procurement Specialist 1 (S0397T), Statewide.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-36 DEBORAH LEWIS – CSC DOCKET NO. 2016-724

Deborah Lewis appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Secretarial Assistant 1 (Non-Stenographic) (PS2079K), Department of Human Services, Division of Medical Assistance.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-37 ROSEMARIE MILLAN – CSC DOCKET NO. 2016-1529

Rosemarie Millan appeals the determination of the Division of Agency Services (Agency Services) which found that she was below the minimum requirements in experience for a prospective promotional examination for Administrative Analyst 2. Millan also appeals the determination that she is below the minimum requirements in experience for a prospective promotional examination for Administrative Analyst 3.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-38 DIANE MOLLE – CSC DOCKET NO. 2016-1276

Diane Molle appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Senior Personnel Technician (PC0858T), Camden County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-39 FRANCESCA RIVERA – CSC DOCKET NO. 2016-1465

Francesca Rivera appeals the determination of the Division of Agency Services that found that, per the substitution clause for education, she did not meet the experience for the promotional examination for Management Assistant (PS1179P), Department of Law and Public Safety.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-40 THOMAS TAGLIERI – CSC DOCKET NO. 2016-566

Thomas Taglieri appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open-competitive examination for Electrical Mechanic (S0273T), Statewide.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-41 ROSALIND VOLIOUS – CSC DOCKET NO. 2016-1432

Rosalind Volious appeals the determination of the Division of Agency Services that found that she did not meet the experience requirements for the promotional examination for Institutional Trade Instructor 1, Cooking (PS0659I), Department of Corrections.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-42 PAULA PINHO – CSC DOCKET NO. 2016-1481

Paula Pinho appeals the test administration of the Supervisory Test Battery, which was used for the promotional examination for Taxpayer Service Representative 1 (PS0415U), Department of the Treasury.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-43 BEVERLY MONROE – CSC DOCKET NO. 2015-3088

Beverly Monroe appeals the determination of the Division of Agency Services which found that she was not permanent in a title to which the promotional examination for Keyboarding Clerk 2 (PC0031T), Passaic County Board of Social Services was open.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-44 DYLLON WILLHOUSE – CSC DOCKET NO. 2016-1457

Dyllon Willhouse appeals the decision of the Division of Agency Services which found that he lacked the required amount of permanent status in a title to which the examination was open for Police Sergeant (PM1193T), Delanco Township.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-45 JOHN ALSTON – CSC DOCKET NO. 2016-1840

John Alston appeals his score for the oral portion of the examination for Fire Officer 3 (PM1698S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-46 JOSEPH DELORME – CSC DOCKET NO. 2016-1331

Joseph DeLorme appeals his score for the oral portion of the examination for the second-level Fire Captain (PM1124S), Irvington.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-47 ROBERT DICKERT – CSC DOCKET NO. 2016-1358

Robert Dickert appeals his score for the oral portion of the examination for the second-level Fire Captain (PM1124S), Irvington.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-48 ROBERT BARRA – CSC DOCKET NO. 2016-1653

Robert Barra appeals his score on the examination for Deputy Fire Chief (PM1694S), Bloomfield.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-49 RICHARD CASELLA – CSC DOCKET NO. 2016-1720

Richard Casella appeals his score on the examination for Fire Officer 3 (PM1698S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-50 GERARD FISHER – CSC DOCKET NO. 2016-1772

Gerard Fisher appeals his score on the examination for Fire Officer 3 (PM1698S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be granted in part.

B-51 STEVEN HYWEL – CSC DOCKET NO. 2016-1834

Steven Hywel appeals his score on the examination for Deputy Fire Chief (PM1700S), West Orange.

ACTION: The Civil Service Commission directed that this appeal be denied, and the score for the oral communication component of the Incident Command – Fire Incident scenario be changed from 5 to 4.

B-52 WILLIAM MCCLINTOCK – CSC DOCKET NO. 2016-1701

William McClintock appeals his score on the examination for Fire Officer 3 (PM1698S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-53 JOSEPH MENEDEZ – CSC DOCKET NO. 2016-1754

Joseph Menendez appeals his score on the examination for Fire Officer 3 (PM1698S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-54 ROBERT RYAN - CSC DOCKET NO. 2016-1811

Robert Ryan appeals his score on the examination for Deputy Fire Chief (PM1799S), West Orange.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-55 WILLIAM WEIDELE – CSC DOCKET NO. 2016-1723

William Weidele appeals his score on the examination for Deputy Fire Chief (PM1701S), Newark.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-56 TIMOTHY CRESSEY – CSC DOCKET NO. 2016-953

Timothy Cressey requests a make-up examination for Investigator 2, Taxation (PS0256R), Department of the Treasury.

ACTION: The Civil Service Commission directed that this request be denied.

B-57 RICHARD CUNNINGHAM – CSC DOCKET NO. 2016-1431

Richard Cunningham requests a make-up examination for the open competitive examination for Medical Security Officer Recruit (S0239T), Statewide.

ACTION: The Civil Service Commission directed that this request be denied.

B-58 SHARON WILLIAMS – CSC DOCKET NO. 2016-1310

Sharon Williams appeals the decision of the Division of Agency Services denying her request for a make-up examination for the promotional examination for Personnel Assistant 3 (PS8759I), Department of Corrections.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-59 THALIA MENDOZA – CSC DOCKET NO. 2015-3356

Thalia Mendoza, a County Correction Officer with Hudson County, represented by Charles J. Sciarra, Esq., petitions for reconsideration of the final administrative decision rendered by the Civil Service Commission on June 3, 2015, which awarded \$15,893.75 in counsel fees and \$855 in costs. The appointing authority, represented by John A. Smith III, Assistant County Counsel, also requests reconsideration of the final administrative decision.

ACTION: The Civil Service Commission directed that this request for reconsideration be denied.

VOTE: **Robert M. Czech** **(Abstained)**
 Thomas J. Perna **(Yes)**
 Richard E. Williams **(Yes)**

B-60 RAYMOND PAUL – CSC DOCKET NO. 2015-1622

Raymond Paul requests reconsideration of the final administrative determination in *In the Matter of Stephanie Grant, et al., County Correction Sergeant* (CSC, decided November 19, 2014).

ACTION: The Civil Service Commission directed that this request be denied.

B-61 CHRISTOPHER HOMA, ET AL. – CSC DOCKET NOS. 2016-1097, ET AL.

Christopher Homa, Theresa Kulp and William Rodweller, Hunterdon Developmental Center, appeal the determinations of the Division of Agency Services regarding placement on Special Reemployment Lists for Head Cottage Training Supervisory following a layoff due to the closure of the Woodbridge Developmental Center, effective January 9, 2015.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-62 S.B. – CSC DOCKET NOS. 2016-270 AND 2016-1939

S.B., a Senior Parole Counselor, State Parole Board, appeals the determination of the Executive Director, which found sufficient evidence that he had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace (State Policy). S.B. also requests reconsideration of the final administrative decisions rendered on July 16, 2014 and July 29, 2015, finding that he failed to support a finding that he had been subjected to a violation of the State Policy.

ACTION: The Civil Service Commission directed that the appeal and request be denied.

VOTE: **Robert M. Czech** **(Abstained)**
 Thomas J. Perna **(Yes)**
 Richard E. Williams **(Yes)**

B-63 V.B. – CSC DOCKET NOS. 2015-1827 AND 2015-2359

V.B., a Senior Correction Officer with the Adult Diagnostic and Treatment Center, Department of Corrections (DOC), appeals the determinations of the Assistant Director of the Division of Equal Employment Division, DOC, stating that the appellant failed to present sufficient evidence to support a finding that he had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-64 A.K. – CSC DOCKET NO. 2016-829

A.K., an Engineer in Charge of Maintenance 1 with the Department of Corrections, appeals the determination of the Commissioner that the appellant did not present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace

ACTION: The Civil Service Commission directed that this appeal be denied.

B-65 GILBERTO REYES – CSC DOCKET NO. 2016-1535

Gilberto Reyes, a County Correction Officer with Hudson County, represented by Jeffrey S. Ziegelheim, Esq., petitions the Civil Service Commission for interim relief of his indefinite suspension.

ACTION: The Civil Service Commission directed that this request be granted in part.

B-66 KIMBERLE MALTA-ROMAN – CSC DOCKET NO. 2016-1302

Kimberle Malta-Roman, a Human Services Specialist 1 with Hudson County, Department of Family Services, represented by Colin M. Page, Esq., requests counsel fees in accordance with the Civil Service Commission decision rendered on April 15, 2015.

ACTION: The Civil Service Commission directed that this request be granted in part and award counsel fees in the amount of \$28,627.50 and costs in the amount of \$2,067.

B-67 GIOVANI COLON – CSC DOCKET NO. 2016-1452

Giovani Colon, a former Senior Correction Officer with the Edna Mahan Correctional Facility, Department of Corrections, represented by Colin M. Lynch, Esq., requests reconsideration of the decision rendered on August 19, 2015, which upheld his removal.

ACTION: The Civil Service Commission directed that this request be denied.

B-68 RAYMOND RAMOS – CSC DOCKET NO. 2011-638

Raymond Ramos, a former Carpenter with the Newark Housing Authority, represented by Arnold Shep Cohen, Esq., requests enforcement of the determination of his layoff rights by the Division of State and Local Operations.

ACTION: The Civil Service Commission directed that this request be denied.

B-69 THOMAS MONTELEONE – CSC DOCKET NO. 2014.2975

The appeal of Thomas Monteleone, a County Correction Lieutenant with Hudson County, of his 10 working day suspension, on charges, was heard by Administrative Law Judge Kimberly A. Moss (ALJ), who rendered her initial decision on October 16, 2015. At its meeting on November 18, 2015, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to reverse the suspension. Rather, the Commission modified the penalty to a three working day suspension. The proposed final decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the final decision.

B-70 MICHAEL HOYER – CSC DOCKET NO. 2015-2333

The appeal of Michael Hoyer, a Sign Technician 3 with the Department of Transportation, of his removal, effective October 16, 2014, on charges, was heard by Administrative Law Judge Sarah Crowley, who rendered her initial decision on October 19, 2015. At its meeting on November 18, 2015 the Civil Service Commission (Commission) did not accept the recommendation to modify the removal to a 60 working day suspension. Rather, the Commission modified the removal to a 120 working day suspension. The proposed decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the decision.

B-71 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of November 18, 2015.

ACTION: The Civil Service Commission adopted the minutes of its meeting on November 18, 2015.

B-72 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its special meeting of November 24, 2015.

ACTION: The Civil Service Commission adopted the minutes of its meeting on November 24, 2015.

B-73 JOSEPH OCHAL – CSC DOCKET NO. 2015-1606

Joseph Ochal, represented by Daniel A. Smith, Staff Representative, CWA Local 1036, appeals the determination of the Department of Health regarding his years of service for the purpose of determining his vacation increment date.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-74 FRANK BROGNA – CSC DOCKET NO. 2015-3273

Monmouth County, represented by Steven Kleinman, Esq., petitions the Civil Service Commission for reconsideration of its final decision, rendered on May 6, 2015, which granted the appeal of Frank Brogna concerning the removal of his name from the Deputy County Emergency Management Coordinator (C0699P), Monmouth County eligible list on the basis of having an unsatisfactory background report.

ACTION: The Civil Service Commission directed that this request be denied.

VOTE: **Robert M. Czech** **(Abstained)**
 Thomas J. Perna **(Yes)**
 Richard E. Williams **(Yes)**

B-75 CHANGE IN CLASSIFICATION PLAN – TITLE INACTIVATION

The Division of Agency Services requests the inactivation of the Safety Service Patrol Regional Supervisor title.



MEMORANDUM

Date: December 3, 2015
To: The Civil Service Commission
From: Kenneth Connolly, Director
Division of Agency Services *Kenneth Connolly*
Subject: Change in State Classification Plan

TITLE INACTIVATIONS

The Division of Agency Services requests inactivation of the following title:

Safety Service Patrol Regional Supervisor (10320, S24)

The title is currently assigned to the Department of Transportation (DOT). The title is currently unencumbered. DOT confirms that it no longer needs this title.

The appropriate negotiation representatives have been notified.

Effective date: The effective date of the inactivation will be the beginning of the first pay period that follows the Commission's approval of this change in the State Classification plan.

TITLE TO BE INACTIVATED

Safety Service Patrol Regional Supervisor
S24-10320 C O 4012

KC/JT/PM/MS

ACTION: The Civil Service Commission directed that this request be granted.

B-76 CHANGE IN THE CLASSIFICATION PLAN – COMMON TITLE

The Division of Agency Services requests the Medical Claims Review Clerk and Senior Medical Claims Review Clerk be made common for use by local government.



MEMORANDUM

DATE: December 7, 2015
TO: Civil Service Commission
FROM: Kenneth Connolly, Director *Kenneth Connolly*
Division of Agency Services
SUBJECT: Change in State Classification Plan

Common Title

We request that the titles of Medical Claims Review Clerk (21231) and Senior Medical Claims Review Clerk (21234) be made common for use by local government.

The change is necessary to classify a position in the Atlantic County Justice Facility. No existing local title(s) can be utilized for this purpose.

Attached is documentation that the negotiation representative notice required by N.J.A.C 4A:3-3.3 (f) has been made.

The Department of Human Services has also been advised of our plans to utilize their title and no issues or concerns have been articulated.

The title specifications have been modified to accommodate this request.

ESTABLISHMENT OF COMMON TITLE:

Effective: Changes will be effective the first pay period following the Commission's approval.

FROM: Medical Claims Review Clerk
A09-21231 Career State 35/12
TO: Medical Claims Review Clerk
A09-21231 Career Common 35/12

FROM: Senior Medical Claims Review Clerk
A12-21234 Career State 35/12
TO: Senior Medical Claims Review Clerk
A12-21234 Career Common 35/12

KC/JT/GB/MP


ACTION: The Civil Service Commission directed that this request be granted.

B-77 CHANGE IN CLASSIFICATION PLAN – TITLE REACTIVATION/INACTIVATION

The Division of Agency Services requests the reactivation of the Repairer Electrical Utility title and the inactivation of the Radio Dispatcher/Senior Building Maintenance Worker title.



MEMORANDUM

DATE: December 8, 2015
TO: The Civil Service Commission
FROM: Kenneth Connolly, Director
Division of Agency Services 
SUBJECT: Change in local Classification Plan

LOCAL TITLE

The City of Vineland requests the reactivation of the title Repairer Electric Utility (07513). The Vineland Electric Utility is the only municipally-owned electric generating utility in the State of New Jersey. The technical work performed therein is highly specialized, requiring distinct titles in some cases.

The primary function of the title involves the maintenance, repair, and overhaul of electric power plant equipment.

Title history records indicate this title was part of a large group of unencumbered titles that had been inactivated approximately five years ago due to non-use. A need presently exists to fill a position in this title.

A draft title specification has been developed to accommodate this request.

The title Radio Dispatcher/Senior Building Maintenance Worker will be inactivated. It has been unencumbered for over two years.

TITLE REACTIVATION

Effective: 12-8-15

Repairer Electrical Utility (07513)
07513 (C) local

TITLE INACTIVATION

Effective: 12-8-15

Radio Dispatcher/Senior Building Maintenance Worker
05626 (C) local

KC/JT/GB/KG

ACTION: The Civil Service Commission directed that this request be granted.

B-78 A.H. – CSC DOCKET NO. 2015-2651

A.H., represented by Terrell A. Ratliff, Esq., appeals her rejection as a County Correction Officer candidate by Camden County and its request to remove her name from the eligible list for Camden County (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-79 MICHAEL MARIANO, ET AL. – CSC DOCKET NOS. 2015-3171, ET AL.

Michael Mariano, Daniel Potashnick and Ralph Rodrigues appeal the determination of the Division of Agency Services that their positions with the Department of Environmental Protection are properly classified as Emergency Response Specialist 3. The appellants seek an Emergency Response Specialist 2 job classification.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-80 SHAWN TAYLOR – CSC DOCKET NO. 2016-875

Shawn Taylor appeals the determination of the Division of Agency Services which found that he did not meet the experience requirement for the open competitive examination for Administrative Analyst 2, Procurement (S0152T).

ACTION: The Civil Service Commission directed that this appeal be denied.

B-81 DATA PROCESSING TECHNICIAN (SPECIAL), NEWARK - CSC DOCKET NO. 2015-2569

The appointing authority's failure to dispose of the certification for Data Processing Technician (Special), Newark, while provisionals are serving in the title, has been referred to the Civil Service Commission for enforcement.

ACTION: The Civil Service Commission ordered that the appointing authority remove the provisional appointee, make an appointment from the certification, and pay compliance costs.

B-82 E.G. – CSC DOCKET NO. 2015-391

E.G., represented by Kara A. Mackenzie, Esq., appeals his rejection as a Police Officer candidate by the Asbury Park Police Department and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-83 MICHAEL MILNE – CSC DOCKET NO. 2015-3304

Michael Milne, represented by Oswin E. Hadley, Esq., appeals his rejection as a Fire Fighter candidate by Jersey City and its request to remove his name from the eligible list for Fire Fighter (M2542M) on the basis of a “medical negative” drug test.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-84 MATTHEW RIVERA – CSC DOCKET NO. 2015-3289

Matthew Rivera, represented by Michael J. Prigoff, Esq. appeals his rejection as a Fire Fighter candidate by Jersey City and its request to remove his name from the eligible list for Fire Fighter (M2542M) on the basis of a “medical negative” drug test.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-85 LUKE SCHADE – CSC DOCKET NO. 2015-3243

Luke Schade appeals his rejection as a Fire Fighter candidate by Jersey City and its request to remove his name from the eligible list for Fire Fighter (M2542M) on the basis of a “medical negative” drug test.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-86 PRINCIPAL ACCOUNTANT (M0333S), NEWARK - CSC DOCKET NO. 2016-1362

The appointing authority's failure to dispose of the certification for Principal Accountant (M0333S), Newark, while provisionals are serving in the title, has been referred to the Civil Service Commission for enforcement.

ACTION: The Civil Service Commission ordered that the appointing authority remove the provisional appointee, make an appointment from the certification, and pay compliance costs.

B-87 JOHN ACKERMAN – CSC DOCKET NO. 2015-3094

Berkeley Township, represented by Thomas G. Gannon, Esq. appeals the determination by the Division of Agency Services which found a sufficient basis to restore John Ackerman to the Police Officer (S9999R), Berkeley Township eligible list.

ACTION: The Civil Service Commission directed that this appeal be granted, and John Ackerman's name be removed from the Police Officer (S9999R), Berkeley Township eligible list.

B-88 POLICE OFFICER (S9999R), DEPTFORD TOWNSHIP - CSC DOCKET NO. 2016-735

The Division of Agency Services (Agency Services) requests that the Civil Service Commission order Deptford Township to return and properly dispose the May 29, 2014 certification of the eligible list for Police Officer (S9999R).

ACTION: The Civil Service Commission directed that this matter be held.

B-89 TERESA SMILEY – CSC DOCKET NO. 2015-416

Teresa Smiley, a Senior Data Machine Operator with the Department of Corrections, requests a waiver of repayment of a salary overpayment pursuant to *N.J.S.A. 11A:3-7*, which provides that when an employee has erroneously received a salary overpayment, the Civil Service Commission may waive repayment based on a review of the case.

ACTION: The Civil Service Commission directed that this request be denied.

B-90 C.F. – CSC DOCKET NO. 2015-2306

C.F., represented by Bette R. Grayson, Esq., appeals her rejection as a Police Officer candidate by the Newark Police Department and its request to remove her name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-91 ENGINEERING AIDE – CSC DOCKET NO. 2016-1950

The Division of Agency Services (Agency Services) recommends reallocation of the Engineering Aide title to the non-competitive division of the career service in accordance with *N.J.A.C.* 4A:3-1.2.

ACTION: The Civil Service Commission directed that this request be granted.

B-92 POLICE SERGEANT (PM0718P), NORTH ARLINGTON - CSC DOCKET NO. 2016-1356

The Division of Agency Services requests that the Civil Service Commission order North Arlington to return the September 24, 2014 certification of the eligible list for Police Sergeant (PM0718P) for proper disposition.

ACTION: The Civil Service Commission directed that this request be granted.

B-93 WILLIAM KRANICH, ET.AL. – CSC DOCKET NOS. 2016-1282, ET AL.

William Kranich, Michael O’Connell, and Patricia Stillo appeal the determinations of the Division of Agency Services that they were below the minimum requirements in experience for the promotional examination for Food Service Supervisor 1 (PS0462I), Department of Corrections, Edna Mahan Correctional Institute for Women.

ACTION: The Civil Service Commission directed that these appeals be granted.

**B-94 CHANGE IN CLASSIFICATION PLAN – COMMON TITLES
CSC DOCKET NO. 2016-2016**

The Division of Agency Services requests that the titles of Classification Officer Apprentice and Classification Officer 2 be made common for use by local government.



MEMORANDUM

DATE: December 10, 2015
TO: The Civil Service Commission
FROM: Kenneth Connolly, Director
Division of Agency Services *KConnolly*
SUBJECT: Change in Classification Plan

Common Title

The County of Ocean requests that the titles Classification Officer Apprentice (61395) and Classification Officer 2 be made common for use by local government. The journeyman level in the series, Classification Officer 1 (61392), is presently a common title.

The change is necessary to properly classify staff at the county jail performing inmate classification functions. This work involves placing inmates in the appropriate level of custody based on intake interviews and evaluation, with the goal of placing the inmate in the least restrictive environment. No existing local title(s) can be properly utilized for this purpose.

The title specifications have been modified to accommodate this request.

Attached is documentation that the negotiation representative notice required by N.J.A.C 4A:3-3.3 has been made. Please note that the notice included the titles of Classification Officer 3 (61394) and Supervising Classification Officer (61401) to be made common, however we will not be making these levels common at this time. A follow-up notice will be sent regarding this change.

ESTABLISHMENT OF COMMON TITLE:

Effective: Changes will be effective the first pay period following the Commission's approval.

FROM:

TO:

Classification Officer Apprentice
P19-61395 Career State NE/12

Classification Officer Apprentice
P19-61395 Career Common NE/12

Classification Officer 2
P23-61393 Career State NL/12

Classification Officer 2
P23-61393 Career Common NL/12

KC/JT/GB

ACTION: The Civil Service Commission directed that this request be granted.

B-95 CLAUDIO CAMACHO – CSC DOCKET NO. 2016-1304

Claudio Camacho requests a make-up for the Heavy Equipment Operator (PC0163T), Mercer County examination.

ACTION: The Civil Service Commission directed that this request be granted.

B-96 VALERIE DANN – CSC DOCKET NO. 2016-1472

Valerie Dann appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Supervisor of Accounts (PC0913T), Union County, Prosecutor's Office.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-97 DEBORAH PALOMBI – CSC DOCKET NO. 2016-1371

Deborah Palombi appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Personnel Assistant 2 (PS0820P), Department of Law and Public Safety, Office of the Attorney General.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-98 QUARMERIA EDWARDS – CSC DOCKET NO. 2015-2596

Quarmeria Edwards appeals the determination of the Division of Agency Services, which found that the appointing authority had presented a sufficient basis to remove her name from the Sheriff's Officer (S9999M), Essex County eligible list due to falsification of her pre-employment application and an unsatisfactory criminal record.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-99 LAURA TOOMBS – CSC DOCKET NO. 2016-1519

Laura Toombs appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Executive Assistant (PC0765T), Essex County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-100 BRANDY VALASA – CSC DOCKET NO. 2015-2274

Brandy Valasa, a County Correction Officer with Monmouth County, represented by Patrick J. Caserta, Esq., requests that the Civil Service Commission reinstate her appeal of her suspension of 10 working days, which was dismissed based on her failure to appear at a scheduled settlement conference.

ACTION: The Civil Service Commission directed that this request be granted and the matter be transmitted to the Office of Administrative Law for a hearing.

VOTE: **Robert M. Czech** **(Abstained)**
 Thomas J. Perna **(Yes)**
 Richard E. Williams **(Yes)**

B-101 UMAR SALAHUDDIN – CSC DOCKET NO. 2016-1365

Umar Salahuddin, a retired Assistant Youth Opportunity Coordinator with Atlantic City, represented by Richard L. Press, Esq., requests back pay and counsel fees in accordance with the Civil Service Commission decision rendered on July 29, 2015.

ACTION: The Civil Service Commission directed that this request be granted in part and award back pay in the amount of \$16,737.95 and counsel fees in the amount of \$43,950.

There being no further business before the Civil Service Commission, the meeting was adjourned to convene on January 6, 2016, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.

Robert M. Czech
Chairperson
Civil Service Commission