



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**MINUTES OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
DECEMBER 7, 2016**

**Robert M. Czech, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

December 7, 2016

A regular meeting of the Civil Service Commission was held on Wednesday, December 7, 2016, in Trenton, New Jersey.

PRESENT: Robert M. Czech, Chairperson, Members Dolores Gorczyca and Daniel W. O'Mullan; Pamela Ullman, Deputy Attorney General; Christopher S. Myers, Assistant Director, Division of Appeals and Regulatory Affairs.

In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on December 2, 2015, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Margaret Burleigh, *et al.*, School Bus Driver, Brick Township, School District, good faith layoff.

Robert Figliuolo, Truck Driver, Borough of Ringwood, Department of Public Works, demotion.

James Higgins, Police Officer, Vernon Township Department of Public Safety, removal.

ACTION: The Civil Service Commission noted the withdrawal of the appeals without prejudice.

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Jaelyn Barnhart, Human Services Specialist 1, Bilingual in Spanish and English, Salem County, Board of Social Services, release at end of working test period.

Keisha Griffith, Judiciary Clerk 2, Essex Vicinage, Judiciary, removal effective July 25, 2016.

ACTION: The Civil Service Commission directed that this matter be held.

ACTION: The Civil Service Commission noted the dismissal of the appeals without prejudice with the exception of the above noted matter.

SECTION A – HEARING MATTERS**A-1 SETTLEMENTS**

Michael Anderson
Cumberland County
Department of Corrections
Suspension

Karen Bailey
Hunterdon Developmental Center
Department of Human Services
Removal

Keith Harkcom
South Woods State Prison
Department of Corrections
Suspension

Wilma McDonald
Greystone Park Psychiatric Hospital
Department of Human Service
Removal

Joyce Reed
Morris County
Department of Human Services
Suspension

Miosha Sorey
Newark
School District
Removal

Debra Trentacosta
Bergen County
Department of Public Safety
Layoff

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION: The Civil Service Commission acknowledged the settlements.

A-2 ZANE BATTEN

Zane Batten, Conservation Officer 2, Department of Environmental Protection, 70 working day suspension, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 70 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

VOTE: **Robert M. Czech** **(Yes)**
 Dolores Gorczyca **(No)**
 Daniel W. O’Mullan **(Yes)**

A-3 PAMELA ESTES

Pamela Estes, Police Communications Clerk, Newark, Police Department, 25 working day suspension on charges of conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the 25 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-4 VINCENT MCLEOD

Vincent McLeod, Senior Correction Officer, Northern State Prison, Department of Corrections, removal effective November 19, 2015, on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION: The Civil Service Commission rejected the Administrative Law Judge’s initial decision and acknowledged the settlement.

A-5 MONICA MILLER

Monica Miller, Correction Sergeant, Northern State Prison, Department of Corrections, 90 working day suspension on charges of inability to perform duties, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the 90 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-6 MICHAEL MULCAHY, ET AL.

Michael Mulcahy, Housing Inspector, Gary Parlatti, Field Representative Citizen Complaints, and Michael Smith, Field Representative Citizen Complaints, Bayonne, Department of Municipal Services, good faith layoffs effective July 17, 2015.

Recommendation of the Administrative Law Judge – Reverse the layoffs.

ACTION: The Civil Service Commission directed that this matter be held for testimony summary.

SECTION B – MISCELLANEOUS MATTERS**B-1 B.C. – CSC DOCKET NO. 2016-652**

B.C., represented by Craig S. Gumpel, Esq., appeals his rejection as a Fire Fighter candidate by Elizabeth and its request to remove his name from the eligible list for Fire Fighter (M2518M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-2 N.C. – CSC DOCKET NO. 2016-990

N.C. appeals his rejection as a Police Officer Recruit, Human Services candidate by the Department of Human Services and its request to remove his name from the eligible list for Police Officer Recruit, Human Services (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-3 B.A.H. – CSC DOCKET NO. 2016-1499

B.A.H., represented by Hassen Ibn Abdellah, Esq., appeals his rejection as a Police Officer candidate by the Roselle Borough Police Department and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-4 J.H. – CSC DOCKET NO. 2016-698

J.H., represented by Craig S. Gumpel, Esq., appeals his rejection as a Fire Fighter candidate by the City of Elizabeth Fire Department and its request to remove his name from the eligible list for Fire Fighter (M2518M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-5 L.P. – CSC DOCKET NO. 2015-98

L.P., represented by Annette Verdesco, Esq., appeals his rejection as a County Correction Officer candidate by Passaic County, and its request to remove his name from the eligible list for County Correction Officer (C9970M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-6 HUMZA ABDUL-HAQQ – CSC DOCKET NOS. 2016-861 AND 2016-4447

Humza Abdul-Haqq, represented by Kenneth J. Hall, Esq., appeals the decision of the Division of Agency Services, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit (S9988R), Department of Corrections eligible list due to an unsatisfactory background report and falsification of the employment application. Mr. Abdul-Haqq also appeals the removal of his name from the Fire Fighter (M2543M), Town of Kearny eligible list on the basis of falsification of the employment application.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-7 JOSTANY ACOSTA – CSC DOCKET NO. 2016-3625

Jostany Acosta appeals the removal of his name from the eligible list for Correction Officer Recruit (S9988T), Department of Corrections, on the basis of his failure to complete pre-employment processing.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-8 OLUMIDE AJAO AND TANITA STOCKS – CSC DOCKET NOS. 2017-53 AND 2016-3161

Olumide Ajao and Tanita Stocks appeal the removal of their names from the Correction Officer Recruit (S9988T), Department of Corrections, eligible list on the basis they did not complete pre-employment processing.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-9 ERASMO ASSUNCAO – CSC DOCKET NO. 2016-2072

Erasmo Assuncao, represented by Craig Gumpel, Esq., appeals the removal of his name from the eligible list for Fire Fighter (M2554M), Newark, on the basis of his unsatisfactory criminal record.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-10 GEOVANY AYALA – CSC DOCKET NO. 2016-3930

Geovany Ayala, represented by Randy T. Pearce, Esq., appeals the decision of the appointing authority to remove his name from the County Correction Officer (S9999R), Essex County eligible list on the basis that he falsified his application.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-11 BRITTNEY HILL – CSC DOCKET NO. 2016-3971

Brittney Hill appeals the decision of the appointing authority to remove her name from the Correction Officer Recruit (S9988T), Department of Corrections eligible list on the basis of an unsatisfactory criminal record, an unsatisfactory background report and falsification of her pre-employment questionnaire.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-12 CHRISTOPHER KRAYNANSKI – CSC DOCKET NO. 2016-2960

Christopher Kraynanski appeals the removal of his name from the eligible list for Sheriff's Officer (S9999R), Essex County on the basis of an unsatisfactory background report.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-13 NADIA MORALES – CSC DOCKET NO. 2016-2443

Nadia Morales appeals the removal of her name from the eligible list for Sheriff's Officer (S9999R), Hudson County on the basis that her name had been removed from the pool of eligible for another jurisdiction or title area for an unsatisfactory background report.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-14 MARIO PEREIRA – CSC DOCKET NO. 2016-4411

Mario Pereira, represented by Thomas J. Cammarata, Esq., appeals the decision of the Division of Agency Services upholding the removal of his name from the Police Officer (S9999R), Hoboken, eligible list on the basis of an unsatisfactory background report.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-15 JENSY REYNOSA – CSC DOCKET NO. 2016-2507

Jensy Reynosa appeals the removal of his name from the eligible list for Police Officer (S9999R), Pleasantville on the basis of an unsatisfactory criminal record.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-16 JOSEPH ROSADO – CSC DOCKET NO. 2016-3732

Joseph Rosado, represented by Michael L. Prigoff, Esq., appeals the removal of his name from the eligible list for Correction Officer Recruit (S9988T), Department of Corrections, on the basis that he falsified his pre-employment application.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-17 CONNOR RUSH – CSC DOCKET NO. 2017-217

Connor Rush appeals the removal of his name from the eligible list for Police Officer (S9999R), Millburn on the basis of an unsatisfactory background report.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-18 LAQUAN SHAMBERGER – CSC DOCKET NO. 2016-3382

LaQuan Shamberger appeals the removal of his name from the eligible list for Fire Fighter (M2543M), Kearny, on the basis of falsification of his employment application and failure to meet the residency requirement.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-19 MOJA SPENCER – DOCKET NO. 2016-3816

Moja Spencer appeals the removal of his name from the eligible list for County Correction Officer (S9999R), Essex County, on the basis of falsification of his employment application.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-20 MATTHEW HOFFMAN – CSC DOCKET NO. 2016-4269

Matthew Hoffman appeals the decision of the Division of Agency Services that the proper classification of his position with the Department of the Treasury is Pensions Benefits Specialist 2. The appellant seeks a Pensions Benefits Specialist 1 job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-21 JACK KAMINSKI – CSC DOCKET NO. 2017-160

Jack Kaminski appeals the decision of the Division of Agency Services that the proper classification of his position with the Department of the Treasury is Building Services Coordinator 1. The appellant seeks a Building Services Coordinator 3 job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-22 RUTH-JESSICA ROSADO – CSC DOCKET NO. 2016-2642

Ruth-Jessica Rosado appeals the decision of the Division of Agency Services which found that her position with the Department of Labor and Workforce Development is correctly classified as Program Technician. The appellant seeks a Supervisor of Licenses and Permits, Workplace Standards job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-23 JOHN ALLEMAN – CSC DOCKET NO. 2016-3415

John Alleman appeals the determination of the Division of Agency Services, which found that he was below the minimum requirements in experience for the promotional examination for Network Administrator 1 (PM2391T), Perth Amboy.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-24 ROBERT ARMSTRONG – CSC DOCKET NO. 2016-1627

Robert Armstrong appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirements for the open-competitive examination for County Emergency Management Planner (C0358T), Cape May County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-25 AMBER ASTUDILLO – CSC DOCKET NO. 2016-4529

Amber Astudillo appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Medical Services Assistant (PS0527K), Trenton Psychiatric Hospital.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-26 AUDREY BECKHAM – CSC DOCKET NO. 2016-4004

Audrey Beckham appeals the determination of the Division of Agency Services that she did not meet the requirements for the open competitive examination for Assistant Administrative Analyst (M0801T), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-27 DEVONIA BENNETT – CSC DOCKET NO. 2016-2698

Devonia Bennett appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Clerk 4 (PM1988T), Willingboro Township.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-28 SUSAN BILDER – CSC DOCKET NO 2016-3952

Susan Bilder appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the open competitive examination for Client Services Representative (S0870T), Statewide.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-29 OMAR BROWN – CSC DOCKET NO. 2016-4138

Omar Brown appeals the determination of the Division of Agency Services which found that he did not meet the requirements for the examination for Senior Custodian (M0966T), Newark.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-30 KEVIN CHAO – CSC DOCKET NO. 2016-3439

Kevin Chao appeals the determination of the Division of Agency Services that found that he did not meet the experience requirements for the promotional examination for Administrative Analyst 3 Information Systems (PS0002K), Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-31 ATWOOD DAVIS – CSC DOCKET NO. 2017-12

Atwood Davis appeals the determination for the Division of Agency Services, which found that he did not meet the experience requirement for the promotional examination for Administrative Analyst 3 (PS1996G), Department of Environmental Protection.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-32 RENEE ECKEL, *ET AL.* – CSC DOCKET NOS. 2016-848, *ET AL.*

Renee Eckel, Julia Powers, Ira Smiley and Letisha Smith appeal the determinations of the Division of Agency Services that they did not meet the experience requirements for the promotional examination for Human Services Specialist 4 (PC1173T), Camden County.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-33 DALLAS ESTEP – CSC DOCKET NO. 2016-1495

Dallas Estep appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, he was below the minimum requirements in experience for the open competitive examination for Chief Central Reprographics and Printing Control (S0413T), Statewide.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-34 STUART G. FRIEDMAN – CSC DOCKET NO. 2016-1267

Stuart G. Friedman appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Section Chief, Environmental Protection (PS0451G), Department of Environmental Protection.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-35 STEVEN GARZIO – CSC DOCKET NO. 2016-4224

Steven Garzio appeals the decision of the Division of Agency Services which found that he did not meet the requirements pursuant to *N.J.S.A. 40A:14-180* for placement on the Statewide Law Enforcement Officer Eligible List (Rice Bill).

ACTION: The Civil Service Commission directed that this appeal be denied.

B-36 EVAN GRAHAM – CSC DOCKET NO. 2016-1474

Evan Graham appeals the determination of the Division of Agency Services that he does meet the experience requirements for the promotional examination for Engineering Technician 5 (PS1190T), Department of Transportation.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-37 MICHAEL JENKINS – CSC DOCKET NO. 2017-258

Michael Jenkins appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Manager 2, Department of Law and Public Safety (PS2310P), State Police.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-38 COLLEEN KARR – CSC DOCKET NO. 2016-1015

Colleen Karr appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirements, per the substitution clause for education, for the open-competitive examination for Tourism Representative 2 (S0185T), Statewide.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-39 GENNARO LOBOZZO – CSC DOCKET NO. 2016-1626

Gennaro LoboZZo appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirements for the open competitive examination for Chief Project Coordinator Construction (M0382T), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-40 IRVING LOZADA – CSC DOCKET NO. 2017-499

Irving Lozada appeals the decision of the Division of Agency Services which found that, per the substitution clause for education, he did not meet the experience requirements for the open-competitive examination for Executive Assistant (M0142U), Perth Amboy.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-41 RAZIEL MIA – CSC DOCKET NO. 2016-1707

Raziel Mia appeals the determination of the Division of Agency Services which found that he did not meet the minimum requirements in experience for the open competitive examination for Vermin Control Specialist (M0380T), Paterson.

ACTION: The Civil Service Commission directed that this matter be held.

B-42 ROSEMARIE MILLAN – CSC DOCKET NO. 2016-2554

Rosemarie Millan requests reconsideration of the final decision, rendered on December 16, 2015, which upheld the determination that she was below the minimum requirements in experience for prospective promotional examinations for Administrative Analyst 2 and Administrative Analyst 3.

ACTION: The Civil Service Commission directed that this request be denied.

B-43 NEIL MCMULLEN – CSC DOCKET NO. 2017-25

Neil McMullen appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Manager 2 Information Processing (PS2256U), Office of the Information Technology.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-44 JAMIE MCNEMER – CSC DOCKET NO. 2016-3749

Jamie McNemer appeals the determination of the Division of Agency Services which found that he was below the experience requirements of the promotional examination for Road Repair Supervisor (PC2170T), Ocean County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-45 YOLANDA MIRANDA - CSC DOCKET NO. 2016-3096

Yolanda Miranda appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the open competitive examination for Clerk 4 (M0466T), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-46 YOLANDA MIRANDA - CSC DOCKET NO. 2016-3935

Yolanda Miranda appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the open competitive examination for Assistant Administrative Analyst (M0801T), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-47 JULIETA MOYA – CSC DOCKET NO. 2017-735

Julieta Moya appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Administrative Analyst (PC0784U), Atlantic County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-48 MAUREEN O’ROURKE – CSC DOCKET NO. 2016-1699

Maureen O’Rourke appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirements for the promotional examination for Auditor 2 (PS1534P), Department of Law and Public Safety.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-49 PATRICIA PANARO – CSC DOCKET NO. 2016-2004

Patricia Panaro appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Contract Administrator 1 (PS1178P), Department of Law and Public Safety.

ACTION: The Civil Service Commission directed that this matter be held.

B-50 ROBERTO PITOCCHI – CSC DOCKET NO. 2017-518

Roberto Pitocchi appeals the determination for the Division of Agency Services, which found that he did not meet the experience requirement for the promotional examination for Coordinator of Maintenance Services (PM0657U), Vineland City School District.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-51 JUSTIN POPEK – CSC DOCKET NO. 2017-686

Justin Popek appeals the determination of the Division of Agency Services that found that, per the substitution clause for education, he did not meet the experience requirements for the promotional examination for Management Assistant (PM0072U), Ridgewood.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-52 MARYANNE SANTORA – CSC DOCKET NO. 2016-4189

Maryanne Santora appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the open competitive examination for Secretarial Assistant (C0010U), Ocean County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-53 JEFFREY SCHMIEDEBERG – CSC DOCKET NO. 2017-894

Jeffrey Schmiedeberg appeals the determination of the Division of Agency Services which found that per the substitution clause for education, he did not meet the experience requirements for the promotional examination for Senior Technician, Management Information Systems (PM1186U), Brick Township.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-54 NUBIA SIDDIQU – CSC DOCKET NO. 2016-705

Nubia Siddiqu appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Quality Assurance Specialist Health Services (PS2851K), Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-55 CRAIG SNEDDON – CSC DOCKET NO. 2017-116

Craig Sneddon appeals the determination of the Division of Agency Services which found that he was below the minimum requirements in experience for the open competitive examination for Administrative Analyst (C0097U), Ocean County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-56 HEATHER STABILE – CSC DOCKET NO. 2016-4400

Heather Stabile appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Executive Assistant 4 (PS2047N), Department of Labor & Workforce Development.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-57 MARY STAHL – CSC DOCKET NO. 2017-13

Mary Stahl appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the promotional examination for Administration Analyst 3 (PS1996G), Department of Environmental Protection.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-58 RICHARD D. TALLEY – CSC DOCKET NO. 2016-2903

Richard D. Talley appeals the determination of the Division of Agency Services which found that he did not meet the requirements for the promotional examination for General Supervisor Roads (PM2012T), Winslow Township.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-59 HELAINE THOMPSON – CSC DOCKET NO. 2017-176

Helaine Thompson appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the promotional examination for Supervisor of Patients Accounts 2 (PS0846K), Trenton Psychiatric Hospital.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-60 RUBY TRAWICK – CSC DOCKET NO. 2016-3408

Ruby Trawick appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the promotional examination for Administrative Assistant 2 (PS1419P), Department of Law and Public Safety.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-61 TAMMY TROUT – CSC DOCKET NO. 2017-238

Tammy Trout appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the promotional examination for Technical Assistant 2, Purchasing (PS2464I), Southern State Correctional Facility.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-62 CHARLES WHITE – CSC DOCKET NO. 2017-144

Charles White appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Housekeeping Supervisor 3 (PS2295J), Rowan University.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-63 GREGORY WILLIAMS – CSC DOCKET NO. 2016-3791

Gregory Williams appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Administrative Analyst 3, Fiscal Management (PS1873H), Department of Health.

ACTION: The Civil Service Commission directed that this matter be held.

**B-64 ASSISTANT COMPTROLLER (M0351T), PLAINFIELD
CSC DOCKET NO. 2017-18**

Plainfield requests permission not to make an appointment from the January 8, 2016 certification for Assistant Comptroller (M0351T).

ACTION: The Civil Service Commission directed that this request be granted and the appointing authority be assessed for the costs of the selection process in the amount of \$2,048.

B-65 KEYBOARDING CLERK 2 (SPECIAL), BOROUGH OF NORTH ARLINGTON – CSC DOCKET NO. 2015-2967

The Borough of North Arlington, represented by Douglas Bern, Esq., requests reconsideration of the decision rendered on April 15, 2015 by the Civil Service Commission in *In the Matter of Keyboarding Clerk 2 (Special), Borough of North Arlington*, which ordered it to properly dispose of the September 30, 2013 certification and remit \$1,000 in compliance costs.

ACTION: The Civil Service Commission directed that this request be denied and assessed \$1,500 in fines.

B-66 HUMAN SERVICES SPECIALIST 1, BILINGUAL IN HINDI AND ENGLISH (C0086R), MIDDLESEX COUNTY BOARD OF SOCIAL SERVICES – CSC DOCKET NO. 2017-19

In *In the Matter of Human Services Specialist 1, Bilingual in Hindi and English (C0086R), Middlesex County Board of Social Services* (SCS, decided April 23, 2014), the Civil Service Commission (Commission) granted the request of the Middlesex County Board of Social Services for an appointment waiver for the July 2, 2013 certification and ordered that no selection costs were to be assessed at the time since there was a possibility that the list could be utilized prior to its expiration. However, the appointing authority did not utilize the subject eligible list and the matter of the assessment of costs is now before the Commission.

ACTION: The Civil Service Commission assessed the selection costs in the amount of \$2,048

B-67 RICHARD BORNSTAD – CSC DOCKET NO. 2017-763

Richard Bornstad appeals his score on the examination for Deputy Fire Chief (PM2734T), Linden.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-68 SALVATORE BARRACO – CSC DOCKET NO. 2017-710

Salvatore Barraco appeals his score on the examination for Deputy Fire Chief (PM2733T), Elizabeth.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-69 NICOLE BUTLER – CSC DOCKET NO. 2016-4454

Nicole Butler appeals her score for the multiple choice examination for Assistant Supervisor Professional Residential Services, Developmental Disabilities (PS0354K), Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-70 JULIE CARSON – CSC DOCKET NO. 2016-3918

Julie Carson appeals her score on the promotional examination for Assistant Food Service Supervisor 1 (PS9924K), Woodbine Developmental Center.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-71 AMY CARMEL – CSC DOCKET NO. 2016-1838

Amy Carmel appeals her score on the promotional examination for Investigator 1, Taxation (PS0793U), Department of the Treasury.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-72 JOHN DENVIR, III – CSC DOCKET NO. 2017-705

John Denvir, III appeals his score on the examination for Deputy Fire Chief (PM2737T), South Orange.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-73 DANIEL DEORIO – CSC DOCKET NO. 2017-693

Daniel DeOrio appeals his score on the examination for Fire Officer 3 (PM2747T), North Hudson Regional Fire and Rescue Service.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-74 JONATHAN HELWIG – CSC DOCKET NO. 2016-4496

Jonathan Helwig appeals his score on the promotional examination for Equipment Operator (PM2347T), Middletown Township.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-75 JOSEPH JULIANO, SR. – CSC DOCKET NO. 2017-490

Joseph Juliano, Sr., appeals his score on the examination for Deputy Fire Chief (PM2736T), Orange.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-76 STEPHEN RICHARD – CSC DOCKET NO. 2017-608

Stephen Richard appeals the test administration and scoring of the examination for County Correction Lieutenant (PC2569T), Passaic County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-77 LOLA WALKER – CSC DOCKET NO. 2017-117

Lola Walker appeals her score for the Software Development Specialist 2 (PS6744K), Department of Human Services promotional examination.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-78 RAYLOR ADAMES – CSC DOCKET NO. 2016-2834

Raylor Adames appeals his score for the oral portion of the promotional examination for Fire Captain (PM1131S), Newark.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-79 JOSE ALVES – CSC DOCKET NO. 2016-2838

Jose Alves, represented by Craig S. Gumpel, Esq., appeals his score for the oral portion of the promotional examination for Fire Captain (PM1131S), Newark.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-80 WAYNE DANIEL, JR. – CSC DOCKET NO. 2016-2719

Wayne Daniel, Jr., appeals his score for the oral portion of the promotional examination for Fire Captain (PM1131S), Newark.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-81 WILLIAM KELLY – CSC DOCKET NO. 2016-2579

William Kelly appeals his score for the oral portion of the promotional examination for Fire Captain (PM1131S), Newark.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-82 LOUIS MANNING, JR. – CSC DOCKET NO. 2016-2897

Louis Manning, Jr., appeals his score for the oral portion of the promotional examination for Fire Captain (PM1131S), Newark.

ACTION: The Civil Service Commission directed that this appeal be granted in part and the score for the technical component of the evolving scenario be increased from 3.5 to 4. Also, the score for the supervision component of the evolving scenario be reduced from 4.5 to 4.

B-83 DAVID ROGERS – CSC DOCKET NO. 2016-2794

David Rogers, represented by Patrick Toscano, Jr., Esq., appeals his score for the oral portion of the promotional examination for Fire Captain (PM1131S), Newark.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-84 RYAN ROSETTI – CSC DOCKET NO. 2016-2869

Ryan Rosetti appeals his score for the oral portion of the promotional examination for Fire Captain (PM1131S), Newark.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-85 CHRISTOPHER SCALETTI – CSC DOCKET NO. 2016-2835

Christopher Scaletti appeals his score for the oral portion of the promotional examination for Fire Captain (PM1131S), Newark.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-86 DAVID ARCE, *ET AL.* – CSC DOCKET NOS. 2016-4535, *ET AL.*

David Arce, Trevor Beatty, Tara Thomson and Thomas Zwolinski appeal the promotional examination for Correction Major (PS1857I), Department of Corrections.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-87 DEVIN BONIFAZI – CSC DOCKET NO. 2016-4389

Devin Bonifazi appeals the promotional examination for Sheriff's Officer Sergeant (PC2598T), Mercer County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-88 ANTHONY DEMEO AND EDWARD ESPOSITO - CSC DOCKET NOS. 2016-4277 AND 2016-4323

Anthony DeMeo and Edward Esposito appeal the promotional examination for Sheriff's Officer Captain (PC2602T), Essex County.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-89 NICHOLAS GRELLA AND RALPH TURRE – CSC DOCKET NOS. 2016-4456 AND 2016-4476

Nicholas Grella and Ralph Turre appeal the promotional examination for County Correction Captain (PC2514T), Bergen County.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-90 DOMINICK MCNEW, *ET AL.* – CSC DOCKET NOS. 2016-4494, *ET AL.*

Dominick McNew (PC2540T), Atlantic County; Paul Allegretta, Michael Cuiskey, Alessandro Dato and James Lapp (PC2542T), Bergen County; Deniz Majajah (PC2569T), Passaic County; and Stephen Nagy (PC2570T), Union County; appeal the promotional examination for County Correction Lieutenant (various jurisdictions).

ACTION: The Civil Service Commission directed that these appeals be denied.

B-91 JAMES TASSILLO, *ET AL.* – CSC DOCKET NOS. 2017-10, *ET AL.*

James Tassillo and Anthony Turre (PC2571T), Bergen County; Mario Fernandez and Jay Nejad (PC2573T), Hudson County; and Victor Pozsonyi and Marrisa Taylor-Munger, (PC2574T), Union County; appeal the promotional examination for County Correction Sergeant (various jurisdictions).

ACTION: The Civil Service Commission directed that these appeals be denied.

B-92 JOHN WHITE – CSC DOCKET NO. 2016-4177

John White appeals his non-selection from the open competitive list for Crew Supervisor Electricians (S0513P), Statewide.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-93 ANAND CHICKKALA – CSC DOCKET NO. 2016-4296

Anand Chickkala requests admittance to the promotional examination for Software Development Specialist 3 (PS1155K), Department of Human Services.

ACTION: The Civil Service Commission directed that this request be denied.

B-94 MEREDITH GEISLER – CSC DOCKET NO. 2017-251

The Office of the Attorney General requests that Meredith Geisler's out-of-title work experience in the title Principal Clerk Typist be accepted to qualify her for a prospective promotional examination for Technician, Management Information Systems.

ACTION: The Civil Service Commission directed that this request be granted.

B-95 DENISE LOFFREDO – CSC DOCKET NO. 2017-20

The Division of Agency Services, on behalf of Mercer County, requests that Denise Loffredo's out-of-title work experience in the title of Administrative Clerk be accepted to qualify her for the promotional examination for Administrative Secretary/Office Services Manager (PC0003U), Mercer County.

ACTION: The Civil Service Commission directed that this request be granted.

B-96 MICHAEL BLEICHER – CSC DOCKET NO. 2016-2144

Michael Bleicher appeals the determination of the Division of Agency Services that he was not permanent in a title to which the examination is open for the promotional examination for Section Chief Environmental Protection (PS0827G). Mr. Bleicher also requests that the Section Chief Environmental Protection (PS7764G) eligible list be revived and extended and that he be provisionally appointed to the subject title.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-97 EVETTE ROBINSON – CSC DOCKET NO. 2017-454

The Division of Agency Services on behalf of the Department of the Treasury, requests that the provisions of *N.J.A.C. 4A:4-1.1(c)* be relaxed in order to allow Evette Robinson to be provisionally appointed, pending promotional examination procedures, to the competitive title of Senior Clerk.

ACTION: The Civil Service Commission directed that this request be granted.

B-98 SECRETARIAL ASSISTANT 3 NON-STENOGRAPHIC (PS7755F), DEPARTMENT OF EDUCATION – CSC DOCKET NO. 2017-797

The Director, Division of Agency Services, on behalf of the Department of Education, requests that the eligible list for Secretarial Assistant 3 Non-Stenographic (PS7755F), be revived to effectuate the appointment of the first ranked eligible.

ACTION: The Civil Service Commission directed that this request be granted.

B-99 THOMASZ PETRYKIEWICZ – CSC DOCKET NO. 2016-4337

The Department of the Treasury requests that the eligible list for Auditor 2 Taxation (PS2369U), Department of the Treasury be revived to effectuate the regular appointment of Tomasz Petrykiewicz.

ACTION: The Civil Service Commission directed that this request be granted.

B-100 F.A. – CSC DOCKET NO. 2016-3743

F.A., a Senior Correction Officer with the Department of Corrections (Corrections), appeals the determination of the Commissioner of Corrections, that the appellant did not present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace (State Policy).

ACTION: The Civil Service Commission directed that this appeal be denied.

B-101 S.B. – CSC DOCKET NO. 2016-1207

S.B., a Professor at Rowan University, represented by Patricia A. Barasch, Esq., appeals the decision of the Executive Vice President, which found sufficient evidence to support a finding that he violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-102 M.G-L. – CSC DOCKET NO. 2016-4225

M.G-L., a Child Care Quality Assurance Inspector 2 with the Department of Children and Families, appeals the decision of the Director of Administration, which found that the appellant did not present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-103 T.J. – CSC DOCKET NO. 2016-4153

T.J., a Practical Nurse with New Lisbon Developmental Center, Department of Human Services, appeals the decision of the Assistant Commissioner, Human Resources, which found that the appellant did not present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-104 C.L. – CSC DOCKET NO. 2016-1487

C.L., a Program Support Specialist 1, Assistance Programs, appeals the determination for the Assistant Commissioner of the Department of Human Services, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied and the Department of Human Services be fined \$2,500.

B-105 B.W. – CSC DOCKET NO. 2016-4090

B.W., a Claims Adjudicator Supervisor, Disability Determinations with the Department of Labor and Workforce Development, appeals the decision of the Office of Diversity and Compliance, which found that the appellant did not present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-106 V.W. – CSC DOCKET NO. 2016-1871

V.W., a Social Worker 1, Corrections with the Department of Corrections, appeals the determination of the Commissioner, which found that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-107 CHRISTOPHER CHERVENYAK – CSC DOCKET NO. 2017-929

Christopher Chervenyak, a Fire Fighter with the Township of Hillside, represented by Craig Gumpel, Esq., petitions the Civil Service Commission for relief of his immediate suspension effective August 30, 2016.

ACTION: The Civil Service Commission directed that this petition be granted.

B-108 CHRISTOPHER MORRIS – CSC DOCKET NO. 2016-1669

Christopher Morris, a Hospital Attendant with Essex County Hospital Center, represented by Luretha M. Stribling, Esq., petitions the Civil Service Commission for interim relief on his immediate suspension and removal.

ACTION: The Civil Service Commission directed that this petition be denied.

B-109 JAMES SEAVER – CSC DOCKET NO. 2016-1345

James Seaver, a Senior Parole Officer with the State Parole Board, represented by Lauren Sandy, Esq., appeals the extension of his working test period.

ACTION: The Civil Service Commission directed that this appeal be granted in part.

B-110 THOMAS SCHREFFLER – CSC DOCKET NO. 2016-3397

Thomas Schreffler, a Correction Sergeant at Mountainview Youth Correctional Facility, Department of Corrections, represented by Frank M. Crivelli, Esq., appeals an official written reprimand.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-111 BRENDAN RHODES, *ET AL.* – CSC DOCKET NOS. 2016-4497, *ET AL.*

Brendan Rhodes, Fire Captain (PM0442U), Carteret; Jason Anzelmo and Kevin Danielson, Fire Captain (PM0443U), Clifton; and Louis Santiago, Fire Captain (PM0461U), Passaic; appeal the correct responses to various questions on their respective promotional examinations.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-112 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of November 23, 2016.

ACTION: The Civil Service Commission adopted the minutes of its meeting on November 23, 2016.

B-113 ANTHONY LARINO – CSC DOCKET NO. 2014-2584

The appeal of Anthony Larino, a Police Captain with the City of Bayonne, of his 180 calendar day suspension, on charges, was heard by Administrative Law Judge Joan Bedrin Murray (ALJ), who rendered her initial decision on October 24, 2016. At its meeting on November 23, 2016, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to uphold the 180 calendar day suspension. Rather, the Commission modified the penalty to a 120 calendar day suspension. The proposed decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the decision.

B-114 D.M. – CSC DOCKET NO. 2016-961

D.M., represented by Darryl M. Saunders, Esq., appeals his rejection as a Police Officer candidate by the City of Newark and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-115 RAEHEL MORGAN – CSC DOCKET NO. 2016-3736

Raechel Morgan appeals the decision of the appointing authority to remove her name from the Correction Officer Recruit (S9988T), Department of Corrections eligible list on the basis of an unsatisfactory criminal record.

ACTION: The Civil Service Commission directed that this appeal be granted.

**B-116 OVERTIME PROGRAM, DIVISION OF STATE POLICE
CSC DOCKET NO. 2017-1632**

The Department of Law and Public Safety (DL&PS), Division of State Police, Office of Forensic Sciences, requests that the provisions of *N.J.A.C. 4A:3-5.3* be relaxed to provide individuals in the non-limited, non-exempt titles of Forensic Scientist 1, DL&PS and Forensic Scientist 2, DL&PS, cash compensation at one and one-half times the regular rate for hours worked between 35 and 40 hours.

ACTION: The Civil Service Commission directed that this request be granted.

**B-117 PRINCIPAL INVESTIGATOR PAROLE AND SECURED FACILITIES,
DEPARTMENT OF CORRECTIONS – CSC DOCKET NO. 2017-1680**

The Department of Corrections requests that the eligible list for Principal Investigator Parole and Secured Facilities (PS0511I) be revived and then extended for one year beyond its original expiration date or until a new list becomes available, whichever occurs first.

ACTION: The Civil Service Commission directed that this request be granted.

There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, December 21, 2016, at 1:00 p.m., at 3 Station Plaza, Trenton, New Jersey.

Robert M. Czech
Chairperson
Civil Service Commission