



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**MINUTES OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
NOVEMBER 1, 2017**

**Robert M. Czech, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

November 1, 2017

A regular meeting of the Civil Service Commission was held on Wednesday, November 1, 2017, in Trenton, New Jersey.

PRESENT: Robert M. Czech (via telephone), Chairperson, Members Dolores Gorczyca and Daniel W. O'Mullan; Pamela Ullman, Deputy Attorney General; Christopher Myers, Director, Division of Appeals and Regulatory Affairs.

In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on November 28, 2016, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Jason Fisher, Emergency Medical Technician, Gloucester County, Department of Emergency Response, suspension.

Levi Gomez, Judiciary Clerk 2, Hudson Vicinage, release at the end of the working test period.

James Monaghan, Sheriff's Officer, Gloucester County, Sheriff's Department, suspension.

Olga Rios, Teachers Aid Handicapped Program, Jersey City School District, suspension.

Johnathan Santiago, Human Service Specialist 1, County of Union, Department of Human Services, release at the end of the working test period.

Seth Schappell, Behavior Support Technician, Trenton Psychiatric Hospital, Department of Human Services, release at the end of the working test period.

ACTION: The Civil Service Commission noted the withdrawals of appeal without prejudice.

SECTION A – HEARING MATTERS**A-1 SETTLEMENTS**

Evelyn Acevedo
New Jersey Veterans Memorial Home - Vineland
Department of Military and Veterans Affairs
Removal

James Boelhower
Woodbridge Fire District No. 1
Removal

T. M.
Department of Education
Discrimination Appeal

Monday Ojemen
Department of Human Services
Greystone Park Psychiatric Hospital
Removal

Ericson Rivera
Department of Human Services
Ancora Psychiatric Hospital
Removal

Ericson Rivera
Department of Human Services
Ancora Psychiatric Hospital
Removal

Angel Romero
City of Newark Police Department
Suspension

Luis Velez
City of Newark Police Department
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION: The Civil Service Commission acknowledged the settlements.

A-2 DARYL LINDSEY

Daryl Lindsey, Police Officer, City of Newark, Newark Police Department, 45 working day suspension on charges of disobedience of orders and misconduct.

Recommendation of the Administrative Law Judge – Grant the appeal based on failure to prosecute.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-3 ERICA MOFFITT

Erica Moffitt, Cottage Training Technician, Woodbine Development Center, Department of Human Services, removal effective March 3, 2016 on charges of neglect of duty, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-4 MARISHA PENN

Marisha Penn, Human Service Specialist 4, Hudson County, Department of Family Services, 20 working day suspension on charges of insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 20 working day suspension to a 10 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

SECTION B – MISCELLANEOUS MATTERS**B-1 S.Q.H. – CSC DOCKET NO. 2016-1006**

S.Q.H., represented by Darryl M. Saunders, Esq., appeals his rejection as a Police Officer candidate by the Newark Police Department and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-2 M.L. – CSC DOCKET NO. 2016-3828

M.L., represented by Craig S. Gumpel, Esq. appeals his rejection as a Police Officer candidate by the Little Egg Harbor Police Department and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-3 A.W.R. – CSC DOCKET NO. 2016-3271

A.W.R., appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-4 JESSICA DIBIASI – CSC DOCKET NO. 2017-3114

Jessica DiBiasi appeals the removal of her name from the eligible list for Correction Officer Recruit (S9988T), Department of Corrections, on the bases of an unsatisfactory criminal record and falsification of the preemployment application.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-5 MATTHEW FIELDS – CSC DOCKET NO. 2017-3782

Matthew Fields appeals the removal of his name from the eligible list for Police Officer (S9999U), Mount Holly Township on the basis that he failed to respond to the certification notice.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-6 HECTOR VALENTIN – CSC DOCKET NO. 2017-3426

Hector Valentin appeals the removal of his name from the eligible list for Correction Officer Recruit (S9988T), Department of Corrections, on the basis that he falsified his preemployment application.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-7 GARY BARNES – CSC DOCKET NO. 2017-2876

Gary Barnes appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the open competitive examination for Substance Abuse Counselor 2, Mental Health/Alcoholism Services (S0828U), Statewide.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-8 KENNETH HEATHER – CSC DOCKET NO. 2018-810

Kenneth Heather appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Director Community Development Program (PM0399V), Vineland.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-9 LISA LANZA – CSC DOCKET NO. 2017-3492

Lisa Lanza appeals the decision of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Administrative Secretary (PM3087V), Woodbridge Fire District 1.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-10 ROSEMARIE MILLAN – CSC DOCKET NO. 2018-831

Rosemarie Millan appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Administrative Analyst 2 (PS4728P), State Police

ACTION: The Civil Service Commission directed that this appeal be granted.

B-11 DENNIS MORGAN – CSC DOCKET NO. 2018-954

Dennis Morgan appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Institutional Trade Instructor 2 Warehousing (PS5039I), South Woods State Prison.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-12 KIMBERLY MOTTLEY – CSC DOCKET NO. 2018-892

Kimberly Mottley appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Secretarial Assistant, 3, Non-Stenographic (PS4972D), Department of Community Affairs.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-13 HELEN PEREZ – CSC DOCKET NO. 2017-4066

Helen Perez appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for a qualifying examination for Keyboarding Clerk 3.

ACTION: The Civil Service Commission directed that this appeal be denied and the appellant's position undergo a classification review.

B-14 THERESA POOLE – CSC DOCKET NO. 2018-791

Therese Poole appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Contract Administrator 2 (PS2845K), Department of Children and Families.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-15 LAURA RICHTER – CSC DOCKET NO. 2018-490

Laura Richter appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the open-competitive examination for Assistant Mental Health Administrator (C0292V), Warren County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-16 SUSAN NEKOLA – CSC DOCKET NO. 2018-227

Susan Nekola appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the open-competitive examination for Social Worker Supervisor (C0845U), Hunterdon County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-17 ROBYNN WALLER – CSD DOCKET NO. 2018-463

Robynn Waller appeals the decision of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Social Work Supervisor (PC0586V), Union County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-18 WILLIAM WEI – CSC DOCKET NO. 2017-3921

William Wei appeals the determination of the Division of Agency Services that he did not meet the education requirement for the open competitive examination for Forensic Analyst Information Technology, (C0153V), Bergen County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-19 CHRISTOPHER HEGER AND PAUL JENSEN – CSC DOCKET NOS. 2018-865 AND 2018-863

Christopher Heger and Paul Jensen, represented by David Bander, Esq., request that they be permitted to submit applications for the promotional examination for Police Sergeant (PM2041V), Jersey City, after the application filing deadline.

ACTION: The Civil Service Commission directed that these requests be granted.

B-20 PERSONNEL OFFICER, ROCKAWAY TOWNSHIP - CSC DOCKET NO. 2018-753

Rockaway Township requests permission not to make an appointment from the June 8, 2017, certification for Personnel Officer (M0053V).

ACTION: The Civil Service Commission granted the appointment waiver and assessed selection costs in the amount of \$2,048.

B-21 PROGRAM MONITOR (M0371S), CITY OF BAYONNE - CSC DOCKET NO. 2017-3069

The City of Bayonne requests permission not to make an appointment from the March 23, 2015 certification for Program Monitor (M0371S).

ACTION: The Civil Service Commission granted the appointment waiver and assessed selection costs in the amount of \$2,048.

B-22 SUPERVISOR FOOD SERVICE, JERSEY CITY SCHOOL DISTRICT - CSC DOCKET NO. 2017-3563

Jersey City School District requests permission not to make an appointment from the December 21, 2016 certification for Supervisor Food Service (M0067U).

ACTION: The Civil Service Commission granted the appointment waiver and assessed selection costs in the amount of \$2,048.

B-23 ORLANDO ALICEA – CSC DOCKET NO. 2018-774

Orlando Alicea, a Senior Parole Officer with the State Parole Board (NJSPB), represented by Robert A. Fagella, Esq., petitions the Civil Service Commission for reconsideration of the attached decision rendered on August 30, 2017, in which the Director of the Division of Appeals and Regulatory Affairs, denied his request for a hearing with respect to his 180 calendar day suspension.

ACTION: The Civil Service Commission directed that this petition be granted.

B-24 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of October 18, 2017.

ACTION: The Civil Service Commission adopted the minutes of its meeting on October 18, 2017.

B-25 AMANDA SANTARCANGELO – CSC DOCKET NO. 2018-245

Amanda Santarcangelo appeals her removal from the eligible list for Supervising Family Service Specialist 2 (PS6696K), Department of Children and Families for failing to respond to the certification notice.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-26 SHAWN MURRAY-SIMS – CSC DOCKET NO. 2017-3893

Shawn Murray-Sims appeals the removal of her name from the eligible list for County Correction Officer (S9999R), Essex County, on the basis of failure to complete pre-employment processing.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-27 FRANCIS EBIGBOLA – CSC DOCKET NO. 2018-172

Francis Ebigbola appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Grants Specialist (PS4352H), Department of Health.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-28 Omayra FIGUEROA – CSC DOCKET NO. 2018-731

Omayra Figueroa appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for a qualifying examination for Health Insurance Benefits Clerk.

ACTION: The Civil Service Commission directed that this appeal be denied and the appellant's position undergo a classification review.

B-29 SHAKEENAH SMITH – CSC DOCKET NO. 2017-3511

Shakeenah Smith appeals the decision of the Division of Agency Services which found that she did not meet the experience requirements for the open-competitive examination for Coordinator of Contractual Operations (M0929U), Newark.

ACTION: The Civil Service Commission directed that this matter be held.

B-30 SECRETARIAL ASSISTANT (M0219U), HOBOKEN PUBLIC LIBRARY - CSC DOCKET NO. 2017-3370

The Hoboken Public Library requests permission not to make an appointment from the December 27, 2016 certification for Secretarial Assistant (M0219U).

ACTION: The Civil Service Commission granted the appointment waiver and assessed selection costs in the amount of \$2,048.

B-31 K.M. – CSC DOCKET NO. 2016-3140

K.M., represented by Joseph R. Donahue, Esq., appeals his rejection as a Police Officer candidate by the Pompton Lakes Police Department and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-32 K.M. – CSC DOCKET NO. 2016-4021

K.M., represented by Joseph R. Donahue, Esq., appeals his rejection as a Police Officer candidate by the Borough of Fort Lee Police Department and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-33 J.S. – CSC DOCKET NO. 2015-1212

J.S., represented by Michael L. Prigoff, Esq., appeals his rejection as a Police Officer candidate by Jersey City and its request to remove his name from the eligible list for Police Officer (S9999M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-34 VIRGEN ALDOY AND FREDERICK DOLL III - CSC DOCKET NOS. 2017-2919 AND 2017-2920

Virgen Aldoy and Frederick Doll III, represented Jenna A. Curley, Senior Staff Representative, CWA Local 1040, appeal the removal of their names from the eligible list for Supervisor Food Service Area Operations (PS1328K), Ancora Psychiatric Hospital, Department of Human Services on the basis of unsatisfactory employment records.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-35 JAY RIVERA-OCASIO – CSC DOCKET NO. 2017-2963

Jay Rivera-Ocasio appeals the removal of his name from the eligible list for Fire Fighter (M1551T), Township of Millburn on the basis of an unsatisfactory background report.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-36 JENNIFER IWANISIK AND KAREN MARSHALL-FRY – CSC DOCKET NOS. 2017-3850 AND 2017-3847

Jennifer Iwanisik and Karen Marshall-Fry appeal the determinations of the Division of Agency Services that they were below the minimum requirements in experience for the promotional examination for Technical Assistant 2 Laborer (PS4415N), Department of Labor and Workforce Development.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-37 NOLAN FDYFIL – CSC DOCKET NO. 2017-2485

Nolan Fdyfil, represented by Michael L. Prigoff, Esq., appeals the removal of his name from the eligible list for Fire Fighter (M1544T), Jersey City, on the basis of an unsatisfactory background report.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-38 FIRE FIGHTER (M1574T), CITY OF TRENTON – CSC DOCKET NO. 2017-3862

The Division of Agency Services requests that the City of Trenton be ordered to return the May 2, 2016 certification OL160540 of the eligible list for Fire Fighter (M1574T), for proper disposition.

ACTION: The Civil Service Commission ordered the appointing authority to properly dispose of the outstanding certification and pay compliance costs in the amount of \$1,000.

B-39 DESIREE JONES – CSC DOCKET NO. 2017-1330

Desiree Jones, a Keyboarding Clerk 1 with Union County, represented by Corey Sergeant, Esq., requests that the Civil Service Commission reinstate the appeal of her eight working day suspension, which was dismissed based on her failure to appear at the scheduled hearing.

ACTION: The Civil Service Commission directed that this request be granted.

B-40 FIRE FIGHTER (M1540T), IRVINGTON TOWNSHIP – CSC DOCKET NO. 2018-399

The Division of Agency Services requests that the Irvington Township be ordered to return the May 2, 2016 certification OL160577 of the eligible list for Fire Fighter (M1540T), for proper disposition.

ACTION: The Civil Service Commission ordered the appointing authority to properly dispose of the outstanding certification and pay compliance costs in the amount of \$1,000.

PUBLIC PORTION

No comments.

There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, November 15, 2017, at 1:00 p.m., at 3 Station Plaza, Trenton, New Jersey.

Robert M. Czech
Chairperson
Civil Service Commission