



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Allison Chris Myers
Acting Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

FEBRUARY 1, 2023

Allison Chris Myers, Acting Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of January 18, 2023.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Sylvester Cirelli, Jr., Belmar, Department of Public Works, removal.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Richelle Green
Adult Diagnostic and Treatment Center
Department of Corrections
Removal

Darnese Johnson
Ancora Psychiatric Hospital
Department of Health
Removal

Charon Pratt
Ancora Psychiatric Hospital
Department of Health
Removal

Dennis Riddick
Irvington Housing Authority
Removal

Seywonh Smith
Bergen County
Sheriff's Office
Removal

Tina Young
Woodbine Developmental Center
Department of Human Services
Removal

ACTION:

A-2 DANIEL BORRERO-MELENDZ – CSC DOCKET NO. 2023-84

Daniel Borrero-Melendez, Senior Correctional Police Officer, Juvenile Justice, Juvenile Justice Commission, removal, effective March 2, 2022, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-3 DAREN FIGUEROA – CSC DOCKET NO. 2022-2537 & 2022-2899 (Consolidated)

Daren Figueroa, Building Maintenance Worker, Hoboken Public Library, 20 and 30 working day suspension, on charges of incompetency, inefficiency or failure to perform duties, chronic or excessive absenteeism or lateness, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 20 and 30 working day suspensions.

ACTION:

A-4 EFRAIN MARTINEZ – CSC DOCKET NO. 2021-1136

Efrain Martinez, Police Officer, Clifton, Department of Public Safety, 90 working day suspension, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 90 working day suspension to a five working day suspension.

ACTION:

A-5 KEITH MARTINEZ – CSC DOCKET NOS. 2022-581 & 2022-581 (Consolidated)

Keith Martinez, County Correctional Police Officer, Hudson County, Department of Corrections, 60 and 90 working day suspensions, on charges of incompetency, inefficiency or failure to perform duties, insubordination, inability to perform duties and neglect of duty.

Recommendation of the Administrative Law Judge – Modify the 60 working day suspension to a 40 working day suspension and reverse the 90 working day suspension.

ACTION:**A-6 GARY PLAYFORD – CSC DOCKET NO. 2022-1888**

Gary Playford, Construction Official, Lower Township, Department of Planning and Development, five working day suspension and removal, effective November 16, 2021, on charges of charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, discrimination and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the five working day suspension and removal.

ACTION:**A-7 JOHN TALTON – CSC DOCKET NO. 2022-1474**

John Talton, Public Safety Telecommunicator, Camden County, Department of Public Safety and Juvenile Justice, removal, effective November 15, 2021, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:**A-8 KURTIS WARNER, ET AL. – CSC DOCKET NOS. 2022-3248, ET AL.**

Kurtis Warner, Timothy Jillson, John Jester, Douglas Weedon and Alberto Campos, Senior Correctional Police Officers, Juvenile Justice, and Quantara Ross, Communications Officer, Secured Facilities, removals on various dates, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removals.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 CHRISTIAN HERNANDEZ – CSC DOCKET NO. 2023-981

Christian Hernandez appeals the removal of his name on the certification for Fire Fighter (OL220391) for failure to appear for the Physical Performance Test portion of the examination for Fire Fighter (M1809W), Camden.

ACTION:

B-2 DOMINIC JANDOLI – CSC DOCKET NO. 2022-2634

Dominic Jandoli, represented by Nicholas J. Palma, Esq., appeals the decision to remove his name from the Fire Fighter (M1880W), West Orange, eligible list on the basis of falsification of his application.

ACTION:

B-3 JOHN SHAW – CSC DOCKET NO. 2022-1186

John Shaw, represented by Robert K. Chewning, Esq., appeals Belleville's request to remove his name from the eligible list for Fire Lieutenant (PM1067V), due to an unsatisfactory employment history.

ACTION:

B-4 NANCY SHOUKRY – CSC DOCKET NO. 2023-1218

Nancy Shoukry, represented by Lisa Maddox Douglas, President, Public Employees Supervisors' Union, appeals the bypass of her name on the Deputy Director Welfare (PC4831C), Essex County eligible list.

ACTION:

B-5 S.G. – CSC DOCKET NO. 2023-849

S.G. requests permission to submit a late application for the promotional examination for Deputy Fire Chief (PM5172C), West Orange.

ACTION:

B-6 PAUL DIULIO– CSC DOCKET NO. 2023-136

Paul Diulio appeals the decision of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Assistant Engineer in Charge of Maintenance 2 (PS7251H), Department of Health.

ACTION:

B-7 JASON FORSYTH– CSC DOCKET NO. 2023-524

Jason Forsyth appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Assistant Supervisor Public Works (PM4196D), Teaneck.

ACTION:

B-8 KELLY MACNIVEN AND ASHLEY SCHNEIDER– CSC DOCKET NOS. 2023-1005 AND 2023-1009

Kelly MacNiven and Ashley Schneider appeal the determinations of the Division of Agency Services which found that they did not meet the experience requirements for the promotional examination for Personnel Assistant 2 (PS6888K), Department of Children and Families.

ACTION:

B-9 LAWRENCE WILLS – CSC DOCKET NO. 2023-524

Lawrence Wills appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements, per the substitutional clause of education, for the promotional examination for Administrative Analyst 3 Information Systems (PS7358P), Department of Law and Public Safety.

ACTION:

B-10 AMARILYS SERRANO – CSC DOCKET NO. 2023-879

Amarilys Serrano appeals the test mode, scoring, and test administration of the promotional examination for Management Assistant (PS7415C), Civil Service Commission. It is noted that the appellant failed the subject examination.

ACTION:

B-11 MICHAEL ANDREWS – CSC DOCKET NO. 2023-1274

Michael Andrews requests to take a make-up examination for Family Service Specialist 1 (PS8306K), Department of Children and Families.

ACTION:

B-12 ALVIN GOSS, ET AL. – CSC DOCKET NOS. 2023-1274, ET AL.

Alvin Goss, Dominick Passiglia and Danielle Peterson appeal the determinations of the Division of Agency Services denying their requests for a make-up; and David Hopkins, Sean Nicholl and Mark Thompson request a make-up for the open competitive examination for the 2022 Law Enforcement Examination, various titles and jurisdictions.

ACTION:

B-13 O.C., ET AL. – CSC DOCKET NOS. 2023-492, ET AL.

O.C., R.F., G.L., S.M., J.M., D.R., F.R., and G.W., Police Officers; and R.K., Police Lieutenant, all with or formerly with West Orange, represented by Jeffrey D. Catrambone, Esq., request relief concerning the Civil Service Commission's order in *In the Matters of O.C., et al., Township of West Orange* (CSC, decided June 15, 2022).

ACTION:

B-14 JEFFREY ADAMS – CSC DOCKET NO. 2023-954

Jeffrey Adams appeals the decision of the Division of Agency Services that the proper classification of his position with the Department of the Treasury is Investigator 2, Taxation. He seeks a classification of Administrative Analyst 3.

ACTION:

B-15 CASEY ADAMS – CSC DOCKET NO. 2023-1319

Casey Adams requests reconsideration of the decision rendered on November 23, 2022, which upheld the determination of the Division of Agency Services that his position with the Department of the Treasury is properly classified as Printing Machine Operator 2.

ACTION:

B-16 GLENN GASTON, SR. – CSC DOCKET NO. 2023-828

Glenn Gaston, Sr., represented by Thomas M. Rogers, Esq., petitions the Civil Service Commission for reconsideration of the decision rendered on August 3, 2022, which found that his score for the examination for Police Captain (PM4059C), Union City was correct.

ACTION:

B-17 ALEXANDER MCCLEAN – CSC DOCKET NO. 2023-1043

Alexander McClean petitions the Civil Service Commission for reconsideration of the decision rendered on September 21, 2022, which found that he was ineligible for the open-competitive examination for Senior Management Assistant (M0251D), Jersey City on the basis that he did not meet the experience requirements.

ACTION:

B-18 JOSEPH GROSSI, JR. – CSC DOCKET NO. 2023-962

Hoboken petitions the Civil Service Commission for a retroactive regular appointment for Joseph Grossi, Jr., effective May 29, 2020, from the eligible list for Battalion Fire Chief (PM2153W), Hoboken.

ACTION:

B-19 ANDREW JUTTNER – CSC DOCKET NO. 2022-2548

Andrew Juttner, a Battalion Fire Chief with Plainfield, appeals the provisional appointment of Walter Thompson to the title of Deputy Fire Chief, Plainfield.

ACTION:

B-20 CHIEF, FINANCE AND ACCOUNTS (M0257U), NEWARK – CSC DOCKET NO. 2018-3178

Fidelia N. Uzoukwu Odutola requests enforcement of the decisions of the Civil Service Commission, which were rendered on July 26, 2017 and March 27, 2018, regarding the failure of Newark to properly dispose of the November 2, 2016 certification (OL161266) of the Chief, Finance and Accounts (M0257U), Newark, eligible list.

ACTION:

B-21 TELEWORK PROGRAM COMPLAINT, DEPARTMENT OF CHILDREN AND FAMILIES – CSC DOCKET NO. 2023-782

The Division of Child Protection and Permanency Clerical Staff from the Communications Workers of America Local 1037 and Local 1038, represented by Patricia A. Villanueva, Esq., request that the Civil Service Commission grant its grievance concerning the exclusion of its participation in the Pilot Program under the Model Telework Program for State Executive Branch Employees.

ACTION: