

STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Allison Chris Myers Chair/Chief Executive Officer

Philip D. Murphy *Governor* Sheila Y. Oliver *Lt. Governor*

AGENDA OF REGULAR MEETING OF THE CIVIL SERVICE COMMISSION

JULY 19, 2023

Allison Chris Myers, Chairperson Dolores Gorczyca Daniel W. O'Mullan Diomedes Tsitouras

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CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of June 28, 2023.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Royce Davis, Motor Vehicle Commission, return to previously held permanent title at the end of the working test period.

Daren Figueroa, Building Maintenance Worker, Hoboken Public Library, removal.

Bryan Gomez, County Correctional Police Officer, Hudson County, Department of Corrections, suspension.

Alex Navas, Laborer 1, West New York, Department of Public Safety, suspension and removal.

Robert Lawson, Code Enforcement Officer, Roselle, Department of Administrative and Executive, removal.

Latora Lewis, Custodial Worker, Newark School District, removal.

Rebeca Soto, Tenant Relations Assistant, City of Orange Housing Authority, removal.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Latoya Hill, Security Guard, Newark School District, removal and resignation not in good standing.

Adam Kerr, Employment Services Trainee, Veterans Services, Department of Labor and Workforce Development, release at the end of the working test period.

ACTION:

SECTION A - HEARING MATTERS

A-1 SETTLEMENTS

Christopher Carralero West New York Police department Removal

Sean Eisele Department of Transportation Removal

Edwin Hernandez Jersey City Police Department Removal

Mary Swanson Hopatcong Department of Magistrate Release at the end of the working test period

Munajj Ziyad Essex County Department of Public Safety and Corrections Suspension

ACTION:

A-2 JAMES BARTOS – CSC DOCKET NO. 2021-177

James Bartos, Highway Operations Technician 1, Department of Transportation, resignation not in good standing, effective April 13, 2020, on charges of job abandonment.

Recommendation of the Administrative Law Judge – Reverse the resignation not in good standing.

A-3 JOSEPH DEMARCO – CSC DOCKET NO. 2021-988

Joseph DeMarco, Senior Correctional Police Officer, Bayside State Prison, Department of Corrections, removal, effective December 16, 2020, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-4 KECIA NELSON – CSC DOCKET NO. 2023-452

Kecia Nelson, Practical Nurse, Ancora Psychiatric Hospital, Department of Health, removal, effective March 23, 2022, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal for failure to appear.

ACTION:

A-5 CHRISTINA PERNA – CSC DOCKET NO. 2023-415

Christina Perna, Senior Laundry Worker, Ancora Psychiatric Hospital, Department of Health, resignation not in good standing, effective April 6, 2021, on charges of conduct unbecoming a public employee, job abandonment and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal for failure to appear.

ACTION:

A-6 KEITH SCOTT – CSC DOCKET NO. 2022-517

Keith Scott, Senior Correctional Police Officer, Garden State Youth Correctional Facility, Department of Corrections, removal, effective August 14, 2021, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

A-7 IYANAH THERMITUS – CSC DOCKET NO. 2022-2445

Iyanah Thermitus, Cashier/Food Service Worker, Newark School District, removal and resignation not in good standing, effective February 1, 2022, on charges of incompetency, inefficiency or failure to perform duties, chronic or excessive absenteeism or lateness, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal for failure to appear.

ACTION:

SECTION B - MISCELLANEOUS MATTERS

B-1 E.A. – CSC DOCKET NO. 2023-1116

E.A., represented by Michael L. Prigoff, Esq., appeals his rejection as a Fire Fighter candidate by Trenton and its request to remove his name from the eligible list for Fire Fighter (M1874W) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 G.B. - CSC DOCKET NO. 2023-1001

G.B., represented by Craig S. Gumpel, Esq., appeals his rejection as a Fire Fighter candidate by Linden and its request to remove his name from the eligible list for Fire Fighter (M1848W) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-3 H.M. - CSC DOCKET NO. 2023-352

H.M., represented by Alexandra Macaluso, Esq., appeals his rejection as a Sheriff's Officer candidate by Middlesex County and its request to remove his name from the eligible list for Sheriff's Officer (S9999A) on the basis of psychological unfitness to perform effectively the duties of the position.

B-4 F.R. - CSC DOCKET NO. 2022-3063

F.R., represented by Michael L. Prigoff, Esq., appeals his rejection as a Fire Fighter candidate by Linden and its request to remove his name from the eligible list for Fire Fighter (M1848W) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-5 J.T. - CSC DOCKET NO. 2023-673

J.T., represented by Gregg L. Zeff, Esq., appeals his rejection as a Fire Fighter candidate by Camden and its request to remove his name from the eligible list for Fire Fighter (M1809W) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-6 T.W. - CSC DOCKET NO. 2023-739

T.W. appeals his rejection as a Police Officer candidate by Vineland and its request to remove his name from the eligible list for Police Officer (S9999A) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-7 PHILIPPE LADOUCEUR – CSC DOCKET NOS. 2023-1817 AND 2023-1819

Philippe Ladouceur appeals the decision to remove his name from the Supervising Field Representative Housing (PS2945D), Department of Community Affairs eligible list on the basis of an unsatisfactory employment record.

ACTION:

B-8 B.M. – CSC DOCKET NO. 2021-1589

B.M., represented by James J. Carroll, Esq., appeals the bypass of his name on the Fire Fighter (M1862W), Passaic eligible list.

B-9 VICKY HOWARD - CSC DOCKET NO. 2023-1975

Vicky Howard requests permission to submit a late application for the promotional examination for Senior Clerk Typist (PS0481Q), Office of the Public Defender.

ACTION:

B-10 ANA BERNARD OCASIO – CSC DOCKET NO. 2022-3222

Ana Bernard Ocasio appeals the determination of the Division of Agency Services which found that she did not meet the requirements for the promotional examination for Clerk 3 (PC3782D), Essex County.

ACTION:

B-11 AIDA JOHNSON- CSC DOCKET NO. 2023-1707

Aida Johnson, represented by Lynsey A. Stehling, Esq., appeals her score on the multiple choice Bilingual Communication Abilities Test for the title of Master Probation Officer, Bilingual in Spanish and English, Judiciary.

ACTION:

B-12 APRIL-DANIELLE GRANT – CSC DOCKET NO. 2023-2321 AND 2023-2322

April-Danielle Grant appeals the administration of the Quality Assurance Specialist, Health Services (PS7068K) and Quality Assurance Coordinator (PS8846K), Department of Human Services promotional examinations.

ACTION:

B-13 IDESHA HOWARD- CSC DOCKET NO. 2023-1375

Idesha Howard, County Correctional Police Officer with Essex County, represented by Luretha M. Stribling, Esq., petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on December 7, 2022, in which the Civil Service Commission denied her request for interim relief of her immediate and indefinite suspension.

B-14 NA'ASHA BROWN- CSC DOCKET NOS. 2023-1511 AND 2023-2581

Na'asha Brown, a County Correctional Police Officer with Mercer County, represented by Stuart J. Alterman, Esq., petitions the Civil Service Commission for interim relief regarding her immediate suspensions, effective March 2, 2022, and February 15, 2023.

ACTION:

B-15 ANTOINE BUGGS- CSC DOCKET NO. 2023-581

Antoine Buggs, a Police Officer with the City of East Orange, represented by Paul W. Tyshchenko, Esq., petitions the Civil Service Commission for interim relief of his immediate and indefinite suspension.

ACTION:

B-16 MICHAEL MCCABE- CSC DOCKET NO. 2023-2812

Milltown, represented by Heather J. Fay, Esq., requests the relaxation of *N.J.A.C.* 4A:4-7.1A(a)1 to permit the intergovernmental transfer of Michael McCabe from the title of Police Officer Palisades Interstate Park, Palisades Interstate Park Commission, to the title of Police Officer, Milltown.

ACTION:

B-17 RESEARCH ECONOMIST 3, DEPARTMENT OF THE TREASURY-CSC DOCKET NO. 2023-648

The Division of Agency Services requests the reallocation of the Research Economist 3, Department of the Treasury title to the noncompetitive division of the career service from July 29, 2023 to August 12, 2023.