

Transitional Aid Application for Application Years CY 2010/SFY 2011
Division of Local Government Services
Department of Community Affairs

General Instructions: This application must be submitted in its entirety by July 16 (for CY 2010) and September 30 (for SFY 2011) for funding consideration under this program. Information contained in the application is subject to independent verification by DLGS. Refer to Local Finance Notice 2010-14 when preparing this application for specific instructions and definitions.

Name of Municipality:		Camden		County:	Camden
Contact Person:		Dana L. Redd		Title:	Mayor
Phone:	856-757-7200	Fax:	(856) 963-1841	E-mail:	DaRedd@ci.camden.nj.us
Population:	79,904 ⁽¹⁾				

I. Aid History

List amount of Discretionary Aid (Extraordinary, Special Municipal, or Capital Cities) received for the last three years, if any:

Prior Year	Previous Year	Previous less one year
\$67,000,000 ⁽²⁾	\$56,350,000 ⁽³⁾	\$62,608,788 ⁽⁴⁾

II. Aid Request for Application Year

Amount of aid requested for the Application Year:	\$54,000,000.00
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An aid request does not constitute guarantee of receipt of any funds.

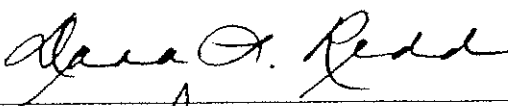
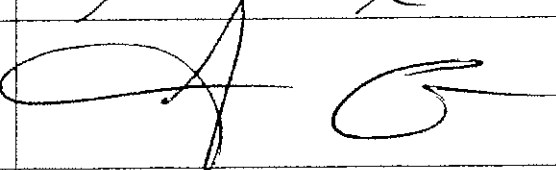

III. Submission Requirements

Without exception, the following items must be submitted with or prior to submission of this application. Indicate date of submission of each.

Item	Date Submitted to DLGS
Prior Year Annual Financial Statement	October 2009
Previous Year Annual Audit	February 2010
Previous Year Audit Corrective Action Plan	April 2010
Application Year Introduced Budget (ATTACHMENT NO. 1)	August 10, 2010
Budget documentation submitted to governing body	August 10, 2010

IV. Application Certification

The undersigned herewith certify that they have reviewed this application and, to the best of their ability, find its contents to be true and that it accurately portrays the circumstances regarding the municipality's fiscal practices and need for financial assistance. By submitting the application, the municipality acknowledges that the law provides that the decision of the Director regarding aid awards is final and not subject to appeal.

Official	Signature	Date
Dana L. Redd, Mayor		9/28/10
Francisco ("Frank") Moran, President City Council		9/28/10
Glynn E. Jones Chief Financial Officer		9/28/10

V-A. Explanation of Need for Transitional Aid

Explain the circumstances that require the need for Transitional Aid in narrative form. Include factors that result in a constrained ability to raise sufficient revenues to meet budgetary requirements, and if such revenues were raised, how it would substantially jeopardize the fiscal integrity of the municipality. (See item B-5 in Local Finance Notice 2010-14 for details)

The City operates under the Municipal Rehabilitation and Economic Recovery Act, P.L. 2002, c. 43 ("MRERA"). Until January 18, 2010, MRERA prohibited the City from increasing the municipal portion of the tax rate. The January 18, 2010 amendment to MRERA permits the City to raise the local purpose tax rate by only three (3%) percent per annum.

The FY 2010 Budget for the City of Camden was \$185 million. State aid to the City for 2010 was \$125 million. Taxes for municipal purposes for 2010 were \$20.6 million.

The introduced budget for FY 2011 is \$138 million. The FY 2011 introduced budget includes twenty-four (24%) percent in reductions and anticipates fifty-four (\$54) million in Transitional Aid. The introduced budget includes the 3% maximum tax increase permissible under MRERA. For FY 2011 the amount to be raised for municipal purposes will be \$21.2 million. This may generate \$600,000 in additional tax revenues.

Without the requested Transitional Aid the City of Camden would have \$84 million in revenues to operate in FY 2011: \$21 million from CMPTRA, \$25 million from Energy Tax Receipts, \$21.2 million raised by the MRERA-capped 3% tax increase and \$17 million in other revenues. \$84 million is less than one-half (1/2) of the FY2010 budget.

Operating without Transitional Aid would reduce the City's capacity to approximately 50% thereby placing the sovereignty of the City of Camden in immediate jeopardy.

******Not Applicable******

V-B Alternate Eligibility Calculation

Complete this section only if Discretionary aid **was not** received in the prior year. If the requirements of this section are met, this application must also reflect that the criteria in Section B, items 2-7 of Local Finance Notice 2010-14 are met.

Part 1 calculates loss of equalized value. If there is a loss of *2% of equalized value*, the eligibility criteria is met and the rest of the form does not have to be completed.

If 2% the criteria is **not** met, continue with Part 2 to identify individual revenue losses (exclusive of State CMPTRA/ETR formula aid reductions) or specific, extraordinary appropriation increases (pursuant to Local Finance Notice 2010-14, Item B-8).

Part 1 – Eligibility of Value Loss	Current Year County Equalization Table County Apportionment (a)	Prior Year Director's Table Equalized Value (b)	Decrease (c)
Equalized Value Reduction			
Percent of loss from prior year (c) divided by (b) as percent: If this exceeds 2%, stop and proceed to the next page.			

Part 2 – Demonstration of Revenue Loss/Substantial Cost Increase

Complete Part 2 if eligibility was not met in Part 1. Show extraordinary revenue losses (exclusive of State CMPTRA/ETR aid reductions), but not as the aggregate of many revenue line items; or specific, extraordinary appropriations. Describe the item on the cell below each entry.

Revenue or Appropriation	Prior Year Value	Current Year Value	Amount of Loss/Increase
Description:			
Description:			
Description:			
Description:			
Description:			
Description:			
Description:			
Description:			
Description:			

V-C Actions to reduce future need for aid

Detail the steps the municipality is taking to reduce the need for aid in the future. Include details about long-term cost cutting and enhanced revenue plans, impact of new development, potential for grants to offset costs, and estimated short and long-term annual savings. Use additional pages if necessary.

1. The January 18, 2010 amendments to MRERA permit the City of Camden to raise the municipal portion of the tax rate by three (3%) percent per annum. This rate of increase would take the City well beyond 10 years to become self sufficient based on tax revenue;
2. The City has and will continue to pursue grants as a means to supplement our budgetary needs. Grant funds were recently used to procure a fire engine;
3. Property revaluation underway which is scheduled to become effective January 1, 2011;
4. Since FY2009, staffing reduced by 172 positions City-wide;
5. Mandatory furloughs of elected officials and employees in all departments except Police and Fire a total of twenty-six (26) days: four (4) in FY2010 and twenty-two (22) in FY2011;
6. Preparing layoff plans to implement a twenty-four (24%) percent reduction in salary and wages reflected in the FY2011 introduced budget. As of the filing of this application the City is in the process of reconciling its records with the Civil Service Commission;
7. All collective bargaining agreements have expired and are in negotiation;
8. Medical plans continue to be reviewed to identify additional cost savings;
9. The City has an inventory of 3,266 abandoned properties. A recently enacted Abandoned Property Program will expedite getting properties back on the tax rolls;
10. The City and the Camden Redevelopment Agency is aggressively spurring redevelopment;
11. Across the board ten (10%) percent increase in Building Bureau fees to be effective January 1, 2011;
12. Increased Alcoholic Beverage Commission ("ABC") license fees by twenty (20%) percent;
13. The City changed its Solid Waste Collection to once a week for seven (7) months and twice a week for five (5) months for a savings of \$1 million;
14. Transitioning the Municipal Library to the County of Camden Library System for an estimated future savings of \$1 million; and
15. Entered discussions with the County of Camden to transition the 911 System to the County for an anticipated future savings of \$4.5 million.

VI. Historical Fiscal Statistics

Item	Actual Previous Year	Actual Prior Year	Introduced Application Year
1. Property Tax/Budget Information			
Municipal tax rate	2.552	2.550	2.627
Municipal Purposes tax levy	\$20,633,854	\$20,760,443	\$21,387,327
Municipal Open Space tax levy	\$0	\$0	\$0
Total general appropriations	4.703	4.593	4.731
3. Cash Status Information			
% Of current taxes collected	91%	89.3%	%
% Used in computation of reserve	91.58%	89%	95.6%
Reserve for uncollected taxes	\$2,913,122.01	\$4,478,774.98	\$1,547,364.38
Total year end cash surplus	\$0	\$0	
Total non-cash surplus	\$3,178,956.80	\$1,883,144.93	
Year end deferred charges	\$2,884,000.00	\$2,142,000.00	
4. Assessment Data			
Assessed value (as of 7/1)	\$808,536,612	\$814,135,056	Unknown
Average Residential Assessment	\$26,902	\$26,968	Unknown
Number of tax appeals granted	25	6	
Amount budgeted for tax appeals	\$10,000	None	None
Refunding bonds for tax appeals	N/A	N/A	N/A
5. Full time Staffing Levels			
Uniformed Police - Staff Number	382	411	374
Total S&W Expenditures	\$39,873,231.34	\$38,884,612.00	\$29,019,609.53
Uniformed Fire - Staff Number	240	233	220
Total S&W Expenditures	\$22,132,147.33	\$21,517,620.00	\$16,352,409.99
All Other Employees - Staff Number	520	485	450
Total S&W Expenditures	\$20,755,369.58	\$20,157,297.81	\$15,274,484.12

THE CITY-WIDE AND DEPARTMENT ORGANIZATIONAL CHARTS ARE ATTACHMENTS NO. 2 AND NO. 3, RESPECTIVELY.

6. Impact of Proposed Tax Levy⁽⁵⁾

			Amount
Current Year Taxable Value			814,135,056
Introduced Tax Levy			37,393,223
Proposed Municipal Tax Rate	2.627	Average Res. Value (#4 above)	26,968
Current Year Taxes on Average Residential Value (#4 above)			1238.64
Prior Year Taxes on Average Residential Value			1265.26
Proposed Increase in average residential taxes			37.15

VII. Application Year Budget Information

A. Year of latest revaluation/reassessment

2002

(New property revaluation to become effective January 1, 2011)

B. Proposed Budget – Appropriation and Levy Cap Information

- Item**
1. Was an appropriation cap index rate ordinance adopted last year?
If YES: % that was used
 2. Amount of appropriation cap bank available going into this year
 3. Is the Application Year budget at (appropriation) cap?
If NO, amount of remaining balance
 4. Does the Application Year anticipate use of a waiver to exceed the levy cap?
If YES, amount:

	Yes	No
	X	
3.5%		
\$4,966,239		
		X
\$4,966,239		
		X
\$		

C. List the five largest item appropriation increases⁽⁶⁾:

Appropriation	Prior Year Actual	Application Year Proposed	\$ Amount of Increase
Debt Service	\$9,808,698.12	\$11,956,027.73	\$2,147,329.61
Accumulated Leave Payout	\$1,350,000.00	\$2,279,977.00	\$929,977.00
Workers Comp Insurance	\$3,750,000.00	4,125,000.00	\$375,000.00
Utilities	\$3,355,000.00	3,665,546.00	\$310,546.00
Street Lighting	\$1,700,000.00	1,956,000.00	\$256,000.00

D. List all new property tax funded full-time positions planned in the Application Year:

Department/Agency	Position	Number	Dollar Amount
Municipal Court	Full-time Judge	1	\$100,000
City Attorney	Full-time Assistant City Attorney for Municipal Court prosecutions ⁽⁷⁾	1	\$65,000

E. Display projected tax levies, local revenues (not grants), anticipated (gradually reduced) Transitional Aid, total salary and wages, and total other expenses projected for the three post-application years:

	Tax Levy ⁽⁸⁾	Local Revenues	Transitional Aid	Total S&W	Total OE
First year	21,906,882	16,600,000	53,000,000	62,465,899	47,714,351
Second year	22,564,089	16,900,000	52,000,000	63,715,217	50,100,068
Third year	23,241,011	17,200,000	51,000,000	64,998,521	52,605,071

VIII. Financial Practices

A. Expenditure controls and practices:

Question	Yes	No
1. Is an encumbrance system used for the current fund?	X	
2. Is an encumbrance system used for other funds?	X	
3. Is a general ledger maintained for the current fund?	X	
4. Is a general ledger maintained for other funds?	X	
5. Are financial activities largely automated?	X	
6. Does the municipality operate the general public assistance program?		X
7. Are expenditures controlled centrally (Yes) or de-centrally by dept. (No)?	X	
8. At any point during the year are expenditures routinely frozen?	X	
9. Has the municipality adopted a cash management plan?	X	
10. Have all negative findings in the prior year's audit report been corrected?		X ⁽⁹⁾
If No, list those uncorrected as an appendix.	SEE ATTACHMENT NO. 4.	

B. Risk Management: Indicate ("x") how each type of risk is insured.

Coverage	JIF/HIF	Self	Commercial
General liability		X	
Vehicle/Fleet liability		X	
Workers Compensation		X	
Property Coverage			X
Public Official Liability		X	
Employment Practices Liability		X	
Environmental			X
Health	SHBP		
		X	X

C. Salary and Employee Contract Information (when more than one bargaining unit for each category, use average):

Question	Police	Fire	Other Contract	Non-Contract
Year of last salary increase	January 1, 2009	January 1, 2008	January 1, 2008	January 1, 2006
Average percentage increase	3.75%*	4%	4%	2%
Last contract settlement date	January 1, 2009	January 1, 2005	January 1, 2005	
Contract expiration date	December 31, 2009	December 31, 2008	December 31, 2008	

*Does not account for shift differential shown in the attached police contracts

COPIES OF THE POLICE, FIRE AND NON-UNIFORM SALARY ORDINANCES ARE CONTAINED IN ATTACHMENT NO. 5.

Application Year CY 2010/SFY 2011	Municipality: Camden	County: Camden
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Explain if any of the following actions have been taken or are under consideration for the Application Year:

Action	Police	Fire	Other Contract	Non-Contract
Furloughs (describe below)	None	None	Yes	Yes
Mandatory furloughs of elected officials and employees in all departments except Police and Fire a total of twenty-six (26) days: four (4) in FY2010 and twenty-two (22) in FY2011.				
Wage Freezes (describe below)	Yes	Yes	Yes	Yes
The City is subject to the Memorandum of Understanding (MOU) with the Department of Community Affairs imposing a wage and hiring freeze except as approved by the Division of Local Government Services.				
Layoffs (describe below)	None	None	Yes	Yes
Preparing layoff plans to implement the twenty-four (24%) percent reduction in salary and wages reflected in the FY2011 introduced budget. As of the filing of this application the City is in the process of reconciling its records with the Civil Service Commission.				

D. Tax enforcement practices:

Question	Yes	No
1. Does the municipality use the accelerated tax sale program?	X	
2. When was the last foreclosure action taken or tax assignment sale held: Date:	1994(A) 2006 (F)	
3. During 2009, on what dates were tax delinquency notices sent out: Date:	TS Notice 6/4/09, 4/3/09, 9/29/09, 12/7/09	
4. Date of last tax sale: Date:	6/21/10	

E. Specialized Service Delivery:

If the answer to either question is "Yes," provide (as an appendix) a cost justification of maintaining the service without changes.

Service	Yes	No
Sworn police or firefighters are used to handle emergency service call-taking and dispatch (in lieu of civilians)		X
The municipality provides rear-yard solid waste collection through the budget		X

F. Other Financial Practices

1. Amount of interest on investment earned in:

Prior Year:	\$290,797.88	Last Year:	\$100,844.43	Anticipated	\$100,027.00
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					Application Year:	
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2. List the instruments in which idle funds are invested:

NJ Cash Management	
CD's	
Interest Bearing Checking Accounts	

3. What was the average return on investments during CY 2009?

.85%

4. When was the last time fee schedules were reviewed and updated?

July 1, 2010

F. Status of Collective Negotiation (Labor) Agreements: List each labor agreement by employee group, contract expiration date, and the status of negotiations of expired contracts.

Employee Group	Expiration Date	Status of Negotiations of Expired Agreement
Camden Fraternal Order of Police ("FOP") Lodge #1, having an address at 1 FOP Plaza, 1137 Federal Street, Camden, New Jersey 08102	December 31, 2009	Pending
Camden Organization of Police Superiors ("COPS") having an address of P.O. Box 1024Camden, New Jersey 08101-1024	December 31, 2009	Pending
International Association of Fire Fighters ("IAFF), Local 2578, Camden Fire Officers Assoc., AFL-CIO, CLC , having an address of 6829 Waldorf Avenue, Pennsauken, NJ 08110	December 31, 2008	Arbitration
Camden City Firefighters Union, International Association of Fire Fighters ("IAFF"), Local Union 788, having an address of 4 North Third Street, Camden. N.J. 08102	December 31, 2008	Arbitration
Camden County Council #10, with units for Non-Supervisors, Supervisors and School Crossing Guards, having an address	December 31, 2008	Pending

Application Year CY 2010/SFY 2011	Municipality: Camden	County: Camden
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at 330 Market Street, Camden, N.J. 08102		
Teamsters, Local 676, having an address at 101 West Crescent Boulevard, Collingswood, N.J. 08108	December 31, 2008	Pending

COPIES OFF ALL THE COLLECTIVE BARGAINING AGREEMENTS (ALL EXPIRED) ARE ATTACHED NO. 6.

IX-A. Demonstrated reductions or actions that limited otherwise ordinary increases in Salary and Wage costs.
 (See item B-4 in Local Finance Notice 2010-14 for details)

S&W Line Item	Prior Year Actual	Application Year Proposed	Explanation of Change
All Non-Uniform Departments	Four (4) furlough days	Twenty-Two (22) furlough days	Mandatory furloughs of elected officials and employees in all departments except Police and Fire a total of twenty-six (26) days: four (4) in FY2010 and twenty-two (22) in FY2011. This yields an overall savings of ten (10%) percent in salary and wages in all non uniformed departments
The City is subject to the Memorandum of Understanding (MOU) with the Department of Community Affairs imposing a wage and hiring freeze except as approved by the Division of Local Government Services.			The City has been subject to the provisions of Memorandum of Understanding (MOU) since FY2007
Mayor's Freeze on overtime			Freeze continues
Sick Leave Verification Policies for all departments			Continues
In the Fire Department: The City operates six (6) fire stations. The Department currently rosters eleven (11) companies with a rolling "brownout" schedule involving two (2) to four (4) company closings per day. At least one (1) company remains in service in each of	Last quarter FY2010	2011	Continues

Application Year CY 2010/SFY 2011	Municipality: Camden	County: Camden
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the six (6) firehouses.			
The use of an automated time and attendance system	FY2009	2011	Continues

IX-B. Demonstrated reductions or actions that limited otherwise ordinary increases in Other Expense or other costs.

(See item B-6 in Local Finance Notice 2010-14 for details). Include changes in spending policies that reduce non-essential spending.

Line Item	Prior Year Actual	Application Year Proposed	Explanation of Change
As of 6/4/10 the City collects 1.5% of base salary for all employees for health benefits	6/4/10	FY 2011 and beyond	State law to collect 1.5% of base salary from all employees as a contribution to health benefits costs
As of 6/4/10 the City no longer makes payments to employees who opt-out of health benefit coverage with the City	6/4/10	FY 2011 and beyond	With all labor contracts having expired and pursuant to State law, the City no longer pays employees who opt-out of the City's health insurance plans
The City is subject to the Memorandum of Understanding (MOU) with the Department of Community Affairs restricting expenditures to only essential spending.	Since FY 2007	FY 2011 and beyond	The City has been subject to the provisions of Memoranda of Understanding since FY2007
Mandatory Purchase Review Committee by Qualified Purchasing Agent, Finance Director and Business Administrator	Per Directive of the Mayor in FY 2010	FY 2011 and beyond	Mandatory expenditure control process per directive of the Mayor

IX-C. Evaluate existing local revenues, as to whether or not the rates or collections can be increased, and if so, how changes will be implemented. (See B-7 in Local Finance Notice 2010-14 for details)

Local Revenues	Prior Year Realized	Application Year Anticipated	Evaluation, Recommendation, and Implementation Plan
Taxes	20,637,767	21,268,818	As limited by MRERA, taxes will be increased by three (3%) percent
Alcoholic Beverage Commission ("ABC") Fees	122,949	122,949	License fees increased twenty (20%) percent
Fees & Permits	672,339	646,362	Furloughs will have a negative impact for FY 2011
Municipal Court	3,978,463	2,928,463	Furloughs will have a negative impact for FY 2011
Cemeteries	7,414	7,414	Should remain stable
Rent of City Properties	226,519	226,519	May see a drop because of the economy
UCC	808,133	808,133	Furloughs will have a negative impact for FY 2011.
PILOT Revenue	8,128,980	7,872,694	Reviewing PILOT policies and other incentives to attract investment

X. Service Delivery

List all services that the municipality contracts to another organization: i.e., shared services with another government agency, including formal and informal shared services, memberships in cooperative purchasing program, private (commercial), or non-profit organization.

Service	Name of Contracted Entity	Estimated Amount of Contract	Year Last Negotiated (as applicable)
POLICE DEPARTMENT			
Firearms Range Indoor & Outdoor	Federal, State and Municipal	\$0	Annual
Central Complaint Prisoner Processing	Rutgers, DRPA, State Police UMD, Parole and Probation	\$0	Annual
Detective Bureau	Shared with multiple agencies	\$0	Annual
Tactical Team provides S.W.A.T. assistance	Pennsauken and other municipalities that request mutual aid S.W.A.T. and Negotiators	\$0	Annual
Crime Scene Processing	CCPO and NJSP	\$0	Annual
Evidence Collection	Rutgers, UMD and NJSP	\$0	Annual
Mobile Data Terminals	Rutgers and Gloucester City	\$0	Annual
Police Academy Programs	Camden & Burlington County share instructors	\$0	Annual
Fatal Accident Investigation Team	Camden County	\$0	Annual
Intelligence Unit	Camden County and State Police	\$0	Annual
Narcotics Task Forces	State, County, FBI, ATF, DEA, HIDTA, U.S. Marshals	\$0	Annual
DRPA facilities available to Camden as back-up emergency 911 center	DRPA	\$0	Annual
Police Services to DMV	State	\$78,400	Annual
Police Services to Camden County Employment Center (One Stop)	County	\$173,680	Annual
JAG Grant Administration	Municipalities in Camden County	\$18,086	Annual
Entered discussions with the County of Camden to transition the 911 System to the County	Camden County	Anticipated future savings of \$4.5 million	Annual
FIRE DEPARTMENT			
Standard Mutual Aid	Surrounding communities	\$0	Annual
Technical Rescue	Surrounding communities	\$0	Annual
Instructors for Camden County Fire Academy	Camden County Communities	\$0	Annual
Emergency Management Trailer	Camden County	\$0	Annual

PUBLIC WORKS			
CSO	Camden County, Camden City Gloucester	\$0	Annual
Storm Water Disinfection Program	Camden County, Camden City Gloucester	\$0	Annual
Emergency shared services	Camden County Public Works	\$0	Annual
Park Maintenance and Programming	Camden County	\$0	Annual
Sweeper parking violations	Parking Authority	\$0	Annual
Maintenance of intersections with Light Rail	NJDOT	\$0	Annual
Sign Making	Parking Authority	\$0	Annual
Public Works line painting	Camden County	\$0	Annual
Snow Removal and Salting	Camden County	\$0	Annual
Demolition operations	Camden Redevelopment Agency	\$0	Annual
Parking	Parking Authority and CRA	\$0	Annual
Special Improvement District Project in the downtown area	Greater Camden Partnership	\$0	Annual
Animal Shelter	Camden County	\$154,800	Annual
PLANNING AND DEVELOPMENT			
Brownsfield Management	CRA	\$0	Annual
Management of UEZ	CRA	\$0	Annual
HOPWA Administration	Camden and Gloucester Counties	\$71,318.40	Annual
Planning services for North Camden	CRA	\$0	2010
Recreational Facility Enhancements for Von Nieda Park	Camden County	\$0	2010
Live Where You Work program	NJHMFA	\$0	2010
JOINT PURCHASING			
Various Goods and Services Under State Contract	Through State	\$0	Annual
Purchase of Road Salt	Camden County	\$45,000	In process
Purchase of Police Cars	Cranford	\$0	None
Fuel	Purchase by Camden County Sheriff	At cost	Annual
Office Supplies	Camden County	At cost	2010

MISCELLANEOUS			
Transitioning the Municipal Library to the County of Camden Library System	Camden County		Estimated future savings of \$1 million
Electronic employee time management	Camden County	\$0	Annual
Public Health	Camden County	\$0	Annual
Insurance Benefits	CRA	At cost	Annual
Affirmative Action	Camden County	\$20,000	Annual
Lease of City Hall	Camden County	\$121,992	Annual
Summer Food Service Program	School District	\$0	Annual
Municipal Drug Alliance Program	Camden County	\$0	Annual
PARIS Grant Application	Surrounding Communities	\$0	Annual
MUNICIPAL COURT			
The Municipal Court collects the State imposed costs for the State.	State	\$0	Annual
ENERGY/UTILITY SAVING			
In the process of procuring consulting services to develop a comprehensive energy strategy	CRA	\$0	2010
Sustainable New Jersey Registration	CRA	\$0	2010
Formed a "Green Team" for energy policy	CRA	\$0	2010
Reviewing solar farming on a landfill	Appropriate procurement	\$0	2010

Section XI – Impact of Limited or No Aid Award

Describe in complete detail the impact if aid is not granted for the current fiscal year; this **priority setting requires that the municipality will maintain a minimum level of essential services.** List the appropriate category of impact if the aid is not received. Rank each item from both lists as to the order in which elimination will take place. If across the board cuts will be made, indicate under service. **For rank order purposes, consider the two sections as one list. The cuts outlined here are one that the municipality is committing to make if they do not receive aid.**

Rank Order	Department	# of Layoffs	Effective Date	2010 Full Time Staffing	2011 Full Time Staffing	\$ Amount to be Saved
<p>The FY 2011 introduced budget anticipates receipt of fifty-four (\$54) million in Transitional Aid and reflects an across the board reduction of twenty-four (24%) percent in all departments, including Police, Fire and Public Works. As of this time, the City has not filed its layoff plan with Civil Service with a count of positions to be subject to layoff. As of the filling of this application the City is in the process of reconciling its records with the Civil Service Commission. In addition, we remain in active negotiations with all collective bargaining units seeking concessions.</p>						

If services will be reduced, describe the service, impact and cost savings associated with it.

Rank Order	Service	Cost Savings	Impact on Services
	The departments of Police, Fire and Public Works account for 83.6% of all salary and wages.		<p>The City of Camden consistently ranks among the most dangerous cities within the United States for over a decade. <u>THE CRIME STATISTICS FOR YEARS 2006 THROUGH 2010 ARE PROVIDED IN ATTACHMENT NO. 7.</u> In addition, the city has approximately 3,266 abandoned properties within its 21 diverse neighborhoods that affect its ability to sustain and increase its tax base. While the existence of abandoned properties provides the city with development and redevelopment opportunities, the lack of tenure creates public safety concerns. Further reductions and or awards in State Aid will result in a spiraling decrease in labor costs (furloughs and layoffs) in the area of public safety. It is anticipated that the reduction of sworn officers within our Police and Fire Departments will result in a severe public safety crisis affecting residents, workers, and visitors.</p>

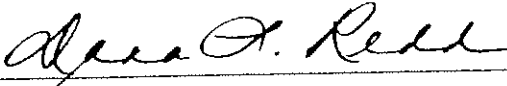
XII. Agreement to Improve Financial Position of Municipality


If aid is granted, are you willing to enter into a “memorandum of understanding” that will, among other restrictions and requirements:

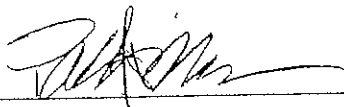
	Yes	No
1. Allow the Director of Local Government Services to assign management, financial, and operational specialists to assess your municipal operations	X	
2. Implement actions as recommended by the Director to address the findings of Division staff	X	
3. Enter into a Memorandum of Understanding	X	

The undersigned herewith acknowledges the foregoing requirements with which the municipality must comply in order to receive aid as outlined above.

In addition, included with this application is a copy (printed or electronic) of the budget documentation that supports the budget calculation that was provided to the governing body.

Mayor  Date 9/28/10
 Dana L. Redd

Chief Financial Officer  Date 9/28/10
 Glynn E. Jones

ATTEST:  Date 9/28/10
 Luis Pastoriza, Municipal Clerk

Footnotes

1. The stated population of 79,904 is as of the 2000 Census. Note that based upon the attendance reported by the Camden Waterfront venues for 2010, the City's population swelled from May through September by 1,833,000. Also note the completion of a point in time survey of the homeless on January 28, 2009 to improve Continuum of Care planning and delivery of services. Although the number of Homeless appears to be declining since 2007 from 944 to 775, the project using the statistical formula is 1,898. (The 2010 NJPITC Report – Camden County, analyzed by the Corporation for Supportive Housing (CSH).
2. In FY 2010 there was a supplemental appropriation of \$4 Million due to the lapse of the \$8 million South Jersey Port Pilot.
3. In FY 2009 the City received the \$8 Million South Jersey Port Pilot and deferred the pension payment of \$6.4 million to the State which offset the Aid.
4. In FY 2008 there was a \$15 million dollar increase over the FY 2007 Special Municipal Aid of \$47,130,901.00.
5. Note that fifty-two (52%) percent of the land is tax exempt, which includes numerous properties requiring significant services from the City.
6. Salary and wage, benefits and pension payments would normally be the largest appropriations. All three of these categories are reduced for FY 2011 as a result of anticipated layoffs resulting from the introduced budget reducing all departments by twenty-four (24%) percent.
7. The Camden Municipal Court is the third busiest in the State with a case load of 71,000 filings (exclusive of indictable offenses and parking tickets) for fiscal year 2010. The court presently operates with one (1) full-time judge, two (2) part-time judges and two (2) full-time Assistant City Attorneys serving as full-time Municipal Court prosecutors. The addition of one (1) full-time judge and one (1) full-time prosecutor would give the Court the ability to adjudicate its case load more efficiently, thereby reducing backlog and be more efficient in the collection of fines, penalties and costs. Note that the Municipal Court has been subject to the City's twenty-six (26) day mandatory furlough plan for non-uniformed departments. With the court closed every Friday since June, 2010, monthly revenue as reported by the AOC has been reduced by an average of \$100,000. When the plan of furlough is completed and the court operates Monday through Friday, the addition of a full-time Judge would enable the Court to handle the increased case load with the attendant revenue to the City and State.
8. The three (3) year projection of the tax levies is based on MRERA limiting the City's ability to increase taxes by three (3%) percent per annum. The three (3) year projection of local revenues increasing by two (2%) percent per annum is based on new and increased fees. The projection of salary and wages and other expenses increasing by two (2%) percent per annum is based on the two (2%) percent cap on municipal expenditures taking effective January 1, 2011. Note that the projections include Transitional Aid decreasing by \$1 million each year for the three year period.

9. The FY2009 Municipal Audited rated a qualified opinion. Note that the City had not received any opinion since the FY2005 audit.