Policy Guidance is hereby provided to:

All New Jersey Emergency Medical Service Programs

**Issue:** Implementation of significant clinical or operational changes which the law, regulation, and standards are silent.

**Department Review:** The Department has developed model guidelines for the implementation of significant clinical or operational changes which the law, regulation, and standards are silent

1. Proposed changes require peer-reviewed evidence basis, that is, evidence that proposed changes meets the Class IIa Level of Evidence/Level B-NR Quality of Evidence standard.

2. Proposed changes require an education model to train/retrain staff (e.g., curricula, clinical exposure, skills testing, competency assessment tool).

3. Proposed changes require a competency model to ensure that clinicians retain competency with the skill (e.g., monthly competency demonstration).

4. Proposed changes require a risk assessment to ensure that problems/complications related to the change can be managed.

5. Proposed changes require a quality assurance model (e.g., 100% clinical review by advanced clinicians/physician).

6. Proposed changes may require a memorandum of understanding between involved organizations about the relative responsibilities of each (e.g., an agreement about what are the responsibilities of each agency or when a particular change is appropriate).

**Terms & Conditions:** Prior to implementation of significant clinical or operational changes which the law, regulation, and standards are silent, all elements of outlined here must be approved by OEMS and implemented by the relevant organizations.

**Duration:** This guidance shall remain in effect until the current version of N.J.A.C. 8:40, 8:40A, 8:41, and 8:41A have been revised.

For: Shereef F. El Nahal, Acting Commissioner

By: Scot Phelps, JD, MPH, Paramedic
    Director, Office of Emergency Medical Services

Date Issued: January 26, 2017
Expiration Date: Upon Regulatory Revision