SUBCHAPTER 2. COMMUNITY COLLEGE REDUCTION IN FORCE POLICIES

9A:7-2.4 Consultation with college community

The president shall consult with the college community in developing the plan and recommendations to be presented to the board of trustees. Representatives of the college community shall, upon request, be provided with class enrollment and financial data in a timely manner pursuant to the Open Public Records Act, N.J.S.A. 47:1A-1 et seq. Nothing in this section shall require a college to prepare such information in a format not routinely used by the college. Representatives of the college community may present alternative plans to modify or avoid the reduction in force to the college president, provided that such plans are submitted within the time permitted the president to submit a plan to the trustees. The president shall
forward any suggested alternative plans to the board of trustees along with his or her own recommendations.

9A:7-2.9 Reappointment of laid-off employees

Any employee on layoff status who is reemployed after layoff shall be reappointed with a rank and salary equivalent to his or her rank and paid the salary earned when laid off, or the then current minimum of the salary range for the rank, whichever is greater.

SUBCHAPTER 3. TENURE POLICIES

9A:7-3.5 Evaluation procedures

- (No change.)

(b) Evaluations should occur not less frequently than each year. A comprehensive evaluation, including the components set forth in (c) below, shall occur at least once every five years.

- (No change.)

SUBCHAPTER 4. PROFESSIONAL EMPLOYEE POLICIES

9A:7-4.2 Academic rank for nonteaching personnel

- “Faculty member” means any full-time member of the teaching staff appointed with academic rank. Pursuant to rules promulgated by the Secretary of Higher Education, other full-time professional personnel shall be considered faculty members if they concurrently hold academic rank.

(b)-(g) (No change.)

(h) Notwithstanding the provisions of (b) and (c) above, a board, at its discretion, may grant concurrent academic rank in a department of instruction to a president who meets all qualifications for rank. Upon recommendation of the president, a board, at its discretion, may grant concurrent academic rank to a vice president for academic affairs (or equivalent title), a dean, or a departmental chairperson who meets all qualifications for rank.

(i) (No change.)