



**State of New Jersey**  
DEPARTMENT OF MILITARY AND VETERANS AFFAIRS  
POST OFFICE BOX 340  
TRENTON, NEW JERSEY 08625-0340

PHILIP D. MURPHY  
*Governor*  
*Commander-in-Chief*

SHEILA OLIVER  
*Lieutenant Governor*

☆  
JEMAL J. BEALE  
*Brigadier General*  
*The Adjutant General*

**TAG POLICY 18-11\***

**15 May 2018**

**THE ADJUTANT GENERAL'S SAFETY PHILOSOPHY**

1. Safety is a prime requisite of mission accomplishment. Mission accomplishment can only be realized when risks to personnel and equipment are kept to the minimum residual risk. Loss of mission capability by reason of neglect or careless risk is intolerable. A unit cannot consider itself a well-trained and efficient force if hazards are allowed to remain unresolved.
2. Commanders, functional managers and supervisors are responsible for providing a safe and healthy work environment. They must ensure their personnel know and comply with established standards and that identified hazards are corrected. All members must comply with NGR 385-10 and OSHA standards for the use of prescribed personal protection equipment.
3. I finally believe the safety of our personnel and equipment can be assured through meaningful risk management and an energetic safety focus. I charge each member of our team, from our senior leaders to new members, with the obligation of continual safety awareness. I encourage you to make recommendations, suggestions, and identify unsafe conditions to your supervisor so they may be corrected. Concern for the well-being of our Soldiers and Airmen will be exercised on every assigned task and mission.
4. Composite Risk Management is one of the most important tools we have; it has broad applications both in our military and civilian life. Dangers are everywhere. If we discipline ourselves to identify hazards, assess hazards, and establish control measures or stop unsafe acts, we can minimize our exposure to those risks. Through the Composite Risk Management process, we constantly look for ways to minimize risk. Accept and carefully manage only the residual risk that cannot be eliminated.
5. In peacetime our basic charters are training and readiness; few missions justify the taking of unnecessary risk to accomplish these goals.

(G3 Air/Safety)

A handwritten signature in cursive script that reads "Jemal J. Beale".

JEMAL J. BEALE  
Brigadier General, NJARNG  
The Adjutant General

Distribution: A, B, C

***\*This document supersedes TAG Policy Letter 12-2, dated 26 March 2012.***