

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

CUMBERLAND COUNTY BOARD OF
SOCIAL SERVICES,

Public Employer,

-and-

Docket No. RO-2003-27

NJCSA CUMBERLAND COUNCIL 18
(SUPERVISORS),

Petitioner,

-and-

CUMBERLAND SUPERVISORS ASSOCIATION,

Intervenor.

SYNOPSIS

The Public Employment Relations Commission voids the aspect of the order in D.R. No. 2003-15 that sets the eligibility date for a rerun election. In that decision, the Director of Representation determined that the challenged ballot cast by an employee in a run-off election between NJCSA Cumberland Council 18 (Supervisors) and the Cumberland Supervisors Association should not be counted. The election involved employees of the Cumberland County Board of Social Services. The Chair granted the request of Council 18 for review of that decision and asked all parties to address the eligibility date for a rerun election, should one be required. The Commission clarifies its rule and practice in determining eligibility to vote in rerun elections. Consistent with NLRB practice, the payroll period determining eligibility will be the latest completed payroll period preceding the date of issuance of the notice of rerun election. The Commission voids that aspect of the Director's decision which declared that eligible votes in the rerun election will be those eligible to vote in the first election. The Director shall issue a new order consistent with the Commission's decision.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.