



**STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION**

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
January 14, 2009**

**Hope L. Cooper, Acting Chairperson
Flavella Branham
John Currie
Margaret E. L. Howard**

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

In the Matter of Tihira Anthony
Newark School District
Suspension

In the Matter of Monica L. DeShields
Monmouth County
Department of Corrections and Youth Services
Suspension

In the Matter of Jonathan Hodges
Ann Klein Forensic Center
Department of Human Services
Resignation not in good standing

In the Matter of Maria Marty
Ancora Psychiatric Hospital
Department of Human Services
Suspension

In the Matter of Velmae McDonald
Monmouth County
Department of Health Care Facilities
Suspension

In the Matter of Ronald Richards
Hudson County
Department of Public Resources
Suspensions (2)

In the Matter of Reynaldo Rosales
Ancora Psychiatric Hospital
Department of Human Services
Removal

In the Matter of Jose D. Tirado
Monmouth County
Department of Corrections and Youth Services
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 RANDY CLIVER

Randy Cliver, County Correction Officer, Mercer County, Department of Public Safety, two fines one in the amount of \$1,899.80 (equal to 10 days' pay) and another in the amount of \$3,799.60 (equal to 20 days' pay), on charges of chronic and excessive absenteeism and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the two fines of \$1,899.80 (equal to 10 days pay) and \$3,799.60 (equal to 20 days pay).

ACTION:

A-3 DERRICK DUNSON

Derrick Dunson, Police Officer, City of Newark, Police Department, eight-working day suspension, on charges of violation of Police Department rules regarding neglect of duty and leaving his post.

Recommendation of the Administrative Law Judge – Reverse the eight-working day suspension.

ACTION:

A-4 JOYIAS MILES

Joyias Miles, Police Officer, City of Newark, Police Department, 23-day suspension, on charges of insubordination, and violation of Police Department rules regarding disobedience of orders, prompt report of sickness or injury, malingering, false statement and uniform.

Recommendation of the Administrative Law Judge – Modify the 23-day suspension to a 10-day suspension.

ACTION:

A-5 DANIEL MURRAY (REMAND)

Daniel Murray, Correction Lieutenant, East Jersey State Prison, Department of Corrections, 30-day suspension on charges of violation of rules regarding discrimination that affects equal employment, policy prohibiting racial and/or sexual harassment, discrimination and/or retaliation, inappropriate physical contact or mistreatment of an inmate, patient, client, resident, or employee and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Accept the appointing authority's modification of the 30-day suspension to an official written reprimand and dismiss the appeal for lack of jurisdiction.

ACTION:

A-6 MICHAEL WALSKI

Michael Walski, Police Officer, City of Newark, Police Department, 10-day suspension, on charges of violation of Police Department rules regarding obedience to orders and efficiency and cooperation.

Recommendation of the Administrative Law Judge – Modify the 10-day suspension to a three-day suspension.

ACTION:

A-7 ALONZO CUMBERLANDER (REMAND)

Alonzo Cumberlander, Senior Correction Officer, Northern State Prison, Department of Corrections, removal effective December 5, 2006, on charges of conduct unbecoming a public employee, and violation of Department rules regarding physical or mental abuse of an inmate, patient, client, resident or employee, inappropriate physical contact or mistreatment of an inmate, patient, client, resident or employee, fighting or creating a disturbance on state property, negligence in performing duty resulting to injury to persons or damage to property.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-8 GREGORY EULO

Gregory Eulo, Computer Service Technician, Township of Nutley, Department of Public Safety, immediate removal, on the charge of inability to perform duties.

Recommendation of the Administrative Law Judge – Reverse the immediate removal.

ACTION:

A-9 EDWARD LEACH, JR

Edward Leach, Jr., Youth Worker, formerly the Division of Youth and Family Services, removal effective January 17, 2008, on charges of conduct unbecoming a public employee violation of a rule, regulation, policy, procedure, order or administrative decision.

Recommendation of the Administrative Law Judge – Grant the appointing authority's motion to dismiss the appellant's appeal as moot.

ACTION:

**A-10 DANIEL MARCANO AND CHRISTOPHER FRUCCI
(CONSOLIDATION)**

Daniel Marcano and Christopher Frucci, Police Officers, City of Camden, Police Department, removals effective May 8, 2007 and December 13, 2007 respectively, on charges of falsification, neglect of duty and conduct unbecoming a public employee and violation of several Police Department rules.

Recommendation of the Administrative Law Judge – Reverse the removals.

ACTION:

A-11 CURTIS MOSS

Curtis Moss, Human Services Assistant, Ancora Psychiatric Hospital, Department of Human Services, removal effective September 10, 2007, on charges of neglect of duty, falsification, and violation of a policy.

Recommendation of the Administrative Law Judge – Modify the removal to a 60-day suspension, but award no back pay.

ACTION:

A-12 LINDA REID

Linda Reid, Senior Correction Officer, Riverfront State Prison, Department of Corrections, removal effective April 25, 2007, on charges of conduct unbecoming a public employee, falsification and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-13 DIONNE HASLAM

Dionne Haslam, Cottage Training Technician, North Jersey Developmental Center Department of Human Services, removal effective February 8, 2007, on the charge of physical abuse of a client. This matter was held over from the December 3, 2008, Civil Service Commission meeting for testimony summary.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-14 ERIC HEIGLER

Eric Heigler, Senior Juvenile Detention Officer, Gloucester County, immediate removal, on charges of conduct unbecoming a public employee and neglect of duty.

Recommendation of the Administrative Law Judge – Uphold the charges and the removal.

ACTION:

A-15 WILFREDO MEDINA

Wilfredo Medina, Police Officer, City of Newark, Police Department, removal effective June 1, 2007, on charges of inability to perform duties and violation of Police Department rules regarding mental and physical capability. This matter was held over from the October 8, 2008, Civil Service Commission meeting for testimony summary.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 EDWIN J. ANCHUNDIA

Edwin J. Anchundia appeals his rejection as a Police Officer candidate by Union City and its request to remove his name from the eligible list for Police Officer (S9999F) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 THOMAS J. HUGHES

Thomas J. Hughes, represented by Kevin Sisco, Esq., appeals the removal of his name from the (S9999H) eligible list for the title of Police Officer, City of Paterson on the basis of psychological unfitness.

ACTION:

B-3 MARC VICIDOMINI

Marc Vicidomini appeals the removal of his name from the (S9999H) eligible list for the title of Police Officer, Hillside on the basis of psychological unfitness.

ACTION:

B-4 REMIGIUSZ WOJDALA

Remigiusz Wojdala, represented by Joseph D. McGlone, Esq., appeals his rejection as a Sheriff's Officer candidate by Morris County and its request to remove his name from the eligible list for Sheriff's Officer (S9999H) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-5 TERESA BARKER

Teresa Barker, a Charge Nurse, 12 Months, at Ancora Psychiatric Hospital, Department of Human Services, represented by Michele Long-Vicker, Staff Representative, CWA Local 1040, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-6 PATRICIA BATTALIA

Patricia Battalia, a Technical Assistant 1, Treasury, with the Department of the Treasury, represented by Peter G. Maurer, Communications Workers of America Local 1033, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-7 JEFFREY BOLF

Jeffrey Bolf, a Truck Driver, Single Axle, with the Department of Transportation, represented by Jonathan E. Diego, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-8 GERALDINE BOSTON

Geraldine Boston, a Supervisor of Claims with the Department of the Treasury, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-9 MICHAEL BURO

Michael Buro, an Automotive Mechanic with the Department of Transportation, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-10 JUAN CABAN

Juan Caban, a Crew Supervisor, Masons and Plasterers, at Woodbridge Developmental Center, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-11 PHIL CASON

Phil Cason, a Maintenance Worker 1, Transportation, with the Department of Transportation, represented by Frank M. Crivelli, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-12 JANICE COUCH

Janice Couch, a Social Worker 2 with the Department of Corrections, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-13 WILLIAM DALIZ

William Daliz, a Senior Correction Officer with Southern State Correctional Facility, Department of Corrections, represented by Henry J. Cistrelli, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-14 LAILA EL-ZIND

Laila El-Zind, a Forensic Scientist 2 with the Department of Law and Public Safety, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-15 TRACEYANNE FRANK

Traceyanne Frank, a Correction Officer Sergeant with the Adult Diagnostic and Treatment Center, Department of Corrections, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-16 TOMAS MARTINEZ

Tomas Martinez, a former Senior Correction Officer at East Jersey State Prison, Department of Corrections, represented by Henry J. Cistrelli, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-17 ZOILA MEJIA-ARAGONA

Zoila Mejia-Aragona, a Project Engineer, Surface Design, with the Department of Transportation, represented by Susan P. Callahan, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-18 MICHAELNE NOVACK

Michalene Novack, a Principal Clerk Typist at Greystone Park Psychiatric Hospital, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-19 FEYIKEMI ODERANTI

Feyikemi Oderanti, a Cottage Training Technician at Woodbridge Developmental Center, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-20 MARIE PARRISH

Marie Parrish, a Teacher 1 (12 Months) with the Juvenile Justice Commission, Department of Law and Public Safety, represented by Brett Richter, Staff Representative, CWA Local 1039, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-21 RAMESH PATEL

Ramesh Patel, a Senior Engineer Materials with the Department of Transportation, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-22 SMITA PATEL

Smita Patel, a Senior Date Entry Machine Operator with the Department of State, represented by Gaye Palmer, Staff Representative, CWA Local 1033, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-23 JAMES RICKS

James Ricks, a Human Services Assistant with Ancora Psychiatric Hospital, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-24 MICHAEL RITZLER

Michael Ritzler, a Senior Correction Officer with Southern State Correctional Facility, Department of Corrections, represented by Henry J. Cistrelli, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-25 MARIE ROBINSON

Marie Robinson, a Social Worker 2 with Garden State Youth Correctional Facility, Department of Corrections appeals the denial of SLI benefits.

ACTION:

B-26 JESUS RODRIGUEZ

Jesus Rodriguez, a Grounds Worker at the Vineland Developmental Center, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-27 THOMAS SHAPPELL

Thomas Shappell, a Senior Correction Officer with Edna Mahan Correctional Facility for Women, Department of Corrections, represented by Jeffrey M. Russo, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-28 RHAMON TRENT

Rhamon Trent, a Senior Correction Officer at the Albert C. Wagner Youth Correctional Facility, Department of Corrections, represented by Samuel M. Gaylord, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-29 LYSANDRA ALVARADO

Lysandra Alvarado, represented by Ian R. Grodman, Esq., appeals the removal of her name from the Police Officer (S9999F), Newark, eligible list based on an unsatisfactory employment record.

ACTION:

B-30 KENNETH CROSS

Kenneth Cross appeals the decision of the Division of State Human Resource Management (SHRM), which upheld the removal of his name from the Correction Officer Recruit (S9999H), Department of Corrections, eligible list due to an unsatisfactory criminal record.

ACTION:

B-31 PAUL FERRARA

Union County requests that the eligible list for Juvenile Detention Officer (C2131H) be revived in order to re-appoint Paul Ferrara.

ACTION:

B-32 ANDRE F. JONES

Andrea F. Jones, represented by Lynsey A. Johnson, Esq., appeals the decision of the Division of Local Human Resource Management (LHRM), which found that the appointing authority had presented a sufficient basis to remove his name from the eligible list for Fire Fighter (M2289E), Newark, for failure to meet the age requirement for the position.

ACTION:

B-33 CRYSTAL LEAKE

Crystal Leake, represented by Catherine M. Elston, Esq., appeals the decision of the Division of Local Human Resource Management (LHRM), which upheld the appointing authority's bypass of her name on a certification of the County Correction Lieutenant (PC2665F), Essex County, eligible list.

ACTION:

B-34 ANDRES MORALES

Andres Morales appeals the decision of the Division of Local Human Resource Management (LHRM), which found that the appointing authority had presented a sufficient basis to remove his name from the eligible list for Police Officer (S9999H), Trenton, on the basis of an unsatisfactory background report.

ACTION:

B-35 HENRY PENA

Henry Pena appeals the decision of the Division of Local Human Resource Management (LHM), which found that the appointing authority had presented a sufficient basis to remove his name from the Police Officer (S9999H), Paterson, eligible list as a result of an unsatisfactory criminal record.

ACTION:

B-36 WILLIAM REED

William Reed appeals the decisions of the Division of Local Human Resource Management (LHRM) and the Division of State Human Resource Management (SHRM), which upheld the removals of his name from the Police Officer (S9999H) Bridgeton, and Correction Officer Recruit (S9999H), Department of Corrections, eligible lists, respectively, due to the falsification of his employment application and an unsatisfactory criminal record.

ACTION:

B-37 SANTOS RIVERA

Santos Rivera appeals the decision of the Division of Local Human Resource Management (LHRM), which found that the appointing authority had presented a sufficient basis to remove his name from the County Correction Officer (S9999H), Hudson County eligible list on the basis of an unsatisfactory criminal background and falsification of his employment application.

ACTION:

B-38 ALEXANDER TORRES

Alexander Torres requests additional relief regarding his restoration to the Correction Officer Recruit (S9999H), Department of Corrections, eligible list.

ACTION:

B-39 COREY TREADWELL

Corey Treadwell appeals the removal of his name from the eligible list for Police Officer (S9999H), Newark on the basis that he was below the minimum requirements for the position.

ACTION:

B-40 JOSEPH WILL, JR.

Joseph Will, Jr., appeals the decision of the Division of State Human Resource Management (SHRM), which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit (S9999F), Department of Corrections eligible list, on the basis of an unsatisfactory criminal background.

ACTION:

B-41 ADMINISTRATIVE ANALYST (M0076K), TRENTON

Trenton requests permission not to make an appointment from the May 28, 2008 certification for Administrative Analyst (M0076K).

ACTION:

B-42 ASSISTANT COMPTROLLER (M6017G), EAST ORANGE

East Orange requests reconsideration of the decision rendered on August 27, 2008 by the Civil Service Commission in *In the Matter of Assistant Comptroller (M6017G), East Orange*, which ordered it to immediately remove the provisional appointee and to properly dispose of the August 22, 2005 certification within 30 days.

ACTION:

B-43 COMMUNITY ORGANIZATION SPECIALIST (M1330H), NEWARK

The matter of whether Newark should be granted permission not to make an appointment from the October 26, 2006 certification for Community Organization Specialist (M1330H) has been referred to the Civil Service Commission for review.

ACTION:

B-44 COORDINATOR OF VOLUNTEERS (M6053J), JERSEY CITY SCHOOL DISTRICT

The Jersey City School District requests permission not to make an appointment from the July 16, 2007 certification for Coordinator of Volunteers (M6053J).

ACTION:

B-45 ELECTRICAL SUBCODE OFFICIAL (M0056K), MORRISTOWN

Morristown requests permission not make an appointment from the April 29, 2008 certification for Electrical Subcode Official (M0056K).

ACTION:

B-46 ELECTRICIAN (S0049K) BAYSIDE STATE PRISON

Bayside State Prison requests permission not to make an appointment from the June 9, 2008 certification for Electrician (S0049K), Bayside State Prison.

ACTION:

B-47 EQUIPMENT OPERATOR (PM0199K), SPARTA

Sparta requests permission not to make an appointment from the July 17, 2008 certification for Equipment Operator (PM0199K), Sparta.

ACTION:

B-48 FIELD REPRESENTATIVE DISEASE CONTROL (M1019G) AND (M1722J), NEWARK.

The appointing authority's failure to dispose of the certification for Field Representative Disease Control (M1019G) and (M1722J), Newark, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

ACTION:

B-49 PERSONNEL CLERK, TYPING (M1711J), VINELAND SCHOOL DISTRICT

The Vineland School District requests permission not to make an appointment from the November 27, 2007 certification for Personnel Clerk, Typing (M1711J).

ACTION:

B-50 PUBLIC WORKS REPAIRER (M6255K), CLARK

Clark requests permission not to make an appointment from the March 10, 2008 certification for Public Works Repairer (M6255K).

ACTION:

B-51 PURCHASING ASSISTANT (C1760J), MONMOUTH COUNTY

Monmouth County requests permission not to make an appointment from the December 4, 2007 certification for Purchasing Assistant (C1760J).

ACTION:

B-52 RECREATION PROGRAM COORDINATOR (M1811J), HOLMDEL

Holmdel requests permission not to make an appointment from the July 23, 2008 certification for Recreation Program Coordinator (M1811J), Holmdel.

ACTION:

B-53 SCHOOL NURSE'S AIDE (M0984G), NEWARK SCHOOL DISTRICT

The Division of Local Human Resource Management requests that the Newark School District be ordered to return the January 17, 2006 certification of the eligible list for School Nurse's Aide (M0984G) for proper disposition.

ACTION:

B-54 SENIOR LIBRARY ASSISTANT (PC0454J), SUSSEX COUNTY

Sussex County request permission not to make an appointment from the April 25, 2008 certification for Senior Library Assistant (PC0454J).

ACTION:

B-55 SENIOR PERMIT CLERK (M1639J), JERSEY CITY

Jersey City requests permission not to make an appointment from the November 26, 2007 certification for Senior Permit Clerk (M1639J).

ACTION:

B-56 SUPERVISING PROGRAM DEVELOPMENT SPECIALIST HUMAN SERVICES (S3042G), STATEWIDE

In In the Matter of Supervising Development Specialist Human Services (S3042G), Statewide (MSB, decided June 20, 2007), the Merit System Board granted the request of the Department of Human Services (DHS) for an appointment waiver from the May 30, 2006 certification and ordered that no selection costs would be assessed at that time since there was a possibility that the list could be utilized prior to its expiration. However, the DHS did not utilize the eligible list and the matter of the assessment of costs is now before the Civil Service Commission.

ACTION:

B-57 VINCENT FAVATA

Vincent Favata, a former Adjunct Professor at William Paterson University appeals the determination of the University President, stating that the appellant failed to present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-58 TERRI HAND

Terri Hand, a Senior Management Assistant with the Department of Law and Public Safety, appeals the determination of the Director of the Office of Equal Employment Opportunity (EEO), stating that the appellant's allegations did not implicate the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-59 DIGNA NARVARTE

Digna Narvarte, an Auditor 2, Taxation, with the Department of the Treasury, appeals the determination of the Affirmative Action Officer, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-60 HABEEBAH WESTRY

Habeebah Westry, a Senior Correction Officer at Northern State Prison, Department of Corrections, (DOC), appeals the determination of the Director of Equal Employment Division with the DOC, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-61 JOHN BURKLE

John Burkle appeals the decision of the Division of State Human Resource Management (SHRM) that the proper classification of his position is Regional Forester. The appellant seeks a Superintendent, Parks and Forestry 1 classification.

ACTION:

B-62 GARY CHARYAK

Gary Charyak appeals the decision of the Division of State Human Resource Management (SHRM) that the proper classification of his position is Senior Environmental Specialist, Site Remediation. The appellant seeks a Principal Environmental Specialist, Site Remediation classification.

ACTION:

B-63 RONALD CICCONE

Ronald Ciccone appeals the determination of the Division of Local Human Resource Management that his position is properly classified as a Park Attendant with Kearny. The appellant seeks a Truck Driver, Heavy, classification in this proceeding.

ACTION:

B-64 DAVID JOHNSON

David Johnson appeals the decision of the Division of State Human Resource Management (SHRM) that the proper classification of his position is Regional Forester. The appellant seeks a Supervising Forester classification.

ACTION:

B-65 MARIA MENICHELLI

The Mercer County Board of Social Services, represented by Robert A. Obler, Esq., appeals the determination of the Division of Local Human Resource Management (LHRM) that the position of Maria Menichelli is properly classified as a Secretarial Assistant. An Officer Services Manager classification is sought in this proceeding.

ACTION:

B-66 ANTHONY DEPROSPO

Anthony Deprospos, a former Police Officer with Paterson, represented by Timothy R. Smith, Esq., appeals his immediate suspension, effective December 14, 2007, and removal effective January 24, 2008.

ACTION:

B-67 DAVID ROSEN

David Rosen, a Fire Fighter, with Trenton, represented by George T. Dougherty, Esq., appeals his preclusion from performing the duties of a Fire Captain.

ACTION:

B-68 WAHIDA YOUSOUFZAI

The Department of Transportation requests that Wahida Yousoufzai receive a retroactive permanent date to Senior Engineer Transportation so that she will be eligible for the promotional examination for Principal Engineer Planning (PS0533T) and Principal Engineer Transportation (PS0534T), Department of Transportation.

ACTION:

B-69 MANUEL OLIVEIRA

Manuel Oliveira, represented by Kelly Daniels, Esq., petitions the Civil Service Commission for a determination with regard to the back pay, benefits and seniority awarded in *In the Matter of Manuel A. Oliveira* (MSB, decided October 5, 2005). The petitioner also requests counsel fees.

ACTION:

B-70 ERIC OSLIN

Eric Oslin, a Senior Correction Officer at Southern State Correctional Facility, Department of Corrections, represented by Colin M. Lynch, Esq., appeals the extension of his working test period as a Correction Officer Recruit and his anniversary date upon appointment to the title of Senior Correction Officer.

ACTION:

B-71 JOSEPH GAINES

The appeal of Joseph Gaines, an Assistant Supervisor of Motor Pool with Trenton of his removal on charges, effective February 9, 2005, was heard by Administrative Law Judge Joseph F. Fidler (ALJ), who rendered his initial decision on July 30, 2008. At its meeting on December 17, 2008, the Civil Service Commission adopted the ALJ's recommendation to uphold the removal. The proposed final decision is now submitted for the Commission's review.

ACTION:**B-72 STANFORD HARRIS**

The appeal of Stanford Harris, a Human Services Technician with Greystone Park Psychiatric Hospital, Department of Human Services, of his removal on charges, was heard by Administrative Law Judge Joseph A. Paone (ALJ), who rendered his initial decision on October 20, 2008. At its meeting on December 17, 2008, the Civil Service Commission adopted the ALJ's recommendation to uphold the removal, but modified the dates for which partial back pay is to be awarded. The proposed decision is now submitted for the Commission's review.

ACTION:**B-73 CAROLINE B. JOHNSON**

The appeal of Caroline B. Johnson, a Human Services Assistant at New Lisbon Developmental Center, Department of Human Services, of her removal effective December 15, 2006, on charges, was heard by Administrative Law Judge Douglas H. Hurd (ALJ), who rendered his initial decision on September 10, 2008, reversing the removal. At its meeting on December 17, 2008, the Civil Service Commission adopted the ALJ's recommendation. The proposed decision is now submitted for the Commission's review.

ACTION:

B-74 TRACY JOHNSON

The appeal of Tracy Johnson, a Correction Sergeant at Northern State Prison, Department of Corrections, of his removal effective April 27, 2007, on charges, was heard by Administrative Law Judge Sandra Ann Robinson (ALJ), who rendered her initial decision on August 4, 2008. At its meeting on December 17, 2008, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to reverse the removal. Rather, the Commission remanded the matter to the Office of Administrative Law for further proceedings.

ACTION:**B-75 DONALD MITCHELL**

The appeal of Donald Mitchell, a County Correction Sergeant with Hudson County, of his removal and resignation not in good standing effective June 29, 2006, on charges, was heard by Administrative Judge Barry E. Moscovitz (ALJ), who rendered his initial decision on September 2, 2008. At its meeting on December 17, 2008, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to reverse the removal and resignation not in good standing. Rather, the Commission ordered that the matter be remanded to the Office of Administrative Law. The proposed decision is now submitted for the Commission's review.

ACTION:**B-76 JOHN TAYLOR**

The appeal of John Taylor, a Senior Correction Officer with the Garden State Youth Correctional Facility, Department of Corrections, of his removal, effective July 25, 2006, on charges, was heard by Administrative Law Judge Stephanie M. Wauters (ALJ), who rendered her initial decision on August 8, 2008. At its meeting on December 17, 2008, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to reverse the removal. Rather, the Commission upheld the removal. The proposed final decision is now submitted for the Commission's review.

ACTION:

B-77 LESLIE ALVAREZ AND CATHERINE DAILEY

Leslie Alvarez and Catherine Dailey appeal the decisions of the Division of Selection Services that they did not meet the experience requirements for the promotional examination for Quality Assurance Specialist Health Services.

ACTION:

B-78 MELISSA ANGLE

Melissa Angle appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Administrative Secretary (PM0169K), Rockaway.

ACTION:

B-79 VERNEIDA BAILEY

Verneida Bailey appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the promotional examination for Deputy Municipal Court Administrator (PM0467K), Newark.

ACTION:

B-80 ANDREA BOULTON

Andrea Boulton appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the promotional examination for Supervising Program Development Specialist, Community Services (PC0866K), Middlesex County.

ACTION:

B-81 MICHELE BRODY

Michele Brody appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the open competitive examination for Program Coordinator Special Events (M0261K), Middletown Township.

ACTION:

B-82 THOMAS BOSS

Thomas Boss appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, he did not meet the experience requirements for the promotional examination for Manager 2, Division of Motor Vehicles (PS9583T), Motor Vehicle Commission.

ACTION:

B-83 DANIELLE CHALLENGER

Danielle Challenger appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the promotional examination for Personnel Assistant (P9344K), Department of Human Services.

ACTION:

B-84 CAROLYN COLE

Carolyn Cole appeals the determination of the Division of Selection Services that she did not meet the experience requirement for the promotional examination for Executive Assistant (PM0473K), Elizabeth.

ACTION:

B-85 ERICA DAVIS AND ANSONIA LEWIS

Erica Davis and Ansonia Lewis appeal the determinations of the Division of Selection Services that they did not meet the experience requirements for the promotional examination for Hearing Officer 1, State Parole Board (PS8885I), State Parole Board.

ACTION:

B-86 JOSEPH E. GIORDANO

Joseph E. Giordano appeals the determination of the Division of Selection Services that he did not meet the experience requirement for the promotional examination for Senior Sewer Repairer/Senior Repairer, City of Sea Isle City.

ACTION:

B-87 KRISTI GOLDEN

Kristi Golden appeals the determination of the Division of Selection Services that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Governmental Relations Specialist 2 (PS6823P), Department of Law and Public Safety.

ACTION:

B-88 MAURICE ISAZA FRANK SERMARINI

Maurice Isaza and Frank Sermarini appeal the determinations of the Division of Selection Services which found that the Maurice Isaza did not meet the experience requirements and Frank Sermarini did not meet the experience requirements, per the substitution clause for education, for the promotional examination for Administrative Analyst 2, Data Processing (PS8722N), Department of Labor and Workforce Development.

ACTION:

B-89 KAREN LAVALLE

Karen LaValle appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the promotional examination for Administrative Secretary/Office Services Manager (PC0767J), Cumberland County.

ACTION:

B-90 PASQUALE P. LOCANE

Pasquale P. Locane, an Administrative Analyst 2, Procurement, with the Department of the Treasury, requests that the eligible list for Administrative Analyst 1, Procurement (PS7086U) be extended for one year beyond its expiration date.

ACTION:

B-91 IRIS MARTI

Iris Marti appeals the decision of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Program Development Specialist 2 Bilingual in Spanish/English (PS9357K), Trenton Psychiatric Hospital.

ACTION:

B-92 JULIE MIRANDA

Julie Miranda appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Paralegal Technician 1 (PS7370K), Department of Children and Families.

ACTION:

B-93 ANA MORILLO

Ana Morillo appeals the determination of the Division of Selection Services that she did not meet the experience requirement for the open competitive examination for Customer Service Information Specialist 2, Bilingual in Spanish and English (S0103K).

ACTION:

B-94 SAMEERAH MUHAMMAD

Sameerah Muhammad appeals the determination of the Division of Selection Services which found that she did not meet the requirements for the promotional examination for Senior Personnel Assistant (PM1755J), Newark School District.

ACTION:

B-95 HIRAN PATEL

Hiran Patel appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in education for the promotional examination for Section Supervisor Fiscal Resources (PS7410P), Department of Law and Public Safety.

ACTION:

B-96 MICHELLE PRIANCIANI

Michelle Prianciani appeals the determination of the Division of Selection Services that she did not meet the experience requirement for the open competitive examination for Social Worker 2, Corrections (S0026K), Department of Corrections.

ACTION:

B-97 ELLEN REILLY-PRIVETT

Ellen Reilly-Privett appeals the determination of the Division of Selection Services that found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Administrative Analyst (PM0619K), Brick Township.

ACTION:

B-98 WEN ING REN AND DINA THOMPSON

Wen Ing Ren and Dina Thompson appeal the determinations of the Division of Selection Services which found that Ms. Ren did not meet the experience requirements, and Ms. Thompson did not meet the experience requirements, per the substitution clause for education, for the open competitive examination for Supervising Program Development Specialist (S0089K), Statewide.

ACTION:

B-99 GINA M. RUSSO

Gina M. Russo appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in education for the open competitive examination for Program Specialist Special Child Health Services (C0276K), Ocean County.

ACTION:

B-100 MARVA SALVATO

Marva Salvato appeals the determination of the Division of Selection Services that she did not meet the experience requirement for the promotional examination for Assistant Supervisor of Accounts (PC1078J), Hunterdon County.

ACTION:

B-101 JAGJIT SETHI

Jagjit Sethi appeals the determination of the Division of Selection Services which found that she did not meet the education and experience requirements for the promotional examination for Administrative Analyst 2 (PS8867G), Department of Environmental Protection.

ACTION:

B-102 CARLOS SOTO

Carlos Soto appeals the determination of the Division of Selection Services that he did not meet the experience requirement for the promotional examination for Supervisor of Records (PC0441K), Bergen County.

ACTION:

B-103 PIA REY-DOKLAN

Pia Rey-Doklan appeals the determinations of the Division of Selection Services which found that per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Representative, Senior Citizen Program (PC0366J), (PC1567J) & (PC0643K), Hunterdon County.

ACTION:

B-104 JESSICA A. VALDES

Jessica A. Valdes appeals the determination of the Division of Selection Services that she did not meet the experience requirement for the promotional examination for Secretarial Assistant 3, Non-Stenographic (PS8121H), Department of Health and Senior Services.

ACTION:

B-105 JOHN VILE

John Vile appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, he did not meet the experience requirements for the promotional examination for Environmental Scientist 1 Water Resources (PS8770G), Department of Environmental Protection.

ACTION:

B-106 JASON WURST

Jason Wurst appeals the determination of the Division of Selection Services which found that he did not meet the experience requirement for the promotional examination for Administrative Analyst 2 Fiscal Management (PS8875H), Department of Human Services.

ACTION:

B-107 WILLIAM BORKE III

William Borke III appeals his score for the oral portion of the examination for the second level Fire Captain (PM3567J), New Brunswick.

B-108 TIMOTHY BUCKLEY

Timothy Buckley appeals his score for the oral portion of the examination for the second level Fire Captain (PM3580J), Belleville.

ACTION:

B-109 MARTIN LUTZ

Martin Lutz, represented by Andrew Garruto, Esq., appeals his score for the oral portion of the examination for the second level Fire Captain (PM3580J), Belleville.

ACTION:

B-110 MARY C. STOUT

Mary C. Stout appeals her score and rank on the promotional examination for Cook 10 Months (PS4173F), Department of Education.

ACTION:

B-111 ROBERT MALONE

Ocean County, on behalf of Robert Malone, requests that Mr. Malone's out-of-title work experience be accepted for a qualifying examination for Equipment Operator, Ocean County.

ACTION:

B-112 PATRICIA SCARCELLIE

The Director, Division of State Human Resource Management (SHRM), on behalf of the Department of Children and Families, requests that the provisions of N.J.A.C. 4A:4-1.1(c) be relaxed in order to allow Patricia Scarcellie to be provisionally appointed, pending promotional examination procedures, to the competitive title of Secretarial Assistant 3 (Non-Stenographic).

ACTION:

B-113 MICHAEL D. LEE

The City of Newark (Newark) requests that the provisions of N.J.A.C. 4A:4-7.1A(b) be relaxed in order to permit the Intergovernmental Transfer of Michael D. Lee from the title of Police Officer, City of Millville to the title of Police Officer, Newark.

ACTION:

B-114 TOMASZ MATLOSZ

The City of Linden requests relaxation of N.J.A.C. 4A:5-7.1A(c) so as to permit the intergovernmental transfer of Tomasz Matlosz from the title of Sheriff's Officer, Union County Sheriff's Office, to the title of Police Officer, Linden.

ACTION:

B-115 WALTER OLIVANT

The Department of Environmental Protection, on behalf of Walter Olivant, requests the relaxation of the provisions of N.J.A.C. 4A:6-1.22 so as to permit Mr. Olivant who is participating in the donated leave program, to receive more than the 180 donated leave days allowed to a recipient.

ACTION:

B-116 ELIZABETH ROBBINS

The Department of Corrections on behalf of Elizabeth Robbins, requests the relaxation of the provisions of N.J.A.C. 4A:6-1.22 so as to permit her to donate more than 20 leave days to Sandra Cowgill, who is participating in the donated leave program.

ACTION:

B-117 LOUISE FITZPATRICK

The Department of Human Services, on behalf of Louise Fitzpatrick, request the relaxation of the provisions of N.J.A.C. 4A:6-1.22 so as to permit her to donate more than 10 days to Brian Gooley, who is participating in the donated leave program.

ACTION:

B-118 VOLUNTARY FURLOUGH CONTINUATION FISCAL YEAR 2009

Various employees of the Department of Environmental Protection (DEP), represented by Adam Liebttag, Lead Staff Representative, Communications Workers of America, Local 1034 (Local 1034) and various employees of the Department of Law and Public Safety (DLPS), petition the Civil Service Commission to continue to extend its relaxation of the eligibility criteria for the voluntary furlough program through the remainder of fiscal year 2009. This matter was held over from the December 17, 2008 Civil Service Commission meeting.

ACTION:

B-119 CIVIL SERVICE COMMISSION MINUTES

The minutes of the Civil Service Commission meeting of December 17, 2008 are submitted for adoption.

ACTION: