



**STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION**

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
December 3, 2008
PART 1**

**Hope L. Cooper, Acting Chairperson
Flavella Branham
John Currie
Margaret E. L. Howard**



MEMORANDUM

DATE: October 29, 2008

TO: Hope L. Cooper, Acting Commissioner
Department of Personnel

FROM: Elizabeth Van Marter, Director
Division of Classification and Compensation

SUBJECT: Change in the State Classification Plan

DEPARTMENT OF HUMAN SERVICES

The Department of Human Services (DHS) requests a title verbiage change and upward range re-evaluation for one of its Department-specific titles.

Traditionally, the DHS had a regional command police structure. The agency plans to expand the title's scope of duties to incorporate state-wide responsibility. The title will function as a second in command to the Police Chief.

The increased scope of responsibility impacts accountability factors, supporting the requested range change.

The appropriate negotiations representatives have been notified and support this request.

TITLE RE-EVALUATION & VERBIAGE CHANGE

Effective: 05-12-07

FROM:
Regional Police Commander
MB27-32340 Competitive P N4/12

TO:
Police Commander
MB29-32340 Competitive P N4/12

EVM/JJM/BP

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

In the Matter of Jeffrey Beebe
South Woods State Prison
Department of Corrections
Removal

In the Matter of Adrienne Bulla
Newark Housing Authority
Removal

In the Matter of Joan Chiu
Town of Phillipsburg
Municipal Services
Removal

In the Matter of Jeffrey T. Coburn
Monmouth County
Reclamation Department
Resignation not in good standing

In the Matter of Marta Gallo
Hudson County
Department of Corrections
Suspension

In the Matter of Veronica Gest
Judiciary – Ocean Vicinage
Release at the end of the working test period

In the Matter of Ronald Mason
Ancora Psychiatric Hospital
Department of Human Services
Suspension

In the Matter of Vincent McDuffie
Passaic County
Youth Services Department
Suspension

In the Matter of Damaris Medina
City of Camden
Municipal Court
Suspension

In the Matter of Dave Moore
Garden State Youth Correctional Facility
Department of Corrections
Suspensions (2)

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 MEARITA FLOYD

Mearita Floyd, Judiciary Account Clerk 2, Superior Court of New Jersey, Union Vicinage, 30-day suspension on charges of neglect of duty, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 30-day suspension.

ACTION:

A-3 ANTHONY WOODS

Anthony Woods, Plumber and Steamfitter, College of New Jersey, release at the end of the working test period effective January 24, 2008.

Recommendation of the Administrative Law Judge – Affirm the withdrawal and deny the request for reconsideration.

ACTION:

A-4 TRACEY CARTER

Tracey Carter, Human Services Technician, Ancora Psychiatric Hospital, Department of Human Services, removal effective December 18, 2006, on charges of physical or mental abuse of a patient and falsification.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-5 DIONNE HASLAM

Dionne Haslam, Cottage Training Technician, North Jersey Developmental Center, Department of Human Services, removal effective February 8, 2007, on the charge of physical abuse of a client.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-6 CHARLES HAWKINS, III

Charles Hawkins, III, Police Officer, Township of Woodbridge, Police Department, two removals effective February 28, 2005, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-7 TORRES MAYFIELD

Torres Mayfield, Police Officer, City of Atlantic City, Department of Public Safety, removal effective December 28, 2006, on charges of violation of Department rules regarding standard of conduct, neglect of duty, prohibited activity on duty, truthfulness, radio communications, and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-8 ANDREW PETTIT

Andrew Pettit, Cottage Training Technician, Woodbine Developmental Center, Department of Human Services, removal effective October 26, 2007, on charges of physical or mental abuse of a patient, client, resident, or employee and verbal abuse of a patient, client, resident or employee.

Recommendation of the Administrative Law Judge – Modify the removal to a 90-day suspension.

ACTION:

A-9 CHRISTOPHER M. PORTALE (REMAND)

Christopher M. Portale, Truck Driver Single, Axle, Department of Transportation, removal effective August 17, 2007, on the charge of violation of Federal regulations concerning drug and alcohol use by, and testing of, employees who perform functions related to the operation of commercial motor vehicles, and state and local policies issued thereunder.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-10 LEE G. RIGGINS

Lee G. Riggins, Heavy Laborer, City of Trenton, Department of Public Works, removal effective October 3, 2007, on charges of failure to pass a drug and alcohol impaired screening and job abandonment.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-11 NICHOLAS GIORDANO

Nicholas Giordano, Senior Correction Officer, Northern State Prison, Department of Corrections, removal effective February 7, 2007, on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause. This matter was held over from the October 22, 2008 Civil Services Commission meeting.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-12 JAMES STEPHENS

James Stephens, Senior Correction Officer, Northern State Prison, Department of Corrections, removal effective February 7, 2007, on charges of conduct unbecoming a public employee, incompetency, inefficiency or failure to perform duties, neglect of duty, and other sufficient cause. This matter was held over from the October 22, 2008 Civil Services Commission meeting.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-13 ANNATTA WADE

Annatta Wade, Hospital Attendant, Essex County, Department of Health and Rehabilitation, removal effective October 5, 2007, on charges of conduct unbecoming a public employee, and violation of County policies and procedures regarding abuse of patient.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-14 C. M. (SEALED RECORD)

C. M., Youth Worker, Mercer County, Youth Detention Center, removal effective January 31, 2006, on charges.

Recommendation of the Administrative Law Judge – Uphold the charges and the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 JAY W. RIVERS, III

Jay W. Rivers, III, appeals his rejection as a Sheriff's Officer candidate by Camden County and its request to remove his name from the eligible list for Sheriff's Officer (S9999H) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 JOSEPH WANNAMAKER

Joseph Wannamaker appeals the removal of his name from the (S9999H) eligible list for the title of County Correction Officer, County of Hudson on the basis of psychological unfitness.

ACTION:

B-3 CHARLES BILLINGTON

Charles Billington, a former Correction Sergeant at South Woods State Prison, Department of Corrections appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-4 PETER FALCONIO

Peter Falconio, a Supervising Institutional Trade Instructor, Industrial Finisher, with the Department of Corrections, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-5 RITA GUDEBSKI

Rita Gudebski, a Health Data Specialist 1 with the Department of Health and Senior Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-6 LENA E HAIRSTON

Lenae M. Hairston, a Human Services Assistant with Ancora Psychiatric Hospital, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-7 AUNDRE HARRIS

Aundre Harris, a Senior Correction Officer at Mountainview Youth Correctional Facility, Department of Corrections, represented by Henry J. Cistrelli, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-8 PATRICIA MEYER

Patricia Mayer, a Customer Service Representative 4 with the Motor Vehicle Commission, represented by Bob Regan, CWA Local 1037, appeals the denial continued sick leave injury (SLI) benefits.

ACTION:

B-9 JOSEPH TYMCZYSZYN

Joseph Tymczyszyn, a Senior Correction Officer with East Jersey State Prison, Department of Corrections, represented by Henry J. Cistrelli, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-10 STEPHEN H. COOPER, JR.,

Stephen H. Cooper, Jr., appeals the decision of the Division of State Human Resource Management, which found that the appointing authority had presented a sufficient basis to remove his name from the eligible list for Parole Officer Recruit (S2049H), New Jersey State Parole Board, on the basis of an unsatisfactory background report.

ACTION:

B-11 MARVIN J. MINNEY, JR.

Marvin J. Minney, Jr. appeals the decision of the Division of State Human Resource Management, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Assistant Family Service Worker 2 (S0529H), Department of Children and Families eligible list, on the basis of an unsatisfactory criminal background.

ACTION:

B-12 PATRICIA WARREN, ET AL.

Patricia Warren, Gabriel Spiler, Deborah Johnson-Kinnard and Karen Dolan appeal the Department of Children and Families' request to remove their names from the eligible list for Quality Assurance Coordinator (PS3327K), Department of Human Services on the basis they were not serving in the proper unit scope.

ACTION:

B-13 ADMINISTRATIVE CLERK (M1181H), JERSEY CITY

Jersey City requests permission not to make an appointment from the January 29, 2007 certification for Administrative Clerk (M1181H).

ACTION:

**B-14 COMPUTER SERVICE TECHNICIAN (M1563J), JERSEY CITY
FREE PUBLIC LIBRARY**

The Jersey City Free Public Library requests permission not to make an appointment from the April 9, 2007 certification for Computer Service Technician (M1563J).

ACTION:

**B-15 FIRE PROTECTION SUBCODE OFFICIAL (C9850G) AND
(C9993J), OCEAN COUNTY**

Ocean County requests permission not to make an appointment from the July 13, 2007 certification for Fire Protection Subcode Official (C9850G) and (C9993J).

ACTION:

B-16 PRINCIPAL ENGINEER, STRUCTURAL EVALUATION (PS1795T)

The Division of State Human Resource Management, on behalf of the Department of Transportation (DOT), requests that it be permitted to selectively certify eligibles on the promotional list for Principal Engineer, Structural Evaluation (PS1795T) who possess specialized credentials needed to serve as a Team Leader in accordance with 23 *C.F.R* 650.309(b).

ACTION:

B-17 SOCIAL SERVICE TECHNICIAN, BILINGUAL IN SPANISH AND ENGLISH (M1452H), KEARNY

The matter of whether Kearny should be granted permission not to make an appointment from the October 22, 2007 certification for Social Service Technician, Bilingual in Spanish and English (M1452H), has been referred to the Civil Service Commission for review.

ACTION:

B-18 EUNICE CAREY

Eunice Carey, a former Clerk Typist with the Department of Human Services, appeals the determination of the Chief of Staff of the DHS, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-19 FARUQUE CHOWDHURY

Faruque Chowdhury, the Director of the Office of Human Resources with Kean University, appeals the determination of the President of Kean University, stating that there was probable cause to substantiate a finding that the appellant violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-20 JAVIER ROBLES

Javier Robles, a Deputy Executive Director with the Division of Disability Services, Department of Human Services, appeals the decision of the Chief of Staff which found that the appellant violated the New Jersey State Policy Prohibiting Discrimination in the Workplace (State Policy).

ACTION:

B-21 KAREN CHRUCKY

Leonid Chrucky, on behalf of his wife, Karen Chrucky, a Nursing Administrator Psychiatric Services, with the Department of Human Services, appeals his wife's receipt of a 3% salary increase pursuant to the Fiscal Year 2008 Management Salary Program.

ACTION:

B-22 RICHARD IORIO

Richard Iorio, an Assistant Director, Temporary Disability Insurance, with the Department of Labor and Workforce Development, appeals his receipt of a 4% salary increase pursuant to the Fiscal Year 2008 Management Salary Program.

ACTION:

B-23 DEBORAH MOORE

Deborah Moore, a Systems Analyst with Newark, represented by Estelle Flynn Lord, Esq., requests counsel fees in accordance with the decision rendered on July 16, 2008.

ACTION:

B-24 LOIS JOHANN

Lois Johann, a Landscape Designer with the Department of Transportation, appeals the decision of the Department of Transportation, which denied her request to participate in the School Volunteer Leave Program.

ACTION:

B-25 TARNECA BRADLEY

Tarneca Bradley appeals the decision of the Division of State Human Resource Management that the proper classification of her position is Technical Assistant 3. The appellant seeks a Technical Assistant 2, Treasury classification.

ACTION:

B-26 ARTHUR HUGHES

Arthur Hughes appeals the decision of the Division of State Human Resource Management that the proper classification of his position is Senior Environmental Specialist, Site Remediation. The appellant seeks a Principal Environmental Specialist, Site Remediation classification.

ACTION:

B-27 CATHLEEN LOMBARDO

Cathleen Lombardo appeals the decision of the Division of State Human Resource Management that the proper classification of her position is Principal Audit Account Clerk. The appellant seeks a Fiscal Analyst classification.

ACTION:

B-28 TERESA J. MELDE

Teresa J. Melde appeals the decision of the Division of State Human Resource Management that the proper classification of her position is Clerk Typist 1, Evidence Handling. The appellant seeks a Clerk Typist 2, Evidence Handling classification.

ACTION:

B-29 TITUS OSUAGWU

Titus Osuagwu appeals the decision of the Division of State Human Resource Management that the proper classification of his position is Senior Clerk Typist. The appellant seeks a Principal Clerk Typist classification.

ACTION:

B-30 ENAYATOLLA POUSTCHI

Enayatolla Poustchi appeals the decision of the Division of State Human Resource Management that the proper classification of his position is Research Scientist 2. The appellant seeks a Research Scientist 1 classification.

ACTION:

B-31 CARVIN BETHEA

Carvin Bethea, a Human Services Assistant with Trenton Psychiatric Hospital, Department of Human Services, petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on October 30, 2006, in which the Director of the Division of Merit System Practices and Labor Relations, Department of Personnel denied his request for a hearing with respect to his removal.

ACTION:

B-32 DEBORAH HAYES

Deborah Hayes petitions the Civil Service Commission for reconsideration of the decision rendered on August 27, 2008, in which her request for admittance to the examination for Classification Officer 1 (PS6747I), Mountainview Correctional Institution, was denied.

ACTION:

B-33 CARLOS ALEJO

The appeal of Carlos Alejo, a County Correction Officer with Passaic County, of his removal on charges, effective April 19, 2007, was before Administrative Law Judge Mumtaz Bari-Brown (ALJ), who rendered her initial decision on May 12, 2008. At its meeting on November 6, 2008, the Civil Service Commission did not adopt the ALJ's recommendation to dismiss the appeal as moot. Rather the Commission remanded the matter to the Office of Administrative Law for further proceedings. The proposed decision is now submitted for the Commission's review.

ACTION:

B-34 JOSEPH DI MEMMO

The appeal of Joseph Di Memmo, a County Correction Officer with Mercer County, of his fine of \$2,920.50, on charges, was heard by Administrative Law Judge John R. Tassini (ALJ), who rendered his initial decision on September 25, 2008. At its meeting on November 6, 2008, the Civil Service Commission adopted the ALJ's recommendation to uphold the appellant's fine. The proposed final decision is now submitted for the Commission's review.

ACTION:

B-35 KEILA AMADOR-ZAPATA

Keila Amador-Zapata appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the promotional examination for Senior Clerk Typist (PC0262K), Somerset County Board of Social Services.

ACTION:

B-36 ALLISON ATHERLEY

Allison Atherley appeals the determination of the Division of Selection Services that she did not meet the experience requirement for the open competitive examination for Probate Clerk, Typing (C0172K), Hudson County.

ACTION:

B-37 CALVIN BLACKSHEAR

On behalf of Calvin Blackshear, the appointing authority appeals the determination of the Division of Selection Services that, per the substitution clause for education, he did not meet the experience requirements for the promotional examination for Audio Visual Specialist (PC0460K), Camden County.

ACTION:

B-38 COLLEEN CARBONE

On behalf of Colleen Carbone, the appointing authority appeals the decision of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Senior Systems Analyst (PM1008J), Jersey City.

ACTION:

B-39 JAMES CONWAY

James Conway appeals the determination of the Division of Selection Services that he did not meet the experience requirements for the promotional examination for Technical Support Specialist 1, OIT (PS7515U), Office of Information Technology.

ACTION:

B-40 JENNIFER DAINO

Jennifer Daino, represented by Adam Liebttag, Lead Staff Representative, CWA Local 1034, appeals the determination of the Division of Selection Services that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Technical Assistant, Management Information Systems (PS8090G), Department of Environmental Protection.

ACTION:

B-41 ROBERT DEMARCO

Robert DeMarco appeals the decision of the Division of Selection Services which disqualified him for the promotional examination for Employment Supervisor 1 (PS6302N), Department of Labor and Workforce Development.

ACTION:

B-42 EUGENE DONATO

Eugene Donato appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the open competitive examination for the "dual title" Radio Dispatcher/Security Guard (M0250K), Vineland City.

ACTION:

B-43 MARY A. EDWARD-BAKERVILLE

Mary A. Edward-Baskerville appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the promotional examination for Examiner, Unemployment Tax (PS7399N), Department of Labor and Workforce Development.

ACTION:

B-44 THEODORE FERRAIOLI

Theodore Ferraioli appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the promotional examination for Assistant Superintendent of Water Distribution (PM1074J), Kearny.

ACTION:

B-45 CLAUDIA FORTE AND JACQUELINE SMITH

Claudia Forte and Jacqueline Smith appeal the determinations of the Division of Selection Services which found that they were below the minimum requirements in experience for the promotional examination for County Services Specialist (PS3950K), Department of Children and Families.

ACTION:

B-46 DANA FREDERICK

Dana Frederick appeals the decision of the Division of Selection Services which found that she did not meet the experience requirements for the promotional examination for Narcotics Coordinator (PC1685J), Burlington County.

ACTION:

B-47 JENNIFER GARRIGA

Jennifer Garriga appeals the determination of the Division of Selection Services that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Geographic Information Systems Specialist 3 (PC0347K), Monmouth County.

ACTION:

B-48 MARY PAT HASTINGS

Mary Pat Hastings appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the promotional examination for Director of Public Health Nursing Service (PC0470K), Cape May County.

ACTION:

B-49 TWANA JOHNSON

Twana Johnson appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Senior Systems Analyst (PM0733J), Newark.

ACTION:

B-50 RICHARD KRAEMER, ET AL.

Richard Kraemer, Kim Kruysman, Marie Peterson and Lynda Saverino appeal the determinations of the Division of Selection Services which found that Mr. Kraemer and Ms. Kruysman did not meet the experience requirements, and Mses. Peterson and Saverino did not meet the experience requirements, per the substitution clause for education, for the open competitive examination for Management Assistant (C6228J), Ocean County.

ACTION:

B-51 CAROLE LOBUE

Carole LoBue appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the minimum experience requirements for the promotional examination for Administrative Assistant 1 (PS7128J), the Richard Stockton College of New Jersey.

ACTION:

B-52 CATHERINE YANKITIS

Catherine Yankitis appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Quality Assurance Specialist, Health Services, (PS7297K), Division of Developmental Disabilities, Department of Human Services.

ACTION:

B-53 FRANK LENART

Frank Lenart appeals his rank and score on the promotional examination for Senior Park Maintenance Worker (PC0282K), Middlesex County.

ACTION:

B-54 NANCY MESIS

Nancy Mesis appeals her rank and score on the promotional examination for Supervising Emergency Medical Technician (PM1628J), Union City.

ACTION:

B-55 LAWRENCE MURRAY

Lawrence Murray appeals the validity of the open competitive examination for Network Administrator 1 (C6026J), Ocean County.

ACTION:

B-56 JOHN BUTSCHKY

The City of Millville requests relaxation of N.J.A.C. 4A:4-7.1A(c) so as to permit the intergovernmental transfer of John Butschky from the title of Sheriff's Officer, Cumberland County Sheriff's Officer to the title of Police Officer, Millville.

ACTION:

B-57 HUMAN SERVICES SPECIALIST 1 (PC0041K) PASSAIC COUNTY BOARD OF SOCIAL SERVICES

Anthony De Simone, Deputy Director, Passaic County Board of Social Services requests relaxation of N.J.A.C. 4A:4-2.4(a)3 in order to allow all employees in non-competitive titles be admitted to the promotional examination for Human Services Specialist 1 (PC0041K), Passaic County Board of Social Services.

ACTION:

B-58 DAVID ROBINSON

David Robinson appeals the determination of the Division of Selection Services which found him ineligible for the promotional examination for Police Lieutenant (PM2539K), Newark due to an untimely application.

ACTION:

B-59 READOPTION WITH AMENDMENTS: N.J.A.C. 4A:6-1 THROUGH 5; LEAVES, HOURS OF WORK AND EMPLOYEE DEVELOPMENT

Submitted for the Commission's review is a Notice of Adoption regarding the proposed readoption with amendments of N.J.A.C. 4A:6-1 through 5, Leaves, Hours of Work, and Employee Development. These rules are scheduled to expire on December 6, 2008. A hearing was held on June 30, 2008; no comments were received at that time, although three written comments were received during the public comment period which was extended from August 1 to August 29, 2008. As a result of the comments, it is recommended that the proposal be adopted with substantive changes not requiring additional public notice and comment.

ACTION:

B-60 CIVIL SERVICE COMMISSION MINUTES

The minutes of the Civil Service Commission meeting of November 6, 2008 are submitted for adoption.

ACTION:

B-61 ERIC LEWIS

East Orange, represented by Tracey Hackett, Assistant Corporation Counsel, petitions the Civil Service Commission for reconsideration of *In the Matter of Eric Lewis* (MSB, decided October 10, 2007) in which the Merit System Board reversed Eric Lewis' removal and ordered that he be granted back pay, benefits and seniority.

ACTION:

B-62 HELEN FORD

The appeal of Helen Ford, a County Correction Sergeant with Hudson County, of her removal on charges, effective March 29, 2006, was heard by Administrative Law Judge Barry N. Frank (ALJ), who rendered his initial decision on July 1, 2008. At its meeting on November 6, 2008, the Civil Service Commission did not adopt the ALJ's recommendation to reverse the removal. Rather, the Commission remanded the matter to the Office of Administrative Law for further proceedings. The proposed decision is now submitted for the Commission's review.

ACTION:

B-63 ISAAC UREY

The appeal of Isaac Urey, a Human Services Assistant with the New Lisbon Developmental Center, Department of Human Services, of his removal on charges, effective September 24, 2007, was heard by Administrative Law Judge Douglas H. Hurd (ALJ), who rendered his initial decision on September 26, 2008. At its meeting on November 6, 2008, the Civil Service Commission adopted the ALJ's recommendation to reverse the removal. The proposed decision is now submitted for the Commission's review.

ACTION:

B-64 SUSAN C. KNAPP

The Department of Environmental Protection, on behalf of Susan C. Knapp, requests the relaxation of the provisions of N.J.A.C. 4A:6-1.22 so as to permit Ms. Knapp, who is participating in the donated leave program, to receive more than the 180 donated leave days allowed to a recipient.

ACTION: