



**STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION**

**SUPPLEMENTAL AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
December 17, 2008**

**Hope L. Cooper, Acting Chairperson
Flavella Branham
John Currie
Margaret E. L. Howard**

SECTION A – HEARING MATTERS

A-18 SETTLEMENTS

In the Matter of Tanisha Leach
New Lisbon Developmental Center
Department of Human Services
Release at the end of the working test period

In the Matter of Richard S. Padmore, Jr.
New Lisbon Developmental Center
Department of Human Services
Removal (2)

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-95 THOMAS J. NOVAK

Submitted for the Commissions review is a Joint Order of Consolidation and Predominant Interest between the Civil Service Commission and the Public Employment Relations Commission (PERC). At the OAL, Administrative Law Judge Maria Mancini LaFiandra (ALJ) issued an order of consolidation and predominant interest in these matters. In that Order, the ALJ consolidated the matters and stated that, since the factual issue of whether the suspensions were imposed for legitimate reasons will necessarily encompass the claim of anti-union animus raised before PERC the Commission should have the predominant interest. The Joint Order was drafted to adopt the order with one addition; namely, that after the Commission renders its final decision, it would return the matter to PERC for consideration of any remaining issues that are within its jurisdiction.

ACTION:

B-96 TRUCK DRIVER (M9933H) RINGWOOD

Ringwood, represented by Sean D. Dias, Esq., requests reconsideration of the decision rendered on December 19, 2007 by the Merit System Board in *In the Matter of Truck Driver (M9933H), Borough of Ringwood*, which denied its request for an appointment waiver and ordered it to properly dispose of the certification within 30 days.

ACTION:

B-97 CHARLES HAWKINS III

The appeal of Charles Hawkins, III, Police Officer with Woodbridge Township of his removal effective February 28, 2005, on charges, was heard by Administrative Law Judge (ALJ) Israel D. Dubin, who rendered his initial decision on July 22, 2008. At its meeting on December 3, 2008, the Civil Service Commission adopted the ALJ's recommendation to uphold the removal. The proposed final decision is now submitted for the Commission's review.

ACTION:

B-98 FREDERICK LEE

The appeal of Frederick Lee, a Human Services Assistant with Ancora Psychiatric Hospital, Department of Human Services, of his removal effective June 26, 2007, on charges, was heard by Administrative Law Judge, Joseph F. Martone (ALJ), who rendered his initial decision on October 28, 2008. At its meeting on December 3, 2008, the Civil Service Commission did not adopt the ALJ's recommendation to modify the removal to a six-month suspension. Rather, the Commission upheld the removal. The proposed final decision is now submitted for the Commission's review.

ACTION:

B-99 ANDREW PETTIT

The appeal of Andrew Pettit, a Cottage Training Technician with Woodbine Developmental Center, Department of Human Services, of his removal effective October 26, 2008, was heard by Administrative Law Judge W. Todd Miller (ALJ), who rendered his initial decision on September 9, 2008. At its meeting on December 3, 2008, the Civil Service Commission did not adopt the ALJ's recommendation to modify the appellant's removal to a 90-day suspension. Rather, the Commission modified the removal to a six-month suspension. The proposed decision is now submitted for the Commission's review.

ACTION:

B-100 ROBERT COBB

Robert Cobb appeals his oral scores of the promotional examination for Fire Officer 4 (PM3576J), Jersey City.

ACTION:

B-101 MARTIN MCNULTY

Martin McNulty appeals his oral and seniority scores of the promotional examination for Fire Officer 4 (PM3576J0, Jersey City.

ACTION:

B-102 VOLUNTARY FURLOUGH FISCAL YEAR 2009

Various employees of the Department of Environmental Protection (DEP), represented by Adam Liebttag, Lead Staff Representative, Communications Workers of America, Local 1034 (Local 1034) and various employees of the Department of Law and Public Safety (DLPS), petitions the Civil Service Commission to continue to extend its relaxation of the eligibility criteria for the voluntary furlough program through the remainder of fiscal year 2009.

ACTION: