

OSPA MISSION STATEMENT

The mission of the Office of State Police Affairs is to ensure implementation of the remedial steps and actions contained in the Interim Report and the Final Report of the State Police Review Team, to ensure implementation of the terms of the Consent Decree, to facilitate achievement of full compliance with the Consent Decree, and to ensure continuation of the reforms once full compliance is gained. To that end, this office is dedicated to the establishment of an environment within the Division of State Police that prohibits and discourages unlawful use of race or ethnicity in policing decisions, and encourages the protection of all citizens' constitutional rights.

To accomplish this mission, the following goals have been adopted to provide a framework for success:

1. to provide coordination with the Independent Monitoring Team and the United States Department of Justice concerning the Division of State Police and matters related to the implementation of the Consent Decree;
2. to provide assistance and guidance to the Division of State Police in implementing the terms of the Consent Decree;
3. to provide assistance and guidance to the Division of State Police in implementing the remedial steps and actions contained in the Interim Report and Final Report of the State Police Review Team;
4. to enhance the Division of State Police effectiveness by ensuring that the Division's Standing Operating Procedures, Rules and Regulations and performance reflect best police practices as well as the full spirit and letter of the Consent Decree and all applicable law; and
5. to assist the Division of State Police in the administration of discipline for troopers by using due diligence to administratively prosecute Division members for infractions of the Division's Rules and Regulations.

Each and every member of the Office of State Police Affairs pledges their collective talents, training, energy, and commitment to this ongoing mission and its corresponding goals.