

B-52



STATE OF NEW JERSEY

FINAL ADMINISTRATIVE ACTION
OF THE
CIVIL SERVICE COMMISSION

In the Matter of Reallocation of
Regulatory Officer 3, Banking and
Insurance from the Competitive to
the Non-Competitive Division of the
Career Service

Request for Title Reallocation

CSC Docket No. 2016-1468

ISSUED: **NOV 06 2015** (CSM)

The Division of Agency Services (Agency Services) recommends reallocation of the Regulatory Officer 3, Banking and Insurance title to the non-competitive division of the career service in accordance with *N.J.A.C.* 4A:3-1.2.

The rationale for reallocating the subject title is to provide the Department of Banking and Insurance with the flexibility needed to more efficiently and quickly meet its hiring responsibilities. Agency Services explains that competitive testing is not practicable due to the nature of the knowledge, skills and abilities associated with this position. In this regard, the title does not have experience requirements but requires possession of a law degree. Therefore, since this is the entry level title of a three level series and requires possession of an advanced degree, Agency Services recommends that the subject trainee title be reallocated to the non-competitive division.

Agency Services advises that it has provided notice and the opportunity to review the proposal to the collective negotiations representative for the subject title and no comments or objections were received.

N.J.A.C. 4A:3-1.2 provides, in part, that the Commission may reallocate titles from the competitive to the non-competitive division when competitive testing is not practicable due to the nature of the knowledge, skills, and abilities associated with the job or when certification procedures based on ranked eligible lists have not or are not likely to meet the needs of appointing authorities due to such factors as salary, geographic location, recruitment problems and working conditions.

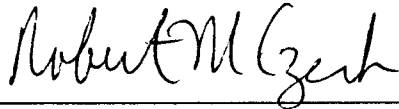
Based on all of the foregoing, ample reasons exist for the reallocation of the proposed title to the non-competitive division of the career service. There are no specific experience requirements for the title at issue and applicants are required to possess an advanced degree. Thus, possession of the advanced degree demonstrates that candidates for this entry level title have been sufficiently tested. Additionally, appointees are required to complete a four month working test period prior to attaining permanent status.

ORDER

Therefore, it is ordered that the Regulatory Officer 3, Banking and Insurance title be reallocated to the non-competitive division. It is also ordered that this action be effective November 14, 2015.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 5TH DAY OF NOVEMBER, 2015



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