



**STATE OF NEW JERSEY**

In the Matter of Sergio Raneli and  
Anthony Iannacone, Police Sergeant  
(PM0802V), Hackensack

**FINAL ADMINISTRATIVE ACTION  
OF THE  
CIVIL SERVICE COMMISSION**

CSC Docket Nos. 2018-884 and  
2018-895

Administrative Appeal

**ISSUED: October 24, 2017** (JH)

Sergio Raneli and Anthony Iannacone appeal the determination of the Division of Agency Services which found them ineligible for the promotional examination for Police Sergeant (PM0802V), Hackensack.

By way of background, the promotional examination for Police Sergeant (PM0802V), Hackensack<sup>1</sup> was open to employees in the competitive division who had an aggregate of three years of continuous permanent service in the title of Police Officer as of the closing date of September 30, 2017. A review the record did not find that the appellants received regular appointments to the Police Officer title in Hackensack. As such, the Division of Agency Services determined that the appellants were not eligible for the subject examination since they were not employed in the announced municipal department.

On appeal, Messrs. Raneli and Iannacone present that they have served as Police Officers in Hackensack since July 25, 2013. In support of their appeals, they have provided additional documentation including copies of Hackensack Police Department Personnel Order 13-19 which indicates:

Effective July 25, 2013, the following named individuals, having been certified by the New Jersey Department of Personnel as eligible for the position of Police officer, and having passed the necessary pre-employment evaluation and physical test, are hereby appointed as

<sup>1</sup> It is noted that the subject test is scheduled to be administered on October 28, 2017.

Police Officers in the Hackensack Police Department . . . Sergio Raneli  
. . . Anthony Iannacone . . . Elvin Hernandez . . . Manuel Tavera . . .  
Matthew Tedesco.

A review of the record finds that a certification for Police Officer (S9999M) was issued to Hackensack on November 30, 2012 (Certification No. OL121605) with the names of 50 eligibles, including the appellants, and was returned on September 3, 2013.<sup>2</sup> In disposing of the November 30, 2012 certification, Hackensack did not record the appointments of Messrs. Raneli, Iannacone, Hernandez, Tavera and Tedesco.

Upon contacting the Hackensack regarding this matter, the City indicates that “due to a communication error on the part of the City,” Messrs. Raneli, Iannacone, Hernandez, Tavera and Tedesco “were not appropriately recorded on the Certification of Eligibles when the list was sent to Civil Service for disposal.” The City indicates that it “had sought to amend the date of disposal to October 2, 2013, but failed to adequately record the correct disposal information.” The City adds that Messrs. Raneli, Iannacone, Hernandez, Tavera and Tedesco “have completed their probationary periods and according to their department heads have been and continue to be exemplary officers.” The City requests that “their service time be correctly recorded to allow them to take the upcoming Sergeant’s exam.”

## CONCLUSION

*N.J.A.C.* 4A:4-3.4 provides that an expired eligible list may be revived under the following circumstances: 1. To implement a court order, in a suit filed prior to the expiration of the list; 2. To implement an order of the Commissioner or Board in an appeal or proceeding instituted during the life of the list; 3. To correct an administrative error; 4. To effect the appointment of an eligible whose working test period was terminated by a layoff; or 5. For other good cause. *See N.J.S.A.* 11:4-6.

As noted previously, Messrs. Raneli, Iannacone, Hernandez, Tavera and Tedesco appeared on the certification for Police Officer (S9999M) in Hackensack (OL121605). However, due to administrative error, their appointments were not recorded when Hackensack returned the certification. Furthermore, the City indicates that these individuals have successfully completed their respective working test periods and continue to serve as exemplary officers.

Therefore, based on the foregoing, it is appropriate to revive the list for Police Officer (S9999M), Hackensack, and to grant dates of permanent appointment to

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<sup>2</sup> It is noted that the next certification for Police Officer was issued to Hackensack on October 16, 2014 (Certification No. OL141359) and contained the names of eligibles from the S9999R list.

Messrs. Raneli, Iannacone, Hernandez, Tavera and Tedesco as Police Officer effective July 25, 2013.

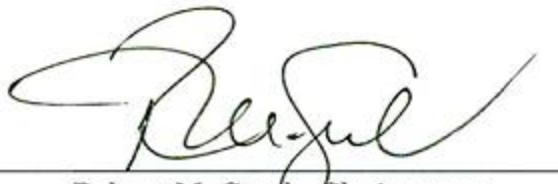
With respect to the eligibility of Messrs. Raneli, Iannacone and Tavera<sup>3</sup> for the promotional examination for Police Sergeant (PM0802V), Hackensack,<sup>4</sup> this examination was open to employees in the competitive division who had an aggregate of three years of continuous permanent service in the title of Police Officer as of the closing date of September 30, 2017. As noted previously, Messrs. Raneli, Iannacone and Tavera have been serving as Police Officers in Hackensack and they could have been permanently appointed on July 25, 2013. Thus, as of the September 30, 2017 closing date, they had completed the requisite three year period.

### ORDER

Therefore, it is ordered that the eligible list for Police Officer (S9999M), Hackensack, be revived and Messrs. Raneli, Iannacone, Hernandez, Tavera and Tedesco be recorded as appointed to the Police Officer title effective July 25, 2013. It is also ordered that Messrs. Raneli, Iannacone and Tavera be admitted to the Police Sergeant (PM0802V), Hackensack, promotional examination.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE  
CIVIL SERVICE COMMISSION ON  
THE 18TH DAY OF OCTOBER, 2017



Robert M. Czedo, Chairperson  
Civil Service Commission

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<sup>3</sup> Mr. Tavera, who applied for the subject test, did not appeal the issue of his eligibility to the Commission. It is noted that Messrs. Hernandez and Tedesco did not submit applications for the subject promotional exam.

<sup>4</sup> It is noted that the subject announcement indicates that the test is tentatively scheduled to be administered in October 2017.

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