



STATE OF NEW JERSEY

FINAL ADMINISTRATIVE ACTION  
OF THE  
CIVIL SERVICE COMMISSION

In the Matter of Giuseppe Mannini,  
Supervisor Public Works (PM2050U),  
Clifton

Examination Appeal

CSC Docket No. 2017-2927

ISSUED: OCT 19 2017 (BS)

Giuseppe Mannini appeals the determination of the Division of Agency Services which found that he was below the minimum requirements in experience for the promotional examination for Supervisor Public Works (PM2050U), Clifton.

The examination at issue was announced with specific requirements that had to be met as of the November 21, 2016 closing date. Specifically, all applicants had to possess four years of experience in construction, maintenance, and/or repair of streets, sewer, water, sanitation or other public work facilities or similar heavy construction. A promotional eligible list promulgated on March 16, 2017 containing the names of two qualified applicants.

The appellant indicated on his application that he was serving as a Tree Maintenance Worker 3 from June 1997 to the closing date.<sup>1</sup> Prior to that, the appellant served as a Tree Maintenance Worker 2, Tree Climber, Truck Driver Heavy, and Laborer 1. The Division of Agency Services concluded that the appellant did not possess any applicable experience. Therefore, the appellant was found ineligible for the subject promotional examination.

On appeal, the appellant highlights his extensive duties involving the Clifton Public Works Department. In support of his appeal Dominick Villano, City Manager, Clifton writes that the appellant has extensive experience in the Public Works Department's operations including operating various equipment such as

<sup>1</sup> Civil service records indicate that the appellant was serving provisionally in the title under test from June 1, 2016 to the closing date.

utility dump trucks, sewer flushing trucks, backhoes, bucket loaders (both wheeled and tracked), rideable grass mowers, tree bucket trucks, grinders, wood chippers, and other specialized equipment. Additionally, due to his training as an Electrician, the City relies on the appellant for electrical, plumbing, and carpentry repairs to various city-owned buildings and facilities. Mr. Villano asserts that in addition to the appellant's experience in the Tree Division, he possesses 20 years of experience in all aspects of the operation of the Public Works Department.

### CONCLUSION

*N.J.A.C.* 4A:4-2.6(a) provides that applicants shall meet all requirements specified in the promotional examination announcement by the closing date.

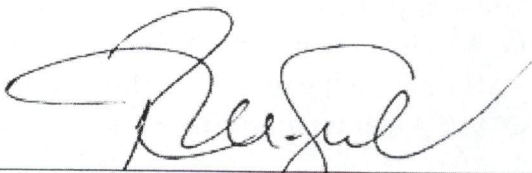
In the present matter, a review of the documentation demonstrates that the appellant should be admitted to the subject examination. The Division of Agency Services did not credit him with any applicable experience. Although the appellant's experience does not precisely mirror the requirements contained in the promotional announcement, the Civil Service Commission is satisfied that the totality of his varied levels of public works experience since as far back as June 1997 warrants his admission to the subject promotional examination. Additionally, the appointing authority endorses his appeal. Accordingly, admitting the appellant to the subject promotional examination will provide him with the opportunity to obtain permanent status as well as to provide a complete eligible list to the appointing authority.

### ORDER

Therefore, it is ordered that this appeal be granted and the appellant's application be processed for prospective employment opportunities only.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE  
CIVIL SERVICE COMMISSION  
ON THE 18TH DAY OF OCTOBER, 2017



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Civil Service Commission

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