

STATE OF NEW JERSEY CIVIL SERVICE COMMISSION

JON S. CORZINE *Governor* HOPE L. COOPER Chair/Chief Executive Officer

MINUTES OF REGULAR MEETING OF THE CIVIL SERVICE COMMISSION NOVEMBER 5, 2009

Margaret E. L. Howard, Presiding Flavella Branham John Currie

New Jersey is an Equal Opportunity Employer

CIVIL SERVICE COMMISSION MEETING NOVEMBER 5, 2009

NOVEMBER 5, 2009

A regular meeting of the Civil Service Commission was held on Thursday, November 5, 2009, in Trenton, New Jersey.

PRESENT: Margaret E. L. Howard, Presiding Member; Members Flavella Branham, and John Currie; Pamela Ullman, Deputy Attorney General; Henry Maurer, Director, Division of Merit System Practices and Labor Relations.

In accordance with L.1975, c.231, Margaret E. L. Howard, Presiding Member, opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on November 17, 2008, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

SECTION A – HEARING MATTERS

A-1 SETTLEMENT

In the Matter of Colby Adams City of Newark Police Department Suspension

In the Matter of Edward H. Bernhardt Monmouth County Shade Tree Commission Removal

In the Matter of Charles Bice-Bey Woodbine Developmental Center Department of Human Services Removal

In the Matter of Brandy Cantey Ancora Psychiatric Hospital Department of Human Services Removals (2)

In the Matter of Anthony Chamberlin City of Plainfield Department of Public Safety Removal

In the Matter of Carmen Giasi Judiciary Passaic Vicinage Suspension

In the Matter of Allen Jenkins Ancora Psychiatric Hospital Department of Human Services Suspension

In the Matter of Marie Kelly Essex County Department of Health and Rehabilitation Suspension

CIVIL SERVICE COMMISSION MEETING NOVEMBER 5, 2009

In the Matter of David Kutzman Hunterdon County Department of Public Safety Removals (6)

In the Matter of Michael Lambert Department of Children and Families Release at the end of the working test period

In the Matter of Jason R. Lawhon Monmouth County Reclamation Center Suspension

In the Matter of Kimberly Mills Vineland Development Center Department of Human Services Removal

In the Matter of Mark Razzoli City of Jersey City Police Department Suspension

In the Matter of Kathryn Schnell Borough of Oakland Department of Finance Removal

In the Matter of Meredith Scott Ancora Psychiatric Hospital Department of Human Services Suspension

In the Matter of Michele Swanson-Woolley Department of Children and Families Removal

CIVIL SERVICE COMMISSION MEETING NOVEMBER 5, 2009

In the Matter of Ronata Turner Ancora Psychiatric Hospital Department of Human Services Suspension

In the Matter of Israel Vargas Northern State Prison Department of Corrections Suspension

In the Matter of Adam Woehr New Lisbon Developmental Center Department of Human Services Suspension

In the Matter of Perry Wooding New Jersey City University Resignation not in good standing

RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE CASES – SETTLEMENT

ACTION: The Civil Service Commission acknowledged the settlements.

A-2 KANCHAN KUMAR BAUL

Kanchan Kumar Baul appeals the removal of his name from the eligible list for Human Services Specialist I (C0103K), Atlantic County, on the basis of inability to communicate effectively in English in order to perform the duties of the position.

Recommendation of the Administrative Law Judge – Reverse the removal of appellant's name from the Human Services Specialist I (C0103K) eligible list.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

5

A-3 MARC PITTS

Marc Pitts, Laborer, Township of Marlboro, Department of Public Works, 30day suspension on charges of conduct unbecoming a public employee, neglect of duty, misuse of public property, including motor vehicles and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 30-day suspension.

ACTION: The Civil Service Commission modified the recommendation of the Administrative Law Judge to a 15-day suspension.

A-4 WANDA WRIGHT

Wanda Wright, Human Services Specialist 2, Union County, Department of Human Services, eight-working day suspension on charges of incompetency, inefficiency and/or failure to perform duties, insubordination, chronic and excessive absenteeism, conduct unbecoming a public employee, neglect of duty and violation of the County Attendance Family Leave Policies and Sick Leave Policies.

Recommendation of the Administrative Law Judge – Modify the eightworking day suspension to a five-working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-5 FRANCISCO CINTRON

Francisco Cintron, Truck Driver, City of Newark, Department of Neighborhood and Recreational Services, removal effective March 31, 2008, on charges of chronic or excessive absenteeism or lateness and other sufficient cause. Settled to a resignation in good standing.

Recommendation of the Administrative Law Judge – Enforce the settlement agreement.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-6 RON SMITH

Ron Smith, Repairer, Kean University, removal effective February 25, 2008 on charges of conduct unbecoming a public employee and violation of the State of New Jersey Workplace Violence Policy.

Recommendation of the Administrative Law Judge – Modify the removal to a 30-day suspension.

ACTION: The Civil Service Commission directed that this matter be held over.

A-7 MICHAEL SARNI

Michael Sarni, a Youth Worker at the Mercer County Youth Detention Center, was removed from his position, effective February 22, 2007, on charges of conduct unbecoming a public employee, as well as, various violations of departmental policies.

Recommendation of the Administrative Law Judge – Uphold the charges and the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

SECTION B – MISCELLANEOUS MATTERS

B-1 SHAWN R. GREENE

Shawn R. Greene, represented by James P. Swift, Esq., appeals his rejection as a Police Officer candidate by Atlantic City and its request to remove his name from the eligible list for Police Officer (S9999H), on the basis of psychological unfitness to perform effectively the duties of the position.

B-2 STEPHEN A. MAZZUCOLA

Stephen A. Mazzucola, represented by Thomas J. Cammarata, Esq., appeals his rejection as a Sheriff's Officer candidate by Hudson County and its request to remove his name from the eligible list for Sheriff's Officer (S9999H) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-3 VICTORIA SUAREZ

Victoria Suarez, represented by Catherine M. Elston, Esq., appeals her rejection as a Police Officer candidate by Teaneck Township and its request to remove her name from the eligible list for Police Officer (S9999H) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-4 TOMASINA JOHNSON

Tomasina Johnson, a Senior Food Service Handler with Greystone Park Psychiatric Hospital, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-5 DEBORAH MATHIS

Deborah Mathis, a Teacher 3, 12 months, with the Department of Children and Families, appeals the denial of sick leave injury (SLI) benefits.

B-6 RANDOLPH NEUES

Randolph Neues, a Senior Correction Officer with the Adult Diagnostic and Treatment Center, Department of Corrections, represented by Henry J. Cistrelli, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-7 VICKIE SINGLETARY

Vickie Singletary, a Communications Operator, Secured Facilities, at South Woods State Prison, Department of Corrections, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-8 WANDA SLATER

Wanda Slater, a Senior Correction Officer with the Department of Corrections appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-9 WANDA SLATER

Wanda Slater, a Senior Correction Officer with the Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-10 ALLEN D. SMITH

Allen D. Smith, a former Judiciary Clerk 3, with the Administrative Office of the Courts, appeals the denial of sick leave injury (SLI) benefits.

B-11 EILEEN VEGA

Eileen Vega, a Senior Correction Officer with Northern State Prison, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-12 CHRISTOHER CREIGHTON, LOUIS FUNDORA, AND JOSEPH J. ROGERS, JR.

The Borough of Highlands requests that the eligible list for Police Sergeant (PM2523F), Highlands, be revived in order to permanently appoint Joseph J. Rogers, Jr., effective May 4, 2005, and Christopher Creighton and Louis Fundora, effective May 18, 2005.

ACTION: The Civil Service Commission granted the request.

B-13 COREY HAMILTON

Corey Hamilton appeals the decision of the Division of Local Human Resource Management which found that the appointing authority had presented a sufficient basis to remove his name from the eligible list for Police Officer (S9999H), Trenton based on his indication that he was no longer interested in the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-14 AKHIA SCOTT

Akhia Scott appeals the removal of his name from the eligible list for Police Officer (S9999H), Newark, on the basis that he lacked the required education.

B-15 RICHARD SERRANO

Richard Serrano appeals the removal of his name from the Correction Officer Recruit (S9999H), Department of Corrections eligible list due to an unsatisfactory criminal record and falsification of his employment application.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-16 COLLECTION REPRESENTATIVE (M0169K), NEWARK

The matter of whether Newark should be granted permission not to make an appointment from the June 16, 2008 certification for Collection Representative (M0169K), has been referred to the Civil Service Commission for review.

ACTION: The Civil Service Commission granted the request for an appointment waiver but assessed selection costs in the amount of \$2,048.

B-17 PARALEGAL SPECIALIST (M1527J), NEWARK

The appointing authority's failure to dispose of the certification for Paralegal Specialist (M1527J), Newark, while provisionals are serving in the title has been referred to the Civil Service Commission for enforcement.

ACTION: The Civil Service Commission ordered the appointing authority to properly dispose of the outstanding certification and pay compliance costs.

B-18 REGISTRAR OF VITAL STATISTICS (M0737K), HAZLET

Hazlet, represented by Yaacov Brisman, Esq., requests permission not to make an appointment from the January 21, 2009 certification for Registrar of Vital Statistics (M0737K).

ACTION: The Civil Service Commission denied the request for an appointment waiver, ordered the appointing authority to properly dispose of the certification, and assessed compliance costs in the amount of \$500.

B-19 SENIOR COMMUNITY RELATIONS SPECIALIST (SPECIAL REEMPLOYMENT LIST AND M1597J), NEWARK

The appointing authority's failure to dispose of the certification for Senior Community Relations Specialist (Special Reemployment List and M1597J), Newark, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

ACTION: The Civil Service Commission ordered the appointing authority to dispose of the outstanding certification and pay compliance costs.

B-20 VICTOR AVIDOR

Victor Avidor, a former Family Service Specialist Trainee with the Department of Children and Families (DCF), appeals the determination of the Chief of Staff of DCF which found that the appellant failed to present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey state Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-21 NAZIA MUGHIS-SOHRAWARDY

Nazia Mughis-Sohrawardy, an Assistant Environmental Engineer, Water Resources with the Department of Environmental Protection, appeals the determination of the Assistant Commissioner of Management and Budget, which found that the appellant did not present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

B-22 ANITA SCHANCK

Anita Schanck, an Administrative Assistant 3 with the Department of Labor and Workforce Development (DL&WD), appeals the determination of the Commissioner of DL&WD stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-23 SHAWN VAUGHN

Shawn Vaughn, a Correction Lieutenant with Mid-State Correctional Facility, Department of Corrections, appeals the determination of the Director of the Equal Employment Division, which found that the appellant failed to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-24 MIGNON WILSON

Mignon Wilson, a Human Resource Consultant 2 with the Civil Service Commission, appeals the determination of the Chair/Chief Executive Officer, which found that the appellant failed to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-25 ROSEMARIE LAVALA

Rosemarie Lavala appeals the decision of the Division of State and Local Operations that the proper classification of her position is Clerk Typist. The appellant seeks a Senior Clerk Typist classification.

B-26 TEMA MORELLI

Tema Morelli appeals the decision of the Division of State Human Resource Management which found that her position is properly classified as an Administrative Analyst 2.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-27 RICHARD ROSA

Richard Rosa, represented by Joseph S. Murphy, Esq., requests additional relief regarding his removal from the Police Officer (S9999H), Paterson, eligible list.

ACTION: The Civil Service Commission granted the request.

B-28 CHARLES FITZMAURICE

Charles Fitzmaurice, a Police Officer with Lower Township, represented by D. William Subin, Esq., request a hearing regarding his removal, effective May 29, 2009.

ACTION: The Civil Service Commission granted a hearing.

B-29 WILLIE ROWE

Willie Rowe, a Police Officer with the City of East Orange, represented by Matthew D. Areman, Esq., seeks enforcement of the Merit System Board decision rendered on May 7, 2008, granting him mitigated back pay, benefits and seniority.

ACTION: The Civil Service Commission awarded back pay in the amount of \$40,271.70.

B-30 RUPESH SHAH

Rupesh Shah, Communications Operator Secured Facilities, East Jersey State Prison, represented by Joseph Tartza, IFPTE representative, appeals a five day suspension issued by the Department of Corrections.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-31 JOINT ORDER OF CONSOLIDATION AND PREDOMINANT INTEREST – CHRISTOPHER M. CARTY AND COUNTY OF ATLANTIC V. FOP LODGE 34

Administrative Law Judge (ALJ) Bruce M. Gorman issued an Order of Consolidation and Predominant Interest in In the Matter of Christopher M. Carty and County of Atlantic v. FOP Lodge 34. Based on the ALJ's Order, the Civil Service Commission and the Public Employment Relations Commission developed a Joint Order. The proposed Order is now submitted for the Commission's adoption.

ACTION: The Civil Service Commission adopted the joint order.

B-32 JOINT ORDER OF CONSOLIDATION AND PREDOMINANT INTEREST – JOSE SANTANA AND IFPTE LOCAL 195 V. STATE OF NEW JERSEY, STOCKTON STATE COLLEGE

Administrative Law Judge (ALJ) Bruce M. Gorman issued an Order of Consolidation and Predominant Interest in In the Matter of Jose Santana and IFPTE Local 195 v. State of New Jersey, Stockton State College. Based on the ALJ's Order, the Civil Service Commission and the Public Employment Relations Commission developed a Joint Order. The proposed Order is now submitted for the Commission's adoption.

ACTION: The Civil Service Commission adopted the joint order.

B-33 BUILDING MAINTENANCE WORKER/SECURITY GUARD (C0178K), PASSAIC COUNTY SHERIFF'S DEPARTMENT

The Passaic County Sheriff's Department requests reconsideration of the decision rendered on April 15, 2009 by the Civil Service Commission in *In the Matter of Building Maintenance Worker/Security Guard (C0178K), Passaic County Sheriff's Department,* which denied its request for an appointment waiver and ordered it to properly dispose of the certification within 30 days.

ACTION:	The Civil Service Com	mission granted the request for	
	reconsideration and an appointment waiver but assessed		
	selection costs in the amount of \$2,048 and prior costs of \$1000		
	for compliance.		
VOTE:	Margaret E. L. Howard	(Yes)	
	Flavella Branham	(Yes)	
	John Currie	(Abstained)	

B-34 JOHN DOWD

The Township of Parsippany-Troy Hills, represented by Stephen E. Trimboli, Esq., petitions for reconsideration of that part of the decision rendered on May 27, 2009, which awarded John Dowd back pay from September 29, 2007 through December 28, 2007.

ACTION: The Civil Service Commission granted the request in part and awarded back pay from September 29, 2007 to October 23, 2007.

B-35 DENNIS DZIESIUTA, ET AL.

On behalf of Dennis Dziesiuta, Randall Leszcynski, Ronald Luccarelli, and Michelle Mann, Dudley Burdge of CWA Local 1032 petitions the Civil Service Commission for reconsideration of the decision rendered on July 8, 2009, in which their requests for admittance to the examination for Supervisor Information Technology (PS6403U), Office of Information Technology were denied.

ACTION: The Civil Service Commission dismissed the request as moot.

B-36 JOSHUA GILES

Joshua Giles, a Human Services Assistant with the North Jersey Developmental Center, petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on April 30, 2009, in which the Director of the Division of Merit System Practices and Labor Relations denied his request for a hearing with respect to his 90-day suspension.

ACTION: The Civil Service Commission denied the request for reconsideration.

B-37 JAMIE MCCARRON

Jamie McCarron, a Police Officer with Middletown, represented by Merick H. Limsky, Esq., petitions the Civil Service Commission for reconsideration of the final decision rendered on July 22, 2009, which upheld his removal.

ACTION: The Civil Service Commission denied the request for reconsideration.

B-38 OMNIBUS OPERTOR (M9925J), GLOUCESTER TOWNSHIP

Gloucester Township requests reconsideration of that part of the decision of *In the Matter of Omnibus Operator (M9925J), Gloucester Township* (CSC, decided April 29, 2009), which assessed compliance costs in the amount of \$1,000.

ACTION: The Civil Service Commission granted the request in part and reduced the prior assessment of \$1,000 to \$500.

B-39 JAMES TARVER

James Tarver, a former Senior Correction Officer with the Central Reception and Assignment Facility, Department of Corrections, represented by Genevieve Murphy-Bradacs, Esq., requests reconsideration of the decision rendered on April 29, 2009, which acknowledged a settlement.

ACTION: The Civil Service Commission denied the request for reconsideration.

B-40 JOEL SMITH

The appeal of Joel Smith, a Senior Youth Worker with the Department of Children and Families, of his resignation not in good standing, effective June 19, 2008, on charges, was heard by Administrative Law Judge W. Todd Miller (ALJ), who rendered his initial decision on June 26, 2009. At its meeting of October 21, 2009, the Civil Service Commission (Commission) adopted the ALJ's recommendation to reverse the resignation not in good standing. The proposed decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the decision.

VOTE:	Margaret E. L. Howard	(Yes)
	Flavella Branham	(Yes)
	John Currie	(Abstained)

B-41 ROBERT BAKER

Robert Baker appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the promotional examination for Assistant Supervisor of Resident Living Developmental Disabilities (PS1953K), New Lisbon Developmental Center.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-42 WINNIE CHU, ET AL.

Winnie Chu, Haydar Erdogan, Diane Groth, Karanvir Kaushal, James Kealy, Dorothy Lin, Allan Motter, Greg Neumann, and Joseph Sanguilano appeal the determinations of the Division of Selection Services which found that they were below the minimum requirements in experience for the promotional examination for Section Chief, Environmental Protection (PS2376G), Department of Environmental Protection.

B-43 PATRICK DONNELLY

Patrick Donnelly appeals the determination of the Division of Selection Services which found that he did not meet the requirements for the promotional examination for Supervisor, Public Works (PM0868K), Little Egg Harbor Township.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-44 IZABEL M. GALKA AND DAVID C. HELFAND

Izabel M. Galka and David C. Helfand appeal the determinations of the Division of Selection Services which found that they did not meet the requirements for the promotional examination for Program Development Specialist 1, Mental Health Services (PS8239K), Department of Human Services.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-45 SHIRLEY GRIFFITH

Shirley Griffith appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Assistant Supervisor of Resident Living Developmental Disabilities (PS1953K), New Lisbon Developmental Center.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-46 PAMELA JOSEPH

Pamela Joseph appeals the determination of the Division of Selection Services that she did not meet the experience requirement for the promotional examination for Payroll Supervisor/Pension Fund Supervisor (PM0172L), Newark.

B-47 CHRISTOPHER P. MERKEL

Christopher P. Merkel appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in education for the promotional examination for Senior Environmental Health Specialist, Hazardous Substances (PC1361K), Camden County.

20

ACTION: The Civil Service Commission directed that this appeal be denied.

B-48 KELLY MITCHELL

Kelly Mitchell appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the promotional examination for the title of Program Development Specialist 1 (PC1289K), Ocean County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-49 SUSAN NICKEL

Susan Nickel appeals the decision of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Assistant Buyer (PC0005L), Ocean County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-50 JOHN NOTTA AND ARTHUR ROBINSON

John Notta and Arthur Robinson appeal the determinations of the Division of Selection Services which found that they were below the minimum requirements in experience for the promotional examination for Section Chief, Environmental Protection (PS0896G), Department of Environmental Protection.

B-51 MONIQUE REDDING AND ELIZABETH WASHINGTON

Monique Redding and Elizabeth Washington appeal the determinations of the Division of Selection Services which found that they did not meet the requirements for the promotional examination for Technician, Management Information Systems (PS5095N), Department of Labor and Workforce Development.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-52 GEORGE J. SAUER

George J. Sauer appeals the determination of the Division of Selection Services which found that he did not meet the requirements for the promotional examination for Supervisor, Public Works (PM0868K), Little Egg Harbor Township.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-53 ALANA WALLBILLICH

Alana Wallbillich appeals the determination of the Division of Selection Services that she did not meet the experience requirement for the promotional examination for Business Manager 1, Corrections (PS1941I), Department of Corrections.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-54 ALLAN WALLINGER

Allan Wallinger appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the promotional examination for Section Chief, Environmental Protection (PS2366G), Department of Environmental Protection.

B-55 CHRISTOPHER BURNETT

Christopher Burnett appeals the scoring of the unassembled promotional examination for Fire Official UFD (PM0020L), Mount Laurel.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-56 CHRISTOPHER CHESNER

Christopher Chesner appeals his score on the promotional examination for Business Manager (PM1307H), Moorestown Fire District #1.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-57 CAROL L. CLOSS

Carol L. Closs appeals the validity of the promotional examination for Assistant Chief of Administrative Services (PC1454K), Camden County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-58 JOSEPH SAN FELICE II

Joseph San Felice II appeals the administration of the promotional examination for Fire Captain (PM3538L), Morristown.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-59 DARCELLE PALLUZZI

Darcelle Palluzzi requests a make-up for the promotional examination for Investigator, County Welfare Agency (PC1069K), Ocean County.

B-60 STEVEN STRAUSS

Steven Strauss appeals the denial of his request for a make-up examination for Battalion Fire Chief (PM3502L), Elizabeth.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-61 READOPTION N.J.A.C. 4A:3, CLASSIFCIATON SERVICES AND COMPENSATION

Submitted for the Commission approval is a Notice of Adoption regarding the proposed readoption without amendments of N.J.A.C. 4A:3, Classification, Services and Compensation. This rule chapter is scheduled to expire on December 1, 2009. Only one anonymous, non-substantive comment was received during the public comment period. Therefore, it is recommended that this proposal be readopted without change.

ACTION: The Civil Service Commission readopted the proposal without change.

B-62 CIVIL SERVICE COMMISSION MEETING MINUTES

The Civil Service Commission Meeting Minutes of its meeting of October 21, 2009 are submitted for adoption.

ACTION: The Civil Service Commission adopted the minutes of its meeting of October 21, 2009.

VOTE:	Margaret E. L. Howard	(Yes)
	Flavella Branham	(Yes)
	John Currie	(Abstained)

B-63 MICHAEL CHROMEY

The appeal of Michael Chromey, a Fire Fighter with North Hudson Regional Fire and Rescue, of his 90-day suspension, commencing on November 30, 2006 and his removal, effective April 21, 2008, on charges was before Administrative Law Judge (ALJ) Joseph A. Paone, who rendered his initial decision on May 14, 2009. At its meeting on October 21, 2009, the Civil Service Commission (Commission) adopted the ALJ's recommendation to acknowledge the settlement agreement. The proposed final decision is now submitted for the Commission's review.

ACTION:The Civil Service Commission adopted the final decision.VOTE:Margaret E. L. Howard
Flavella Branham
John Currie(Yes)
(Abstained)

B-64 EARLY SETTLEMENTS

Erica Copeland Ancora Psychiatric Hospital Department of Human Services Suspension

Alonzo Edmonds Rowan University Release at the end of the working test period

ACTION: The Civil Service Commission acknowledged the settlements.

There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, November 18, 2009, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.

> Margaret E. L. Howard Presiding Member Civil Service Commission