



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**MINUTES OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
DECEMBER 17, 2014**

**Robert M. Czech, Chairperson
Robert E. Brenner
Richard E. Williams**

DECEMBER 17, 2014

A regular meeting of the Civil Service Commission was held on Wednesday, December 17, 2014, in Trenton, New Jersey.

PRESENT: Robert M. Czech, Chairperson, Members Robert E. Brenner and Richard E. Williams; Pamela Ullman, Deputy Attorney General; Henry Maurer, Director, Division of Appeals and Regulatory Affairs.

In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on December 2, 2013, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Luis Aguilera, County Correction Officer, Hudson County, Department of Corrections, suspension.

Shawn Brown, Cottage Training Technician, Hunterdon Developmental Center, Department of Human Services, removal.

Kinley Burks, Custodial Worker, Newark School District, suspension.

Editha Caballes, Practical Nurse, Passaic County, Preakness Healthcare Center, removal.

Marleine Charles, Institutional Attendant, Morris County, Department of Human Services, suspension.

Daniel Chirino, Police Officer, City of Hoboken, removal and suspension (Consolidated).

Justin Cimino, County Correction Officer, Cumberland County, Department of Corrections, suspension.

Amy Corbett, Social Worker, Ocean Bounty Board of Social Services, suspension.

Gerald Daniel, County Correction Officer, Atlantic County, Department of Law, removal.

Marcia Davis, Communications Operator Secured Facilities, Mountainview Youth Correctional Facility, Department of Corrections, suspension.

John Decosmis, Police Officer, Township of Weehawken, Department of Public Safety, suspension.

Sandra Eckert, Senior Library Assistant, Ocean County Library, return to the previously held title at the end of the working test period.

John Freudenberg, Police Officer, Parsippany Troy-Hills, Police Department, release at the end of the working test period.

Douglas Greenberg, Police Officer, Borough of Carteret, Police Department, suspension.

Ruth Ismail, County Correction Officer, Union County, Department of Correctional Services, suspension.

Crystal Jordon, County Correction Officer, Burlington County Jail, Department of Corrections, suspension.

Bernadette Lawery, Senior Medical Security Officer, Ann Klein Forensic Center, Department of Human Services, resignation not in good standing.

Scott Mignone, Institutional Trade Instructor 1, Laundry, New Jersey State Prison, Department of Corrections, suspension.

Anthony Morelli, Truck Driver, CDL, Hudson County, Parks, Engineering and Planning, 3 suspensions (Consolidated).

Matthew Perry, Campus Police Officer, Rowan University, Department of Higher Education, removal.

William Pierce, Police Officer, City of Hackensack, Police Department, demotion.

Joseph Potenski, County Correction Officer, Atlantic County, Department of Public Safety, suspension.

Joseph Potenski, County Correction Officer, Atlantic County, Department of Public Safety, suspension.

Danayah Sanders, Custodial Worker, Newark School District, removal.

Brian Seminerio, Police Sergeant, Borough of Pompton Lakes, Police Department, suspension.

Gregory Sherill, Parking Enforcement Officer, City of Hoboken, Department of Transportation and Parking, removal.

Gregory Sherill, Parking Enforcement Officer, City of Hoboken, Department of Transportation and Parking, removal.

Ronald Veiss, Plumbing Inspector, Marlboro Township, Department of Community Development, suspension.

Michael Wissing, Maintenance Worker 1, Grounds, Brick Township, Department of Parks and Recreation, removal.

Michael Wissing, Maintenance Worker 1, Grounds, Brick Township, Department of Parks and Recreation, suspension.

ACTION: The Civil Service Commission noted the withdrawal of appeals without prejudice.

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Shatrughan Bastola, Public Health Epidemiologist, County of Salem, layoff.

Joseph D'Alessandro, Custodial Worker, Jersey City School District, removal.

Michael Egan, Program Nutritionist, City of Atlantic City, Department of Health and Human Services, resignation in good standing.

Raeshell Fisher, Human Services Assistant, Woodbine Developmental Center, Department of Human Services, removal.

Nixza Frontanez, Senior Food Service Handler, Vineland Developmental Center, Department of Human Services, removal.

Phyllis Gibson, Clerk 1, Morris County, Department of Human Services, suspension.

Lisa Morcos, Human Services Assistant, Hunterdon Developmental Center,
Department of Human Services, removal.

ACTION: The Civil Service Commission noted the dismissal of appeals without prejudice.

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

In the Matter of Alex G. Almeida
Hudson County
Department of Corrections
Removal

In the Matter of Oladayo Araromi
Hudson County
Department of Corrections
Indefinite suspension

In the Matter of Maritza Casales
Hudson County
Sheriff's Office
Removal

VOTE: **Robert M. Czech** **(Abstained)**
 Robert E. Brenner **(Yes)**
 Richard E. Williams **(Yes)**

In the Matter of Arleatha Chaney
NJ Veterans Memorial Home Vineland
Department of Military and Veterans Affairs
Removal

In the Matter of Stephen F. Craig
City of Millville
Department of Public Works
Removal

In the Matter of Kenneth Cross
Cumberland County
Department of Corrections
Removal

In the Matter of Suze Estriplet
Woodbridge Developmental Center
Department of Human Services
Removal

In the Matter of Melody Gonzalez
Jersey City School District
Removal

In the Matter of Aundrea Mason-Watts
New Jersey State Prison
Department of Corrections
Resignation not in good standing

In the Matter of Walter Mayosky
Ocean County
Department of Building and Grounds
Removal

In the Matter of Sherell Peterson
Adult Diagnostic and Treatment Center
Department of Corrections
Removal

In the Matter of Richard Puschel
Union County
Department of Public Safety
Suspension

In the Matter of Joseph Rhodes
Camden County
Department of Corrections
Suspension

In the Matter of Aubrey K. Rowland
Atlantic County
Department of Public Safety
Release at the end of the working test period

In the Matter of Melvin Robinson
Albert C. Wagner Youth Correctional Facility
Department of Corrections
Suspension

In the Matter of Marilyn Scapellato
Vineland Board of Education
Suspension

In the Matter of Brendolyn Washington
Newark Public School District
Suspension

In the Matter of Mona Watts
Department of Children and Families
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENTS**

ACTION: The Civil Service Commission acknowledged the settlements with the exception of Alex Almeida which was held over for clarification.

**A-2 ANGELO ANDRIANI - CSC DOCKET NO. 2011-1054
OAL DOCKET NO. CSV: 10214-10**

Angelo Andriani, Police Lieutenant, City of Hoboken, Police Department, removal effective February 28, 2008, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty, other sufficient cause and violation of Departmental rules and regulations.

Recommendation of the Administrative Law Judge - Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-3 THOMAS CARACCIO - CSC DOCKET NO. 2014-1108
OAL DOCKET NO. CSV: 15891-13**

Thomas Caraccio, County Correction Sergeant, Hudson County, Department of Corrections, 120 working day suspension and demotion to County Correction Officer on charges of insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 120 working day suspension and demotion to County Correction Officer.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-4 THOMAS CARACCIO - CSC DOCKET NO. 2014-3193
OAL DOCKET NO. CSR: 07879-14**

Thomas Caraccio, County Correction Officer, Hudson County, Department of Corrections, removal effective June 16, 2014, on charges of insubordination, conduct unbecoming a public employee and neglect of duty.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-5 RAMONA CARTER - CSC DOCKET NO. 2013-2328
OAL DOCKET NO. CSV: 03352-13**

Ramona Carter, County Correction Officer, Mercer County, Department of Public Safety, 25 working day suspension and a \$152.23 fine on charges of conduct unbecoming a public employee, other sufficient cause, insubordination, falsification and violation of a rule, regulation, policy, procedure, order or administrative decision.

Recommendation of the Administrative Law Judge – Modify the 25 working day suspension and \$152.23 fine to a five working day suspension and no fine.

ACTION: The Civil Service Commission rejected the recommendation of the Administrative Law Judge and modified the 25 working day suspension and fine of \$152.23 to a 15 working day suspension and a fine of \$152.23.

**A-6 DONALD COTNER - CSC DOCKET NO. 2014-235
OAL DOCKET NO. CSV: 10907-13**

Donald Cotner, Senior Correction Officer, Edna Mahan Correctional Facility for Women, Department of Corrections, 120 working day suspension on charges of conduct unbecoming a public employee, other sufficient cause and violation of the NJDOC policy prohibiting discrimination, harassment or hostile environments in the workplace.

Recommendation of the Administrative Law Judge – Uphold the 120 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-7 ABDUGAFARU FASASI - CSC DOCKET NO. 2013-2691
OAL DOCKET NO. CSV: 6079-13**

Abdugafaru Fasasi, Human Services Assistant, New Lisbon Developmental Center, Department of Human Services, removal effective October 26, 2012, on charges of physical or mental abuse of a patient, client, resident or employee, inappropriate physical contact or mistreatment of a patient, client, resident or employee, falsification, making a serious mistake due to carelessness which would result in danger or injury to persons or property, violation of a rule, regulation, policy, procedure, order or administrative decision, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge - Modify the removal to a six month suspension.

ACTION: The Civil Service Commission rejected the recommendation of the Administrative Law Judge and upheld the removal.

**A-8 JOHN RESTREPO - CSC DOCKET NO. 2014-2092
OAL DOCKET NO. CSR: 02830-14**

John Restrepo, Senior Correction Officer, Northern State Prison, Department of Corrections, removal effective February 20, 2014, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, other sufficient cause, neglect of duty, loafing, idleness or willful failure to devote attention to tasks which could result in danger to persons or property, falsification and violation of a rule, regulation, policy, procedure, order or administrative decision.

Recommendation of the Administrative Law Judge – Modify the removal to a six month suspension.

ACTION: The Civil Service Commission rejected the recommendation of the Administrative Law Judge and upheld the removal.

**A-9 MALLORY SUAREZ - CSC DOCKET NO. 2014-2473
OAL DOCKET NO. CSV: 05424-14**

Mallory Suarez, County Correction Officer, Hudson County, Department of Corrections, 10 working day suspension on charges of incompetency, inefficiency, or failure to perform duties, insubordination, chronic or excessive absenteeism, conduct unbecoming a public employee, neglect of duty, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-10 JOHN WILEY - CSC DOCKET NO. 2014-1879
OAL DOCKET NO. CSV: 00048-13**

John Wiley, Senior Building Maintenance Worker, Rowan University, 15 working day suspension and removal effective October 24, 2012, on charges of neglect of duty and chronic or excessive absenteeism or lateness.

Recommendation of the Administrative Law Judge – Uphold the 15 working day suspension and removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-11 NATALIE WHYANO - CSC DOCKET NO. 2014-2689
OAL DOCKET NO. CSR: 6325-14**

Natalie Whyano, County Correction Officer, Camden County Correctional Facility, Department of Corrections, removal effective February 27, 2014, on charges of conduct unbecoming a public employee, neglect of duty, other sufficient cause, and violation of use of force, security, and departmental reports procedures.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

SECTION B – MISCELLANEOUS MATTERS

B-1 A. G. – CSC DOCKET NO. 2013-2987

A.G., represented by Curtis J. La Forge, Esq., appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9987M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this matter be referred for an independent evaluation.

B-2 B. G. – CSC DOCKET NO. 2014-897

B. G., appeals her rejection as a County Correction Officer candidate by Essex County and its request to remove her name from the eligible list for Essex County (C9979M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-3 S. L. – CSC DOCKET NO. 2014-1879

S. L., appeals her rejection as a Sheriff's Officer candidate by the Bergen County Sheriff's Office and its request to remove her name from the eligible list for Sheriff's Officer (C9984M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-4 ANNIE BAKER – CSC DOCKET NO. 2015-1286

The Superior Court of New Jersey, Appellate Division, has remanded the April 24, 2012 removal of Annie Baker, a Correction Sergeant, Juvenile Justice, with the Juvenile Justice Commission, to the Civil Service Commission.

ACTION: The Civil Service Commission directed that this appeal be remanded to the Office of Administrative Law.

B-5 SHENA GRIMES – CSC DOCKET NO. 2014-2876

Shena Grimes, a Police Lieutenant with the City of East Orange Police Department, represented by Timothy Smith, Esq., petitions the Civil Service Commission for a stay of her removal, effective April 28, 2014, pending the outcome of her hearing at the Office of Administrative Law.

ACTION: The Civil Service Commission directed that this request be denied.

B-6 MERCEDES COLMENARES AND NANCY CATALANO – CSC DOCKET NOS. 2015-1176 AND 2015-1621

The Department of Children and Families, on behalf of Mercedes Colmenares, requests the relaxation of the provisions of *N.J.A.C. 4A:6-1.22* so as to permit Ms. Colmenares to receive more than the 260 donated leave days allowed to a recipient. Additionally, the appointing authority requests that *N.J.A.C. 4A:6-1.22(d)* be relaxed so as to permit Nancy Catalano to donate more than 30 sick days to Ms. Colmenares.

ACTION: The Civil Service Commission directed that these requests be granted.

B-7 STEPHANIE NUTTER – CSC DOCKET NO. 2015-1128

The Division of Agency Services, on behalf of the Department of State, requests that Stephanie Nutter's out-of-title experience in the title of Technical Assistant 1, Department of State, be accepted to qualify her for a prospective promotional examination for Personnel Assistant 4.

ACTION: The Civil Service Commission directed that this request be granted.

B-8 CHRISTOPHER RIZK – CSC DOCKET NO. 2014-1815

Christopher Rizk appeals the decision of the Division of Selection Services which denied him a make-up examination for the Entry-Level Law Enforcement Examination (S9999R).

ACTION: The Civil Service Commission directed that this appeal be granted.

B-9 SHIKEYA WALKER-BALDWIN – CSC DOCKET NO. 2014-2759

Shikeya Walker-Baldwin, represented by Bilal Hill, Esq., appeals the determination of the Division of Classification and Personnel Management which found that the appointing authority had presented a sufficient basis to retain her name on the eligible list for Senior Community Program Specialist (S0090P), Department of Human Services for future certifications only.

ACTION: The Civil Service Commission directed that this appeal be referred to the Office of Administrative Law for a hearing.

B-10 YASMINE WHITE – CSC DOCKET NO. 2014-2643

Yasmine White appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit (S9988R), Department of Corrections, eligible list on the basis of an unsatisfactory criminal record and falsification of the employment application.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-11 BREANN ANTHONY – CSC DOCKET NO. 2014-2268

Breann Anthony appeals the decision of the Division of Classification and Personnel Management which found that her position with the Department of the Treasury is properly classified as Management Assistant. The appellant seeks an Administrative Assistant 2 job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-12 ASSISTANT PURCHASING AGENT (M0046R), SPARTA TOWNSHIP – CSC DOCKET NO. 2014-1711

Sparta Township requests permission not to make an appointment from the May 28, 2013 certification for Assistant Purchasing Agent (M0046R).

ACTION: The Civil Service Commission granted the appointment waiver and assessed selection costs in the amount of \$2,048.

B-13 CAFETERIA MANAGER (M2106N) & (M0909R), NEWARK SCHOOL DISTRICT – CSC DOCKET NO. 2015-412

Newark School District requests permission not to make an appointment from the April 30, 2014 certification for Cafeteria Manager (M2106N) & (M0909R), Newark School District.

ACTION: The Civil Service Commission granted the appointment waiver and directed that no selection costs be presently assessed.

B-14 COURT CLERK (M0411P), JERSEY CITY – CSC DOCKET NO. 2014-1827

The Division of Classification and Personnel Management requests that Jersey City be ordered to return the January 30, 2013 certification (OL130156) of the eligible list for Court Clerk (M0411P), Jersey City, for proper disposition.

ACTION: The Civil Service Commission ordered the appointing authority to properly dispose of the certification and pay compliance costs.

B-15 CUSTODIAN (M2134N), NEWARK SCHOOL DISTRICT – CSC DOCKET NO. 2015-410

Newark School District requests permission not to make an appointment from the October 2, 2013 certification for Custodian (M2134N), Newark School District.

ACTION: The Civil Service Commission granted the appointment waiver and directed that no selection costs be presently assessed.

B-16 SCHOOL NURSE AIDE (M0910R), NEWARK SCHOOL DISTRICT – CSC DOCKET NO. 2015-413

Newark School District requests permission not to make an appointment from the March 24, 2014 certification for School Nurse Aide (M0910R), Newark School District.

ACTION: The Civil Service Commission granted the appointment waiver and directed that no selection costs be presently assessed.

B-17 TECHNICAL ASSISTANT, MIS (M0116P), NEWARK SCHOOL DISTRICT – CSC DOCKET NO. 2015-415

Newark School District requests permission not to make an appointment from the November 29, 2013 certification for Technical Assistant, MIS (M0116P), Newark School District.

ACTION: The Civil Service Commission granted the appointment waiver and directed that no selection costs be presently assessed.

B-18 TECHNICAL ASSISTANT 3 (M0115R), NEWARK SCHOOL DISTRICT- CSC DOCKET NO. 2015-414

Newark School District requests permission not to make an appointment from the December 31, 2013 certification for Technical Assistant 3 (M0115R), Newark School District.

ACTION: The Civil Service Commission granted the appointment waiver and directed that no selection costs be presently assessed.

B-19 INTERIM PUBLIC HEALTH RECOVERY DIVISION – CSC DOCKET NO. 2014-894

The Communications Workers of America, represented by Steven P. Weissman, Esq., requests reconsideration of the decision rendered on July 31, 2013, which permitted the Department of Health to make temporary unclassified appointments to various career service titles in order to allow expedited staffing of its interim Public Health Recovery Division.

ACTION: The Civil Service Commission directed that this request for reconsideration be denied.

B-20 REBECCA CROKE AND LORIE GUERIERI – CSC DOCKET NOS. 2014-1461 AND 2014-1462

Rebecca Croke, a Senior Management Assistant, and Lorie Guerieri, a Principal Technician, Management Information Systems, request reconsideration of the final administrative decision, rendered on October 2, 2013, which found that there was not a sufficient basis to grant a waiver of the salary overpayment amounts owed by Guerieri and Croke pursuant to *N.J.A.C. 4A:3-4.21*.

ACTION: The Civil Service Commission directed that this request for reconsideration be denied.

B-21 RALPH BITTER, III – CSC DOCKET NO. 2015-296

Ralph Bitter, III appeals the determination of the Division of Selection Services, which found that he did not meet the experience requirements for the promotional examination for Manager 4 Environmental Protection, Technical, Scientific, Engineering (PS6834G), Department of Environmental Protection.

ACTION: The Civil Service Commission directed that this appeal be denied.

**B-22 LEON HARASYM, ET AL. –
CSC DOCKET NOS. 2015-794, 2015-931 AND 2015-821**

Leon Harasym, Michael Jones and Robert Tyciak appeal the determinations of the Division of Selection Services that they did not meet the experience requirements for the promotional examination for Assistant Supervisor, Public Works (PM0633S), Gloucester Township.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-23 DAPHNE HOLMAN – CSC DOCKET NO. 2014-2999

Daphne Holman appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the promotional examination for Rehabilitation Counselor, Mental Health (PS6834K), Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-24 JEFFREY MEYER – CSC DOCKET NO. 2015-350

Jeffrey Meyer appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the promotional examination for Manager 4 Environmental Protection, Technical, Scientific, Engineering (PS6834G), Department of Environmental Protection.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-25 JEFFREY PAPIENUK – CSC DOCKET NO. 2013-3390

Jeffrey Papienuk appeals the administration of the promotional examination for Police Sergeant (PM5142), Parsippany-Troy Hills.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-26 SOPHIA PROCTOR – CSC DOCKET NO. 2015-465

Sophia Proctor appeals the determination of the Division of Selection Services that, per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Senior Income Maintenance Technician (PS8415K), Division of Medical Assistance.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-27 JOSE SANCHEZ – CSC DOCKET NO. 2015-1070

Jose Sanchez appeals the determination of the Division of Selection Services that he did not meet the experience requirement for the promotional examination for Sewer Repair Supervisor (PM0741S), Trenton.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-28 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of December 3, 2014.

ACTION: The Civil Service Commission adopted the minutes of its meeting of December 3, 2014.

B-29 NOLAN COX – CSC DOCKET NO. 2013-116

The appeal of Nolan Cox, a former County Correction Officer with Mercer County, of his 45 working day suspension, on charges, was heard by Administrative Law Judge Ronald W. Reba (ALJ), who rendered his initial decision on October 22, 2014. At its meeting on December 3, 2014, the Civil Service Commission did not adopt the ALJ's recommendation to modify the 45 working day suspension to a five working day suspension. Rather, the Commission upheld the 45 working day suspension. The proposed final decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the final decision.

B-30 ROBERT MAGELLA, ET AL. – CSC DOCKET NO. 2015-1343

The Borough of Carteret, represented by Leslie G. London, Esq., on behalf of Robert Magella, Samuel Goddess, Richard Bonner, Peter Ziemba, and Mark Hruska requests a waiver of the promotional examination for Fire Captain. Additionally, the appointing authority requests that the petitioners receive retroactive permanent dates of appointment to Fire Captain effective July 9, 2012.

ACTION: The Civil Service Commission directed that this request be granted in part.

B-31 OSAROBO AKINGBALA – CSC DOCKET NO. 2015-686

Osarobo Akingbala, a former Cottage Training Technician with Hunterdon Developmental Center, Department of Human Services, represented by John F. McDonnell, Esq., petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on September 11, 2014, in which the Director of the Division of Appeals and Regulatory Affairs denied her request for a hearing with respect to her removal effective May 13, 2014.

ACTION: The Civil Service Commission directed that this request be granted.

B-32 JANIS E. FEUCHAK – CSC DOCKET NO. 2014-2827

Janis E. Feuchak appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the promotional examination for Fiscal Analyst (PM0059S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-33 TELINA HAIRSTON – CSC DOCKET NO. 2015-1098

Telina Hairston, a Police Officer with the City of East Orange, represented by Steven J. Kafowitz, Esq., petitions the Civil Service Commission for interim relief of her disciplinary proceedings.

ACTION: The Civil Service Commission directed that this request be granted.

B-34 VERA T. KALISH – CSC DOCKET NO. 2015-1211

Vera T. Kalish appeals the determination of the former Division of Selection Services that she did not meet the experience requirement for the promotional examination for Personnel Officer (PM0711S), Middle Township.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-35 DELORES VANDEGRIFT – CSC DOCKET NO. 2015-288

Delores Vandegrift appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the open competitive examination for Public Health Nurse (M0220S), Hamilton.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-36 MIGUEL A. VARGAS – CSC DOCKET NO. 2014-2552

Miguel A. Vargas appeals the determination of the Division of Selection Services which found that he did not meet the requirements for the promotional examination for Senior Motor Vehicle Operator, Elderly and Handicapped Persons (PC2280R), Morris County.

ACTION: The Civil Service Commission directed that this appeal be granted.

**B-37 TIMOTHY LONDON AND EDMUND JOHNSON –
CSC DOCKET NOS. 2012-2817 AND 2012-1462**

The appeals of Timothy London and Edmund Johnson, Water Meter Readers, of their six month suspensions from the City of Trenton, on charges, was heard by Administrative Law Judge Edward J. Delanoy, Jr. (ALJ), who rendered his initial decision on September 26, 2014. At its meeting on December 3, 2014, the Civil Service Commission (Commission) did not accept the recommendation to modify the six month suspensions to three month suspensions. Rather, the Commission modified the six month suspensions to 30 working day suspensions. The proposed decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the decision.

B-38 RAMKUMARIE RAMCHARAN - CSC DOCKET NO. 2013-1645

The appeal of Ramkumarie Ramcharan, a Clerk 2 with the Jersey City Public School District (District), of her return to her previously held title of Clerk 1 at the end of her working test period effective November 28, 2012, was heard by Administrative Law Judge Mumtaz Bari-Brown, (ALJ), who rendered her initial decision on October 6, 2014. At its meeting on December 3, 2014, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to grant the appellant a new working test period. Rather, the Commission upheld the return to the previously held title of Clerk 1. The proposed final decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the final decision.

VOTE: **Robert M. Czech** **(Yes)**
 Robert E. Brenner **(No)**
 Richard E. Williams **(Yes)**

B-39 FY 2015 SALARY REGULATIONS COMPENDIUM

The FY 2015 Salary Regulations Compendium includes the following: Section 1 – Aligned Salary Regulation, Deputy Attorneys General, Non-Aligned Salary Regulation, Management Salary Regulation, Exempt Salary Regulation, and Attachments A and B; Section 2 – Emergency Conditions Salary Regulation; Section 3 – Special Incentive Salary Programs; Section 4 – Miscellaneous Salary Regulation; Appendix A, including Employee Relations Group List, Salary Schedules, Single Rates and Trainee Rates; Appendix B, including State Benefits Programs; and Index. The Compendium has been approved by Robert M. Czech, Chair/CEO, Civil Service Commission, and Charlene M. Holzbaaur, Director, Office of Management and Budget.

ACTION: The Civil Service Commission recorded the regulations.

There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, January 7, 2015, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.

Robert M. Czech
Chairperson
Civil Service Commission