



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**MINUTES OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
OCTOBER 19, 2016**

**Robert M. Czech, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

October 19, 2016

A regular meeting of the Civil Service Commission was held on Wednesday, October 19, 2016, in Trenton, New Jersey.

PRESENT: Robert M. Czech, Chairperson, Members Dolores Gorczyca and Daniel W. O'Mullan; Pamela Ullman, Deputy Attorney General; Nicholas F. Angiulo, Assistant Director, Division of Appeals and Regulatory Affairs.

In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on December 2, 2015, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Robert Anderson, Building Maintenance Worker, Hudson County, Department of Roads and Public Property, resignation not in good standing effective May 13, 2015.

Alex Areias, Police Officer, Newark, Police Department, removal effective December 11, 2015.

Kenneth Benjamin, Human Services Assistant, Woodbine Developmental Center, Department of Human Services, removal effective May 16, 2016.

Kenneth Benjamin, Human Services Assistant, Woodbine Developmental Center, Department of Human Services, removal effective May 17, 2016.

Michael Brophy, Judiciary Clerk 2, Judiciary, Monmouth Vicinage, removal effective March 3, 2016.

Margaret Burleigh, School Bus Driver, Brick Township, Board of Education, removal effective January 15, 2016.

Giovani Colon, Senior Correction Officer, Edna Mahan Correctional Facility for Women, Department of Corrections, 30 working day suspension.

James Freeman, Custodial Worker, Newark, School District, 10 working day suspension.

Ryan Gansiam, Custodial Worker, Gloucester Township, Department of Public Works, removal effective September 21, 2015.

Michael Jones, Senior Correction Officer, Albert C. Wagner Youth Correctional Facility, Department of Corrections, 15 working day suspension.

John McCardell, Laborer 1, Upper Township, resignation not in good standing effective October 20, 2015.

Vital Milfort, Safety Specialist Trainee, Motor Vehicle Commission, release at end of working test period effective October 16, 2015.

Greta Ontell, Senior Claims Adjudicator, Department of Labor and Workforce Development, return to previously held title at end of working test period, effective December 13, 2014.

Julio Ortiz, Police Officer, Newark, Police Department, removal effective December 23, 2015.

Lillian Santiago, Residential Services Worker, Woodbine Developmental Center, Department of Human Services, 20 working day suspension.

Robert Snowden-Mosby, Youth Worker, Juvenile Justice Commission, release at end of working test period effective January 25, 2016.

Damiene Velez, Police Officer, City of Orange Township, Police Department, removal effective January 15, 2016.

ACTION: The Civil Service Commission noted the dismissal of appeals without prejudice.

SECTION A - HEARING MATTERS

A-1 SETTLEMENTS

Richard Bernaudo
Ocean County Library
Suspension

Rachel Binz
Trenton Library
Suspension and Layoff

Ebony Buckmon
Atlantic County
Department of Human Services
Release at End of the Working Test Period

Michael Cardona
Mercer County
Department of Public Safety
Suspension

Arleatha Chaney
Veterans Haven Memorial Home
Department of Military and Veterans Affairs
Removal

Egberto Colon
City of Elizabeth
Removal

Joseph Conti
Brick Township Board of Education
Removal

Lisa Diaz
Middlesex County
Board of Social Services
Removal

Sonya Hicks
New Lisbon Developmental Center
Department of Human Services
Removal

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New Lisbon Developmental Center
Department of Human Services
Removal

Sonya Hicks
New Lisbon Developmental Center
Department of Human Services
Removal

Wilcania Jerez
Middlesex County
Board of Social Services
Removal

Kevin Johnson
Newark Police Department
Suspension

Juan Martinez
Newark Police Department
Removal

Sabrina McKnight
Veterans Memorial Home, Menlo Park
Department of Military and Veterans Affairs
Suspension

ACTION: The Civil Service Commission directed that this matter be held.

Lawrence Reaves
New Lisbon Developmental Center
Department of Human Service
Removal

Santo Resto
Department of Children and Families
Suspension

Lisa Rodriguez
Newark Police Department
Suspension

George Roller
Woodbine Developmental Center
Department of Human Services
Removal

ACTION: The Civil Service Commission directed that this matter be held.

Jasmine Santillan-Jimenez
Passaic County
Preakness Healthcare Center
Removal

Anthony Sciacovelli
Department of Transportation
Removal

ACTION: The Civil Service Commission directed that this matter be held.

Tammy Smith
Green Brook Regional Center
Department of Human Services
Removal

Benjamin Valentin
Atlantic City
Department of Public Works
Suspension

Carl Varga
Trenton Psychiatric Hospital
Department of Human Services
Removal

ACTION: The Civil Service Commission directed that this matter be held.

Carmelo Vargas
Veterans Haven Transitional Home
Department of Military and Veterans Affairs
Removal

Lynn Wells
Department of the Treasury
Release at End of Working Test Period

Keith White
Mercer County
Department of Public Safety
Suspensions and Fine

Kenneth White
New Lisbon Developmental Center
Department of Human Services
Removal

ACTION: The Civil Service Commission directed that this matter be held.

Abdul-Raheem Yasin
Newark
Department of Water and Sewer
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION: The Civil Service Commission acknowledged the settlements with the exception of the above noted matters.

A-2 ALLISON ALERINE

Allison Alerine, Compliance Officer 1, Motor Vehicle Commission, 10 working day suspension on charges of chronic or excessive absenteeism or lateness.

Recommendation of the Administrative Law Judge – Modify the 10 working day suspension to a five working day suspension.

ACTION: The Civil Service Commission directed that this matter be held.

A-3 KEVIN BROADBENT

Kevin Broadbent, County Correction Officer, Mercer County, Department of Public Safety, 30 working day suspension on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 30 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-4 DOMINIQUE CONNORS

Dominique Connors, County Correction Officer, Mercer County, Department of Public Safety, 10 working day suspension on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-5 LAURENE HARDER

Laurene Harder, Boiler Operator, Hudson County, Department of Roads and Public Property, 30 working day suspension on charges of insubordination, conduct unbecoming a public employee, neglect of duty, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 30 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-6 ANTHONY HOLMES

Anthony Holmes, Senior Correction Officer, Juvenile Justice with the Juvenile Justice Commission, removal effective April 10, 2012, on charges of inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Deny the appellant's motion for summary decision and dismiss the appeal.

ACTION: The Civil Service Commission affirmed the initial decision and dismissed the appeal.

A-7 BARBARA JAMES

Barbara James, County Correction Officer, Mercer County, Department of Public Safety, 10 working day suspension on charges of chronic or excessive absenteeism or lateness and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-8 ANGELA JONES

Angela Jones, Clerk 1, Atlantic City, Department of Administration, 30 working day suspension on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 30 working day suspension to a five working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-9 ELYZABETH LONEKER

Elyzabeth Loneker, Police Officer, City of Newark, Police Department, 10 working day suspension on charges of insubordination and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Reverse the 10 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-10 MALIK MASSEY

Malik Massey, Keyboarding Clerk 1, City of Atlantic City, Department of Planning and Development, removal effective January 26, 2015, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION: The Civil Service Commission directed that this matter be remanded to the Office of Administrative Law.

A-11 MIESKZO MAZURKIEWICZ

Mieszko Mazurkiewicz, a Police Officer with the Borough of Roselle Police Department, removal effective January 23, 2015, on charges of inability to perform duties, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-12 DOMINICK MESSINA

Dominick Messina, Automotive Mechanic, Department of the Treasury, 20 working day suspension on charges of incompetency, inefficiency or failure to perform duties; conduct unbecoming a public employee; neglect of duty; creating a danger to persons or property; and impeding the effective delivery of services.

Recommendation of the Administrative Law Judge – Uphold the 20 working day suspension.

ACTION: The Civil Service Commission directed that this matter be held.

A-13 ANTONIO SANTOS

Antonio Santos, County Correction Officer, Mercer County, Department of Public Safety, 15 working day suspension on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause,

Recommendation of the Administrative Law Judge – Uphold the 15 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-14 ORLENA SIMPSON, ET AL.

Forty-six Attendance Counselors, seven Clerk 1s, 14 Community Aides School, 25 Community Aides School/Teacher's Aide, 20 Keyboarding Clerk 1s, 5 Keyboarding Clerk 2s, and 19 Teacher's Aides, Newark, Public School District, appealed the good-faith of their layoffs.

Recommendation of the Administrative Law Judge – Reverse the layoff for Attendance Counselor. Uphold the layoffs for all non-Attendance Counselor titles.

ACTION: The Civil Service Commission modified the recommendation of the Administrative Law Judge and upheld all the layoffs.

VOTE:

Robert M. Czech	(Yes)
Dolores Gorczyca	(No)
Daniel W. O'Mullan	(Yes)

A-15 JASON SKILLERN

Jason Skillern, Custodian, Newark School District, 10 working day suspension on charges of conduct unbecoming a public employee, neglect of duty, and other sufficient cause.

Recommendation of the Administrative Law Judge – Acknowledge the settlement.

ACTION: The Civil Service Commission directed that this matter be remanded to the Office of Administrative Law.

SECTION B – MISCELLANEOUS MATTERS**B-1 CHANGE IN THE CLASSIFICATION PLAN**

The Division of Agency Services, pursuant to a request from the Department of Corrections, requests the establishment of the new title, Communications Operator, Department of Corrections.

**MEMORANDUM**

DATE: December 17, 2015
TO: The Civil Service Commission
FROM: Kenneth Connolly, Director
Division of Agency Services *Kenneth Connolly*
SUBJECT: Change in the State Classification Plan

DEPARTMENT OF CORRECTIONS

The Department of Corrections seeks to create a new title, Communications Operator, Department of Corrections

The title is being created to perform a variety of technical, clerical, and communications functions, including receiving and transmitting messages within the institutions.

Attached is documentation that the negotiation representative notice required by *N.J.A.C 4A:3-3.3(f)* has been made. The bargaining Unit has been assigned by the Governor's Office of Employee Relations.

ESTABLISHMENT OF NEW TITLE:

Effective: Changes will be effective the first pay period following the Commission's approval.

Communications Operator, Department of Corrections
O15 - XXXXX Competitive W 4012

KC/JT/PM

www.state.nj.us/csc

ACTION: The Civil Service Commission directed that this matter be held.

B-2 CHANGE IN THE CLASSIFICATION PLAN

The Judiciary requests the establishment of the unclassified title of Court Services Officer Trainee, Bilingual in Spanish/English and Court Services Officer 1, Bilingual in Spanish/English.



MEMORANDUM

DATE: May 26, 2016

TO: Civil Service Commission

FROM: Kenneth Connolly, Director
Classification and Personnel Management *Kenneth Connolly*

SUBJECT: Change in State Classification Plan

THE JUDICIARY

The Judiciary, via the Administrative Office of the Courts, requests bilingual variants for the titles Court Services Officer 1 (77220) and Court Services Officer Trainee (77212).

The bilingual variant titles will be primarily used in the newly implemented Pretrial Services Program unit. Based on the existing client population, use of the second language for these titles can be seen in at least 47% of the time to perform the required tasks and duties. This projection and the supporting information has been categorically indicated in a chart by the New Jersey Courts; thus we recommend creating the requested variant titles.

The appropriate negotiation representatives have been notified by the Judiciary.

Effective date: The effective date for this action will be the beginning of the first pay period that follows the Commission's approval.

TITLES TO BE CREATED

Court Services Officer Trainee, bilingual in Spanish / English
G98 - 77212__ U R 3512

Court Services Officer 1, bilingual in Spanish / English
G98 - 77220__ U R 3512

JT/PM/MB

www.state.nj.us/csc

ACTION: The Civil Service Commission directed that this request be granted.

B-3 B.C. – CSC DOCKET NO. 2016-962

B.C. appeals his rejection as a Police Officer candidate by the Burlington City Police Department and its request to remove his name from the eligible list for Police Officer (S9999M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-4 D.G. – CSC DOCKET NO. 2015-2536

D.G. appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-5 P.C.M. – CSC DOCKET NO. 2016-666

P.C.M., represented by Craig S. Gumpel, Esq., appeals his rejection as a Fire Fighter candidate by the City of Elizabeth and its request to remove his name from the eligible list for Fire Fighter (M2518M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-6 P.N. – CSC DOCKET NO. 2016-641

P.N. appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-7 M.A.S. – CSC DOCKET NO. 2016-637

M.A.S., represented by Corey M. Sargeant, Esq., appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988R), on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-8 R.T. – CSC DOCKET NO. 2016-620

R.T. appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-9 J.V. – CSC DOCKET NO. 2015-2459

J.V., represented by Nicholas J. Palma, Esq., appeals the request by the County of Essex to remove his name from the County Correction Officer (S9999R) eligible list for medical unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-10 S.G.W. – CSC DOCKET NO. 2015-2618

S.G.W., represented by Richard C. Sciria, Esq., appeals the request by the City of Long Branch to remove his name from the Police Officer (S9999R) eligible list for medical unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-11 GERARD BEAUBRUN – CSC DOCKET NO. 2015-431

Gerard Beaubrun, represented by Michael L. Prigoff, Esq., appeals the decision of the former Division of Classification and Personnel Management, which upheld the removal of his name from the Fire Fighter (M2554M), City of Newark, eligible list due to his failure to meet the residency requirements.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-12 ALLEGRA CALLAHAN – CSC DOCKET NO. 2016-3671

Allegra Callahan, represented by Michael L. Testa, Esq., appeals the Department of Corrections' decision to remove her name from the Correction Officer Recruit (S9988T), Department of Corrections, eligible list on the basis of an unsatisfactory criminal record and unsatisfactory background report.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-13 BRANDON WADLEY – CSC DOCKET NO. 2015-3119

Brandon Wadley, represented by Ronald J. Ricci, Esq., appeals the decision of the Division of Agency Services, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit (S9988R), Department of Corrections eligible list due to an unsatisfactory background report and falsification of the employment application.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-14 JOHN CAPONIGRO, JR. – CSC DOCKET NO. 2016-2296

John Caponigro, Jr., represented by Craig S. Gumpel, Esq., appeals Irvington's decision to remove his name from the eligible list for Fire Fighter (M2538M), Irvington, on the basis of residing outside the residency scope.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-15 ANTOINE CAREY, *ET AL.* - CSC DOCKET NOS. 2016-2556, *ET AL.*

Antoine Carey, Joshua Martinez, and Shakira Terry appeal the decisions of the appointing authority which removed the appellants' names from the eligible list for Correction Officer Recruit (S9988T), Department of Corrections.

ACTION: The Civil Service Commission directed that these matters be held.

B-16 KEVIN CRUZ – CSC DOCKET NO. 2016-3601

Kevin Cruz, represented by Steven B. Bitterman, Esq., appeals the Department of Corrections' decision to remove his name from the Correction Officer Recruit (S9988T), Department of Corrections, eligible list on the basis of an unsatisfactory criminal record and falsification of his application.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-17 KYLE DAVIS – CSC DOCKET NO. 2016-2739

Kyle Davis, represented by Hassen I. Adbellah, Esq., appeals the removal of his name from the eligible list for Fire Fighter (M2564M), Plainfield on the basis of an unsatisfactory driving record.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-18 MICHAEL DYMEK – CSC DOCKET NO. 2015-3331

Michael Dymek appeals the decision of the Division of Agency Services, which found that the appointing had presented a sufficient basis to remove the appellant's name from the Police Sergeant (PM5096N), Bergenfield eligible list on the basis that he failed to respond to the certification notice.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-19 JUAN GONZALEZ – CSC DOCKET NO. 2016-2978

Juan Gonzalez, represented by Shay S. Deshpande, Esq., appeals the removal of his name from the eligible list for Sheriff's Officer (S9999R), Passaic County, on the basis of an unsatisfactory driving record.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-20 JOSEPH LISA – CSC DOCKET NO. 2016-4236

Joseph Lisa appeals the removal of his name from the eligible list for Sheriff's Officer (S9999R), Hudson County, on the basis of falsification of his employment application.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-21 KENNETH LUCKEY – CSC DOCKET NO. 2016-1736

Kenneth Luckey appeals the removal of his name from the eligible list for Correction Officer Recruit (S9988R), Department of Corrections, on the basis of his failure to complete pre-employment processing.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-22 ROBERT PETRICK, III – CSC DOCKET NO. 2016-2985

Robert Petrick, III appeals the Department of Corrections' decision to remove his name from the Correction Officer Recruit (S9988T), Department of Corrections, eligible list on the basis of falsification of his application.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-23 DENNIS STEPHEN – CSC DOCKET NO. 2016-1348

Dennis Stephen appeals the removal of his name from the special reemployment list for Residential Services Worker, New Jersey Veterans Memorial Home Menlo Park, Department of Military and Veterans Affairs, on the basis of a positive drug test.

ACTION: The Civil Service Commission directed that this matter be held.

B-24 HARRY TISCH – CSC DOCKET NO. 2016-3267

Harry Tisch, represented by Steven W. Griegel, Esq., appeals the removal of his name from the eligible list for Building Maintenance Services Specialist 2 (S0902S), Statewide, on the basis of falsification of his application.

ACTION: The Civil Service Commission directed that this appeal be denied.

**B-25 PROGRAM DIRECTOR HOUSING ASSISTANCE (M0836R),
IRVINGTON HOUSING AUTHORITY – CSC DOCKET NO. 2016-334**

The Division of Agency Services requests that Irvington Housing Authority be ordered to return the June 16, 2014 certification (OL140824) of the eligible list for Program Director Housing Assistance (M0836R) for proper disposition.

ACTION: The Civil Service Commission ordered the appointing authority to properly dispose of the certification; pay \$1,000 in compliance costs; and the prior provisional incumbent's position undergo a classification review.

**B-26 RECORDS SUPPORT TECHNICIAN 2 (M0157S), EAST ORANGE
CSC DOCKET NO. 2015-2305**

East Orange requests permission not to make an appointment from the June 24, 2014 certification for Records Support Technician 2 (M0157S).

ACTION: The Civil Service Commission referred the matter to the Division of Agency Services for a classification review.

**B-27 SENIOR PUBLIC WORKS REPAIRER (M0035S),
POINT PLEASANT BOROUGH – CSC DOCKET NO. 2016-338**

The appointing authority's failure to dispose of the certification for Senior Public Works Repairer (M0035S), Point Pleasant Borough, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

ACTION: The Civil Service Commission ordered the appointing authority to immediately remove the provisional appointee, properly dispose of the outstanding certification and pay compliance costs in the amount of \$1,000.

B-28 MARC BARKOWSKI, *ET AL.* – CSC DOCKET NOS. 2016-1483, *ET AL.*

Marc Barkowski, Lauren McCoy, and Michelle Meissler appeal the decisions of the Division of Agency Services that the proper classification of their positions with the Department of the Treasury is Auditor 2, Taxation. The appellants seek Auditor 1, Taxation job classifications.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-29 VINCENT BUONANNO – CSC DOCKET NO. 2016-3302

Vincent Buonanno appeals the determination of the Division of Agency Services that his position with the Department of Law and Public Safety is properly classified as an Investigator 2, Law and Public Safety. The appellant seeks an Investigator 1, Law and Public Safety (Specialized Credentials) job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-30 MATTHEW HENDERSON – CSC DOCKET NO. 2016-2470

Matthew Henderson appeals the determination of the Division of Agency Services that his position with the Department of the Treasury was properly classified as Special Agent 3. The appellant seeks a Special Agent 2 job classification.

ACTION: The Civil Service Commission directed that this matter be held.

B-31 JONAH KOZMA – CSC DOCKET NO. 2016-154

Jonah Kozma appeals the determination of the Division of Agency Services that his position with the Department of Human Services is properly classified as an Assistant Head Grounds Worker. The appellant seeks a Superintendent of Institutional Grounds job classification.

ACTION: The Civil Service Commission directed that this matter be held.

B-32 SANDRA O'NEIL – CSC DOCKET NO. 2015-625

Sandra O'Neil appeals the April 10, 2015 and August 19, 2014 decisions of the Division of Classification and Personnel Management, which found that her position with the Department of Education is correctly classified as Planning Associate 2. The appellant seeks a Planning Associate 3 job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-33 LISA PADDOCK – CSC DOCKET NO. 2015-1909

Lisa Paddock appeals the decision of the former Division of Classification and Personnel Management that the proper classification of her position with the Department of Health is Research Scientist 2. The appellant seeks a Research Scientist 1 job classification.

ACTION: The Civil Service Commission directed that this matter be held.

B-34 JOSEPH SEAMAN – CSC DOCKET NO. 2015-623

Joseph Seaman appeals the April 10, 2015 and August 19, 2014 decisions of the Division of Classification and Personnel Management, which found that his position with the Department of Education is correctly classified as Planning Associate 2. The appellant seeks a Planning Associate 3 job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-35 SUSAN SULLIVAN – CSC DOCKET NO. 2015-622

Susan Sullivan appeals the April 10, 2015 and August 19, 2014 decisions of the Division of Classification and Personnel Management, which found that her position with the Department of Education is correctly classified as Planning Associate 2. The appellant seeks a Planning Associate 3 job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-36 KRISTA TRACEY – CSC DOCKET NO. 2016-2536

Krista Tracey appeals the determination of the Division of Agency Services that her position with the Department of the Treasury is properly classified as Special Agent 3. The appellant seeks a Special Agent 2 job classification.

ACTION: The Civil Service Commission directed that this matter be held.

B-37 PATRICK HALL – CSC DOCKET NO. 2017-589

Patrick Hall appeals his rank and score for the promotional examination for Senior Security Officer (PS2774J), Rowan University.

ACTION: The Civil Service Commission directed that this appeal be denied.

**B-38 PETER CELESTE AND JOSUE ORTOLAZA
CSC DOCKET NOS. 2016-2635 AND 2016-2584**

Peter Celeste and Josue Ortolaza appeal the determinations of the Division of Agency Services, which found that they were ineligible for the promotional examination for County Correction Captain (PC2522T), Camden County.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-39 SIMEON CUMBERBATCH – CSC DOCKET NO. 2016-3553

Simeon Cumberbatch appeals the determination of the Division of Agency Services that he did not meet the requirements for the open competitive examination for Personnel Director (M0820T), Hackensack.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-40 KIMBERLYNN DENSON – CSC DOCKET NO. 2015-3193

Kimberlynn Denson appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Personnel Assistant 4 (PS9995P), Juvenile Justice Commission.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-41 STUART DEVRIES – CSC DOCKET NO. 2016-840

Stuart DeVries appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the promotional examination for Crew Supervisor Building Maintenance Programs (PS2902K), Ancora Psychiatric Hospital, Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be denied and appellant's provisional position undergo a classification review.

B-42 MICHAEL ESTOK – CSC DOCKET NO. 2016-3912

Michael Estok appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Director of Public Works (PC2634T), Mercer County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-43 TYRONE GEE, *ET AL.* – CSC DOCKET NOS. 2016-2292, *ET AL.*

Tyrone Gee, Michael Greer, and Carlos Medina appeal the decisions of the Division of Agency Services which found that they did not meet the experience requirements for the promotional examination for Sanitation Driver (PM1454T), Trenton.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-44 ROSALIA GONZALEZ – CSC DOCKET NO. 2016-3526

Rosalia Gonzalez appeals the decision of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Personnel Director (PM2670T), Vineland.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-45 MARY BETH HUETER – CSC DOCKET NO. 2016-1462

Mary Beth Hueter requests admittance to the promotional examination for Investigator 3 Public Defender (PS0585Q), Office of the Public Defender.

ACTION: The Civil Service Commission directed that this request be granted.

B-46 MATTHEW LOPEZ – CSC DOCKET NO. 2016-4038

Matthew Lopez appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the open competitive examination for Fire Official (M0178U), Washington Borough.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-47 LORI MARTIN – CSC DOCKET NO. 2016-1749

Lori Martin appeals the determination of the Division of Agency Services, which found that she was ineligible for the promotional examination for County Correction Captain (PC2535T), Ocean County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-48 ALBERT RHODES – CSC DOCKET NO. 2016-3898

Albert Rhodes appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Director of Public Works (PC2634T), Mercer County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-49 CHESTER SCALZO – CSC DOCKET NOS. 2016-1469 AND 2017-377

Chester Scalzo appeals the determinations of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examinations for Marina Supervisor (PC0791T) and (PC2665T), Monmouth County.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-50 CHRISTOPHER BARKALOW, *ET AL.* – CSC DOCKET NOS. 2016-2039, *ET AL.*

Christopher Barkalow and Robert Pasquariello, Battalion Fire Chief (PM1489T), Asbury Park; Michael Auble and Matthew Deibert, Battalion Fire Chief (PM1490T), Atlantic City; Jacinto Lopez Jr., Bryan Stanislawski, and Jason Zebrowski, Battalion Fire Chief (PM1491T), Bayonne; Scott Wentworth, Battalion Fire Chief (PM1492T), Belleville; Steve McConlogue, Kevin Preston, Michael Shuflat, and Steven Strauss, Battalion Fire Chief (PM1494T), Elizabeth; Audra Carter and Joseph Grossi Jr., Battalion Fire Chief (PM1496T) Hoboken; Thomas Pizzano II, Battalion Fire Chief (PM1497T), Millburn; Joseph Delikat, James Lyones Jr., and John Meixedo, Battalion Fire Chief (PM1499T), Newark; Mark Buriani, Battalion Fire Chief (PM1509T), Trenton; Henry Sisbarro III, Battalion Fire Chief (PM1510T), Union Township; Jose Colon, Loren Hart, John Johnson, and Thomas Jones Jr., Fire Officer 2 (PM1513T), Jersey City; Kevin Cowan Sr., Michael Crossan, Todd Estabrook and Steven Wojtowicz, Fire Officer 2 (PM1514T), North Hudson Regional Fire and Rescue Service; Dwayne Dixon, Agripino Figueroa and Samuel Munoz, Battalion Fire Chief (PM1515T), Camden, appeal the correct responses to various questions on their respective promotional examinations.

ACTION: The Civil Service Commission directed that questions 34 and 44 be double-keyed, and the remainder of the appeals be denied.

B-51 WILLIAM MARTIN, *ET AL.* - CSC DOCKET NOS. 2016-2618, *ET AL.*

William Martin and Daniel Pleskonko (PC0105S), Camden County; Anthony Litterio, Julio Lopez, Jannor Navarro, Daniel Niekrasz and Luca Piscitelli (PM0151S), Bloomfield; Richard Herbe and Philip Kanka (PM0154S), Ewing; Eduardo Santana (PM0155S), Freehold; Samuel DellaSala, Robert Flynn, George Resetar, Noah Schaffer, Andrew Slota and Dimitri Tsarnas (PM0161S), Lacey; Kenneth Schilling (PM0164S), Little Egg Harbor Township; Erik Nolte (PM0167S), Marlboro; James Harper and Clifford Spencer (PM0171S), Mount Holly; Jason Appello (PM0172S), North Bergen; Todd Stowe (PM0173S), Park Ridge; Peter Fabiani and Raymond Kern (PM0174S), Pennsauken; Alan Hill (PM0176S), Pohatcong; James Richie (PM0178S), Scotch Plains; and Mark Burton, James DeHart, David Hoffman, Erik Lewis, Michael Rebecca and Gene Sulzbach (PM1204T), Monroe Township; appeal the examination for County Police Sergeant and Police Sergeant (various jurisdictions).

ACTION: The Civil Service Commission directed that these appeals be denied.

B-52 STEVEN FOSTEK JR., *ET AL.* - CSC DOCKET NOS. 2016-4544, *ET AL.*

Steven Fostek Jr. and Michael Green, Fire Lieutenant (PM0412U), Harrison; Brian Beach, Daniel Gonzalez, and William Johnson Jr., Fire Captain (PM0441U), Camden; and Stanley Kolbe Jr., Fire Captain (PM0462U), Pleasantville, appeal the correct responses to various questions on their respective promotional examinations.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-53 NEIL SPIDALETTO - CSC DOCKET NO. 2016-2639

Neil Spidaletto appeals his score on the examination for Police Chief (PM1637T), Sparta.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-54 MARC MATZINGER, *ET AL.* - CSC DOCKET NOS. 2016-4240, *ET AL.*

Marc Matzinger (PC2586T), Bergen County; and Ronald Deloreto and Scott Slekis (PC2591T), Passaic County; appeal the promotional examination for Sheriff's Officer Lieutenant (various jurisdictions).

ACTION: The Civil Service Commission directed that these appeals be denied.

B-55 THOMAS CULLENY JR. – CSC DOCKET NO. 2016-3209

Thomas Culleney Jr. appeals his oral score on the promotional examination for Fire Chief (PM1845T), Atlantic City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-56 VINCENT GRANESE – CSC DOCKET NO. 2016-3175

Vincent Granese appeals his score for the oral portion of the promotional examination for Fire Chief (PM1145T), Atlantic City, his seniority score, and the seniority score of another candidate.

ACTION: The Civil Service Commission directed that the score for the technical component of the Fireground Operations Management scenario be increased from 2 to 3, and the remainder of the appeal be denied.

B-57 RODNEY ARMSTRONG – CSC DOCKET NO. 2016-3196

Rodney Armstrong appeals his score for the oral portion of the promotional examination for Fire Captain (PM1100S), Atlantic City.

ACTION: The Civil Service Commission directed that this appeal be denied and the score for oral communication for the evolving scenario be reduced from 3.5 to 2.

B-58 VERNON CRUSE – CSC DOCKET NO. 2016-2993

Vernon Cruse appeals his score for the oral portion of the promotional examination for Fire Captain (PM1100S), Atlantic City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-59 STEPHEN DURAN, SR. – CSC DOCKET NO. 2016-2992

Stephen Duran, Sr. appeals his score for the oral portion of the promotional examination for Fire Captain (PM1100S), Atlantic City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-60 MARK JACOBY – CSC DOCKET NO. 2016-2852

Mark Jacoby appeals his score for the oral portion of the promotional examination for Fire Captain (PM1100S), Atlantic City.

ACTION: The Civil Service Commission directed that the score for oral communication for the evolving scenario be changed from 4 to 5, and the remainder of the appeal be denied.

B-61 ADAM MIICK – CSC DOCKET NO. 2016-2990

Adam Miick appeals his score for the oral portion of the promotional examination for Fire Captain (PM1104S), Bloomfield.

ACTION: The Civil Service Commission directed that the appeal be granted, and the score for oral communication for the evolving scenario be changed from 4 to 5.

B-62 SANTO BARRACO – CSC DOCKET NO. 2016-2891

Santo Barraco appeals his score for the oral portion of the promotional examination for Fire Captain (PM1111S), Elizabeth.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-63 MICHAEL GUARINO, JR. – CSC DOCKET NO. 2016-2889

Michael Guarino Jr. appeals his score for the oral portion of the promotional examination for Fire Captain (PM1111S), Elizabeth.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-64 NELSON NAVAS – CSC DOCKET NO. 2016-2716

Nelson Navas appeals his score for the oral portion of the promotional examination for Fire Captain (PM1111S), Elizabeth.

ACTION: The Civil Service Commission directed that the appeal be granted in part, and the score for oral communication for the evolving scenario be changed from 4.5 to 5.

B-65 FREDY ROLDAN – CSC DOCKET NO. 2016-2573

Fredy Roldan appeals his score for the oral portion of the promotional examination for Fire Captain (PM1111S), Elizabeth.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-66 FABIO COLOGNA – CSC DOCKET NO. 2016-2872

Fabio Cologna appeals his score for the oral portion of the promotional examination for Fire Captain (PM1123S), Hoboken.

ACTION: The Civil Service Commission directed that the technical component of the arriving scenario be raised from 3.5 to 4, and the remainder of the appeal be denied.

B-67 RALPH EUSEBIO – CSC DOCKET NO. 2016-2634

Ralph Eusebio appeals his score for the oral portion of the promotional examination for Fire Captain (PM1123S), Hoboken.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-68 CHRISTIN AURIEMMA – CSC DOCKET NO. 2016-2544

Christin Auriemma appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1194S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-69 DALE BILLIARD – CSC DOCKET NO. 2016-2795

Dale Billiard appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1194S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied and the score for oral communication for the evolving scenario be reduced from 4 to 3.

B-70 COLLIN CAESAR – CSC DOCKET NO. 2016-3116

Collin Caesar appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1194S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied and the score for the supervision component for the evolving scenario be reduced from 3.5 to 3.

B-71 PETER COMEY – CSC DOCKET NO. 2016-2760

Peter Comey appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1194S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-72 DANIEL DORNACKER, JR. – CSC DOCKET NO. 2016-2717

Daniel Dornacker, Jr. appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1194S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-73 HOWARD HAYES – CSC DOCKET NO. 2016-2680

Howard Hayes appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1194S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-74 KEITH KAUFMAN – CSC DOCKET NO. 2016-2871

Keith Kaufman appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1194S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-75 OMAR MANNING – CSC DOCKET NO. 2016-3128

Omar Manning appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1194S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-76 CARMINE RIZZI – CSC DOCKET NO. 2016-2776

Carmine Rizzi appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1194S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-77 RAYMOND SPELLMEYER – CSC DOCKET NO. 2016-2621

Raymond Spellmeyer appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1194S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-78 BILLY STANTON – CSC DOCKET NO. 2016-2851

Billy Stanton appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1194S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-79 PAUL TREMITIEDI – CSC DOCKET NO. 2016-2854

Paul Tremitedi appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1194S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-80 STEVEN ALI – CSC DOCKET NO. 2016-2681

Steven Ali appeals his score for the oral portion of the promotional examination for Fire Captain (PM1136S), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-81 GERALD BEHNKE – CSC DOCKET NO. 2016-2790

Gerald Behnke appeals his score for the oral portion of the promotional examination for Fire Captain (PM1136S), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied, and the score for the oral communication component of the evolving scenario be reduced from 4 to 3.

B-82 FRANK DEFRANCESCO – CSC DOCKET NO. 2016-2789

Frank DeFrancesco, represented by Lissette Diaz, Esq., appeals his score for the oral portion of the promotional examination for Fire Captain (PM1136S), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied, and the score for the oral communication component of the evolving scenario be reduced from 3.5 to 2.

B-83 BRANHDER ESPINAL – CSC DOCKET NO. 2016-2637

Branhder Espinal appeals his score for the oral portion of the promotional examination for Fire Captain (PM1136S), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-84 MICHAEL GALLO – CSC DOCKET NO. 2016-2647

Michael Gallo, represented by Joseph Afflito, Jr., Esq., appeals his score for the oral portion of the promotional examination for Fire Captain (PM1136S), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-85 THOMAS GANDER – CSC DOCKET NO. 2016-2758

Thomas Gander appeals his score for the oral portion of the promotional examination for Fire Captain (PM1136S), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-86 MANUEL GONZALEZ, JR. – CSC DOCKET NO. 2016-2684

Manuel Gonzalez, Jr. appeals his score for the oral portion of the promotional examination for Fire Captain (PM1136S), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied, and the score for the supervision component of the arriving scenario be reduced from 2.5 to 1.

B-87 JONATHAN KREHEL – CSC DOCKET NO. 2016-2715

Jonathan Krehel appeals his score for the oral portion of the promotional examination for Fire Captain (PM1136S), Paterson.

ACTION: The Civil Service Commission directed that the oral communication component of the evolving scenario be raised from 4.5 to 5, and the remainder of the appeal be denied.

B-88 DAVID NIJM – CSC DOCKET NO. 2016-2581

David Nijm appeals his score for the oral portion of the promotional examination for Fire Captain (PM1136S), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-89 RAPHAEL PAREDES – CSC DOCKET NO. 2016-2685

Raphael Paredes, represented by Harley Breite, Esq., appeals his score for the oral portion of the promotional examination for Fire Captain (PM1136S), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-90 LEONARDO PEREZ – CSC DOCKET NO. 2016-2664

Leonardo Perez appeals his score for the oral portion of the promotional examination for Fire Captain (PM1136S), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-91 CHRISTOPHER RANDION – CSC DOCKET NO. 2016-3071

Christopher Randion appeals his score for the oral portion of the promotional examination for Fire Captain (PM1136S), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-92 MARK ROTH – CSC DOCKET NO. 2016-2714

Mark Roth appeals his score for the oral portion of the promotional examination for Fire Captain (PM1136S), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-93 MATTHEW ZACCONE – CSC DOCKET NO. 2016-2823

Matthew Zaccone appeals his score for the oral portion of the promotional examination for Fire Captain (PM1136S), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-94 LUCAS ZARATE – CSC DOCKET NO. 2016-2713

Lucas Zarate appeals his score for the oral portion of the promotional examination for Fire Captain (PM1136S), Paterson.

ACTION: The Civil Service Commission directed that this appeal be granted in part, and the score for the technical component of the arriving scenario be changed from 2.5 to 3.

B-95 ROBERT BUZZETTA – CSC DOCKET NO. 2016-2837

Robert Buzzetta appeals his score for the oral portion of the promotional examination for Fire Captain (PM1145S), Trenton.

ACTION: The Civil Service Commission directed that this appeal be denied and the score for oral communication for the arriving scenario be reduced from 4.5 to 3.

B-96 RONALD HARTMAN, JR. – CSC DOCKET NO. 2016-2718

Ronald Hartman, Jr. appeals his score for the oral portion of the promotional examination for Fire Captain (PM1145S), Trenton.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-97 PRINCE JENKINS – CSC DOCKET NO. 2016-2796

Prince Jenkins appeals his score for the oral portion of the promotional examination for Fire Captain (PM1145S), Trenton.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-98 HELMUT KRAUTH – CSC DOCKET NO. 2016-2798

Helmut Krauth, represented by Edmund Denoia, Esq., appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1186S), Union Township.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-99 PAULO LOPES – CSC DOCKET NO. 2016-2654

Paulo Lopes appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1186S), Union Township.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-100 DANIEL ROMAN – CSC DOCKET NO. 2016-3072

Daniel Roman appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1186S), Union Township.

ACTION: The Civil Service Commission directed that this appeal be granted and the score for the oral communication component of the evolving scenario be changed from 4 to 5 and for the arriving scenario from 4.5 to 5.

B-101 MICHAEL BUCKLEY – CSC DOCKET NO. 2016-5460

Michael Buckley appeals his score on the examination for Police Chief (PM1621T), Morristown.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-102 SHAWN MCGUIRE – CSC DOCKET NO. 2016-4013

Voorhees Township, on behalf of Shawn McGuire, requests that he be permitted to participate in the intergovernmental transfer program and to complete his working test period as a Police Officer with Voorhees.

ACTION: The Civil Service Commission directed that this request be granted.

B-103 MICHAEL KATSODAS – CSC DOCKET NO. 2016-1234

Michael Katsoudas requests a make-up examination for the promotional examination for Police Captain (PM1292T), Hillside.

ACTION: The Civil Service Commission directed that this appeal be granted in part.

B-104 ANDREW MURRAY – CSC DOCKET NO. 2016-4005

Andrew Murray appeals the decision of the Division of Administrative Support and Logistics denying his request for a make-up examination for County Park Ranger (C0573T), Burlington County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-105 MARC SILVA – CSC DOCKET NO. 2016-2553

The Town of Harrison, on behalf of Marc Silva, requests that he be permitted to participate in the intergovernmental transfer program and to complete his working test period as a Police Officer with Harrison.

ACTION: The Civil Service Commission directed that this request be granted.

B-106 TAREEMA REDD – CSC DOCKET NO. 2016-2030

The Division of Agency Services, on behalf of the Camden County Board of Social Services, petitions the Civil Service Commission for revival of the Human Services Specialist 3 (PC0039N) eligible list, in order to effectuate Tareema Redd's permanent appointment.

ACTION: The Civil Service Commission directed that this request be granted.

B-107 NICHOLAS VALAKAS - CSC DOCKET NO. 2016-4271

The Borough of North Arlington (North Arlington), on behalf of Nicholas Valakas, requests that he be permitted to participate in the intergovernmental transfer program and to complete his working test period as a Police Officer with North Arlington.

ACTION: The Civil Service Commission directed that this request be granted.

B-108 JOSEPH CARTER JR. – CSC DOCKET NO. 2016-2677

Joseph Carter Jr. appeals the calculation of his final score for the promotional examination for Fire Officer 1 (PM1194S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-109 SHIANNE HARICHAND – CSC DOCKET NO. 2016-3943

The Department of Law and Public Safety requests that the provisions of *N.J.A.C.* 4A:4-1.1(c) be relaxed in order to allow Shianne Harichand to be provisionally appointed, pending promotional examination procedures, to the title of Secretarial Assistant 2 (Non-Stenographic).

ACTION: The Civil Service Commission directed that this request be granted.

**B-110 MATHEWS ABRAHAM AND JAYAPRADHA GANDHAM
CSC DOCKET NOS. 2016-2214 AND 2016-2215**

The Department of the Treasury requests that the provisions of *N.J.A.C.* 4A:4-1.1(c) be relaxed in order to allow Mathews Abraham and Jayapradha Gandham to be provisionally appointed, pending promotional examination procedures, to the competitive title of Database Analyst 2.

ACTION: The Civil Service Commission directed that these requests be granted.

B-111 TAMEEKA HUTCHINS-HUDSON – 2016-3262

Tameeka Hutchins-Hudson requests that the eligible list for Correction Officer Recruit (S9988R), Department of Corrections be revived in order to enable her name to be certified at the next certification for Correction Officer Recruit.

ACTION: The Civil Service Commission directed that this request be granted.

B-112 FIRE FIGHTER (M2537M), HOBOKEN – CSC DOCKET NO. 2016-2555

Hoboken requests that the eligible list for Fire Fighter (M2537M), Hoboken be revived to allow for the retroactive appointment of Benedict Rotondi, effective December 3, 2015.

ACTION: The Civil Service Commission directed that this request be granted.

B-113 LASHONDA BURGESS – CSC DOCKET NO. 2016-1599

Lashonda Burgess requests a retroactive regular appointment to the title of Police Lieutenant, effective September 1, 2014, when she received a provisional appointment in the title. She also appeals the decision of the Division of Agency Services, which found that she lacked the required amount of permanent status in a title to which the examination was open for Police Captain (PM1292T), Hillside.

ACTION: The Civil Service Commission directed that this request be granted.

B-114 SILVESTER FONVILLE – CSC DOCKET NO. 2016-949

Silvester Fonville requests a retroactive appointment date of September 22, 2013 to the title of Fire Captain and that he be admitted to the promotional examination for Battalion Fire Chief (PM1490T), Atlantic City.

ACTION: The Civil Service Commission directed that this request be granted.

B-115 ALEXANDRIA DINOIA – CSC DOCKET NO. 2016-611

Alexandria DeNoia, an Investigator 4, Law and Public Safety, with the Division of State Police, Department of Law and Public Safety, requests a waiver of repayment of salary overpayment, pursuant to *N.J.S.A. 11A:3-7*, which provides that when an employee has erroneously received a salary overpayment, the Civil Service Commission may waive repayment based on a review of the case.

ACTION: The Civil Service Commission directed that this request be denied.

B-116 SHANE O'BRIEN – CSC DOCKET NO. 2016-1920

Shane O'Brien requests that volunteer points be added to his final average for the eligible list for Fire Fighter, Jackson Township, produced from the examination for Fire Fighter (M9999T), Jackson Township.

ACTION: The Civil Service Commission directed that this request be granted.

B-117 JERSEY CITY INCINERATOR AUTHORITY – CSC DOCKET NO. 2016-2332

The City of Jersey City requests that the former employees of the Jersey City Incinerator Authority be recorded as employees of its Department of Public Works.

ACTION: The Civil Service Commission directed that this request be granted.

**B-118 MATTHEW COPELAND AND RYAN ROSADO
CSC DOCKET NOS. 2016-1648 AND 2016-1727**

Matthew Copeland and Ryan Rosado request that they be permitted to file applications after the closing date for the promotional examination for Senior Repairer (PS9914K), Department of Human Services.

ACTION: The Civil Service Commission directed that these matters be held.

**B-119 HEARING OFFICER 1 (PS6875I), STATE PAROLE BOARD
CSC DOCKET NO. 2016-2304**

The State Parole Board requests that the eligible list for Hearing Officer 1 (PS6875I), be revived and extended for one year beyond its original expiration date.

ACTION: The Civil Service Commission directed that this request be granted.

**B-120 MUNICIPAL COURT ADMINISTRATOR, DEPUTY MUNICIPAL COURT ADMINISTRATOR AND DEPUTY MUNICIPAL COURT ADMINISTRATOR, BILINGUAL IN SPANISH AND ENGLISH
CSC DOCKET NO. 2016-2504**

The Division of Agency Services recommends reallocation of the Municipal Court Administrator, Deputy Municipal Court Administrator and Deputy Municipal Court Administrator, Bilingual in Spanish and English, titles to the non-competitive division of the career service in accordance with *N.J.A.C. 4A:3-1.2*.

ACTION: The Civil Service Commission directed to reallocate the subject titles to the non-competitive division of the career service.

B-121 STACEY AMELUNG-BOGDEN – CSC DOCKET NO. 2016-2655

The Department of Human Services requests the reallocation of the Child Support Specialist 2 title to the noncompetitive division of the career service on an interim basis in order to appoint Stacey Amelung-Bogden.

ACTION: The Civil Service Commission directed that this request be denied.

B-122 MARGARET MCKINNEY – CSC DOCKET NO. 2016-1012

The Motor Vehicle Commission (MVC) requests a relaxation of *N.J.A.C. 4A:4-5.2(e)* in order to recalculate the working test period of Margaret McKinney, a Compliance Officer 1, MVC.

ACTION: The Civil Service Commission directed that this matter be held.

B-123 CORRECTION MAJOR (PS1857I) – CSC DOCKET NO. 2016-3293

The Division of Agency Services, on behalf of the Department of Corrections, requests that *N.J.A.C. 4A:4-2.15(c)* be relaxed in order that Performance Assessment Review (PAR) ratings not be utilized as a scoring factor for the Correction Major (PS1857I) promotional examination.

ACTION: The Civil Service Commission directed that this request be granted.

B-124 L.C. - CSC DOCKET NO. 2016-2197

The Department of Children and Families, on behalf of L.C., requests the relaxation of the provisions of *N.J.A.C.* 4A:6-1.22 so as to permit L.C. to receive more than the 260 donated leave days allowed to a recipient.

ACTION: The Civil Service Commission directed that this request be granted.

B-125 D.D. – CSC DOCKET NO. 2016-3113

The Department of Environmental Protection, on behalf of D.D., requests the relaxation of the provisions of *N.J.A.C.* 4A:6-1.22 as to permit D.D. to receive more than the 260 donated leave days allowed to a recipient and to permit her to receive donated leave days on a retroactive basis if necessary.

ACTION: The Civil Service Commission directed that this request be granted.

B-126 S.D. – CSC DOCKET NO. 2016-4483

The Office of Information Technology, on behalf of S.D., requests the relaxation of the provisions of *N.J.A.C.* 4A:6-1.22 so as to permit S.D. to receive more than the 260 donated leave days allowed to a recipient.

ACTION: The Civil Service Commission directed that this request be granted.

B-127 JUNE FORREST – CSC DOCKET NO. 2016-2288

The Department of the Treasury, on behalf of June Forrest, requests the relaxation of the provisions of *N.J.A.C.* 4A:6-1.22(d) so as to permit Forrest to donate more than 30 days to G.B., who is participating in the donated leave program.

ACTION: The Civil Service Commission directed that this request be granted.

B-128 THOMAS CARACCIO – CSC DOCKET NO. 2015-3045

Thomas Caraccio, a County Correction Officer with Hudson County, represented by Charles J. Sciarra, Esq., requests counsel fees in accordance with the Civil Service Commission decision rendered on December 17, 2014.

ACTION: The Civil Service Commission directed that this request be granted in part and awarded counsel fees in the amount of \$6,850.

B-129 JUAN LOPEZ – CSC DOCKET NO. 2016-2744

The appointing authority requests that the provisions of *N.J.A.C. 4A:6-3.4(a)*, which govern the time period in which employees must file an application for Supplemental Compensation on Retirement (SCOR), be relaxed to permit Juan Lopez, a former Contract Administrator 3 with the Department of Military and Veterans Affairs, to submit a late application for SCOR benefits.

ACTION: The Civil Service Commission directed that this request be granted.

B-130 GREGORY MOODY – CSC DOCKET NO. 2016-3199

Gregory Moody, a former Administrative Analyst 2 with the Department of Children and Families, requests that the provisions of *N.J.A.C. 4A:6-3.4(a)*, which govern the time period in which employees must file an application for Supplemental Compensation on Retirement, be relaxed.

ACTION: The Civil Service Commission directed that this request be granted.

B-131 PLUTARCO FLORES – CSC DOCKET NOS. 2016-1902 AND 2016-1903

Plutarco Flores, an Administrator of Plant Services, Greystone Park Psychiatric Hospital, Department of Human Services, represented by Kevin Jarvis, Esq., requests that the Civil Service Commission reinstate the appeals of his two removals, effective November 5, 2015, which were dismissed based on his failure to appear at a scheduled settlement conference on March 10, 2016.

ACTION: The Civil Service Commission directed that this request be granted.

B-132 CATINA WAINWRIGHT – CSC DOCKET NO. 2016-1377

Catina Wainwright, a former Human Services Assistant with the New Jersey Memorial Home – Vineland, represented by Richard D. Robinson, Esq., requests that the Civil Service Commission reinstate her appeal of her removal, which was dismissed based on her failure to appear at a scheduled settlement conference.

ACTION: The Civil Service Commission directed that this request be granted.

B-133 JOSHUA BROWN – CSC DOCKET NO. 2016-2158

Joshua Brown requests reconsideration of the decision *In the Matter of Joshua Brown, et al.* (CSC, decided November 18, 2015) in which the Civil Service Commission (Commission) determined that the proper classification of his position is Investigator 2, Taxation.

ACTION: The Civil Service Commission directed that this request be denied.

B-134 GREGORY DAVIS – CSC DOCKET NO. 2016-3314

Gregory Davis, represented by Michael L. Prigoff, Esq., requests reconsideration of the decision rendered on November 18, 2015, which upheld the determination of the Division of Agency Services that the proper classification of his position with the Department of Environmental Protection is Environmental Specialist 2. The appellant seeks an Environmental Specialist 3 job classification.

ACTION: The Civil Service Commission directed that this request be denied.

B-135 ARMINDA MEDINA – CSC DOCKET NO. 2016-3718

Arminda Medina, a former Judiciary Clerk 3 with Union County Superior Court, Judiciary, represented by Dayna R. Katz, Esq., petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on March 22, 2016, in which the Director of the Division of Appeals and Regulatory Affairs denied her request for a hearing with respect to her removal.

ACTION: The Civil Service Commission directed that this matter be held.

B-136 LINDA MOORE – CSC DOCKET NO. 2016-1880

Linda Moore, a former Senior Library Assistant with the Paterson Free Public Library, represented by Kathleen Fantacone Mazzouccolo, Esq., petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on October 15, 2015, in which the Director of the Division of Appeals and Regulatory Affairs denied her request for a hearing with respect to her removal.

ACTION: The Civil Service Commission directed that this request for reconsideration be granted and the matter be transmitted to the Office of Administrative Law for a hearing.

**B-137 ROBERT RANDOLPH – CSC DOCKET NOS. 2015-3213, 2015-3014,
AND 2015-3015**

Robert Randolph, represented by Charles J. Sciarra, Esq., requests reconsideration of the decision rendered on May 6, 2015, which upheld his two demotions to Senior Parole Officer and remanded the matter of a third demotion to the Office of Administration Law.

ACTION: The Civil Service Commission directed that this request be denied.

B-138 MARZETTIE SHAMBERGER – CSC DOCKET NO. 2016-1394

Marzettie Shamberger, represented by Colin M. Lynch, Esq., requests reconsideration of the final decision rendered on August 19, 2015, which dismissed his appeal of his 60 working day suspension.

ACTION: The Civil Service Commission directed that this request be granted and the matter be transmitted to the Office of Administrative Law for a hearing.

B-139 C.C. – CSC DOCKET NO. 2016-1021

C.C., a Supervisor of Nursing Services with the Department of Human Services (DHS), appeals the determination of DHS's Assistant Commissioner of Human Resources, which determined that she violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-140 P.F. – CSC DOCKET NO. 2015-3126

P.F., a former Administrator of Plant Services with the Department of Human Services, requests reconsideration of the final administrative decision, rendered on April 1, 2015, denying his appeal of the determination of the Acting Equal Employment Opportunity Director, which did not substantiate any of the petitioner's allegations but found sufficient evidence that the petitioner had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this request be denied.

B-141 J.L. – CSC DOCKET NO. 2016-2750

The Superior Court of New Jersey, Appellate Division, vacated the Civil Service Commission's decision to deny J.L.'s appeal of the determination of the President of Kean University, stating that there was sufficient evidence to substantiate a finding that he violated the New Jersey State Policy Prohibiting Discrimination in the Workplace. The Appellate Division remanded the matter for a hearing at the Office of Administrative Law.

ACTION: The Civil Service Commission directed that this matter be referred to the Office of Administrative Law for a hearing.

B-142 PROBATION OFFICER AND PROBATION OFFICER, BILINGUAL IN SPANISH AND ENGLISH - CSC DOCKET NO. 2016-600

The Superior Court of New Jersey, Appellate Division, has reversed and remanded the July 17, 2013 decision of the Civil Service Commission, which had approved the request of the Administrative Office of the Courts to reallocate the Probation Officer and Probation Officer, Bilingual in Spanish and English, titles from the competitive to the noncompetitive division of the career service, for further consideration.

ACTION: The Civil Service Commission directed that this request for reallocation be granted.

B-143 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of December 16, 2015.

ACTION: The Executive Committee adopted the minutes of the Civil Service Commission meeting on December 16, 2015.

VOTE:

Robert M. Czech	(Yes)
Dolores Gorczyca	(No Vote)
Daniel W. O'Mullan	(No Vote)

Since Robert M. Czech is the only remaining member of the Commission who attended the December 16, 2015 Commission meeting, a motion was made and seconded by the other two Commission members to appoint him to an Executive Committee which would allow him alone to approve the minutes of the December 16, 2015 Commission meeting.

B-144 THOMAS HYNES, JR. – CSC DOCKET NO. 2016-4405

Thomas Hynes, Jr. appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Assistant Supervisor, Public Works (PM1682T), Brick.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-145 SPECIAL LAW ENFORCEMENT OFFICER 2, CAMDEN COUNTY – CSC DOCKET NO. 2017-94

The Chairperson, Civil Service Commission (Commission), requests that the Commission review and ratify the establishment of a Pilot Program created in *In the Matter of Special Law Enforcement Officer 2, Camden County Police Department Pilot Program* (Chairperson, decided July 14, 2016), which provided for the expeditious hiring of County Police Officers for the Camden County Police Department.

ACTION: The Civil Service Commission directed that this request be granted.

B-146 ODALYS RASTATTER – CSC DOCKET NO. 2016-3319

The City of Passaic, represented by Eric M. Bernstein, Esq., requests reconsideration of the initial decision of the Administrative Law Judge decision, which was deemed adopted by the Civil Service Commission as its final decision on March 11, 2016, reversing the removal of Odalys Rastatter, a Police Lieutenant with the City of Passaic, effective December 7, 2012.

ACTION: The Civil Service Commission granted the request, but ordered a review of the testimony.

B-147 LINDA EDWARDS – CS DOCKET NO. 2017-579

Linda Edwards appeals the determination of the Division of Agency Services that she did not meet the education requirement for the open competitive examination for Health Economics Research Specialist 2 (S0281U), Statewide.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-148 ROBERT LIWACZ – CSC DOCKET NO. 2017-235

Robert Liwacz appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Manager 2 Department of Law and Public Safety (PS2310P), Division of State Police.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-149 GRAHAM KOSHNIICK, *ET AL.* – CSC DOCKET NOS. 2016-1749, *ET AL.*

Graham Koshnick, Christopher Schwindt and Edward Zimmerman, (PM1209T), Belleville; Christopher Parise (PM1232T), Jackson; Philip Olivo (PM1251T), Pennsauken; Richard Wojaczyk (PM1263T), South Amboy; and Philip Ortega (PM1271T), Woodbridge; appeal the examination for Police Lieutenant (various jurisdictions).

ACTION: The Civil Service Commission directed that these appeals be denied.

B-150 VINCENT FISCELLA, JR. – CSC DOCKET NO. 2016-2674

Vincent Fiscella, Jr., Laborer 1, Township of Belleville, Department of Public Works, represented by Brian J. Aloia, Esq., requests reconsideration of the decision rendered on December 16, 2015 that modified his removal to an official reprimand. The appellant also requests enforcement of his back pay award and counsel fees.

ACTION: The Civil Service Commission directed that the request for reconsideration be denied, but the request for enforcement be granted in part.

B-151 A.T. – CSC DOCKET NO. 2015-2407

A.T. represented by Michael L. Prigoff, Esq., appeals his rejection as a Police Officer candidate by the Jackson Township Police Department and its request to remove his name from the eligible list for Police Officer (S9999M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-152 G.R. – CSC DOCKET NO. 2013-1333

G.R., represented by Anthony M. Arbore, Esq., appeals the request by Morris County to remove her name from County Correction Officer (C9972M) eligible list for medical unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-153 SUPERVISING FAMILY SERVICE SPECIALIST 2 (PS1035K), SUPERVISING FAMILY SERVICE SPECIALIST 2 (BILINGUAL IN SPANISH AND ENGLISH) (PS1036K), SUPERVISING FAMILY SERVICE SPECIALIST 1 (PS1032K), SUPERVISING FAMILY SERVICE SPECIALIST 1 (PS1015K), AND FAMILY SERVICE SPECIALIST 1 (PS2267K) - CSC DOCKET NOS. 2017-313 ET AL.

Various applicants appeal the determinations of the Division of Agency Services which found that they were not eligible for the promotional examinations for Supervising Family Service Specialist 2 (PS1035K), Supervising Family Service Specialist 2 (Bilingual in Spanish and English) (PS1036K), Supervising Family Service Specialist 1 (PS1032K), Supervising Family Service Specialist 1 (PS1015K), and Family Service Specialist 1 (PS2267K) because they applied for the incorrect examination or were not employed in the announced unit scopes.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-154 STACY WHITE – CSC DOCKET NO. 2016-3279

Stacy White appeals Hunterdon Developmental Center's request to remove her name from the special reemployment list for the title of Cottage Training Technician (Special), Hunterdon Developmental Center, due to her failure to complete preemployment processing.

ACTION: The Civil Service Commission directed that this appeal be granted.

There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Thursday, November 10, 2016, at 1:00 p.m., at 3 Station Plaza, Trenton, New Jersey.

Robert M. Czech
Chairperson
Civil Service Commission