

# STATE OF NEW JERSEY CIVIL SERVICE COMMISSION

Philip D. Murphy *Governor* Sheila Y. Oliver *Lt. Governor* 

Deirdré L. Webster Cobb Chairperson

## MINUTES OF REGULAR MEETING OF THE CIVIL SERVICE COMMISSION SEPTEMBER 10, 2019

Deirdré L. Webster Cobb, Chairperson Dolores Gorczyca Daniel W. O'Mullan

#### **SEPTEMBER 10, 2019**

\*

A regular meeting of the Civil Service Commission was held on Tuesday, September 10, 2019, at 10:00 a.m., in Trenton, New Jersey.

PRESENT: Deirdré L. Webster Cobb, Chairperson, Members Dolores Gorczyca and Daniel W. O'Mullan; Pamela Ullman, Deputy Attorney General; Christopher Myers, Director, Division of Appeals and Regulatory Affairs.

In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on December 20, 2018, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

#### CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of August 14, 2019.

ACTION: The Civil Service Commission adopted the minutes of its meeting on August 14, 2019.

## WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Thomas Bissonnette, Technician 2, Fish, Game and Wildlife, Department of Environmental Protection, suspension.

Maria Bonilla, Keyboarding Clerk 3 Bilingual in Spanish and English, City of Millville, Department of Public Safety, removal.

Rene Cora, Truck Driver, Heavy, City of Lakewood, Department of Public Works, removal.

Michael DiGuglielmo, Police Officer, City of East Orange, Department of Public Safety, suspension.

Plutarco Flores, Administrator of Plant Services, Greystone Park Psychiatric Hospital, Department of Health, suspension.

Plutarco Flores, Administrator of Plant Services, Graystone Park Psychiatric Hospital, Department of Health, suspension.

Christina Holden, Personnel Assistant 3, Department of Banking and Insurance, return to previous held permanent title at the end of the working test period.

Michael Jediny, Emergency Medical Technician/Hazardous Materials Responder, Union County, Department of Public Safety, removal.

Sachin Thakkar, Judiciary Clerk 2, Middlesex Vicinage, Judiciary, release at the end of the working test period.

**ACTION:** The Civil Service Commission noted the withdrawal of appeals without prejudice.

#### DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Roland Bailey, Cafeteria Manager, Jersey City School District, removal

Wayne Bishop, Laborer 1, City of Newark, Department of Public Works, removal.

Christopher Cradock, Family Service Specialist 2, Department of Children and Families, release at the end of the working test period.

Phillip Rivera, Senior Building Maintenance Worker, Ancora Psychiatric Hospital, Department of Health, release at the end of the working test period.

Delvin Wilson, Laborer 1, City of Newark, Department of Engineering, removal and resignation not in good standing.

**ACTION:** The Civil Service Commission noted the dismissal of appeals without prejudice.

## **SECTION A - HEARING MATTERS**

#### A-1 SETTLEMENTS

Claudia Aguirre-Cruz City of Passaic Department of Public Safety Suspension

Ronald Artis-Font City of East Orange Department of Public Safety Suspension

Fred Cassel City of Linden Fire Department Suspension

Fred Cassel City of Linden Fire Department List bypass Alberto Cruz Ancora Psychiatric Hospital Department of Health Removal

Andrew DeNero Borough of Oakland Department of Public Works Resignation not in good standing

Krestina Espada Department of Children and Families Release at the end of the working test period.

Jose Martinez City of Jersey City Department of Health and Human Services Suspension

Jason Navedo Essex County Department of Economic Development Removal

Francesca Rodriguez (consolidated) Borough of Elmwood Park Police Department Removals (2)

Christopher Terry City of Newark Department of Engineering Removal

## RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE CASES – SETTLEMENT

**ACTION:** The Civil Service Commission acknowledged the settlements

#### A-2 MELVYN RIVERA

Melvyn Rivera, Security Guard, Jersey City Board of Education, removal effective August 31, 2018, on charges of conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of

the Administrative Law Judge.

VOTE: Deirdrè L. Webster Cobb (Yes)

Dolores Gorczyca (Yes)
Daniel W. O'Mullan (Abstain)

#### A-3 MONTANIZ STILLS

Montaniz Stills, Senior Medical Security Officer, Ann Klein Forensic Center, Department of Health, removal effective August 21, 2017 on charges of conduct unbecoming a public employee, inappropriate physical contact or mistreatment of a patient and physical or mental abuse of a patient.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

#### A-4 DAVID VARELA

David Varela, County Correction Officer, Hudson County, Department of Corrections, removal effective November 28, 2018 on charges of insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

#### SECTION B - MISCELLANEOUS MATTERS

#### B-1 D.O. - CSC DOCKET NO. 2019-894

D.O. appeals his rejection as a Fire Fighter candidate by the North Hudson Fire and Rescue and its request to remove his name from the eligible list for Fire Fighter (M1557T) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:** The Civil Service Commission directed that this appeal be dismissed as untimely.

## B-2 K.M.V. – CSC DOCKET NO. 2017-908

K.M.V., represented by Anthony J. Fusco, Jr. appeals her rejection as a Police Officer candidate by the City of East Orange Police Department and its request to remove her name from the eligible list for Police Officer (S9999R), City of East Orange on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

## B-3 KYLE ATKINS - CSC DOCKET NO. 2019-3532

Kyle Atkins appeals his removal from the eligible list for Correctional Police Officer (S9988V), Department of Corrections, on the basis of falsification of his employment application.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

#### B-4 DAVID LEAL - CSC DOCKET NO. 2019-1170

David Leal, represented by Bette R. Grayson, Esq., appeals the removal of his name from the Fire Fighter (M1556T), Newark, eligible list on the basis of failure to maintain residency.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

## B-5 JOSEPH SIMPSON - CSC DOCKET NO. 2019-3470

Joseph Simpson, represented by Noelle van Baaren, Esq., appeals his removal from the eligible list for Correctional Police Officer (S9988V), Department of Corrections based on an unsatisfactory background report.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

#### B-6 ROBERT SINICROPI – CSC DOCKET NO. 2019-2773

Robert Sinicropi appeals his removal from the eligible list for Parole Officer Recruit (S1000U), State Parole Board on the basis that he possessed an unsatisfactory background.

## B-7 SEDIYAH WEBSTER - CSC DOCKET NO. 2019-3456

Sediyah Webster appeals her removal from the eligible list for Correctional Police Officer (S9988V), Department of Corrections on the basis that she possessed an unsatisfactory criminal background.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

#### B-8 MOHAMMAD DROUBI - CSC DOCKET NO. 2019-3191

Mohammad Droubi, represented by Brian Manetta, Esq., appeals the decision of the Division of Agency Services which found that his position with the City of Clifton is properly classified as Police Sergeant. The appellant seeks a Police Lieutenant job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

## B-9 SARA SPARANO – CSC DOCKET NO. 2020-393

Sara Sparano appeals the determination of the Division of Agency Services that the proper classification of her position with the Department of the Treasury is Pensions Benefits Specialist 1. The appellant seeks a Pensions Benefits Specialist 2 job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

## B-10 FORENSIC SCIENTIST 3 (PS3634P), DEPARTMENT OF LAW AND PUBLIC SAFETY – CSC DOCKET NO. 2020-134

The Department of Law and Public Safety requests that the eligible list for Forensic Scientist 3 be revived to make a regular appointment for a vacancy for which it recently received approval to fill.

**ACTION:** The Civil Service Commission directed that this request be granted.

## B-11 LABORATORY TECHNICIAN (M0192W), TOWNSHIP OF PARSIPPANY-TROY HILLS – CSC DOCKET NO. 2019-2691

The Township of Parsippany-Troy Hills requests permission not to make an appointment from the August 23, 2018 certification for Laboratory Technician (M0192W).

**ACTION:** The Civil Service Commission granted the appointment waiver and assessed selection costs in the amount of \$2,048.

## B-12 MAINTENANCE WORKER 1, GROUNDS (SPECIAL), ESSEX COUNTY – CSC DOCKET NO. 2019-741

The appointing authority's failure to dispose of the certification for Maintenance Worker 1, Grounds (Special), Essex County, while provisional employees are serving in the title, has been referred to the Civil Service Commission for enforcement.

**ACTION:** The Civil Service Commission ordered the appointing authority to remove the provisional appointee, make an appointment from the certification, and pay compliance costs in the amount of \$1,000.

# B-13 MAINTENANCE WORKER 2, GROUNDS (PC0437V), ESSEX COUNTY – CSC DOCKET NO. 2019-725

The appointing authority's failure to dispose of the certification for Maintenance Worker 2, Grounds (PC0437V), Essex County, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

**ACTION:** The Civil Service Commission ordered the appointing authority to remove the provisional appointee, make an appointment from the certification, and pay compliance costs in the amount of \$1,000.

## B-14 SEWER SUPERINTENDENT (M0733V), CITY OF EAST ORANGE – CSC DOCKET NO. 2019-1847

The appointing authority's failure to dispose of the certification for Sewer Superintendent (M0733V), City of East Orange, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

**ACTION:** The Civil Service Commission ordered the appointing authority to remove the provisional appointee, make an appointment from the certification, and pay compliance costs in the amount of \$1,000.

## B-15 SENIOR FIELD REPRESENTATIVE, WAGE AND HOUR COMPLIANCE – CSC DOCKET NOS. 2019-2319, ET AL.

Veronica Crawford-Williams, Marie Lacroix, Kenneth O'Connell and Gaetano Riccardi appeal the determination of the Division of Agency Services that an insufficient basis had been presented to warrant reevaluation to the Senior Field Representative, Wage and Hour Compliance title.

**ACTION:** The Civil Service Commission directed that these appeals be denied.

## B-16 GARRY BRIZEUS AND ANGELA THOMPSON – CSC DOCKET NOS. 2020-418 AND 2019-3699

Garry Brizeus and Angela Thompson appeal the determinations of the Division of Agency Services, which found them ineligible for the promotional examination for Human Services Technician (PS6722H), Ancora Psychiatric Hospital.

**ACTION:** The Civil Service Commission directed that these appeals be granted.

#### B-17 JOSE COTTO - CSC DOCKET NO. 2019-2904

Jose Cotto appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Water Repairer 2 (M0211A), Trenton.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

#### B-18 DAVID FANUCCI – CSC DOCKET NO. 2019-3721

David Fanucci appeals the determination of the Division of Agency Services which found that he did not meet the minimum requirements in experience for the open-competitive examination for Senior Electrician (M0082A), Vineland.

#### B-19 NESHA HOWELL - CSC DOCKET NO. 2020-456

Nesha Howell appeals the decision of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Employment Specialist (PC0030A), Essex County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

#### B-20 SARA WILLIAMS - CSC DOCKET NO. 2019-3488

Sara Williams appeals the decision of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the experience requirements for the open-competitive examination for Program Development Specialist, Community Services (C2255W), Cumberland County.

**ACTION:** The Civil Service Commission directed that this appeal be denied, the position undergo a classification review, and a personnel record be created for the appellant's position.

#### B-21 CHRISTINE DENNETT - CSC DOCKET NO. 2020-250

Christine Dennett requests to file a late application for the promotional examination for Supervisor 1, MVC (PS0276T), Motor Vehicle Commission.

**ACTION:** The Civil Service Commission directed that this request be denied.

### B-22 ALEXIS GREENBERG - CSC DOCKET NO. 2019-3732

Alex Greenberg appeals her rank and score for the promotional examination for Program Specialist 3 (PS4610K), Department of Human Services.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

#### B-23 BRIAN RUMPF - CSC DOCKET NO. 2020-56

Brian Rumpf requests to take a make-up examination for Director of Administration and Program Development (C0615W), Ocean County, Health Department.

#### B-24 ANTHONY GRAVES - CSC DOCKET NO. 2019-3361

Anthony Graves, a Fire Captain with Newark, represented by Tisha N. Adams, Esq., requests that the Civil Service Commission enforce its prior decision, *In the Matter of Anthony Graves* (CSC, decided April 17, 2019).

**ACTION:** The Civil Service Commission directed that this request be granted in part.

#### B-25 KIMBERLY HERRON – CSC DOCKET NO. 2019-3691

Kimberly Herron, a Director of Parks and Recreations with Dennis Township, represented by Robert F. O'Brien, Esq., requests a hearing regarding her five working day suspension.

**ACTION:** The Civil Service Commission directed that this request be denied.

#### B-26 EVAN SCOTT - CSC DOCKET NO. 2019-1261

Evan Scott, a Laborer 1 with the City of Newark, represented by Samuel Wenocur, Esq., requests resolution of a dispute concerning his benefits.

**ACTION:** The Civil Service Commission directed that this request be granted in part.

#### B-27 G.D. - CSC DOCKET NO. 2018-3441

G.D., a Supervisor of Investigations with the Bureau of Fraud Deterrence, Department of Banking and Insurance, appeals the determination of the Director, Division of Equal Employment Opportunity/Affirmative Action, Civil Service Commission, which found that his various complaints did not implicate the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

## B-28 EUNICE ASKEW - CSC DOCKET NO. 2019-3329

Eunice Askew appeals her removal from the eligible list for Judiciary Clerk 2 (S0820W), Vicinage 4, Camden County on the basis that she falsified her application.

**ACTION:** The Civil Service Commission directed that this appeal be granted but the appellant's name be recorded as bypassed.

#### B-29 OLIVER HERNANDEZ - CSC DOCKET NO. 2020-441

Oliver Hernandez appeals the removal of his name from the Fire Fighter (M1863W), Paterson eligible list due to his failure to appear for the Physical Performance Test.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

#### B-30 LOUIS KISHKO - CSC DOCKET NO. 2019-3614

Louis Kishko appeals his removal from the eligible list for Correctional Police Officer (S9988V), Department of Corrections on the basis that he possessed an unsatisfactory criminal background.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

#### B-31 ANDRE PAYTON - CSC DOCKET NO. 2019-992

Andre Payton appeals the removal of his name from the Police Officer (S9999U), City of Plainfield, eligible list based on falsification of the employment application.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

## B-32 LONNIE WIGGINS - CSC DOCKET NO. 2019-2956

Lonnie Wiggins appeals his removal from the eligible list for Police Officer (S9999U), Jersey City on the basis that he possessed an unsatisfactory background.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

#### B-33 M.F.M. - CSC DOCKET NO. 2018-1429

M.F.M., represented by Thomas A. Cushane, Esq., appeals his rejection as a Fire Fighter candidate by Kearny and its request to remove his name from the eligible list for Fire Fighter (M1545T) on the basis of psychological unfitness to perform effectively the duties of the position.

#### B-34 WAYNE MILLER - CSC DOCKET NO. 2019-2979

Wayne Miller appeals the bypass of his name on the Police Lieutenant (PM0698V), Bridgeton eligible list.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

## B-35 RICHARD BEEKS - CSC DOCKET NO. 2020-227

Richard Beeks appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Maintenance Worker 2, Grounds (PM0104A), Elizabeth.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

#### B-36 JANET JOHNSON - CSC DOCKET NO. 2020-369

Janet Johnson appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Paralegal Technician 2 (PS5108K), Office of the Public Guardian.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

## B-37 ESTEFANIA LEON - CSC DOCKET NO. 2020-316

Estefania Leon appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the open-competitive examination for Keyboarding Clerk 2 Bilingual in Spanish and English (M0130A), Millville.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

#### B-38 ANTHONY LIVELLI, JR. - CSC DOCKET NO. 2019-3176

Anthony Livelli, Jr. appeals the determination of the Division of Agency Services (Agency Services) which found that he did not meet the experience requirements for the promotional examination for Supervising Welder (PC2755W), Union County.

## B-39 ROSE NESHEIWAT - CSC DOCKET NO. 2020-71

Rose Nesheiwat appeals the determination of the Division of Agency Services (Agency Services) which found that she did not meet the experience requirements for the promotional examination for Training Technician (PC2765W), Hudson County.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

#### B-40 ENEIDA RODRIGUEZ – CSC DOCKET NO. 2020-206

Eneida Rodriguez appeals the determination of the Division of Agency Services (Agency Services) which found that she did not meet the experience requirements for the open competitive examination for Assistant Assessor (M2235W), Trenton.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

#### B-41 PATRICIA SIMMONS – CSC DOCKET NO. 2020-357

Patricia Simmons appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Senior Management Assistant (PS9041N), Department of Labor and Workforce Development.

**ACTION:** The Civil Service Commission directed that this appeal be denied and the classification of the appellant's provisional position be referred to Agency Services for further review.

#### B-42 ROBERT OHME – CSC DOCKET NO. 2019-2981

Robert Ohme appeals his removal from the eligible list for Parole Officer Recruit (S1000U), State Parole Board based on an unsatisfactory background report.

## B-43 ADAM LACICERO - CSC DOCKET NO. 2020-170

The Division of Agency Services, on behalf of the Borough of Lavallette, requests that Adam LaCicero be provided with a retroactive regular appointment to the title of Police Sergeant, effective January 23, 2018.

**ACTION:** The Civil Service Commission directed that this request be granted.

## B-44 RICHARD RAMOS, ET AL. - CSC DOCKET NOS. 2019-2535, ET AL.

Richard Ramos, Daniel Brizek and Thomas Miller request reconsideration of the final administrative determination in *In the Matter of Nicolas DeLeon*, *Police Lieutenant (PM0694V)*, *Bergenfield* (CSC, decided February 6, 2019).

**ACTION:** The Civil Service Commission directed that these requests be denied.

#### B-45 AIRAN FERNANDEZ - CSC DOCKET NO. 2019-3383

Airan Fernandez appeals his score on the oral portion of the promotional examination for Police Captain (PM1838W), Linden.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

#### B-46 PAUL ALLEGRETTA, ET AL. - CSC DOCKET NOS. 2019-3523, ET AL.

Paul Allegretta, Michael Cumiskey, Daniel Hanson, Ralph Turre (PC2903W), Bergen County and Scott Hayes (PC2910W), Monmouth County appeal the promotional examination for County Correction Captain (various jurisdictions).

**ACTION:** The Civil Service Commission directed that these appeals be denied.

## B-47 STEPHANIE GRANT, ET AL. - CSC DOCKET NOS. 2019-3534, ET AL.

Stephanie Grant (PC2913W), Atlantic County; Mauro DeGennaro, James Lapp, Betsy Mathews and Edward Romero, (PC2914W), Bergen County; Ramon Pagan (PC2918W), Hudson County; Richard Soltis and Rocco Franco (PC2922W), Passaic County; and Augustin Alvarez, Krystal Pizzarelli and Marrissa Taylor, (PC2923W), Union County appeal the promotional examination for County Correction Lieutenant (various jurisdictions).

## B-48 GORDON HARVEY, ET AL. - CSC DOCKET NOS. 2019-2540, ET AL.

Gordon Harvey (PC2513W), Camden County; Jonathan Donker and Caesar Mazzeo (PM2514W), Bloomfield; George Johnson (PM2515W), Boonton; Tyler Bender (PM2519W), Ewing; Kevin Werner (PM2520W), Freehold; John McKee, Anthony Sarno and Michael Verwey (PM2527W), Lacey; Brian Willett (PM2535W), Marlboro; Marquis Brock, Anthony Buono, Stephen Dellavalle, Santos Duran, Valeria Sanchez and Eric Santos (PM2540W), Newark; Joseph Kuchmek (PM2545W), Pennsauken; Lawrence Mayberry (PM2553W), Seaside Heights; Peter Burns (PM2555W), Somers Point; Michael Clark and Bryan Cohen (PM2559W), Winslow; appeal the examination for County Police Sergeant and Police Sergeant (various jurisdictions).

**ACTION:** The Civil Service Commission directed that these appeals be denied.

#### B-49 LEONARD WILKINS - CSC DOCKET NO. 2020-318

Leonard Wilkins appeals the administration of the physical performance portion of the examination for Fire Fighter (M1816W), East Orange.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

# B-50 PARALEGAL TECHNICIAN ASSISTANT – CSC DOCKET NO. 2020-629

The Division of Agency Services recommends the reallocation of the title of Paralegal Technician Assistant to the non-competitive division of the career service in accordance with *N.J.A.C.* 4A:3-1.2.

**ACTION:** The Civil Service Commission directed that this request be granted.

#### B-51 MARLYN ROMAN - CSC DOCKET NO. 2019-3266

Marlyn Roman appeals her removal from the eligible list for Judiciary Clerk 2 (S0820W), Vicinage 4, Camden County on the basis that she falsified her application.

**ACTION:** The Civil Service Commission directed that this appeal be granted but the appellant's name be recorded as bypassed.

#### B-52 WENDY COLLINS - CSC DOCKET NO. 2019-3524

Wendy Collins appeals her rank and score for the promotional examination for Supervising Emergency Medical Technician (PC2887W), Gloucester County.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

#### B-53 MICHAEL ROONEY - CSC DOCKET NO. 2019-1195

Michael Rooney appeals the administration of the promotional examination for Police Lieutenant (PM1933W), Bloomfield.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

## B-54 DONATO SERAFINO - CSC DOCKET NO. 2019-3659

Donato Serafino appeals the promotional examination for County Correction Sergeant (PC2928W), Union County.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

## B-55 J.C.L. - CSC DOCKET NO. 2019-1204

J.C.L., represented by Craig S. Gumpel, Esq., appeals his rejection as a Fire Fighter candidate by the City of Rahway and its request to remove his name from the eligible list for Fire Fighter (M1568T) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

#### B-56 B.M.B. - CSC DOCKET NO. 2019-939

B.M.B., represented by Michael P. DeRose, Esq., appeals his rejection as a Parole Officer Recruit candidate by the State Parole Board and its request to remove his name from the eligible lit for Parole Officer Recruit (S1000U) on the basis of psychological unfitness to perform effectively the duties of the position.

#### B-57 J.M.J. - CSC DOCKET NO. 2019-1188

J.M.J., represented by Gregory S. Abramson, Esq., appeals her rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove her name from the eligible list for Correctional Police Officer (S9988U) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

#### B-58 KERI FEARON – CSC DOCKET NO. 2019-3609

Keri Fearon appeals the decision of the Division of Agency Services which found that her position with Rowan University is correctly classified as Technical Assistant. The appellant seeks a Program Assistant, Administrative Services job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied, and the position be reclassified as Accounting Assistant.

#### B-59 LINETTE BAEZ - CSC DOCKET NO. 20109-3228

Linette Baez, a Supervisor 2, MVC in the Motor Vehicle Commission, appeals the determination of the Division of Agency Services, which found that she was below the minimum requirements in experience for a qualifying examination for Driver Improvement Analyst 3.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

#### B-60 GEORGE BROWN - CSC DOCKET NO. 2020-574

George Brown appeals the determination of the Division of Agency Services that he did not meet the education requirements for the promotional examination for Accounting Assistant (PM0338A), Willingboro.

#### B-61 JASON MIRANDA – CSC DOCKET NO. 2020-93

Jason Miranda appeals the determination of the Division of Agency Services which found that he did not meet the minimum requirements in experience for the open-competitive examination for Senior Planner, Environmental (PC2877W), Passaic County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

#### B-62 MUKUND PARIKH - CSC DOCKET NO. 2019-3166

Mukund Parikh appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, he did not meet the experience requirements for the promotional examination for Human Services Specialist 3 (PC0334A), Hudson County.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

#### B-63 BENJAMIN PEACOCK - CSC DOCKET NO. 2019-3487

Benjamin Peacock appeals the determination of the Division of Agency Services which found that he did not meet the minimum requirements in experience for the open-competitive examination for Senior Planner (C2008W), Morris County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

## B-64 LAUREN RUSSELL-PANK - CSC DOCKET NO. 2019-3589

Lauren Russell-Pank appeals the determination of the Division of Agency Services which found that she did not meet the minimum requirements in experience for the promotional examination for Data Entry Operator 2 (PC2573W), Middlesex County.

#### B-65 CAROLYN SYLVESTER - CSC DOCKET NO. 2019-3304

Carolyn Sylvester appeals the decision of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Buyer (PC2336W), Sussex County.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

## **PUBLIC PORTION**

- 1. Richard Ramos indicated his disagreement with the Commission's decision on Item B-44. The Chair indicated that he could discuss the matter after the meeting with staff who could provide more information.
- 2. Lonnie Wiggins indicated his disagreement with the Commission's decision on Item B-32. The Chair indicated that he would receive the Commission's detailed written decision regarding the matter and could discuss the matter after the meeting with staff who could provide more information.

There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, September 25, 2019, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.

Deirdré L. Webster Cobb Chairperson Civil Service Commission