



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**SUPPLEMENTAL AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
FEBRUARY 12, 2014  
PART B**

**Robert M. Czech, Chairperson**  
**Robert E. Brenner**  
**Thomas J. Perna**  
**Richard E. Williams**

**B-103 PROPOSED AMENDMENTS: *N.J.A.C.* 4A:4-2.15, 4A:6-5.1 AND 5.3 AND 4A:8-2.4 (PERFORMANCE ASSESSMENT REVIEW, FIVE-LEVEL RATING SCALE)**

Submitted for the Commission's approval is a Notice of Adoption of proposed amendments to *N.J.A.C.* 4A:4-2.15, *N.J.A.C.* 4A:6-5.1 and *N.J.A.C.* 4A:8-2.4 (Performance assessment review, five-level rating scale). The amendments were modeled upon a successful pilot program pertaining to the PAR program in State service. The amendments would codify a five-level PAR rating system exempting only those employees subject to a union contract specifying a three-level system. One comment was received during the public comment period, to which a response has been provided in the Notice of Adoption. Therefore, it is recommended that this proposal be adopted without change.

**ACTION:**