



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**SUPPLEMENTAL AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
DECEMBER 17, 2014**

**Robert M. Czech, Chairperson**  
**Robert E. Brenner**  
**Thomas J. Perna**  
**Richard E. Williams**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Luis Aguilera, County Correction Officer, Hudson County, Department of Corrections, suspension.

Shawn Brown, Cottage Training Technician, Hunterdon Developmental Center, Department of Human Services, removal.

Kinley Burks, Custodial Worker, Newark School District, suspension.

Editha Caballes, Practical Nurse, Passaic County Preakness Healthcare Center, removal.

Marleine Charles, Institutional Attendant, Morris County, Department of Human Services.

Daniel Chirino, Police Officer, City of Hoboken, removal and suspension (Consolidated).

Justin Cimino, County Correction Officer, Cumberland County, Department of Corrections, suspension.

Amy Corbett, Social Worker, Ocean Bounty Board of Social Services, Suspension.

Gerald Daniel, County Correction Officer, Atlantic County, Department of Law, removal.

Marcia Davis, Communications Operator Secured Facilities, Mountainview Youth Correctional Facility, Department of Corrections, suspension.

John Decosmis, Police Officer, Township of Weehawken, Department of Public Safety, suspension.

Sandra Eckert, Senior Library Assistant, Ocean County Library, return to the previously held title at the end of the working test period.

John Freudenberg, Police Officer, Parsippany Troy-Hills, Police Department, release at the end of the working test period.

Douglas Greenberg, Police Officer, borough of Carteret, Police Department, suspension.

Ruth Ismail, County Correction Officer, Union County, Department of Correctional Services, suspension.

Crystal Jordon, County Correction Officer, Burlington County Jail, Department of Corrections, suspension.

Bernadette Lawery, Senior Medical Security Officer, Ann Klein Forensic Center, Department of Human Services, resignation not in good standing.

Scott Mignone, Institutional Trade Instructor 1, Laundry, New Jersey State Prison, Department of Corrections, suspension.

Anthony Morelli, Truck Driver, CDL, Hudson County, Parks, Engineering and Planning, 3 suspensions (Consolidated).

Matthew Perry, Campus Police Officer, Rowan University, Department of Higher Education, removal.

William Pierce, Police Officer, City of Hackensack, Police Department, demotion.

Joseph Potenski, County Correction Officer, Atlantic County, Department of Public Safety, suspension.

Joseph Potenski, County Correction Officer, Atlantic County, Department of Public Safety, suspension.

Danayah Sanders, Custodial Worker, Newark School District, removal.

Brian Seminerio, Police Sergeant, Borough of Pompton Lakes, Police Department, suspension.

Gregory Sherill, Parking Enforcement Officer, City of Hoboken, Department of Transportation and Parking, removal.

Gregory Sherill, Parking Enforcement Officer, City of Hoboken, Department of Transportation and Parking, removal.

Ronald Veiss, Plumbing Inspector, Marlboro Township, Department of Community Development, suspension.

Michael Wissing, Maintenance Worker 1, Grounds, Brick Township, Department of Parks and Recreation, removal.

Michael Wissing, Maintenance Worker 1, Grounds, Brick Township, Department of Parks and Recreation, suspension.

**ACTION:**

**DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:**

Shatrughan Bastola, Public Health Epidemiologist, County of Salem, layoff.

Joseph D'Alessandro, Custodial Worker, Jersey City School District, removal.

Michael Egan, Program Nutritionist, City of Atlantic City, Department of Health and Human Services, resignation in good standing.

Raeshell Fisher, Human Services Assistant, Woodbine Developmental Center, Department of Human Services, removal.

Nixza Frontanez, Senior Food Service Handler, Vineland Developmental Center, Department of Human Services, removal.

Phyllis Gibson, Clerk 1, Morris County, Department of Human Services, suspension.

Lisa Morcos, Human Services Assistant, Hunterdon Developmental Center, Department of Human Services, removal.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS**

**B-29 NOLAN COX – CSC DOCKET NO. 2013-116**

The appeal of Nolan Cox, a former County Correction Officer with Mercer County, of his 45 working day suspension, on charges, was heard by Administrative Law Judge Ronald W. Reba (ALJ), who rendered his initial decision on October 22, 2014. At its meeting on December 3, 2014, the Civil Service Commission did not adopt the ALJ's recommendation to modify the 45 working day suspension to a five working day suspension. Rather, the Commission upheld the 45 working day suspension. The proposed final decision is now submitted for the Commission's review.

**ACTION:**

**B-30 ROBERT MAGELLA, ET AL. – CSC DOCKET NO. 2015-1343**

The Borough of Carteret, represented by Leslie G. London, Esq., on behalf of Robert Magella, Samuel Goddess, Richard Bonner, Peter Ziemba, and Mark Hruska requests a waiver of the promotional examination for Fire Captain. Additionally, the appointing authority requests that the petitioners receive retroactive permanent dates of appointment to Fire Captain effective July 9, 2012.

**ACTION:**

**B-31 OSAROBO AKINGBALA – CSC DOCKET NO. 2015-686**

Osarobo Akingbala, a former Cottage Training Technician with Hunterdon Developmental Center, Department of Human Services, represented by John F. McDonnell, Esq., petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on September 11, 2014, in which the Director of the Division of Appeals and Regulatory Affairs denied her request for a hearing with respect to her removal effective May 13, 2014.

**ACTION:**

**B-32 JANIS E. FEUCHAK – CSC DOCKET NO. 2014-2827**

Janis E. Feuchak appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the promotional examination for Fiscal Analyst (PM0059S), Jersey City.

**ACTION:**

**B-33 TELINA HAIRSTON – CSC DOCKET NO. 2015-1098**

Telina Hairston, a Police Officer with the City of East Orange, represented by Steven J. Kaflowitz, Esq., petitions the Civil Service Commission for interim relief of her disciplinary proceedings.

**ACTION:**

**B-34 VERA T. KALISH – CSC DOCKET NO. 2015-1211**

Vera T. Kalish appeals the determination of the former Division of Selection Services that she did not meet the experience requirement for the promotional examination for Personnel Officer (PM0711S), Middle Township.

**ACTION:**

**B-35 DELORES VANDEGRIFT – CSC DOCKET NO. 2015-288**

Delores Vandegrift appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the open competitive examination for Public Health Nurse (M0220S), Hamilton.

**ACTION:**

**B-36 MIGUEL A. VARGAS – CSC DOCKET NO. 2014-2552**

Miguel A. Vargas appeals the determination of the Division of Selection Services which found that he did not meet the requirements for the promotional examination for Senior Motor Vehicle Operator, Elderly and Handicapped Persons (PC2280R), Morris County.

**ACTION:**

**B-37 TIMOTHY LONDON AND EDMUND JOHNSON – CSC DOCKET NOS. 2012-2817 AND 2012-1462**

The appeals of Timothy London and Edmund Johnson, Water Meter Readers, of their six month suspensions from the City of Trenton, on charges, was heard by Administrative Law Judge Edward J. Delanoy, Jr. (ALJ), who rendered his initial decision on September 26, 2014. At its meeting on December 3, 2014, the Civil Service Commission (Commission) did not accept the recommendation to modify the six month suspensions to three month suspensions. Rather, the Commission modified the six month suspensions to

30 working day suspensions. The proposed decision is now submitted for the Commission's review.

**ACTION:**

**B-38 RAMKUMARIE RAMCHARAN CSC DOCKET NO. 2013-1645**

The appeal of Ramkumarie Ramcharan, a Clerk 2 with the Jersey City Public School District (District), of her return to her previously held title of Clerk 1 at the end of her working test period effective November 28, 2012, was heard by Administrative Law Judge Mumtaz Bari-Brown, (ALJ), who rendered her initial decision on October 6, 2014. At its meeting on December 3, 2014, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to grant the appellant a new working test period. Rather, the Commission upheld the return to the previously held title of Clerk 1. The proposed final decision is now submitted for the Commission's review.

**ACTION:**

**B-39 FY 2015 SALARY REGULATIONS COMPENDIUM**

Attached please find the FY 2015 Salary Regulations Compendium. The Compendium includes the following: Section 1 – Aligned Salary Regulation, Deputy Attorneys General, Non-Aligned Salary Regulation, Management Salary Regulation, Exempt Salary Regulation, and Attachments A and B; Section 2 – Emergency Conditions Salary Regulation; Section 3 – Special Incentive Salary Programs; Section 4 – Miscellaneous Salary Regulation; Appendix A, including Employee Relations Group List, Salary Schedules, Single Rates and Trainee Rates; Appendix B, including State Benefits Programs; and Index. The Compendium has been approved by Robert M. Czech, Chair/CEO, Civil Service Commission, and Charlene M. Holzbaur, Director, Office of Management and Budget.

**ACTION:**