



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Phil Murphy  
*Governor*  
Sheila Oliver  
*Lt. Governor*

Deirdré L. Webster Cobb  
*Chairperson*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
OCTOBER 3, 2018**

**Deirdré L. Webster Cobb, Chairperson  
Dolores Gorczyca  
Daniel W. O'Mullan**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Faheem Murphy, Senior Medical Security Officer, Ann Klein Forensic Center, Department of Health, removal.

Tia Bragg, Human Service Assistant, Vineland Developmental Center, Department of Human Services, suspension.

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Rocco Nasuta, Assistant Supervising Plumber, Passaic County, Department of Operations and Public Buildings, suspension.

**ACTION:**

**DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:**

Nana Y Osafo, County Correction Officer, Camden County, Department of Corrections, release at the end of a working test period.

Equina Taylor, Cottage Training Technician, Vineland Developmental Center, Department of Human Services, removal.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Luis Barros  
City of Paterson  
Department of Business Administration  
Resignation not in good standing

Tia Bragg  
Vineland Developmental Center  
Department of Human Services  
Removal

Noel Lamboy  
Department of Education  
Suspension

Rajheher Massenburg  
City of East Orange  
Police Department  
Removal

Michael Meyer  
Juvenile Justice Commission  
Suspension

Trisha Nigro  
Essex County  
Department of Citizen Services  
Release at the end of the working test period

Derek Stallings  
Ann Klein Forensic Center  
Department of Health  
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENT**

**ACTION:**

**A-2 FATIMA BEATTY**

Fatima Beatty, Omnibus Operator, Hudson County, Department of Health and Human Services, Meadowview Psychiatric Hospital, 90 working day suspension on charges of neglect of duty, insubordination, conduct unbecoming a public employee, misuse of public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 90 working day suspension to a 60 working day suspension.

**ACTION:**

**A-3 MICHAEL MEGARA**

Michael Megara, Police Officer, Township of Riverside, Department of Public Safety, removal effective June 27, 2017 on charges of inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS**

**B-1 R.D. – CSC DOCKET NO. 2018-2855 AND 2018-3530**

R.D. appeals his removal from the eligible lists for Sheriff's Officer (S9999U), Cumberland County and Police Officer (S9999U), Vineland on the basis that he possessed an unsatisfactory criminal background.

**ACTION:**

**B-2 B.G. – CSC DOCKET NO. 2019-70**

B.G. appeals the removal of his name from the Correction Officer Recruit (S9988T), Department of Corrections, eligible list based on an unsatisfactory criminal record and falsification of his employment application.

**ACTION:**

**B-3 NAKIA HILL – CSC DOCKET NO. 2018-3279**

Nakia Hill, represented by Lawrence E. Popp, Esq., appeals the removal of her name from the Medical Security Officer Recruit (S0239T), Department of Human Services eligible list on the basis of an unsatisfactory criminal record.

**ACTION:**

**B-4 DANIEL URBAN – CSC DOCKET NO. 2019-32**

Daniel Urban, represented by Thomas J. Cammarata, Esq., appeals Jersey City's removal of his name from the eligible list for Fire Fighter (M1544T), Jersey City, on the basis that he resided outside the residency scope.

**ACTION:**

**B-5 LUKATA YOUNG – CSC DOCKET NO. 2016-3193**

Lukata Young, represented by Jean Kim, Esq., appeals the removal of his name from the Police Officer (S9999R), City of Newark eligible list on the basis of an unsatisfactory criminal background, unsatisfactory driving record and failure to complete pre-employment processing.

**ACTION:**

**B-6 MELISSA BROWN – CSC DOCKET NO. 2018-1746**

Melissa Brown, a Sergeant with the New Jersey State Park Police, appeals the bypass of her name on the State Park Police Lieutenant (PS2442G), Department of Environmental Protection eligible list.

**ACTION:**

**B-7 NERMEEN BAKHOUM – CSC DOCKET NO. 2018-3144**

Nermeen Bakhom appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Field Services Supervisor 2, Medical Assistance and Health Services (PS3669K), Department of Human Services.

**ACTION:**

**B-8 ANGELINA IBACACHE – CSC DOCKET NO. 2019-384**

Angelina Ibacache appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Supervisor of Recreation (PS3734H), Ancora Psychiatric Hospital.

**ACTION:**

**B-9 CHRISTINE KUKODA – CSC DOCKET NO. 2018-1618**

Christine Kukoda appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the promotional examination for Keyboarding Clerk 3 (PM2125V), Hamilton Township.

**ACTION:**

**B-10 MICHELLE MCNELLIS – CSC DOCKET NO. 2018-1977**

Michelle McNellis appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the open competitive examination for Administrative Analyst 4 (S0512V), Department of Corrections.

**ACTION:**

**B-11 MEGHAN PACCIONE – CSC DOCKET NO. 2019-659**

Meghan Paccione appeals the determination of the Division of Agency Services, which found that she did not meet the education requirement for the open competitive examination for Senior Engineer (C0538W), Morris County.

**ACTION:**

**B-12 ANTHONY SEAY – CSC DOCKET NO. 2018-1939**

Anthony Seay appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the open competitive examination for Administrative Analyst 4 (S0512V), Department of Corrections.

**ACTION:**

**B-13 STEVEN VILA – CSC DOCKET NO. 2018-3331**

Steven Vila appeals the determination of the Division of Agency Services which found that he did not meet the minimum requirements in experience for the open-competitive examination for Signal System Technician 1 (M0901V), Elizabeth.

**ACTION:**

**B-14 FRANK LISCIO IV – CSC DOCKET NO. 2019-403**

Frank Liscio IV appeals his score on the promotional examination for Battalion Fire Chief (PM1102V), Paterson.

**ACTION:**

**B-15 JAMES MOONEY – CSC DOCKET NO. 2019-553**

James Mooney appeals his oral score on the promotional examination for Deputy Police Chief (PM0508W), Elizabeth.

**ACTION:**

**B-16 ELIJAH JAMES – CSC DOCKET NO. 2018-3595**

Elijah James, a Police Lieutenant with Irvington, represented by Kara A. Mackenzie, Esq., petitions the Civil Service Commission for interim relief regarding his 15 working day suspension without pay commencing on May 11, 2018.

**ACTION:**

**B-17 I.C. – CSC DOCKET NO. 2018-3263**

I.C. petitions the Civil Service Commission for relief, pursuant to *N.J.S.A.* 11A:2-24 and *N.J.A.C.* 4A:2-5.1, from alleged reprisal from the City of East Orange.

**ACTION:**

**B-18 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of September 20, 2018.

**ACTION:**

**B-19 JO-ANN BROWNE – CSC DOCKET NO. 2019-684**

Jo-Ann Browne appeals the determination of the Division of Agency Services that she did not meet the education requirements for the promotional examination for Chemist 1 (PM0604W), Passaic Valley Water Commission.

**ACTION:**

**B-20 L.J. – CSC DOCKET NO. 2018-665**

L.J., a former Assistant Supervisor 1, Administrative Services with William Paterson University (WPU), appeals the determination of the Vice President for Human Resources, WPU, which found that the appellant failed to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**