

# STATE OF NEW JERSEY CIVIL SERVICE COMMISSION

Philip D. Murphy *Governor* Sheila Y. Oliver *Lt. Governor*  Deirdré L. Webster Cobb Chairperson

# AGENDA OF REGULAR MEETING OF THE CIVIL SERVICE COMMISSION MARCH 6, 2019

Deirdré L. Webster Cobb, Chairperson Dolores Gorczyca Daniel W. O'Mullan

#### WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Kimberly Rouse, Senior Correctional Police Officer, Edna Mahan Correctional Facility, Department of Corrections, removal.

Sidney Sharpe, Laborer 1, City of Newark, Department of Engineering, removal and resignation not in good standing.

Ellen-Joan Vander, Senior Clerk Driver, Atlantic County, Department of Administrator, removal.

#### **ACTION:**

#### SECTION A – HEARING MATTERS

#### A-1 SETTLEMENTS

Darlene Juskin Borough of Elmwood Park Elmwood Park Police Department Removal

Joseph Mooney Middlesex County Department of Corrections Removal

# RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE CASES – SETTLEMENT

#### **ACTION:**

## A-2 QUIANA BROWN

Quiana Brown, Practical Nurse, New Jersey Veterans Memorial Home - Vineland, Department of Military and Veterans Affairs, removal effective October 19, 2016 on charges of violation of rules, regulations, policies and procedures, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

#### A-3 LUIS DELEON

Luis DeLeon, Sheriff's Officer, Camden County Sheriff's Office, removal effective August 22, 2018 on charges of inability to perform duty, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

#### **ACTION:**

#### A-4 MONIQUE SMITH

Monique Smith, Police Captain, Irvington Township, Department of Public Safety, six-month suspension on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the six-month suspension to a 90-day suspension.

#### **ACTION:**

#### SECTION B - MISCELLANEOUS MATTERS

#### B-1 S.D.L. – CSC DOCKET NO. 2018-2769

S.D.L., represented by Nicholas J. Palma, Esq., appeals his rejection as a Police Officer candidate by the Paterson Police Department and its request to remove his name from the eligible list for Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

#### **ACTION:**

#### B-2 J.L.R. - CSC DOCKET NO. 2018-2712

J.L.R., represented by Oswin E. Hadley, Esq., appeals his rejection as a Police Officer candidate by the Jersey City Police Department and its request to remove his name from the eligible list for Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

#### B-3 ANDRE MITCHELL - CSC DOCKET NO. 2019-1003

Andre Mitchell, represented by Wilfredo Benitez, Esq., appeals his removal from the eligible list for County Correction Officer (S9999U), Union County on the basis that he possessed an unsatisfactory driving record.

#### **ACTION:**

### B-4 JADA SHIVERS - CSC DOCKET NO. 2018-3705

Jada Shivers appeals the removal of her name from the Correctional Police Officer (S9988V), Department of Corrections, eligible list on the basis of a positive drug test.

#### **ACTION:**

#### B-5 WENDY MERCADO – CSC DOCKET NO. 2019-1596

Wendy Mercado appeals the decision of the Division of Agency Services which found that her position with Millville is properly classified as Keyboarding Clerk 2. The appellant seeks a Deputy Registrar of Vital Statistics/ Keyboarding Clerk 3 job classification.

#### **ACTION:**

#### B-6 BRIAN CONSTANTINO - CSC DOCKET NO. 2019-1826

Camden County, on behalf of Brian Constantino, appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Assistant Director of Solid Waste Management (PC2051W), Camden County.

#### **ACTION:**

#### B-7 ELEANOR CONTRERAS – CSC DOCKET NO. 2019-1902

Eleanor Contreras appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Program Coordinator Aging/Disabilities (PC2857W), Bergen County.

#### B-8 KATHERINE GANGER - CSC DOCKET NO. 2019-1889

Katherine Ganger appeals the decision of the Division of Agency Services which found that she lacked the required license for the examination for Emergency Medical Technician/Hazardous Materials Responder (C0812W), Union County.

#### **ACTION:**

#### B-9 ROSE MCGILL - CSC DOCKET NO. 2019-1134

Rose McGill appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Administrative Analyst 2 (PS6918LN), Department of Banking and Insurance.

#### **ACTION:**

#### B-10 MAHMOUD TAMIMI - CSC DOCKET NO. 2018-1889

Mahmoud Tamimi appeals his score on the promotional examination for Sheriff's Officer Lieutenant (PC2094U), Essex County.

#### **ACTION:**

#### B-11 MATTHEW BOLAND - CSC DOCKET NO. 2019-1728

Matthew Boland requests a retest for the written portion of the examination for Fire Fighter (M9999W), various jurisdictions.

#### **ACTION:**

#### B-12 CLAUDETTE BAILEY - CSC DOCKET NO. 2019-1079

Claudette Bailey requests permission to submit a late application for the promotional examination for Project Engineer Electrical (PS8265T), Department of Transportation.

#### **ACTION:**

#### B-13 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of February 20, 2019.

### B-14 DEREK D. DOBOL, JR. - CSC DOCKET NO. 2019-1713

Derek D. Dobol, Jr. appeals his removal from the eligible list for Correctional Police Officer (S9988V), Department of Corrections on the basis that he possessed an unsatisfactory driving record.

## **ACTION:**

# B-15 PROGRAM COORDINATOR, DRUG AND ALCOHOL ABUSE (C0101W), OCEAN COUNTY BOARD OF HEATH – CSC DOCKET NO. 2019-1112

The Ocean County Board of Health requests permission not to make an appointment from the July 2, 2018 certification for Program Coordinator, Drug and Alcohol Abuse (C0101W).

#### **ACTION:**

#### B-16 VINCENT MURRAY – CSC DOCKET NO. 2019-1896

Vincent Murray requests permission to submit an application for the promotional examination for Motor Vehicle Operator 1 (PS4829K), Department of Human Services, after the filing closing date.