



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

JANUARY 20, 2021

Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of December 16, 2020.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Frederick Doll, III, Senior Food Service Handler, Ancora Psychiatric Hospital, Department of Health, 20 working day suspension.

Josette Garrett, County Correctional Police Officer, Mercer County Correction Center, six working day suspension.

Marc Jackson, Fire Fighter, City of East Orange, Department of Public Safety, removal.

Janeen Rossi, Clerk 2, Monroe Township, Department of Public Safety, removal.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Ayesha Canty
Northern State Prison
Department of Corrections
Suspension

Christopher Cucinotta
Garden State Youth Correctional Facility
Department of Corrections
Suspension

Drusilla Davis
Woodbine Developmental Center
Department of Human Services
Resignation not in good standing

Canice Howard
Middlesex County Board of Social Services
Removal

Fiordaliza Tineo
New Jersey Veterans Memorial Home – Menlo Park
Department of Military and Veterans Affairs
Removal

ACTION:

**A-2 DAVID ARGUELLO – CSC DOCKET NOS. 2020-1573 and 2020-1574
(Consolidated)**

David Arguello, County Correctional Police Officer, Hudson County, Department of Corrections, two removals effective September 12, 2018 on charges of insubordination, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal regarding the drug test and modify the removal regarding the municipal court conviction to a six-month suspension.

ACTION:

A-3 JOHN BUCKLEY – CSC DOCKET NO. 2021-153

John Buckley, Charge Nurse, 12-months, Department of Military and Veterans Affairs, resignation not in good standing effective July 21, 2020, on charges of job abandonment.

Recommendation of the Administrative Law Judge – Dismiss the appeal.

ACTION:

A-4 ALMEEN JENKINS – CSC DOCKET NO. 2019-2215

Almeen Jenkins, Senior Medical Security Officer, Ann Klein Forensic Center, Department of Health, removal effective February 28, 2018 on charges of conduct unbecoming a public employee, physical or mental abuse of a patient, client or resident and inappropriate contact or mistreatment of a patient, client, resident or employee.

Recommendation of the Administrative Law Judge – Modify the removal to a working day suspension.

ACTION:

A-5 JOHN KOJSZA – CSC DOCKET NO. 2021-145

John Kojsza, Repairer, Department of Military and Veterans Affairs, resignation not in good standing effective February 13, 2020, on charges of chronic or excessive absenteeism or lateness and job abandonment.

Recommendation of the Administrative Law Judge – Dismiss the appeal.

ACTION:

A-6 JOHN KOJSZA – CSC DOCKET NO. 2021-146

John Kojsza, Repairer, Department of Military and Veterans Affairs, removal effective July 1, 2020, on charges of insubordination and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal.

ACTION:

A-7 TRACY LEE – CSC DOCKET NO. 2020-2178

Tracy Lee, Community Youth Worker, Essex County, Department of Health and Rehabilitation, release at the end of the working test period effective February 4, 2020.

Recommendation of the Administrative Law Judge – Dismiss the appeal.

ACTION:

A-8 MARQUISE MONTANEZ – CSC DOCKET NO. 2020-1917

Marquise Montanez, Building Maintenance Worker, Hudson County, Department of Roads and Public Property, 90 working day suspension on charges of conduct unbecoming a public employee, neglect of duty, insubordination, inefficiency, falsification of timesheet, lewd and offensive actions and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 90 working day suspension to a 60 working day suspension.

ACTION:

A-9 JASON OSWALD – CSC DOCKET NO. 2020-984

Jason Oswald, Laborer 1, Cumberland County, Department of Public Works, release at the end of the working test period effective September 24, 2019.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 T.D.E. – CSC DOCKET NO. 2020-1532**

T.D.E., represented by Daniel J. Zirrith, Esq., appeals his rejection as a Fire Fighter candidate by the City of Jersey City and its request to remove his name from the eligible list for Fire Fighter (M1844W) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 S.C. – CSC DOCKET NO. 2021-451

S.C. appeals the decision to remove her name from the Claims Adjudicator Trainee, Disability Determinations (S0459A), Department of Labor and Workforce Development eligible list on the basis that she had an unsatisfactory employment record.

ACTION:

B-3 MARKIA FLETCHER – CSC DOCKET NO. 2019-3601

Markia Fletcher appeals the removal of her name from the eligible list for Medical Security Officer Recruit (S0239T), Ann Klein Forensic Center on the basis that she did not complete preemployment processing.

ACTION:

B-4 MANAGEMENT ASSISTANT (C1052A), CAPE MAY COUNTY– CSC DOCKET NO. 2021-368

Cape May County requests permission not to make an appointment from the June 8, 2020 certification for Management Assistant (C1052A), Cape May County.

ACTION:

B-5 ANDREW MILOS – CSC DOCKET NO. 2020-2387

Andrew Milos, represented by Marcia Mitolo, Esq., appeals the decision of the Division of Agency Services that his position with Morris County is correctly classified as Senior Technician, Management Information Systems. Appellant seeks a Systems Analyst job classification.

ACTION:

B-6 ROBYN OUTERBRIDGE – CSC DOCKET NO. 2019-3210

Robyn Outerbridge appeals the determination of the Division of Agency Services that her position with the Department of Labor and Workforce Development is properly classified as a Technical Assistant. The appellant seeks a Customer Information Specialist 3 job classification.

ACTION:

B-7 ADMINISTRATIVE SECRETARY (M0165A), TOWNSHIP OF HILLSIDE – CSC DOCKET NO. 2021-530

The Township of Hillside requests permission not to make an appointment from the December 2, 2019 certification for Administrative Secretary (M0165A), Township of Hillside.

ACTION:

B-8 ALITA CARTER, *ET AL.* – CSC DOCKET NOS. 2021-381, *ET AL.*

Alita Carter, a Program Monitor, Frank Gilmore, a Clerk Driver, Dan Wiley, a Senior Program Analyst, and Sabrina Harold, a Supervising Administrative Analyst, represented by Pauline M.K. Young, Esq. and Drake Bearden, Esq., appeal the appointing authority's departmental reorganization plan for its Department of Recreation and Youth Development Services and their resultant transfers to other departments.

ACTION:

B-9 BRIANNA GONZALEZ AND BRODY WENTZELL – CSC DOCKET NOS. 2021-651 AND 2021-652

The Department of Environmental Protection (DEP), on behalf of Brianna Gonzalez and Brody Wentzell, requests relaxation of *N.J.A.C.* 4A:4-2.15(i) to permit the application of their scores on the 2016 Law Enforcement Examination (S9999U) to the promotional examination for State Park Police Officer Trainee (PS1614G), DEP.

ACTION:

B-10 AMANDA WRIGHT – CSC DOCKET NO. 2021-106

Amanda Wright, a Supervisor of Collection Representatives, appeals the decision of the City of Newark to reassign her.

ACTION:

B-11 DAVID NILAND – CSC DOCKET NO. 2020-2726

David Niland, represented by Robert K. Chewning, Esq., appeals the bypass of his name on the Police Chief (PM0169A), Clifton eligible list.

ACTION:

B-12 A.O.- CSC DOCKET NO. 2021-266

A.O., represented by Michael L. Prigoff, Esq., appeals the bypass of his name on the Fire Fighter (M1862W), City of Passaic, eligible list.

ACTION:

B-13 ROBIN BLAKE AND BARBARA STEELE – CSC DOCKET NOS. 2021-591 AND 2021-585

Robin Blake and Barbara Steele appeal the determination of the Division of Agency Services that they did not meet the experience requirements for the promotional examination for Program Specialist 2, Social/Human Services (PS5856K), Division of Mental Health and Addiction Services.

ACTION:

B-14 EDWARD GORSKI – CSC DOCKET NO. 2020-2687

Edward Gorski appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the open competitive examination for Management Assistant (C1052A), Cape May County.

ACTION:

B-15 KEVIN MCLAUGHLIN – CSC DOCKET NO. 2020-2732

Kevin McLaughlin appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the open competitive examination for Management Assistant (C1052A), Cape May County.

ACTION:

B-16 WILLIAM PARKINSON – CSC DOCKET NO. 2021-454

William Parkinson appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Coordinator of Maintenance Services (PC1733A), Hudson County.

ACTION:

B-17 MARK TAYLOR – CSC DOCKET NO. 2021-566

Mark Taylor appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Paralegal Technician 1 (PS1613Y), Office of Administrative Law.

ACTION:

B-18 STEVEN RICCIO – CSC DOCKET NO. 2021-644

Steven Riccio appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements, per the substitutional clause for education, for the promotional examination for Management Information Systems Coordinator (PC0603B), Morris County.

ACTION:

B-19 HUMAN SERVICES POLICE DEPARTMENT – CSC DOCKET NO. 2021-983

The Department of Human Services requests that promotional announcement procedures be utilized for the title of Police Officer Recruit, Human Services.

ACTION:

B-20 JAMES STIGLIANO – CSC DOCKET NO. 2020-2109

James Stigliano appeals his seniority score and rank on the promotional examination for Correctional Police Major (PS8871I), Department of Corrections.

ACTION:**B-21 MARIAH ALSTON AND CHALAAAYA DOWNING – CSC DOCKET NOS. 2021-397 AND 2021-398**

Mariah Alston and Chalaaya Downing request to file late applications for the open competitive examination for Program Specialist 2 (M0562B), Newark School District.

ACTION:**B-22 LESLIE WILLIAMS-GALLMAN – CSC DOCKET NO. 2020-2682**

Leslie Williams-Gallman requests to file an application after the announced closing date for the promotional examination for Purchasing Assistant (PS0875H), Department of Health.

ACTION:**B-23 BETSY RUGGIERO – CSC DOCKET NO. 2021-807**

Betsy Ruggiero, a Keyboarding Clerk 3 with Camden County, represented by James Katz, Esq., requests enforcement of *In the Matter of Betsy Ruggiero* (CSC, decided September 2, 2020) and *In the Matter of Betsy Ruggiero* (CSC, decided October 21, 2020).

ACTION:**B-24 STEPHEN PALACIO – CSC DOCKET NO. 2021-528**

Stephen Palacio, a Family Services Specialist 2, Bilingual in Spanish and English, Department of Children and Families, petitions the Civil Service Commission for reconsideration of the decision rendered on October 23, 2020, in which the Director of the Division of Appeals and Regulatory Affairs denied his request for a hearing with respect to his release at the end of the working test period.

ACTION:

B-25 D.O. – CSC DOCKET NO. 2021-375

D.O., a Business Manager 2 with the Department of Military and Veterans Affairs, appeals the determination of the Legal Specialist, Office of Equal Employment Opportunity and Affirmative Action, Department of Military and Veterans Affairs, which found that the appellant failed to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-26 NICHOLAS BELLUCCI – CSC DOCKET NO. 2021-466

Nicholas Bellucci, represented by Jennifer Meyer-Mahoney, Esq., appeals the decision to remove his name from the Sheriff's Officer (S9999R), Essex County Sheriff's Office eligible list on the basis that he had failed to respond to the subject certification notice.

ACTION:

B-27 ROSLYN GILLIARD – CSC DOCKET NO. 2021-595

Roslyn Gilliard appeals the determination of the Division of Agency Services that the promotional examination for Assistant Training Supervisor, County Welfare Agency (PC0084B), Essex County was not a promotion.

ACTION:

B-28 DONNA BRIGHT – CSC DOCKET NO. 2021-600

Warren County petitions the Civil Service Commission for a retroactive date of appointment for Donna Bright to the title of Keyboarding Clerk 2.

ACTION:

B-29 CAROLYN MCKNIGHT – CSC DOCKET NO. 2021-686

The Superior Court of New Jersey, Appellate Division remanded *In the Matter of Carolyn McKnight* (CSC, deed adopted November 15, 2019) to the Civil Service Commission to address McKnight's claims regarding back pay and reinstatement. In reply, the City of Newark, represented by Cheyne R. Scott, Esq., requests a stay pending its appeal to the Appellant Division.

ACTION:

B-30 DONALD COSMA – CSC DOCKET NO. 2021-826

Donald Cosma appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Telecommunications Systems Analyst 1 (PS0929P), Juvenile Justice Commission.

ACTION:

B-31 MICHELLE MORGAN – CSC DOCKET NO. 2021-611

Michelle Morgan appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the qualifying examination for Institutional Trade Instructor 1, Food Processing, South Woods State Prison.

ACTION: