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## **CSC Hires New Regulatory Officer and Executive Director of EEO and Diversity Programs**

*Patricia Taylor Todd, Esq. and Charlie M. Williams, Ph.D. Bring Over 40 Years of Combined Labor, Diversity and EEO Experience*

(TRENTON, NJ) The New Jersey Civil Service Commission (CSC) is proud to announce the appointment of Patricia Taylor Todd, Esq. as Regulatory Officer and Charlie M. Williams, Ph.D. as Executive Director of EEO and Diversity Programs.

Ms. Taylor Todd joined CSC in June 2019 as the Commission's Regulatory Officer. She is responsible for serving as agency counsel and legal advisor to the Chair/CEO. Other duties include serving as EEO, Ethics and Compliance Officer for the agency. Prior to CSC, Patricia worked 20 years in public sector and employment relations roles. Most recently, she served as Director of Employee Relations and Development at the NJ Department of Treasury. In addition, Patricia worked at the Public Employment Relations Commission where she served as an attorney, mediator, hearing examiner, and managed employment dispute resolution. Patricia holds a law degree from Rutgers Law School in Camden and received her Bachelor of Arts in Political Science from Temple University in Philadelphia, PA.

In the newly created role of Executive Director of EEO and Diversity Programs, Dr. Charles M. Williams will oversee the development and implementation of coordinated initiatives to address EEO and diversity in state government employment. Charlie brings over twenty years of experience in diversity, equity, and equal employment opportunity and affirmative action (EEO/AA), with an emphasis on developing and implementing inclusion and diversity policies. Most recently, Charlie served as Director of the Office of Affirmative Action Programs at Kean University. In his role, he provided enforcement and mediation for Equal Employment Opportunity and Affirmative Action (EEO/AA) complaint processing and worked closely with the Attorney General's Office. Prior to joining Kean, Charlie was the Director of Equal Opportunity and Affirmative Action (EO/AA) at the College of New Jersey in Ewing, New Jersey. In addition, Charlie holds both a Doctor of Philosophy and Master's in Public Administration from Rutgers University, and a Bachelor of Arts in Psychology and Administration from Rider University.

Please join us in welcoming Patricia and Charlie to CSC.