



# NEW JERSEY DEPARTMENT OF CHILDREN AND FAMILIES

Philip Murphy  
Governor

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Lt. Governor

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Commissioner

## JOB VACANCY POSTING

<b>POSTING #:</b>	158-24	<b>ISSUE DATE:</b>	April 4, 2024
<b>TITLE:</b>	<b>INVESTIGATOR 1 CHILD PROTECTION (CLASSIFIED COMPETITIVE)</b>	<b>CLOSING DATE:</b>	April 18, 2024
<b>LOCATION:</b>	Department of Children and Families (DCF) Institutional Abuse Investigation Unit (IAIU) The Professional Center 30 Van Dyke Avenue New Brunswick, NJ 08901		
<b>POSITIONS:</b>	MULTIPLE	<b>RANGE:</b>	I 23
<b>DISTRIBUTION:</b>	DEPARTMENT WIDE	<b>SALARY:</b>	\$64,544.97 - \$91,557.57

**SCOPE OF ELIGIBILITY:** Open to employees of the Department of Children and Families who are permanent in a competitive title with underlying permanent State service as a promotional or lateral opportunity, subject to current promotional and hiring restrictions.

**SPECIAL NOTE:** This position may be eligible to work remotely for up to two days in a calendar week.

**DEFINITION:** Under close supervision of an Investigator 3 or other supervisory official, in the Department of Children and Families, conducts investigations involving on site, out of home civil child abuse/neglect allegations; does other related duties.

### REQUIREMENTS

**NOTE:** Applicants must meet one of the following or a combination of both experience and education. Thirty (30) semester hour credits are equal to one (1) year of relevant experience.

Six (6) years of professional office and/or field experience conducting investigations, collecting evidence, and preparing investigative reports involving high risk child abuse and/or neglect or other problematic situations involving services to clients with social, emotional, psychological or other behavioral problems, or as a police officer performing criminal follow-up investigations (not preliminary investigations).

### OR

Possession of a bachelor's degree from an accredited college or university; and two (2) years of the above-mentioned professional experience.

### OR

Possession of a master's degree in Social Work, Psychology, Guidance and Counseling, Divinity or other related behavioral science area; and one (1) year of the above-mentioned professional experience.

**NOTE:** "Professional experience" refers to work that is creative, analytical, evaluative, and interpretive; requires a range and depth of specialized knowledge of the profession's principles, concepts, theories, and practices; and is performed with the authority to act according to one's own judgment and make accurate and informed decisions.

**RESUME NOTE:** Eligibility determinations will be based upon information presented on the resume only. Applicants who possess a degree from a college or university outside the United States must provide an evaluation of one's transcripts from a recognized evaluation service at the time of submission by the above closing date. Failure to do so may result in your ineligibility.

**LICENSE:** Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

**NOTE:** APPLICABLE SPECIAL RE-EMPLOYMENT LIST ESTABLISHED AS A RESULT OF A LAYOFF WILL BE USED BEFORE ANY APPOINTMENTS ARE MADE.

### IMPORTANT NOTICE

**RESIDENCY** - Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.

### Electronic Filing:

Forward a cover letter and resume as a **single PDF document**, saving the file by your **Last Name, First Name** to:

[Job.Posting@dcf.nj.gov](mailto:Job.Posting@dcf.nj.gov)

Include the **Job Posting #** in the subject line of your email.

The Department of Children and Families is an Equal Employment Opportunity Employer and is committed to fostering a respectful and inclusive work environment which reflects the diversity of the state we serve.