



**REQUEST FOR PROPOSALS**

**FOR**

**Child Advocacy Development Grants  
Treatment Services, Programs, and Technology**

**OR Capital**

**GRANTS FOR FUNDING TO COUNTIES WITH EXISTING OR  
DEVELOPING CHILD ADVOCACY CENTERS**

**FUNDING UP TO \$511,707.89 AVAILABLE**

**Up to Twenty-One Awards-DCF reserves the right to fund  
all or a portion of a proposal up to a total of \$130,000**

**There will be no Bidders Conference for this RFP**

**Questions will be accepted until February 17, 2021**

**Bids are due: March 31, 2021**

Christine Norbut Beyer, MSW

Commissioner

February 1, 2021

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## **Funding Agency**

State of New Jersey  
Department of Children and Families on behalf of the Child Advocacy  
Center- Multidisciplinary Team Advisory Board  
50 East State Street  
Trenton, New Jersey 08625

## **Special Notice**

There will be no Bidders Conference for this RFP. Questions will be accepted in advance of the proposal deadline by providing them via email to [DCF.ASKRFP@dcf.nj.gov](mailto:DCF.ASKRFP@dcf.nj.gov) until **February 17, 2021 by 12PM**. Technical inquiries about forms and other documents may be requested at any time.

All bids must be submitted electronically through our online system. Applicants are expected to submit proposals electronically. Only a registered Authorized Organization Representative (AOR) may submit proposals (See Section F). Only a registered AOR or the designated alternate is eligible to send in a submission by submitting an AOR form. The AOR form must be completed and sent to [DCF.ASKRFP@dcf.nj.gov](mailto:DCF.ASKRFP@dcf.nj.gov)

## **Section I – General Information**

### **A. Purpose:**

The New Jersey Department of Children and Families' (DCF) announces the availability of up to \$511,707.89 in funding provided through the Child Advocacy Center (CAC)-Multidisciplinary Team Advisory Board for funding treatment services, programs, and technology OR for construction, renovations, technology improvements, expansion or redesign of child advocacy centers with existing or developing child advocacy centers in New Jersey. Funding is available up to \$511,707.89 for up to 21 awards.

No applicant shall be awarded more than a total of \$130,000.

The funds for these projects will need to be obligated by June 30, 2021 for services that were rendered prior to June 30, 2021. These funds may be used for treatment services, program, and technology that are consistent with the standards set forth in Exhibit C as the "*National Children's Alliance • Standards for Accredited Members • 2017 Edition*" standards for child advocacy centers. Grants will be one-time funding. All funding shall be subject to the appropriation of sufficient funds and the availability of sufficient resources. Funding shall be provided to those applicants that demonstrate a need for services consistent with the requirements in Exhibit C.

An Applicant for treatment services, program, technology and/or transportation funds for a County **DEVELOPING** a CAC must be applying for

funds to provide treatment services, programs, and technology at a new CAC must:

1) Be a part of a County Government or Prosecutor's Office or 2) be a non-profit corporation that is duly registered to conduct business in the State of New Jersey and be affiliated with a County Prosecutor's Office by means of a prior Memorandum of Understanding (MOU) or other written agreement to operate as the only CAC in the County or 3) be a County Multidisciplinary Diagnostic Team (MDT) affiliated with a County Prosecutor's Office.

An Applicant for treatment services, program, and technology funds for a County **WITH** a CAC must:

1) Be an existing CAC operating as part of a County Government or Prosecutor's Office or 2) be an existing CAC operating as a non-profit corporation that is duly registered to conduct business in the State of New Jersey and be affiliated with a County Prosecutor's Office by means of a prior Memorandum of Understanding (MOU) or other written agreement or 3) be an existing CAC operated by a County Multidisciplinary Diagnostic Team (MDT) affiliated with a County Prosecutor's Office.

The Applicant for capital improvement funds may propose to provide, initiate and/or coordinate "enhancing" an existing CAC; or "developing" a new CAC. Applicants may include architects' cost estimates for estimated expenses. State contracts may also be used to estimate costs. For the purpose of this RFP:

- "Developing" is defined as new construction or leasing a location to create a new CAC.
- "Enhancing" is defined as enhancing/renovating an existing CAC space or leasing a location to relocate an existing CAC. Please note that this funding can only be used for lease payments through June 30, 2021.

## **B. Background:**

The Department is a family and child serving agency, working to assist NJ families in being or becoming safe, healthy and connected.

For the purpose of this Request for Proposal (RFP), a Child Advocacy Center (CAC) is defined as a separate, child focused space designed to provide a safe, comfortable and neutral place where forensic interviews can be conducted and other services can be provided for children and families. Transportation services are defined as services for transportation of children (ages 0-21) and/or families to or from medical appointments in connection with an investigation and/or transportation to or from the CAC or the CAC

contracted provider. Currently, CACs operate in a range of locations including small, refurbished houses, a renovated wing of a county office building or community hospital, and in newly built facilities. A physically safe space is central to the creation of a child-focused setting. The location and services must be accessible, and the services tailored to meet the individualized and unique needs of children and families regarding culture, development, and special needs throughout the investigation, intervention, and case management processes. The space in which the services are provided are unique and must adhere to the National Children's Alliance • Standards for Accredited Members • 2017 Edition as described in Exhibit C.

### **C. Services to be Funded Within the Contract Term:**

The grantee for this program may propose to provide, initiate and/or coordinate the following services as part of an existing CAC or CAC in development.

**Treatment Services:** Funds secured through this RFP are to be used to support the provision of services for children in alignment with the National Children's Alliance • Standards for Accredited Members • 2017 Edition as described in Exhibit C. Children may be served who are not otherwise being served by DCF's Division of the Children's System of Care or Division of Child Protection and Permanency. Please note that DCF contract funds may be used for services and/or expenses incurred on or prior to June 30, 2021. If funding is being used for staff positions, the agency proposal should include how the agency plans to fund this position after the end of this funding cycle. The following services are examples:

- Hire a Bi-Lingual (Spanish and English) Clinical Counselor and Child Advocate for clinical program to provide extensive trauma focused clinical counseling.
- Hire a new or continue present two clinical therapists for clinical programs to provide trauma focused mental health services.
- Hire a part time Intake and Treatment Coordinator who will provide intake and treatment coordination to meet the needs of the MDT. The ideal candidate will be Bi-Lingual in Spanish and English.
- Hire a new consulting position as an MDT Coordinator. New CAC's may apply for this position one time only.
- Hire a consultant to perform the duties of CAC Coordinator.

- Hire a consultant to perform the duties of a Family Advocate to help meet the NCA Standards which require an advocate to be present at every forensic interview to provide families with information and support.

- Provision of funding for an additional mental health provider at partner mental health agency to better serve CAC clients.

**Programs:** Funding can be used to provide programming consistent with the goals of the child advocacy center and consistent with the National Children's Alliance • Standards for Accredited Members • 2017 Edition as described in Exhibit C

- Telehealth
- Forensic interviewing
- Mental Health Services
- Clinical programs
- Telemedicine

**Technology:** Any technology purchased with these funds must be used to facilitate the programs and/or services being offered. For example, tablets may be purchased for use for telehealth/telemedicine services.

The following are examples of allowable uses of funding for technology:

- Laptops
- Tablets
- Computers
- Technology upgrades to be able to facilitate increased remote access to services

### **Counties DEVELOPING a Child Advocacy Center**

#### **Applicant Pre-Requisites:**

An Applicant for treatment services, programs, and technology funds for a County developing a CAC must:

1) Be a part of a County Government or Prosecutor's Office or 2) be a non-profit corporation that is duly registered to conduct business in the State of New Jersey and be affiliated with a County Prosecutor's Office by means of

a prior Memorandum of Understanding (MOU) or other written agreement to operate as the only CAC in the County or 3) be a County Multidisciplinary Diagnostic Team (MDT) affiliated with a County Prosecutor's Office.

It is understood that a variety of services may already be available for victims of child abuse such as forensic interviewing or support services in any given county. This RFP permits an application for funds for the development of a treatment services in an identified safe comfortable and neutral space in which forensic interviews are to be conducted and other services or supports may be provided. This RFP permits services to be provided outside the CAC by a separate provider agency.

The Applicant's proposal for treatment services must identify the proposed location and indicate how it will be ADA accessible. It must include information about transportation assistance, travel distances, availability of parking, public transportation and describe how welcoming a particular neighborhood is for clients of diverse cultural and socioeconomic backgrounds as outlined in Exhibit C.

The Applicant's treatment proposal must include, at a minimum, space to accommodate forensic interviewing that includes mental health services provided outside the CAC, if necessary and the design must be consistent with or moving towards the Standards as set forth in Exhibit C. Mental health services can be provided by outside personnel at a provider agency, but it does not include funding for office space. The Applicant's proposal must also include its staffing plan for conducting forensic evaluations at the proposed CAC location and the revenue source for those staff and any other staff to be assigned to the CAC.

### **Counties WITH a Child Advocacy Center**

#### **Applicant Pre-Requisites:**

An Applicant for treatment funds must:

1) Be an existing CAC operating as part of a County Government or Prosecutor's Office or 2) be an existing CAC operating as a non-profit corporation that is duly registered to conduct business in the State of New Jersey and be affiliated with a County Prosecutor's Office by means of a prior Memorandum of Understanding (MOU) or other written agreement to operate as the only CAC in the County or 3) be an existing CAC operated by a County Multidisciplinary Diagnostic Team (MDT) affiliated with a County Prosecutor's Office.

## **Capital Improvements:**

The Applicant for these capital improvement funds may propose to provide, initiate and/or coordinate “enhancing” an existing CAC; or “developing” a new CAC. Applicants may include architects’ cost estimates for estimated expenses. State contracts may also be used to estimate costs. For the purpose of this RFP:

- “Developing” is defined as new construction or leasing a location to create a new CAC.
- “Enhancing” is defined as enhancing/renovating an existing CAC space; or leasing a location to relocate an existing CAC. Please note that this funding can only be used for lease payments through June 30, 2021.

## **Counties DEVELOPING a Child Advocacy Center**

### **Applicant Pre-Requisites:**

An Applicant for capital funds for a County developing a CAC must be applying for funds to construct and/or develop a separate space to function as a CAC and meet the following organizational requirements:

1) Be a part of a County Government or Prosecutor’s Office or 2) be a non-profit corporation that is duly registered to conduct business in the State of New Jersey and be affiliated with a County Prosecutor’s Office with a prior Memorandum of Understanding (MOU) or other written agreement to operate as the only CAC in the County. or 3) be a County Multidisciplinary Diagnostic Team (MDT) affiliated with a County Prosecutor’s Office.

It is understood that a variety of services may already be available for victims of child abuse such as forensic interviewing or support services in any given county. This RFP permits an application for funds for the construction, lease and or development of an identified safe comfortable and neutral space in which forensic interviews are to be conducted and other services or supports may be provided.

Projects must be consistent with or moving towards the Accreditation Standards as set forth in Exhibit C.

## **Counties WITH a Child Advocacy Center**

### **Applicant Pre-Requisites:**

An Applicant for capital funds must: 1) be an existing CAC operating as part of a County Government or Prosecutor’s Office or 2) be an existing CAC operating as a non-profit corporation that is duly registered to conduct



business in the State of New Jersey and be affiliated with a County Prosecutor's Office with a prior Memorandum of Understanding (MOU) or other written agreement to operate as the only CAC in the County or 3) be an existing CAC operated by a County Multidisciplinary Diagnostic Team (MDT) affiliated with a County Prosecutor's Office.

### **Proposal to Enhance an Existing Child Advocacy Center**

An Applicant may submit a proposal to enhance an existing Child Advocacy Center. As a reminder, "enhancing" is defined as enhancing/renovating an existing CAC space.

Funding may be provided to those applicants that demonstrate a need for renovation, technology improvements or enhancement of their space consistent with the requirements in Exhibit C.

General considerations for submission of the proposals:

Funds may be used for items such as generators for the CAC space or related space. Funding may not be used for vehicles or for the provision of direct client services.

### **D. Funding Information:**

All funding is subject to appropriation.

Funding is available up to \$511,707.89 to counties with existing or developing CACs.

DCF reserves the right to fund all or a portion of a proposal up to a total of \$130,000.

An award shall be made for treatment services that are consistent with the standards set forth in Exhibit C as the "*National Children's Alliance • Standards for Accredited Members • 2017 Edition*" standards for child advocacy centers. DCF reserves the right to award all or a portion of the requested amount. Up to 21 awards may be made. The funds for treatment services will need to be obligated by June 30, 2021 and can be used for services rendered prior to June 30, 2021. The funds will be distributed by the end of FY21 if the treatment service is in process and moving toward completion with written contracts in place. That would not mean the work and fiscal commitments would need to be completed by that point in time, but legally binding agreements are required to be in place. It would be reasonable given the amount of funding for each project that this might take an extended period to complete. Funding is one time and shall be

completed, or funding obligated by June 30, 2021 for services rendered prior to June 30, 2021.

Proposals that demonstrate the leveraging of other financial resources will receive additional consideration in the proposal review process. DCF reserves the right to award all or a portion of the requested amount. Up to 21 awards may be made.

Funds awarded under this program may not be used to supplant or duplicate existing funding.

The funds will be distributed by the end of FY20 if the project is in process and moving toward completion with written contracts and commitments in place. Funding is one time and proposals shall demonstrate that the contracts for renovations and /or improvements shall be completed, or funding obligated by June 30, 2021.

Proposals that demonstrate the leveraging of other financial resources will receive additional consideration in the proposal review process. DCF reserves the right to award all or a portion of the requested amount.

Funds awarded under this program may not be used to supplant or duplicate existing funding. If an existing funded CAC renovation or equipment renovation requires additional funding in order to move toward completion this is an acceptable application. Training staff on the use of new equipment is acceptable if the new equipment is part of your capital award. Any expenses incurred prior to the effective date of the contract will not be reimbursed by DCF.

## **E. Applicant Eligibility Requirements:**

1. Only Counties with existing or developing CACs may apply.
2. Applicants must be in good standing with all State and Federal agencies with which they have an existing grant or contractual relationship.
3. If Applicant is under a corrective action plan with DCF (inclusive of its Divisions and Offices) or any other New Jersey State agency or authority, the Applicant may not submit a proposal for this RFP if written notice of such limitation has been provided to the Agency or authority. Responses shall not be reviewed and considered by DCF until all deficiencies listed in the corrective action plan have been eliminated and progress maintained to the satisfaction of DCF for the period of time as required by the written notice.

4. Applicants shall not be suspended, terminated or barred for deficiencies in performance of any award, and if applicable, all past issues must be resolved as demonstrated by written documentation.
5. Applicants that are presently under contract with DCF must be in compliance with the terms and conditions of their contract.
6. Where required, all applicants must hold current State licenses.
7. Applicants that are not governmental entities must have a governing body that provides oversight as is legally required.
8. Applicants must have the capability to uphold all administrative and operating standards as outlined in this document.
9. All applicants must have a Data Universal Numbering System (DUNS) number. To acquire a DUNS number, contact the dedicated toll-free DUNS number request line at 1-866-705-5711 or inquire on-line at <https://fedgov.dnb.com/webform>
10. Any fiscally viable entity that meets the eligibility requirements, terms and conditions of the RFP, and the contracting rules and regulations set forth in the DCF Contract Policy and Information Manual (N.J.A.C. 10:3) may submit an application.

#### **F. RFP Schedule:**

<b>February 17, 2021</b>	<b>Deadline for Email Questions sent to</b> <a href="mailto:DCF.ASKRFP@dcf.nj.gov">DCF.ASKRFP@dcf.nj.gov</a>
<b>March 31, 2021</b>	<b>Deadline for Receipt of Proposals</b>

Proposals received after 12:00 PM on **March 31, 2021** will **not** be considered.

#### **All proposals must be delivered ONLINE**

Bidders are expected to submit proposals electronically. Only a registered Authorized Organization Representative (AOR) or the designated alternate is eligible to send in a submission by submitting an AOR form. The AOR form must be completed and sent to [DCF.ASKRFP@dcf.nj.gov](mailto:DCF.ASKRFP@dcf.nj.gov).

- Registration for the Authorized Organization Representative (AOR) Form

We recommend not waiting until the due date to submit your proposal in case there are technical difficulties during your submission. Registered AOR forms may be received 5 business days prior to the date the bid is due.

## **Submission Requirement**

It is required that you submit your proposal as one PDF document. If the Appendices file is too large, it can be separated into more pdf parts, such as Part 3, Part 4, etc. Please do not upload separate documents.

### **G. Administration:**

#### **1. Screening for Eligibility, Conformity and Completeness**

DCF will screen proposals for eligibility and conformity with the specifications set forth in this RFP. A preliminary review will be conducted to determine whether the application is eligible for evaluation or immediate rejection.

The following criteria will be considered, where applicable, as part of the preliminary screening process:

- a. The application was received prior to the stated deadline
- b. The application is signed and authorized by the applicant's Chief Executive Officer or equivalent
- c. The applicant attended the Bidders Conference (if required)
- d. The application is complete in its entirety, including all required attachments and appendices
- e. The application conforms to the specifications set forth in the RFP

Upon completion of the initial screening, proposals meeting the requirements of the RFP will be distributed to the Proposal Evaluation Committee for its review and recommendations. Failure to meet the criteria outlined above, or the submission of incomplete or non-responsive applications constitutes grounds for immediate rejection of the proposal if such absence affects the ability of the committee to fairly judge the application.

For a bid to be considered for award, at least one representative of the Bidder must have been present at the Bidders Conference commencing at the time and in the place specified above. Failure to attend the Bidders Conference will result in automatic bid rejection.

#### **2. Proposal Review Process**

DCF will convene a Proposal Evaluation Committee in accordance with existing regulation and policy. The Committee will review each application in accordance with the established criteria outlined in

Section II of this document. All reviewers, voting and advisory, will complete a conflict of interest form. Those individuals with a conflict or the appearance of a conflict will be disqualified from participation in the review process. The voting members of the Proposal Evaluation Committee will review proposals, deliberate as a group, and then independently score applications to determine the final funding decisions.

The Department reserves the right to request that applicants present their proposal in person for final scoring. In the event of a tie in the scoring by the Committee, the bidders that are the subject of the tie will provide a presentation of their proposal to the evaluation committee. The evaluation committee will request specific information and/or specific questions to be answered during a presentation by the provider and a brief time-constrained presentation. The presentation will be scored out of 50 possible points, based on the following criteria and the highest score will be recommended for approval as the winning bidder.

Requested information was covered-	10 Points
Approach to the contract and program design was thoroughly and clearly explained and was consistent with the RFP requirements-	20 Points
Background of organization and staffing explained-	10 Points
Speakers were knowledgeable about topic-	5 Points
Speakers responded well to questions-	5 Points

The Department also reserves the right to reject any and all proposals when circumstances indicate that it is in its best interest to do so. The Department’s best interests in this context include but are not limited to: State loss of funding for the contract; the inability of the applicant to provide adequate services; the applicant’s lack of good standing with the Department, and any indication, including solely an allegation, of misrepresentation of information and/or non-compliance with any State of New Jersey contracts, policies and procedures, or State and/or Federal laws and regulations.

All applicants will be notified in writing of the Department’s intent to award a contract.

### 3. Special Requirements

The successful Applicant shall maintain all documentation related to proof of services, products, transactions and payments under this contract for a period of five years from the date of final payment. Such records shall be made available to the New Jersey Office of the State Comptroller upon request.

Applicants must comply with the requirements of N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27, the State Affirmative Action policy. A copy is attached as **Exhibit A**.

Applicants must comply with laws relating to Anti- Discrimination as attached as **Exhibit B**.

Applicants must submit a signed Attestation as attached as **Exhibit F**.

Applicants must comply with the federal requirements of 2CFR 200.317. See **Attachment 1**.

Applicants must comply with confidentiality rules and regulations related to the participants in this program including but not limited to:

1. Applicants must comply with 42 CFR Part 2 Confidentiality of Substance Use Disorder Patient Records.
2. Keep client specific and patient personal health information ("PHI") and other sensitive and confidential information confidential in accordance with all applicable New Jersey and federal laws and regulations including, but not limited to, the Health Insurance Portability and Accountability Act of 1996 ("HIPAA").
3. Recognize and understand that case information is mandated by N.J.S.A. 9:6-8.10a is to be kept confidential and the release of any such information may be in violation of state law and may result in the conviction of individuals for a disorderly person's level offence as well as possibly other disciplinary, civil or criminal actions pursuant to N.J.S.A. 9:6-8.10b.

All Applicants are advised that any software purchased in connection with the proposed project must receive prior approval by the New Jersey Office of Information Technology.

Applicants are also advised that any data collected or maintained through the implementation of the proposed program shall remain the property of DCF.

Organ and Tissue Donation: As defined in section 2 of P.L. 2012, c. 4 (N.J.S.A.52:32-33), contractors are encouraged to notify their employees, through information and materials or through an organ and tissue awareness program, of organ donation options. The information provided to employees shall be prepared in collaboration with the organ procurement organizations designated pursuant to 42 U.S.C. §1320b-8 to serve in this State.

## **H. Appeals:**

An appeal of the selection process will be heard only if it is alleged that the Department has violated a statutory or regulatory provision in awarding the grant. An appeal will not be heard based upon a challenge to the evaluation of a proposal. Applicants may appeal by submitting a written request to:

Office of Legal Affairs  
Contract Appeals  
50 East State Street 4<sup>th</sup> Floor  
Trenton NJ 08625

no later than ten (10) calendar days following receipt of the notification or by the deadline posted in this announcement.

## **I. Post Award Review:**

As a courtesy, DCF may offer unsuccessful applicants an opportunity to review the Evaluation Committee's rating of their individual proposals. All Post Award Reviews will be conducted by appointment.

Applicants may request a Post Award Review by contacting:  
[DCF.ASKRFP@dcf.nj.gov](mailto:DCF.ASKRFP@dcf.nj.gov)

Post Award Reviews will not be conducted after six months from the date of issuance of this RFP.

## **J. Post Award Requirements:**

Upon receipt of the award announcement, and where appropriate, selected applicants will be minimally required to submit one (1) copy of the following documents:

1. A copy of the Acknowledgement of Receipt of the NJ State Policy and Procedures returned to the DCF Office of the EEO/AA
2. Proof of Insurance naming DCF as additionally insured from agencies

3. Bonding Certificate
4. Notification of Licensed Public Accountant (NLPA) with a copy of Accountant's Certification
5. Registration in NJSTART

The actual award of funds is contingent upon a successful Contract negotiation. If, during the negotiations, it is found that the selected Applicant is incapable of providing the services or has misrepresented any material fact or its ability to manage the program, the notice of intent to award may be rescinded.

Selected applicants will be required to comply with the terms and conditions of the Department of Children and Families' contracting rules and regulations as set forth in the Standard Language Document, the Contract Reimbursement Manual and the Contract Policy and Information Manual. Applicants may review these items via the Internet at [www.nj.gov/dcf/providers/contracting/manuals](http://www.nj.gov/dcf/providers/contracting/manuals)

Selected applicants will also be required to comply with all applicable State and Federal laws and statutes, assurances, certifications and regulations regarding funding.

## **Section II – Application Instructions**

### **A. Proposal Requirements and Review Criteria:**

Applicants must submit a Narrative that addresses the following criteria below.

In conjunction with DCF's review of the narrative descriptions you insert under each numbered subsection below, DCF will assess the documents you submitted with your response to this opportunity. DCF will determine the score for each section based on the quality, completeness, and accuracy of both the narrative descriptions and the documents it deems to be relevant.

The narrative portion of the proposal should be double-spaced with margins of 1 inch on the top and bottom and 1 inch on the left and right. There is a 25-page limitation for the narrative portion of the grant application. The font shall be no smaller than 12 points in Arial or Times New Roman. A one (1) point reduction per page will be administered to proposals exceeding the page limit requirements.

A penalty of 5 points will be deducted for each missing document. If documents are missing from the proposal, DCF may provide an email notice to the Applicant after the bid is submitted. Applicants will have up to five (5) business days after notice from DCF to provide any potentially missing



documentation without penalty. If the deductions total 20 points or more, the proposal shall be rejected as non-responsive.

The narrative must be organized appropriately and address the key concepts outlined in the RFP. Annex B budget pages, and attachments do not count towards the narrative page limit.

Each proposal narrative must contain the following items organized by heading in the same order as presented below:

**I. ORGANIZATIONAL FIT (20 Points)**

**Identify if you are an applicant for capital funds for:**

**A. County developing a new Child Advocacy Center and/or developed as a separate space:**

- 1) Be part of a County Government or Prosecutor's Office.  
or
- 2) Operate as non-profit corporation that is duly registered to conduct business in the State of New Jersey and is affiliated with a County Prosecutor's Office with a prior Memorandum of Understanding (MOU) or other written agreement to operate as the only CAC in the County.  
or
- 3) Be part of a County Multidisciplinary Diagnostic Team (MDT) affiliated with a County Prosecutor's Office.

**OR**

**B. County with a Child Advocacy Center and will enhance and/or renovate an existing CAC space; or lease a location to relocate an existing CAC; or develop a new construction for the existing CAC.**

**All proposals must include the following information:**

- 1) Describe how this current initiative is consistent with your mission and vision.
- 2) Describe how this current initiative is consistent with your past experience implementing similar initiatives and current programming.
- 3) Describe how this current initiative is consistent with your past experience working with youth and families involved with DCF.

4) Describe how this current initiative is consistent with your current programming.

5) Describe how the requirements of this initiative will be met through your policies implementing trauma informed practices.

**If you are submitting a proposal for CAPITAL IMPROVEMENT, please see section IIA.**

**If you are submitting a proposal for TREATMENT SERVICES, please see section IIB.**

**IIA. Plans for Capital Improvement & Organizational Capacity  
(30 Points)**

Each proposal should provide sufficient information to support the request for funding for the construction, building, renovation, improvement or technological enhancement. Included in the justification for improvements, the applicant must identify the facility(ies) to be renovated, technology improvement, expansion, or redesign with the awarded funding; which standards in Exhibit C the proposed use of the funds would support; and how the proposed use of funds furthers the agency's ability to meet or exceed the needs consistent with the identified standard(s).

Provide **One Bid/Quote** for each proposed work if application is for construction. If, for example, a roof has a quote as well as new sidewalk construction - include both bids/quotes. If software and/or technology is being purchased, a quote is required.

Applicant must include, at a minimum:

1) Description of space to accommodate forensic interviewing, and how the space will be able to accommodate all services provided at the existing CAC site.

2) Describe how the design is consistent with or moving towards the Accreditation Standards as set forth in **Exhibit C**.

3) In table format, provide a detailed outline of the project implementation action steps and timeline. See the format for the **Project Implementation**

**Timeline in Exhibit E** and attach or upload the correct form and format as part of your proposal.

- **Include a Project Implementation Timeline EXHIBIT E as part of the appendix**

4) Describe how the requirements of this initiative will be met through your plans for program accessibility that encompass site description, safety considerations, and transportation options.

5) Describe how the requirements of this initiative will be met through your governance and management structure, including the roles of senior executives and Board Officers.

- **Include a current organizational chart as part of the appendix.**
- **Include Board of Directors or List of Public Members/Board of Freeholders list as part of the appendix.**

6) Describe how the requirements of this initiative will be met through your existing collaborations, partnerships and collaborative efforts with other community and systems partners.

- **Include relevant affiliation agreements or Memoranda of Understanding. If not applicable, include a written statement.**

7) Describe how the requirements of this initiative will be met through your policies implementing Prevent Child Abuse New Jersey's Safe Child standards. The Standards are available at:

<https://www.nj.gov/dcf/SafeChildStandards.pdf>

- **Include a brief (no more than 2 pages double spaced) Safe-Child Standards Description demonstrating ways in which your agency's operations mirror the Standards as part of the appendix.**

8) Describe space available or planned to accommodate treatment services, and how the space will be able to accommodate all services provided at the existing CAC site or at another location.

9) Clearly describe the organizational strengths and management resources available to ensure the purchase, leasing, permitting, delivery and installation of the renovation, technology improvement, enhancement or redesign proposed to the new or existing facility for renovation projects.

**II.B. Plans for Treatment Services & Organizational Capacity**  
**(30 Points)**

1) Describe how the requirements of this initiative will be met through your commitment to cultural competency and diversity and plans to ensure needs of various and diverse cultures within the target community will be met in a manner consistent with the Law Against Discrimination (NJSA 10:51 seq.).

2) Describe how the requirements of this initiative will be met through your plans for program accessibility that encompass site description, safety considerations, and transportation options.

3) Describe how the requirements of this initiative will be met through your strategies for identifying and engaging the target population and for maintaining their participation in services in accordance with need.

4) Outline the project implementation action steps for the service implementation and timeline in table format. See the format for the Project Implementation Timeline in **Exhibit E**.

- **Include a Project Implementation Timeline EXHIBIT E as part of the appendix.**

5) Description of how the services are consistent with or moving towards the Accreditation Standards as set forth in Exhibit C.

6) Describe how the requirements of this initiative will be met in light of your current provision of services and programs that are categorized as well supported, supported, promising as per the California Evidence-Based Clearinghouse for Child Welfare definition (CEBC) <https://www.cebc4cw.org/>

7) Describe how the requirements of this initiative will be met through your governance and management structure, including the roles of senior executives and Board Officers.

- **Include a current organizational chart as part of the appendix. Include Board of Directors or Board of Freeholders list as part of the appendix.**

8) Describe how the requirements of this initiative will be met through your existing collaborations, partnerships and collaborative efforts with other community and systems partners.

- **Include relevant affiliation agreements or Memoranda of Understanding. If not applicable, include a written statement.**

9) Describe how the requirements of this initiative will be met through your membership in professional advisory boards.

10) Describe how the requirements of this initiative will be met through your policies implementing Prevent Child Abuse New Jersey's Safe Child standards. The Standards are available at:

<https://www.nj.gov/dcf/SafeChildStandards.pdf>

- **Include a brief (no more than 2 pages double spaced) Safe-Child Standards Description demonstrating ways in which your agency's operations mirror the Standards as part of the appendix.**

11) Describe space available or planned to accommodate treatment services, and how the space will be able to accommodate all services provided at the existing CAC site or at another location.

**All proposals must include the following information:**

### **III. ORGANIZATIONAL SUPPORTS**

**(30 Points)**

1) Describe how this initiative will be supported by your management, supervision, coaching and evaluation of staff performance.

2) Describe how this initiative will be supported by your leveraging of the resources of providers, communities and other stake holders.

3) Describe how this initiative will be supported by your collection, maintenance and analysis of data, either through an identified database system or specified alternative methods (i.e. excel spreadsheets).

4) Describe how this initiative will be supported by your use of the data after it is analyzed and reported to evaluate program performance (provide the name(s) of any assessment tools used).

5) Describe procedures that will be used for data collection, management and timely reporting. Provide a description of data to be recorded, the intended use of that data and the means of maintaining confidentiality of records and the means of maintaining confidentiality of records.

6) Submit a **signed Attestation – EXHIBIT F as an appendix.**

7) Describe how this initiative will be supported by your quality assurance and performance improvement processes, including the meaningful role of those to be served.

8) Describe how this initiative will be supported by your willingness to engage in participatory, collaborative evaluation planning with DCF to improve and finalize outcome indicators.

9) Describe how this initiative will be supported by your training offerings to program staff who will be in contact with individuals served, including transportation staff.

#### **IV. BUDGET NARRATIVE**

**(20 Points)**

The Department will consider the cost efficiency of the proposed budget as it relates to the project. Therefore, applicants must clearly indicate how this funding will be used to meet the goals and/or requirements. Provide a line item budget on the attached Exhibit D. All funds must be obligated by June 30, 2021 for services rendered prior to June 30, 2021. The funds will be distributed by the end of FY21 if the services are in process and moving toward completion with written contracts and commitments in place. That would not mean the work and fiscal commitments would need to be completed by that point in time, but legally binding agreements are required to be in place.

The budget should be reasonable and reflect the scope of responsibilities required to accomplish the goals of this project. All costs associated with the completion of the project must be delineated and the budget narrative must clearly articulate budget items including a description of miscellaneous expenses or “other” items.

- **Each proposal shall include submission of the DCF Annex B-3 Budget/Expenditure Report (please see EXHIBIT D).** Leveraging of other resources shall be an important consideration.

#### **B. Supporting Documents:**

Applicants must submit a complete proposal signed and dated by the Chief Executive Officer or equivalent. There is a 25-page limitation for the narrative portion of the grant application. A one (1) point reduction per page will be administered to proposals exceeding the page limit requirements.

A penalty of 5 points will be deducted for each missing document. If documents are missing from the proposal, DCF may provide an email notice to the Applicant after the bid is submitted. Applicants will have up to five (5)

business days after notice from DCF to provide any potentially missing documentation without penalty. If the deductions total 20 points or more, the proposal shall be rejected as non-responsive.

The narrative must be organized appropriately and address the key concepts outlined in the RFP. Attachments do not count towards the narrative page limit.

1. An applicant operating as a **non-profit** corporation that is duly registered to conduct business in the State of New Jersey and be affiliated with a County Prosecutor's Office by means of a prior Memorandum of Understanding (MOU) or other written agreement to operate as the only CAC in the County OR
2. An independently organized county-based **non-profit** Multidisciplinary Diagnostic Team (MDT) organization affiliated with a County Prosecutor's office

All supporting documents submitted in response to this RFP must be organized in the following manner:

### **CAPITAL IMPROVEMENT**

<b>Part I: Proposal</b>	
1	<input type="checkbox"/> <b>Proposal Cover Sheet</b> – (signed and dated) Website: <a href="https://www.nj.gov/dcf/providers/notices/requests/#2">https://www.nj.gov/dcf/providers/notices/requests/#2</a> Form: <a href="https://www.nj.gov/dcf/providers/notices/Proposal.Cover.Sheet.doc">https://www.nj.gov/dcf/providers/notices/Proposal.Cover.Sheet.doc</a>
2	<input type="checkbox"/> <b>Table of Contents</b> – Please number and label with page numbers if possible in the order as stated in Part I & Part II Appendices
3	<input type="checkbox"/> <b>Proposal Narrative - 25 pg. limitation</b>  <div style="margin-left: 40px;"> I. Organization and Fit (20 Points)  II. Plans for <b><u>Capital Improvement</u></b> &amp; Organizational Capacity (30 Points) <b>IIA</b>  III. Organizational Supports (30 Points)  IV. Budget Narrative (20 Points) </div>
<b>Part II: Appendices</b>	
4	<input type="checkbox"/> <b>One Bid/Quote-</b> for each proposed work, if application is for construction. If, for example, a roof has a quote as well as new sidewalk construction- include both bids/quotes. If software and/or technology is being purchased, a quote is required.
5	<input type="checkbox"/> <b>Current Organization Chart</b>
6	<input type="checkbox"/> <b>Safe-Child Standards Description</b> of your agency's implementation of the standards (no more than 2 pages)

7	<input type="checkbox"/>	<b>Exhibit D</b> DCF <b><u>Annex B-3</u></b> Budget Form
8	<input type="checkbox"/>	<b>Exhibit E</b> Project Implementation Timeline
9	<input type="checkbox"/>	<b>Exhibit F</b> Attestation
10	<input type="checkbox"/>	Applicable Consulting <b>Contracts</b> , Affiliation <b>Agreements/Memoranda</b> of Understanding related to this RFP. If not applicable, include a written statement
11	<input type="checkbox"/>	<p><b>Copies of any audits (not financial audit)</b> or reviews (including corrective action plans) completed or in process by DCF (inclusive of DCF Licensing, Divisions and Offices) or other State entities within the last 2 years. If available, a corrective action plan should be provided and any other pertinent information that will explain or clarify the applicant's position. If not applicable, include a written statement.</p> <p>Applicants are on notice that DCF may consider all materials in our records concerning audits, reviews or corrective active plans as part of the review process</p>
12	<input type="checkbox"/>	Dated List of Names, Titles, Emails, Phone Numbers, Addresses & Terms of <b>Board of Directors</b> -or- <b>Managing Partners</b> , if a LLC/Partnership -or- <b>Chosen Freeholders</b> of Responsible Governing Body
13	<input type="checkbox"/>	<b>Standard Language Document</b> (SLD) (signed/dated) [Rev. 7-2-19] Form: <a href="https://www.nj.gov/dcf/documents/contract/forms/StandardLanguage.doc">https://www.nj.gov/dcf/documents/contract/forms/StandardLanguage.doc</a>
14	<input type="checkbox"/>	Document showing <b>Data Universal Numbering System (DUNS)</b> Number [2006 Federal Accountability and Transparency Act (FFATA)] Website: <a href="https://fedgov.dnb.com/webform">https://fedgov.dnb.com/webform</a> Helpline: 1-866-705-5711
15	<input type="checkbox"/>	<p><b>System for Award Management (SAM)</b> printout showing active status and expiration date</p> <p>Note: Should be obtained free of charge</p> <p>Website: Go to SAM by typing <b>www.sam.gov</b> in your Internet browser address bar</p> <p>Helpline: 1-866-606-8220</p>
16	<input type="checkbox"/>	Applicable Consulting <b>Contracts</b> , Affiliation <b>Agreements/Memoranda</b> of Understanding related to this RFP. If not applicable, include a written statement
17	<input type="checkbox"/>	<p><b>Business Associate Agreement/HIPAA</b> (signed/dated under Business Associate) [Rev. 8-2019]</p> <p>Form: <a href="https://www.nj.gov/dcf/providers/contracting/forms/HIPAA.docx">https://www.nj.gov/dcf/providers/contracting/forms/HIPAA.docx</a></p>



18	<input type="checkbox"/>	<p><b>Affirmative Action Certificate --or-- Renewal Application [AA302]</b> sent to Treasury with payment.</p> <p><u>Note:</u> The AA302 is only applicable to new startup agencies and may only be submitted during Year 1.</p> <p>Agencies previously contracted through DCF are required to submit an Affirmative Action Certificate.</p> <p>Website: <a href="https://www.nj.gov/treasury/purchase/forms.shtml">https://www.nj.gov/treasury/purchase/forms.shtml</a></p> <p>Form: <a href="https://www.nj.gov/treasury/purchase/forms/AA_%20Supplement.pdf">https://www.nj.gov/treasury/purchase/forms/AA_%20Supplement.pdf</a></p>
19	<input type="checkbox"/>	<p><b>Certificate of Incorporation</b></p> <p>Website: <a href="https://www.nj.gov/treasury/revenue/filecerts.shtml">https://www.nj.gov/treasury/revenue/filecerts.shtml</a></p>
20	<input type="checkbox"/>	<p><b>Agency By-laws or Management Operating Agreement if an LLC</b></p>
21	<input type="checkbox"/>	<p><b>Tax Exempt Organization Certificate (ST-5) -or- IRS Determination Letter 501(c)(3)</b></p> <p>If not applicable, include a signed/dated note, on agency letterhead, stating the tax exempt requirement does not apply and include a brief explanation as to why.</p> <p>Website: <a href="https://www.nj.gov/treasury/taxation/exemptintro.shtml">https://www.nj.gov/treasury/taxation/exemptintro.shtml</a></p>
22	<input type="checkbox"/>	<p><b>Disclosure of Investigations and Other Actions Involving Bidder</b> (signed/dated) [Rev. 3-15-19]</p> <p>Website: <a href="https://www.nj.gov/treasury/purchase/forms.shtml">https://www.nj.gov/treasury/purchase/forms.shtml</a></p> <p>Form: <a href="https://www.nj.gov/treasury/purchase/forms/DisclosureofInvestigations.pdf">https://www.nj.gov/treasury/purchase/forms/DisclosureofInvestigations.pdf</a></p>
23	<input type="checkbox"/>	<p><b>Disclosure of Investment Activities in Iran</b> (signed/dated) [Version 6-19-17]</p> <p>Website: <a href="https://www.nj.gov/treasury/purchase/forms.shtml">https://www.nj.gov/treasury/purchase/forms.shtml</a></p> <p>Form: <a href="https://www.nj.gov/treasury/purchase/forms/DisclosureofInvestmentActivitiesinIran.pdf">https://www.nj.gov/treasury/purchase/forms/DisclosureofInvestmentActivitiesinIran.pdf</a></p>
24	<input type="checkbox"/>	<p>Certification Regarding <b>Debarment</b> (signed/dated)</p> <p>Website: <a href="https://www.nj.gov/dcf/providers/notices/requests/#2">https://www.nj.gov/dcf/providers/notices/requests/#2</a></p> <p>Form: <a href="https://www.nj.gov/dcf/documents/contract/forms/Cert.Debarment.pdf">https://www.nj.gov/dcf/documents/contract/forms/Cert.Debarment.pdf</a></p>
25	<input type="checkbox"/>	<p><b>Statement of Assurances – (Signed and dated)</b> Use the RFP forms found directly under the Notices section:</p> <p>Website: <a href="http://www.nj.gov/dcf/providers/notices/">www.nj.gov/dcf/providers/notices/</a> Form: <a href="https://www.nj.gov/dcf/providers/notices/Statement.of.Assurance.doc">https://www.nj.gov/dcf/providers/notices/Statement.of.Assurance.doc</a></p>

26	<input type="checkbox"/>	<b>Tax Forms – Full Return Required</b> <u>Non Profit Form 990</u> Return of Organization Exempt From Income Tax - or- <u>For Profit Form 1120</u> US Corporation Income Tax Return -or- <u>LLC Applicable Tax Form</u> and may delete or redact any SSN or personal information
27	<input type="checkbox"/>	Most recent <b>Audit or Financial Statement (certified by accountant or accounting firm)</b> <u>Audit:</u> For agencies expending over \$100,000 in combined Federal/State Awards -or- <u>Financial Statement:</u> For agencies expending under \$100,000 Policy: <a href="http://www.nj.gov/dcf/documents/contract/manuals/CPIM_p7_audit.pdf">http://www.nj.gov/dcf/documents/contract/manuals/CPIM_p7_audit.pdf</a>

All supporting documents submitted in response to this RFP shall be organized in the following manner for:

1. A new or existing child advocacy center existing as part of a **County Government or Prosecutor's** Office OR
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3	<input type="checkbox"/>	<b>Proposal Narrative 25-page limitation</b> <ol style="list-style-type: none"> <li>Organization and Fit (20 Points)</li> <li>Plans for <b><u>Capital Improvement</u></b> &amp; Organizational Capacity (30 Points) <b>IIA</b></li> <li>Organizational Supports (30 Points)</li> <li>Budget Narrative (20 Points)</li> </ol>

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4	<input type="checkbox"/> <b>One Bid/Quote-</b> for each proposed work, if application is for construction. If, for example, a roof has a quote as well as new sidewalk construction- include both bids/quotes. If technology is being purchased, a quote or statement from a public procurement contract is acceptable.
5	<input type="checkbox"/> <b>Current Organization Chart</b>
6	<input type="checkbox"/> <b>A List of the Public members</b> (such as the board of freeholders), if you are a public entity or a Prosecutors Office.
7	<input type="checkbox"/> <b>Safe-Child Standards Description</b> of your agency's implementation of the standards (no more than 2 pages)
8	<input type="checkbox"/> <b>Exhibit D</b> DCF <b>Annex B-3</b> Budget Form
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<b>Part II: Appendices</b>	
4	<input type="checkbox"/> Current Agency <b>Organization Chart</b>
5	<input type="checkbox"/> <b>Exhibit E</b> Project Implementation Timeline
6	<input type="checkbox"/> <b>Safe-Child Standards Description</b> of your agency's implementation of the standards (no more than 2 pages)
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8	<input type="checkbox"/> Copies of any audits (not financial audit) or reviews (including corrective action plans) completed or in process by DCF (inclusive of DCF Licensing, Divisions and Offices) or other State entities within the last 2 years. If available, a corrective action plan should be provided and any other pertinent information that will explain or clarify the applicant's position. If not applicable, include a written statement.  Applicants are on notice that DCF may consider all materials in our records concerning audits, reviews or corrective active plans as part of the review process
9	<input type="checkbox"/> Dated List of Names, Titles, Emails, Phone Numbers, Addresses & Terms of <b>Board of Directors</b> -or- <b>Managing Partners</b> , if a LLC/Partnership -or- <b>Chosen Freeholders</b> of Responsible Governing Body
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16	<input type="checkbox"/>	<p><b>Certificate of Incorporation</b></p> <p>Website: <a href="https://www.nj.gov/treasury/revenue/filecerts.shtml">https://www.nj.gov/treasury/revenue/filecerts.shtml</a></p>
17	<input type="checkbox"/>	<p><b>Agency By-laws or Management Operating Agreement if an LLC</b></p>
18	<input type="checkbox"/>	<p><b>Tax Exempt Organization Certificate (ST-5) -or- IRS Determination Letter 501(c)(3)</b></p> <p>If not applicable, include a signed/dated note, on agency letterhead, stating the tax exempt requirement does not apply and include a brief explanation as to why.</p> <p>Website: <a href="https://www.nj.gov/treasury/taxation/exemptintro.shtml">https://www.nj.gov/treasury/taxation/exemptintro.shtml</a></p>
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20	<input type="checkbox"/>	<p><b>Disclosure of Investment Activities in Iran</b> (signed/dated) [Version 6-19-17]</p> <p>Website: <a href="https://www.nj.gov/treasury/purchase/forms.shtml">https://www.nj.gov/treasury/purchase/forms.shtml</a></p> <p>Form: <a href="https://www.nj.gov/treasury/purchase/forms/DisclosureofInvestmentActivitiesinIran.pdf">https://www.nj.gov/treasury/purchase/forms/DisclosureofInvestmentActivitiesinIran.pdf</a></p>
21	<input type="checkbox"/>	<p>Certification Regarding <b>Debarment</b> (signed/dated)</p> <p>Website: <a href="https://www.nj.gov/dcf/providers/notices/requests/#2">https://www.nj.gov/dcf/providers/notices/requests/#2</a></p> <p>Form: <a href="https://www.nj.gov/dcf/documents/contract/forms/Cert.Debarment.pdf">https://www.nj.gov/dcf/documents/contract/forms/Cert.Debarment.pdf</a></p>
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23	<input type="checkbox"/>	<b>Tax Forms – Full Return Required</b> <u>Non Profit Form 990</u> Return of Organization Exempt From Income Tax - or- <u>For Profit Form 1120</u> US Corporation Income Tax Return -or- <u>LLC Applicable Tax Form</u> and may delete or redact any SSN or personal information
24	<input type="checkbox"/>	Most recent <b>Audit or Financial Statement (certified by accountant or accounting firm)</b> <u>Audit:</u> For agencies expending over \$100,000 in combined Federal/State Awards -or- <u>Financial Statement:</u> For agencies expending under \$100,000 Policy: <a href="https://www.nj.gov/dcf/documents/contract/manuals/CPIM_p7_audit.pdf">https://www.nj.gov/dcf/documents/contract/manuals/CPIM_p7_audit.pdf</a>
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<b>Part II: Appendices</b>		
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\* Standard forms for RFP's are available at:  
[www.nj.gov/dcf/providers/notices/](http://www.nj.gov/dcf/providers/notices/) Forms for RFP's are directly under the Notices section.

Standard DCF Annex B (budget) forms are available at:  
<https://www.state.nj.us/dcf/providers/contracting/forms/>

\*\* Treasury required forms are available on the Department of the Treasury website at <http://www.state.nj.us/treasury/purchase/forms.shtml>  
Click on Vendor Information and then on Forms.

Standard Language Document, the Contract Reimbursement Manual and the Contract Policy and Information Manual may be reviewed via the Internet at: [www.nj.gov/dcf/providers/contracting/manuals](http://www.nj.gov/dcf/providers/contracting/manuals)

## **C. Requests for Information and Clarification:**

### **Question and Answer:**

DCF will provide eligible applicants additional and/or clarifying information about this initiative and application procedures through a time-limited electronic Question and Answer Period. Inquiries will not be accepted after the closing date of the Question and Answer Period.

Questions must be submitted in writing via email to:  
DCF.ASKRFP@dcf.nj.gov.

Written questions must be directly tied to the RFP. Questions should be asked in consecutive order, from beginning to end, following the organization of the RFP. All inquiries submitted to DCF.ASKRFP@dcf.nj.gov must identify in the Subject heading the specific RFP for which the question/clarification is being sought. Each question should begin by referencing the RFP page number and section number to which it relates.

Written inquiries will be answered and posted on the DCF website as a written addendum to the RFP at:

<https://www.nj.gov/dcf/providers/notices/requests/>

Technical inquiries about forms and other documents may be requested anytime through DCF.ASKRFP@dcf.nj.gov.

All other types of inquiries will not be accepted. **Applicants may not contact the Department directly, in person, or by telephone, concerning this RFP.**



**EXHIBIT A**  
**MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE**  
**N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)**  
**N.J.A.C. 17:27**  
**GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE**  
**CONTRACTS**

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302 (electronically available at [www.state.nj.us/treasury/contract\\_compliance](http://www.state.nj.us/treasury/contract_compliance)).

The contractor and its subcontractors shall furnish such reports or other documents to the Department of Children and Families, the Division of Purchase & Property, CCAU, EEO Monitoring Program as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Department of Children and Families, the Division of Purchase & Property, and/ or CCAU EEO Monitoring Program for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.**

**EXHIBIT B**  
**TITLE 10. CIVIL RIGHTS**  
**CHAPTER 2. DISCRIMINATION IN EMPLOYMENT ON PUBLIC WORKS**

*N.J. Stat. § 10:2-1 (2012)*

§ 10:2-1. Antidiscrimination provisions

Antidiscrimination provisions. Every contract for or on behalf of the State or any county or municipality or other political subdivision of the State, or any agency of or authority created by any of the foregoing, for the construction, alteration or repair of any public building or public work or for the acquisition of materials, equipment, supplies or services shall contain provisions by which the contractor agrees that:

a. In the hiring of persons for the performance of work under this contract or any subcontract hereunder, or for the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under this contract, no contractor, nor any person acting on behalf of such contractor or subcontractor, shall, by reason of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation or sex, discriminate against any person who is qualified and available to perform the work to which the employment relates;

b. No contractor, subcontractor, nor any person on his behalf shall, in any manner, discriminate against or intimidate any employee engaged in the performance of work under this contract or any subcontract hereunder, or engaged in the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under such contract, on account of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation or sex;

c. There may be deducted from the amount payable to the contractor by the contracting public agency, under this contract, a penalty of \$ 50.00 for each person for each calendar day during which such person is discriminated against or intimidated in violation of the provisions of the contract; and

d. This contract may be canceled or terminated by the contracting public agency, and all money due or to become due hereunder may be forfeited, for any violation of this section of the contract occurring after notice to the contractor from the contracting public agency of any prior violation of this section of the contract.

No provision in this section shall be construed to prevent a board of education from designating that a contract, subcontract or other means of procurement of goods, services, equipment or construction shall be awarded to a small business enterprise, minority business enterprise or a women's business enterprise pursuant to P.L.1985, c.490 (*C.18A:18A-51 et seq.*).

## **Exhibit C-CRITERIA - Essential Components**

### **National Children's Alliance • Standards for Accredited Members • 2017 Edition**

#### **A. The CAC is a designated, task-appropriate facility which aligns to the following criteria:**

1. The CAC is maintained in a manner that is physically and psychologically safe for children and families.
2. The CAC provides observation or supervision of clients within sight or hearing distance by CAC staff, MDT members or volunteers at all times.
3. The CAC is convenient and accessible to clients and MDT members.
4. Areas where children may be present as well as toys and other resources are "childproofed," cleaned, and sanitized to be as safe as possible.

#### **STATEMENT OF INTENT:**

The CAC has an identified, separate, child focused space designed to provide a safe, comfortable and neutral place where forensic interviews can be conducted, and other services can be provided for children and families. CACs range from small, refurbished houses, to a renovated wing of a county office building or community hospital, to newly built facilities. A physically safe space is central to the creation of a child- focused setting. This can be a challenge as centers are host to children of a variety of ages and developmental stages. Materials and center furnishings should be selected with this in mind. To assure a physically and psychologically safe environment, children and families must be observed or supervised by CAC staff, MDT members, or volunteers ensuring that they are within sight or hearing distance at all times. Some CACs are built so that the waiting room can be seen from the receptionist's desk. Other CACs have volunteers scheduled to supervise play in the waiting room whenever the center is open for clients. When planning the location of a center, it is important to evaluate the site's accessibility for clients and MDT partner agencies. Considerations should include transportation assistance, travel distances, availability of parking, public transportation, and how welcoming a particular neighborhood is for clients of diverse cultural and socioeconomic backgrounds. Additionally, planning should include consideration for clients who will return to the center for ongoing services such as follow-up meetings, medical appointments, or therapy services.

#### **B. The CAC has, and abides by, written policies and procedures that ensure separation of victims and alleged offenders.**

#### **STATEMENT OF INTENT:**

The CAC has written policies and procedures that ensure the separation of victims and alleged offenders during the investigative process and as appropriate throughout delivery of the full array of CAC services. During the investigative process, logic dictates that children will not feel free to disclose

abuse if the alleged offender accompanies them to the interview and/or remains on-location throughout the duration of intervention. This separation of children from alleged offenders should also extend to children and perpetrators in unrelated cases. If a CAC shares space with an existing agency that provides services to offenders, facility features and scheduling must assure separation between children and family members and alleged offenders. Many CACs serve a vital role in their communities by providing services to children with problematic sexual behaviors. CACs that offer services to this population should have policies and procedures in place to maintain physical and psychological safety for child victims and their families. This includes protected service times during which child victims are not at the center, separate entrances and waiting areas, or off-site services through linkage agreements.

**C. The CAC makes reasonable accommodations to make the facility physically accessible.**

**STATEMENT OF INTENT:**

Not all centers are located in custom-designed or new buildings; however, CACs should make reasonable accommodations to make the facility physically accessible to clients and family members as needed. If the CAC cannot be structurally modified, arrangements for equivalent services should be made at alternate locations. CACs must be in compliance with guidelines stipulated in the Americans with Disabilities Act (ADA) and/or state legislation.

**D. The facility allows for live observation of interviews by MDT members.**

**STATEMENT OF INTENT:**

Multiple interviews and/or interviewers are often stressful for children, particularly those children already experiencing trauma. In lessen or eliminate the need for duplicative interviews, interviews should be observed by MDT members in a space other than the interview room, whether or not interviews are recorded. The MDT should also have the ability to communicate with the interviewer in some manner to provide input and feedback during the live interview with the child.

**E. Separate and private area(s) are available for case consultation and discussion, for meetings or interviews, and for clients awaiting services.**

**STATEMENT OF INTENT:**

To assure a physically and psychologically safe environment for children and families, confidentiality and respect for client privacy is of paramount concern in a CAC. It is not acceptable for team members or CAC staff to discuss cases with children or families at a location where visitors or others not directly involved with the case may overhear them. Separate areas should also be made available for private family member interviews and so

that individual family members may privately discuss aspects of their case. Care should be taken to assure that private meeting areas are not only physically separate, but also soundproofed so that conversations cannot be overheard. Some centers place soundproofing materials in walls when building or refurbishing their centers. Others place stereos or “white noise” machines in rooms to block sound.

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**EXHIBIT D**

**DEPARTMENT OF CHILDREN AND FAMILIES**

**DCF B-3 Budget Form**

**Child Advocacy Center-Treatment**

<b>BUDGET CATEGORIES 12-Month Budget</b>	<b>TOTAL COSTS</b>	<b>DCF Funding request</b>	<b>Leveraging Other Cash or In- Kind Funding Sources*</b>	
A. Consultants & Professional Fees Personnel (List each position)				
B. Materials & Supplies				
C. Contracts with Agencies to provide CAC Services				
D. Technology				
E. Other				
F. Total Cost				
G. Revenue (deduct)*	(     )	n/a	n/a	
<b>H. Funding Request</b>		n/a	n/a	
The budget request shall indicate the Agency's total proposed budget for <b>delivery of the services</b> reduced by the other sources of funding. If applicable, indicate the sources of leveraged funding and the dollar amounts for each below:				
Other Sources of Funding for this Program: (Specify These)				
Other Funding Amounts:	0	0	0	

**EXHIBIT D**

**DEPARTMENT OF CHILDREN AND FAMILIES**

**DCF B-3 Budget Form**

**Child Advocacy Center-Capital**

<b>BUDGET CATEGORIES 12-Month Budget</b>	<b>TOTAL COSTS</b>	<b>DCF Funding request</b>	<b>Leveraging Other Cash or In- Kind Funding Sources*</b>	
A. Consultants & Professional Fees				
B. Permitting fees				
C. Materials & Supplies				
D. Equipment				
E. Personnel (List each position)				
F. Other				
G. Total Cost				
H. Revenue (deduct)*	(     )	n/a	n/a	
I. Funding Request		n/a	n/a	
The budget request shall indicate the Agency's total proposed budget for delivery the <b>capital improvement</b> reduced by the other sources of funding. If applicable, indicate the sources of leveraged funding and the dollar amounts for each below:				
Other Sources of Funding for this Program: (Specify These)				
Other Funding Amounts:	0	0	0	



**EXHIBIT E**

**DEPARTMENT OF CHILDREN AND FAMILIES**

**PROJECT IMPLEMENTATION TIMELINE**

**Child Advocacy Center**

**AWARDEE/PROGRAM:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

<b>Tasks to Complete</b>	<b>Responsible Party</b>	<b>Proposed Start Date</b>	<b>Proposed Finish Date</b>	<b>Comments</b>

**EXHIBIT F**

**ATTESTATION**

**DEPARTMENT OF CHILDREN AND FAMILIES**

**Child Advocacy Center**

Providers are required to confirm their compliance with all of the RFP requirements. This completed document is attestation that you will be able to meet all of the compulsory requirements and able to provide services consistent with the scope of services delineated in the RFP.

**By my signature below, I hereby certify that:**

- I have the necessary authority to execute this agreement between my Agency and the Department of Children and Families (DCF).
- I have read, understand and will comply with all of the terms and conditions of providing the services described in this RFP.
- I have read, understand and will comply with all of the terms and conditions of providing services described in this RFP.
- If awarded the contract, I agree to provide all of the required services and to comply with all of the service implementation described throughout this RFP for **Child Advocacy Center**. The information I have given in response to this RFP is correct and complete. Failure to abide by the terms of this attestation is a basis for DCF's withdrawal of my qualification to provide these services.
- Post award, I agree to comply with DCF Policies and Regulations governing the contract and service provision.

CEO or Equivalent (please print): \_\_\_\_\_

Title: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_