



State of New Jersey

Department of Environmental Protection
P.O. Box 420
Trenton, New Jersey 08625

PHILIP D. MURPHY
Governor

CATHERINE R. McCABE
Commissioner

SHEILA Y. OLIVER
Lt. Governor

Title VI Nondiscrimination Policy Statement

The New Jersey Department of Environmental Protection does not discriminate on the basis race, creed, color, national origin, age, ancestry, nationality, marital/domestic partnership/civil union status, gender, disability, religion, affectional or sexual orientation, gender identity or expression, family status, atypical cellular or blood trait, genetic information, military service or veterans status (hereinafter referred to collectively as "protected classes") in the administration of its programs, activities, or services.

It is the policy of the New Jersey Department of Environmental Protection to abide by Title VI of the Civil Rights Act of 1964, as amended, and implementing regulations 40 C.F.R. Parts 5 and 7, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, the Age Discrimination Act of 1975, Title IX of the Education Amendments of 1972, and the New Jersey Law Against Discrimination (N.J.S.A. 10:5-1 *et seq.*) and implementing regulations at N.J.A.C. 17:27 *et seq.*

Persons who believe that, because of their protected classes, they have been discriminated against in connection with any New Jersey Department of Environmental Protection program, activity, or service, should contact the following office within 180 days from the date of occurrence of any violation of this policy:

New Jersey Department of Environmental Protection
Office of Diversity, Equal Opportunity and Public Contract Assistance
428 East State Street
P.O. Box 420
Trenton, New Jersey 08625

Contact: Rohini C. Gandhi, Esq., Director
Telephone: (609) 984-9742
DiversityAndEO@dep.nj.gov



Catherine R. McCabe, Commissioner

5/9/19

Date