



SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended DECEMBER 31, 2019
(To be filed by March 1)

PART 1 - INTERROGATORIES

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| 1. Is the reporting insurer is a member of a group of insurers or other holding company system?
If yes, do the below amounts represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group:
or 2) allocation to each insurer: | Yes[X] No[]

Yes[] No[X]
Yes[X] No[] |
| 2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? | Yes[] No[X] |
| 3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? | Yes[] No[X] |

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
1. Aji M. Abraham, Chief Executive Officer	2019	5,047	7,085					130	12,262
	2018	3,711	5,039					27	8,777
	2017	4,283	4,216					105	8,604
2. Harvey F. Littman, Treasurer	2019	1,604	1,721					14	3,339
	2018	1,868	1,452					9	3,329
	2017	1,519	369					7	1,895
3. Michael J. Davis, Jr., President and COO	2019	20,194	4,507						24,701
	2018	19,328	3,141						22,469
	2017	19,182	5,466					55	24,703
4. Todd A. Shamash, Secretary	2019	1,618	2,261					3	3,882
	2018	2,045	2,178					3	4,226
	2017	1,908	750					3	2,661
5. Dave Orlando, VP of Operations	2019	12,264						13	12,277
	2018								
	2017								
6. Mark Haraway, VP of Client Services	2019	11,863	2,500						14,363
	2018	11,456	1,000						12,456
	2017	11,292						27	11,319
7. Jacob Rausch, VP of Business Development	2019	8,548	2,464					445	11,457
	2018	8,289	288					1,505	10,082
	2017								
8. Wayne Silverman, Dental Director	2019	9,475	342						9,817
	2018	9,223	390						9,613
	2017	9,008	507						9,515
9. Brenona Brooks, VP of Accounting	2019	9,178	655					30	9,863
	2018	8,796	762					30	9,588
	2017	8,509	736					30	9,275
10.	2019								
	2018								
	2017								

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
NONE						

PART 4 NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.