

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2019

(To Be Filed by March 1) PART 1 - INTERROGATORIES

1.	Is the reporting insurer a member of a gro	up of insurers or other holding company system?	Yes	X I No	1.0
	If yes, do the amounts below represent 1) or 2) allocation to each insurer; Yes [total gross compensation paid to each individual by or on behalf of all companies that are part of the armin	Yes	x); ``	0 1

Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?

Yes [] No [X]

3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?

Yes [X] No [

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

	1	2	3:	4	5	6	7	8	9	10
	Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
	ment				1,000	7490103	7 ayments	Payments	Compensation	Totals
1.	Kevin P. Conlin, Principal	0.00,04033								
	Executive Officer (salary reported on parent	2019								
	company),	2018	22-100 See					100-100		
		2017								
Cui	rent:	2011								
2.	Douglas R. Simpson, Principal Financial Officer	2019			3					
	(safary reported on parent									California
	company)	2018								
3.	1 (add 4 Ministral A	2017						275 H 1 200 M 1 1 1		
3.	Linda A. Willett, Secretary	2019					Anterior and an arrangement	The second second		
	company),	2018	Tarrengo do campo de	TH F C C C P C C C C C C C C C C C C C C C						
		2017				0.0000000000000000000000000000000000000				
4.	Mark L. Barnard, President	2019	Service and the service of	Aldida - ee tempor tu v	Me and the second					- 4
	(salary reported on parent	200000000000000000000000000000000000000	-					-111		
	company) ,	2018								
_	1	2017								
5,	Christopher M. Lepre, Executive Vice President									
	(salary reported on parent	2019							ļ	
	company)	2018				The state of the s	Lance ellertone of			
		2017	***************************************							
6.	Paul G. Alexander M.D., Chief			_						
	Medical Officer	2019	382,000	419,529					124,178	925.70
		2018	381,169	347,346					13,293	741.80
7		2017	359.615	270.388					12.248	642 25
7.		2019					October State of the last			
	* members and a second a second and a second a second and	2018								
8.		2017					11117	marchan wife.	- Committee of the Committee of	
0.		2019								
		2018	reinminenen makka				111111111111111111111111111111111111111			
9.		2017				\$25,000 H = 100 E	CONTRACTOR OF THE SECOND	Carlot Comment of the Carlot	0.0000000000000000000000000000000000000	SUPPLIES TO SELECT
	* *************************************	2019								
		2017								
10.	Managara and a second second	2019	25. I L 150 I							
	V	2018				*************************				
		2017			**************************************					

PART 3 - DIRECTOR COMPENSATION

1	Pa	aid or Deferred for S	6	7		
Name and Principal Position or Occupation and Company (if Outside Director)	2 Direct Compensation	3 Stock Awards	Option Awards	5 Other	All Other Compensation Paid or Deferred	Totals
		1	1		1	

PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.