

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2019

(To Be Filed by March 1)
PART 1 - INTERROGATORIES

	Is the reporting insurer a member of a group of insurers or other holding company system? If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: or 2) allocation to each insurer: Yes [].	Yes Yes (į X	1	No	1	1
2.	Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?	Yes	1	1	No.	[X	i
	Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?	Yes	1)	1	No	1	1

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current:	(Tibali)	Janut y	Bened					0.0000000000000000000000000000000000000	200.0000
1. Kevin P. Contin, Principal	12.33	1					İ	1	0
Executive Officer	2019						0.3	E STEEDS OF THE	
(safary reported on parent company)	2018				1. The second second			ii naconio	0
	2017						<u> </u>		0
Current:					1				
 Douglas R. Simpson, Principal Financial Officer. 	2019		444000001000000000000000000000000000000	********************					0
(salary reported on parent	2018								0
company)	2017			***************************************	D-1000000000000000000000000000000000000				0
3. Linda A. Willett, Secretary	2019	DS STORESSEEN, TO SEASON D							0
(salary reported on parent					e presidente de m	A. D. C.		and the second s	0
company) ,	2018			ikining-i					-0
	2017							 	0
 Mark L. Barnard, President	2019			annendamenta.		11 (011000) 1010000			
company)	2018					Antonio de la composición del composición de la			0
	2017				I I I I			_	0
 Christopher W. Lepre. Executive 						ere decoudant balance come		The second section is a second section of	0
Vice President	2019								
company)	2018						1 11-11-11-11-11-11-11-11-11-11-11-11-11		0
	2017								- 0
 Wichael J. Considine, Vice 	20048048	212 222	356.094			ł		31,199	701.043
President	2019	313.750	305 .259	***************************************				27,990	646 .424
	2017	298 .255	254.715	1-				24.057	577,027
7	2019	200.200				ico elicumponinini meres			0
	2018								0
	2017			<u> </u>			 	4	- 0
8	2019						·		
	2018				27				Ô
	2017								
9.	2019			2010/10/10/10/10/10		100 100 100 100 100 100 100 100 100 100			
	2017								
10.	2019								
191	2018		Accession Completes						
	2017		200000000000000000000000000000000000000	-14100000 000 000	And Williams Commission	110 AEROL (MC)			

PART 3 - DIRECTOR COMPENSATION

4	Pa	id or Deferred for	6	7		
Name and Principal Position or Occupation and Company (if Outside Director)	2 Direct Compensation	3 Stock Awards	Option Awards	5 Other	All Other Compensation Paid or Deferred	Totals
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			Million Commission Commission			

PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.