

Sample SMART (Specific, Measurable, Achievable, Results-oriented and Timely) Goals*

Elementary Example

Our current reality: Last year, 85% of our students met or exceeded the target score of 3 on our state's writing prompt in May.

Our SMART goal: This year, at least 90% of our student swill meet or exceed the target score of 3 on our state's writing prompt in May.

Middle School Example

Our current reality: Last year, 30% of our students failed one or more semester of math and 45% of our students were unable to meet the state proficiency standard in math as assessed on the state assessment in May.

Our SMART goal: This year, we will reduce the percentage of students failing math to less than 10% per semester and the percentage of students unable to meet state standards to know more than 20% of the overall student body.

High School Example

Our current reality: All students must complete one semester of American Government as a graduation requirement. Last year only 15% of the graduating class fulfilled that requirement by enrolling in advanced placement American Government.

Our SMART goal: At least 40% of the current junior class will enroll in and earn a score of 3, 4 or 5 on the advanced placement American Government exam by the end of the next school year.

^{*} Adapted from www.allthingsplc.info