N.J.A.C. 6A:13A, ELEMENTS OF HIGH QUALITY PRESCHOOL PROGRAMS

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CHAPTER 13A. ELEMENTS OF HIGH QUALITY PRESCHOOL PROGRAMS

SUBCHAPTER 1. GENERAL PROVISIONS FOR A HIGH QUALITY PRESCHOOL PROGRAM

6A:13A-1.1 Purpose and applicability of rules

- (a) State-funded preschool programs in each school district shall include the elements established in this chapter as essential for the implementation of a high-quality preschool program as a condition of receipt of preschool education aid. This shall include, but not be limited to, all positions, supports, services, materials and supplies. The school district shall ensure that preschool programs offered in-district and by contracted private providers and local Head Start agencies receiving preschool funding meet all applicable requirements.
- (b) The purpose of these rules is to implement high-quality preschool programs pursuant to P.L. 2007, c. 260. These rules shall supercede N.J.A.C. 6A:10 and 6A:10A, where inconsistencies occur.
- (c) The district board of education shall ensure the inclusion of preschool children with disabilities in general education settings to the maximum extent possible.

6A:13A-1.2 Definitions

The following words and terms, as used in this chapter, shall have the following meanings:

"Above-scale meal" means a meal served to a child whose household exceeds the eligibility criteria for either free or reduced price meals, pursuant to the definition in this section.

"At-risk children" means children who are eligible for preschool programs as defined by ageand income-eligibility pursuant to P.L. 2007, c. 260, section 12(a).

"Child and Adult Care Food Program" or "CACFP" means the Federally assisted meal program operated in regulated child care settings.

"Classroom quality assessment instrument" means a reliable and valid tool approved by the Department with a set of criteria and a rubric for scoring used to evaluate components of classroom quality ranging from the nature of teacher-child interactions to the availability of materials and activities that support early learning and development.

"Community and parent involvement specialist" or "CPIS" means a position to coordinate family/school partnerships for the preschool program.

"Comprehensive curriculum" means a preschool curriculum that addresses all domains of learning and is aligned to the *New Jersey Preschool Teaching and Learning Standards of Quality*, also defined in this section.

"Comprehensive preschool educational program" means the delivery of the school district's comprehensive curriculum articulated in the Department approved five-year preschool program plan that occurs within the school day and that provides the comparable teacher/child contact time in contracted private provider and local Head Start agencies as is provided in-district.

"Consultation model" means an approach for specialists from various disciplines to guide classroom teachers in the use of enhanced methods and strategies for working with children.

"District-wide" means the school district's entire preschool program as implemented across all in-district, contracted private provider and local Head Start agency settings.

"Early childhood advisory council" or "ECAC" means an advisory group of community stakeholders interested in the education and welfare of children in preschool through grade three that is convened by the school district.

"Early Childhood Program Aid" (ECPA) means State aid described at N.J.A.C. 6A:23-5.4, that was authorized pursuant to repealed N.J.S.A. 18A:7F-16, and was distributed to all school districts with high concentrations of low-income students for the purpose of providing preschool, full-day kindergarten and other early childhood programs and services.

"Early Launch to Learning Initiative" (ELLI) means competitive awards offered by the Department from 2005-2006 through the 2008-2009 school year to certain school districts.

"English language learners" or "ELL" means a child whose home language is not English or who primarily speaks a language other than English in the home.

"Fiscal specialist" means a district board of education position for managing the financial aspects of the school district's contractual obligations with contracted private providers and local Head Start agencies.

"Five-year preschool program plan and annual updates" means the school district's programmatic plan beginning with the 2009-2010 school year with annual updates, to implement the preschool program, meeting the provisions set forth in this chapter.

"Free and/or reduced price meal" means a meal served under the program to a child from a household eligible for such benefits under the U.S. Department of Agriculture, Food and Nutrition Service guidelines, pursuant to the eligibility criteria found at 24 U.S.C. §1771 et seq. and §§ 1751 et seq. and the pricing guidelines found at 7 CFR Part 245.

"Full-day preschool" means a preschool program consisting of a six-hour comprehensive educational program and day in accordance with the school district's grade one through 12 daily school calendar and not exceeding the 10-month academic period. Preschool shall be considered a specialized program, pursuant to N.J.S.A. 18A:39-1.

"Head Start" means a Federally funded national program that promotes school readiness by enhancing the social and cognitive development of children through the provision of educational, health, nutritional, social and other services to enrolled children and families.

"In-district" means that portion of a school district's preschool program staffed by district board of education employees as opposed to a contracted private provider or local Head Start agency.

"Limited review examination" means an examination limited in scope to a review of specific financial statement items or particular risk areas.

"Master teacher" means a position for modeling, coaching, observing and providing feedback to teaching staff in preschool programs.

"Multidisciplinary team approach" means a comprehensive, integrated and coordinated effort by team members from different specialties.

"National School Breakfast Program" means the Federally assisted meal program operated in public and private nonprofit schools administered by the U.S. Department of Agriculture, Food and Nutrition Service pursuant to 42 U.S.C. §1771 et seq.

"National School Lunch Program" means the Federally assisted meal program operated in public and private nonprofit schools administered by the U.S. Department of Agriculture, Food and Nutrition Service pursuant to 42 U.S.C. §§ 1751.

"New Jersey Preschool Program Implementation Guidelines" means a New Jersey Department of Education document available at http://www.nj.gov/education/ece/dap/ that provides guidance to school districts, contracted private providers and local Head Start agencies in planning and implementing high-quality preschool programs for three-and four-year- old children.

"New Jersey Preschool Teaching and Learning Standards of Quality" (Preschool Standards)
means the early learning standards and corresponding teaching practices as adopted by the New
Jersey State Board of Education and located at www.nj.gov/education/ece/code/expectations.

"Newly-contracted classroom" means any private provider or local Head Start agency classroom approved by the Department to serve preschool students in the upcoming school year that was not under contract in the prior school year.

"One-Year Preschool Operational Plan" means the one-year operational plan that school districts, that received Early Childhood Program Aid (ECPA) in 2007-2008, may submit to the department by May 30, 2008 to request approval to expand their preschool programs in the 2008-2009 school year.

"Performance-based assessment" means an ongoing assessment of all learning outcomes in each domain identified in the *Preschool Standards* designed to measure individual preschool children's progress and connected to the school district's preschool curriculum.

"Preschool Education Aid" means State aid provided to district boards of education to implement high-quality preschool programs as required by P.L. 2007, c. 260 and described in this chapter.

"Preschool Expansion Aid" means the category of State funding used for the increase in the approved preschool costs from 2001-2002 for school districts with Abbott status in 2001-2002 to the 2007-2008 budget year for the projected expansion of preschool programs in Abbott school districts as defined in the annual Appropriations Act. For any school district that received initial Abbott status after 2001-2002, the increase in approved budgeted cost was based on the year Abbott status was obtained.

"Preschool intervention and referral team (PIRT)" means a team of specialists working within a consultation model to help maximize the general education preschool teacher's ability to support all students who exhibit challenging behaviors, learning difficulties or other social difficulties and to decrease the number of referrals to special education.

"Preschool Professional Development Fellow status" means successful completion of the Department's master teacher training course.

"Preschool program contract" means the State-approved model agreement, with modifications requested by the school district and approved by the Department, for use between the school district and contracted private providers and/or local Head Start agency when contracting for preschool program services.

"Preschool program improvement plans" means the school district's plans for improvement in areas of relative weakness identified within their preschool programs through the self-assessment and validation system.

"Preschool programmatic budget" means the annual budget for eligible three- and four-year-old children prepared by the school district with guidance from the Department including, where applicable, the budgets of contracting private providers or local Head Start agencies.

"Private provider" means a child care center licensed by the Department of Children and Families pursuant to N.J.S.A. 30:5B-1 et seq.

"Reliable independent observer" means an individual approved by the Department as adequately trained in the use of the classroom quality assessment instrument which is the standard for independent observation of preschool classrooms.

"Self-assessment and validation" means a school district's analysis of its strengths and weaknesses relative to preschool program implementation, the Department's validation of the analysis, and the school district's plans for improvement.

"Targeted Preschool" means a specialized preschool program for all at-risk children in school districts other than those school districts required to provide *universal* preschool.

"Transition" means an organized system of interactions and transactions that takes into account the relationships among home, school and community as the child moves from preschool to kindergarten through grade three.

"2008-2009 approved preschool per pupil amount" means the amounts established at P.L. 2007, c.260.

"Universal Preschool" means a specialized preschool program for all age-eligible resident threeand four-year-old children in District Factor Group (DFG) A and B school districts and DFG CD school districts with a concentration of at-risk children equal to or greater than 40 percent.

"Universe of eligible three- and four-year-old children" means all three- and four-year-old general education children eligible for preschool pursuant to the School Funding Reform Act (P.L. 2007, c. 260) in a public school district providing a *universal* or *targeted* preschool program.

SUBCHAPTER 2. ELIGIBILITY, ENROLLMENT AND THE UNIVERSE

6A:13A-2.1 Eligibility

- (a) In school districts that received preschool expansion aid or education opportunity aid in the 2007-2008 school year and are required to provide *universal* preschool school, the district board of education shall provide free access to full-day preschool for all three-and four-year-old children.
- (b) In all other school districts required to provide *universal* preschool, the district board of education shall provide free access to full-day preschool for all three- and four-year-old children by the 2013-2014 school year.

- (c) In school districts required to provide *targeted* preschool, the district board of education shall provide free access to full-day preschool by the 2013-2014 school year for at-risk three- and four-year-old children.
- (d) The district board of education shall determine age-eligibility for enrollment in both *universal* and *targeted* preschool programs for three- and four-year olds pursuant to this chapter using the same date as that for determining age eligibility for kindergarten programs.
- (e) In school districts required to provide *universal* preschool, the district board of education may also:
 - Offer age-eligible, non-resident, at-risk children who receive preschool education
 aid, a full-day preschool program under a Department approved written
 agreement between district boards of education to enroll those children in their
 preschool program; and/or
 - 2. Offer age-eligible, non-resident children who do not receive preschool education aid a full-day or part-day preschool program by charging tuition to the parent or guardian.
 - 3. Implementation of (e)1 and 2 above shall be contingent upon ensuring all ageeligible, resident children are given priority.
- (f) Age-eligible, non-resident children of non-resident staff members employed by school districts providing *universal* preschool may only be enrolled in the staff member's school district preschool program if:
 - The child is preschool disabled and receiving services pursuant to N.J.S.A.
 18A:46-6;
 - 2. The child meets the eligibility requirements for *universal* or *targeted* preschool, as applicable, in the child's district of residence and a Department approved written agreement exists between the two school districts that includes the transfer of

State approved per pupil School Funding Reform Act (SFRA) preschool education aid from the sending district of residence to the district of parental employment; or

- 3. The child's parent or guardian pays tuition.
- (g) Implementation of (f)2 and 3 above shall be contingent upon ensuring all age-eligible, resident children are given priority.
- (h) In school districts required to provide *targeted* preschool, the district board of education shall establish proof of income eligibility for each enrolling age-eligible child as set forth in this chapter using the Free and Reduced School Meals Household Application criteria found at http://www.state.nj.us/education/finance/fp/psd/cnp/application.pdf.
- (i) A school district providing *targeted* preschool pursuant to P.L. 2007, c. 260 may also:
 - 1. Offer age-eligible, non-resident, at-risk children, who receive preschool education aid, a full-day preschool program under a Department approved written agreement between district boards of education to enroll those children in their preschool program that includes the transfer of State approved per pupil SFRA preschool education aid from the sending district of residence to the district of parental employment;
 - 2. Offer age-eligible, resident children, who are not at risk, a full-day or part-day preschool program by charging tuition to the parent or guardian or using another funding source to support associated costs; and/or
 - 3. Offer age-eligible, non-resident children, who do not receive preschool education aid, a full-day or part-day preschool program by charging tuition to the parent or guardian or using another funding source to support associated costs.
- (j) Implementation of (i)1, 2 and 3 above shall be contingent upon ensuring all resident ageand income-eligible children are given priority.

- (k) Age-eligible, non-resident children of non-resident staff members employed in school districts providing *targeted* preschool may only be enrolled in the employer's school district preschool program if:
 - The child is preschool disabled and receiving services pursuant to N.J.S.A.
 18A:46-6;
 - 2. The child meets the eligibility requirements for *universal* or *targeted* preschool in the child's district of residence and a Department approved written agreement exists between the two school districts that includes the transfer of State approved per pupil SFRA preschool education aid from the sending district of residence to the district of parental employment; or
 - 3. The child's parent or guardian pays tuition.
- (l) Implementation of (k)2 and 3 above shall be contingent upon ensuring all age-eligible, resident children are given priority.
- (m) Any tuition charged to a school district or parent or guardian shall not exceed the per pupil amount established pursuant to P.L. 2007, c. 260.
- (n) Any Department approved written agreement established between district boards of education to provide preschool programs pursuant to (a) through (m) above shall include the responsibilities for oversight of the preschool program elements set forth in this chapter.

6A:13A-2.2 Enrollment

For every child's preschool application, the district board of education shall obtain enrollment information in a format provided by the Department.

6A:13A-2.3 Universe

- (a) District boards of education that received preschool expansion aid or education opportunity aid in the 2007-2008 school year shall document the school district's strategies to serve at least 90 percent of the universe of eligible preschool children in the five-year preschool program plan and/or annual update, as required and approved by the Department.
- (b) All other district boards of education shall document the school district's strategies to serve at least 90 percent of the universe of eligible preschool children by the 2013-2014 school year in the five-year preschool program plan and/or annual update, as required and approved by the Department. The plan shall include annual preschool enrollment targets that coincide with the school district's projected initiation and/or expansion of preschool.
- (c) Each district board of education may be required to submit a corrective action plan to the Department if annual projected increases in enrollment targets are not met.
- (d) The universe of eligible preschool children to be served by a school district in the next school year is determined by the following method:
 - 1. For school districts providing *universal* preschool, the number of first graders reported on the Application for State School Aid (ASSA) is multiplied by two.
 - 2. For school districts providing *targeted* preschool, the number of first graders reported on the Application for State School Aid (ASSA) is multiplied by two with the result multiplied by the percentage of free and reduced lunch pupils in kindergarten through grade 12.
 - 3. The school district may request that the Department adjust the universe of eligible three- and four-year-old children to be served in the next school year based on factors including a large employer moving in or out of the school district or a new housing development, or documentation of a change in the at risk population.

- (e) A district board of education that provides documentation of efforts to serve 90 percent of its eligible universe of preschool children within the five-year preschool program plan and/or annual update, is fully implementing a full-day preschool program and is meeting the elements established for high-quality preschool programs for three- and four-year-old children shall use any additional preschool aid to implement a full-day kindergarten program where the district still operates a half-day kindergarten program, and then may, upon approval by the Commissioner, subsidize preschool programs for resident preschool-aged children who are not eligible pursuant to this chapter or P.L. 2007, c. 260 or budget preschool education aid to support kindergarten through grade 12.
- (f) The district board of education may, upon approval from the Commissioner, use any preschool education aid carry over funds for the school district's preschool program in the subsequent school year. The school district's request for Commissioner approval shall include justification for any expenditure of funds contrary to that approved by the Department in the five-year preschool program plan and/or annual update.
- (g) The district board of education shall establish procedures for recruitment, enrollment and placement of all eligible resident preschool children in the preschool program.

SUBCHAPTER 3. PROGRAM PLANNING

6A:13A-3.1 Program planning

(a) A district board of education that did not receive any form of preschool aid in the 2007-2008 school year shall plan for preschool programs to be fully implemented by the 2013-2014 school year, pursuant to P.L. 2007, c. 260 based on Department approval of its five-year preschool program plan and with full preschool education aid provided at the SFRA funded per pupil amount determined by the formula established in P.L. 2007, c. 260.

- Once the school district receives approval as set forth in this subsection to implement its five-year preschool program plan, it shall be required to adhere to all other rules in this chapter.
- (b) School districts formerly known as Early Childhood Program Aid (ECPA) school districts pursuant to repealed N.J.S.A. 18A:7F-16, that submitted a One-Year Preschool Operational Plan by May 30, 2008 and received approval from the Department to expand their preschool program in the school year 2008-2009, and subsequently submitted and received approval from the Department for a five-year preschool program plan commencing September 2009, shall implement that Department approved preschool program plan and any updates as required and approved by the Department and shall adhere to the rules found in this chapter.
- (c) Any other former Early Childhood Program Aid (ECPA) school district, pursuant to repealed N.J.S.A. 18A:7F-16, shall adhere to its Department approved 2008-2009 ECPA operational plan and any updates as required and approved by the Department and shall adhere to N.J.A.C. 6A:13A-2.1(b) through (l) and to (c)1 through 11 below until such time as the school district receives approval to implement its preschool program, based on approval of its five-year preschool program plan by the Department, and with full preschool education aid provided at the SFRA funded per pupil amount determined by the formula established in P.L. 2007, c. 260. Once the school district receives approval as set forth above to implement its five-year preschool program plan, it shall be required to adhere to all other rules in this chapter.
 - The district board of education shall serve at least 75 percent of the universe of four-year-old children in a preschool program prior to any application of preschool education aid to first through third grades.

- 2. The district board of education shall serve all enrolled four-year-old children in a full-day preschool program prior to any application of preschool education aid from preschool to kindergarten through grade three.
- 3. The district board of education shall implement programming for the following components:
 - i. District-wide planning;
 - ii. Community collaboration and planning;
 - iii. Parent involvement;
 - iv. Curriculum development and implementation;
 - v. Inclusion of children with disabilities in general education classrooms to the maximum extent possible; and
 - vi. Professional development and training.
- 4. The district board of education shall demonstrate that programs are based on a district-wide assessment that includes a needs and resource assessment for each school that is a subset of the school district's comprehensive strategic plan.
- 5. The district board of education shall ensure that the preschool program:
 - Maintains classroom enrollments of no more than 18 children with one certified teacher and one appropriately qualified assistant;
 - ii. Is developmentally appropriate to the age and skill level of the young child;
 - iii. Is designed to meet the New Jersey Preschool Teaching and Learning

 Standards of Quality, the New Jersey Preschool Program Implementation

 Guidelines and the New Jersey Student Learning Standards;
 - iv. Includes transition activities, programs, and services between preschool programs and kindergarten programs;

- v. Coordinates with all other relevant school district programs, for example, special education and bilingual education; and
- vi. Includes an annual program evaluation.
- 6. The district board of education shall base preschool programs and curricula on student needs, strengths and interests that focus on all aspects of development: cognitive, social, emotional and physical. Curriculum and assessment strategies and/or resources shall be developmentally appropriate and include performance-based assessment measures.
- 7. The district board of education shall ensure that instructional methods and/or strategies are congruent with the cognitive, social, emotional and physical skills of the young child. Instruction shall balance teacher-directed and child-initiated experiences.
- 8. The district board of education shall provide professional development and training specific to preschool education for all early childhood education administrators, teachers and teacher assistants.
- 9. The preschool program may be offered by the district board of education within a mixed delivery system that includes in-district, private provider and local Head Start agency settings provided that the private provider and/or local Head Start agency program(s) with which the district board of education contracts comply with the school district's program requirements, including the employment of appropriately licensed and qualified teaching staff.
- 10. The district board of education shall include parent education activities in the preschool program with specific strategies identified that assist parents in remaining actively involved in their child's education throughout their school years.

- 11. The district board of education shall demonstrate that community health and social service agencies have been included in the planning, operations and, if appropriate, the fiscal support of the preschool program.
- (d) Each district board of education with a high concentration of low-income students shall, in addition to implementing preschool, maintain full-day kindergarten for all five-year-olds as follows:
 - 1. School districts in which 20 percent or more and less than 40 percent of the students are "at-risk" as defined in P.L. 2007, c. 260 shall maintain all existing full-day kindergarten programs.
 - 2. Pursuant to N.J.A.C. 6A:13-3.2, school districts in which 40 percent or more of the students are "at-risk" as established in P.L. 2007, c. 260 shall maintain all existing full-day kindergarten programs with a teacher's assistant for each classroom. Class size for these kindergarten classrooms shall not exceed 21 students.
- (e) Each school district receiving funds equal to its 2007-2008 Early Launch to Learning Initiative (ELLI) award shall adhere to its 2007-2008 ELLI Operational Plan and any updates as required and approved by the Department until such time as the school district receives approval to implement its preschool program, based on approval of its five-year preschool program plan by the Department, and with full preschool education aid provided at the School Funding Reform Act (SFRA) funded per pupil amount determined by the formula established in P.L. 2007, c. 260. Once the school district receives approval as set forth in this subsection to implement its five-year preschool program plan, it shall be required to adhere to the rules of this chapter.
- (f) The *universal* and *targeted* high-quality preschool program may be offered by the district board of education within a mixed delivery system that includes in-district, private provider and local Head Start agency settings.

- (g) Each year, the district board of education shall submit projected enrollment, the five-year preschool program plan and/or an annual update, as required by the Department.
 - 1. The district board of education providing *universal* preschool shall submit its projected enrollment data and the five-year preschool program plan and/or annual updates as required by the Department for the next school year by the second Friday in November of each year.
 - 2. The district board of education providing *targeted* preschool shall submit its projected enrollment data for the next school year by the second Friday in November of each year and the required five-year preschool program plan and/or annual update as required by the Department for the next school year by the second Friday in December of each year.
- (h) The Department shall issue a determination approving or disapproving the plan no later than April 1 of each year. The required five-year preschool program plan and/or annual update shall adhere to Department preschool program and budget planning document guidance for school districts, private providers and local Head Start agencies, including, but not limited to:
 - The strategies to address the elements for high quality preschool programs outlined in this chapter;
 - A rationale for the type of delivery system chosen and, upon request by the
 Department, a justification for not contracting with every willing and able private
 provider and local Head Start agency;
 - The programmatic needs of its students, programs, private providers and local Head Start agencies;
 - 4. The information collected annually from the self assessment and validation beginning with the initial year of preschool program implementation; and

- 5. For school districts providing *universal* preschool and not currently providing full-day kindergarten to all age-eligible students, a plan and annual updates for providing full-day kindergarten to every age-eligible student by 2013-2014.
- (i) The Department approved five-year preschool program plan and/or annual update shall be directly connected with, and be the primary basis for, the school district preschool budget for each school year.
- (j) Any appeal of a Department decision shall be expedited pursuant to provisions set forth in N.J.A.C. 6A:13A-11.

SUBCHAPTER 4. PROGRAM STAFFING

6A:13A-4.1 Administrative oversight

- (a) Each district board of education shall designate an in-district administrative position to oversee the preschool program. A dedicated in-district early childhood supervisor is required at a ratio of one for every 750 enrolled preschool children, minus those students enrolled in district stand-alone early childhood education buildings. For school districts with fewer than 750 enrolled preschool children, this position may be combined with another in-district school administrator position with the same certification and qualifications required of an early childhood supervisor or, as approved by the Department in the school district's five-year preschool program plan and/or annual update, may be contracted for with a county or regional educational services commission where the county or regional educational services commission is approved by the State Board to do so.
 - 1. Each district board of education shall ensure that in-district early childhood supervisors and administrators of in-district buildings with preschool children

hold the appropriate New Jersey Supervisor's Certificate or New Jersey Principal's Certificate, have experience in preschool education and participate in annual training specific to preschool program planning and implementation and the school district's comprehensive preschool curriculum.

- 2. In-district administrators and/or supervisors of preschool programs shall ensure the coordination of all of the elements of a high-quality preschool program within the school district, including all private providers and local Head Start agencies. The responsibilities of the in-district administrators and/or supervisors of preschool programs shall include:
 - Developing and implementing the preschool budget, five-year preschool program plan and/or annual update and professional development plans as required by the Department;
 - ii. Contributing to the development of long range facilities plans;
 - iii. Supervising registration, recruitment and outreach efforts;
 - iv. Overseeing contractual compliance with private provider and local HeadStart agencies;
 - v. Collaborating and communicating with the school district office of special services;
 - vi. Facilitating transition initiatives in collaboration with other preschool to kindergarten through third grade administrators;
 - vii. Where applicable, meeting regularly with private providers, including local Head Start agencies, to foster collaboration and program implementation including, but not limited to, fiscal and curriculum information;
 - viii. Overseeing the implementation of the comprehensive preschool curriculum;

- ix. Providing assistance to all staff responsible for the implementation of appropriate early childhood practices within the preschool program;
- x. Administering strategies designed to help teachers and other professionals optimize children's learning and development in all domains;
- xi. Coordinating annual program evaluation;
- xii. Hiring, supervising and ensuring evaluation of all in-district staff funded by the preschool programmatic budget; and
- xiii. Ensuring that each private provider and local Head Start agency implements a system for classroom teacher observations.
- (b) Each private provider and local Head Start agency shall provide a director pursuant to the regulations set forth in the Manual of Requirements for Childcare Centers, N.J.A.C. 10:122.
 - The director shall work on-site at the child care center for a minimum of five of the six hours of the comprehensive educational program day.
 - 2. The director shall, at a minimum, hold the credentials set forth in the Manual of Requirements for Childcare Centers, N.J.A.C. 10:122.
 - 3. The director shall not serve in any other position including, but not limited to, instructional staff member or family worker, during the same hours as he or she is serving in the capacity of center director.
 - 4. If the director is required to be off-site, he or she shall assign an on-site designee, pursuant to the Manual of Requirements for Childcare Centers at N.J.A.C. 10:122. The designee shall not be a classroom teacher or teacher assistant.

6A:13A-4.2 Master teachers

- (a) The district board of education shall provide master teachers at a ratio of no more than 20 preschool classrooms for each master teacher to ensure coaching and classroom support for classroom teachers. The district board of education shall provide additional master teachers to assist uncertified or inexperienced teachers, and to provide professional development that supports English language learners and children in inclusive classroom settings. For school districts with fewer than 20 preschool classrooms, the master teacher position, described in the school district's five-year preschool program plan and/or annual update, as required, and approved by the Department, may be fulfilled in one of the following ways:
 - Combine the preschool master teacher position with another in-district position,
 provided all master teacher qualifications established in this chapter are met;
 - 2. Collaborate with one or more school district(s) to share the services of a master teacher; or
 - Contract with a county or regional educational services commission for master teacher services where the county or regional educational services commission is approved by the State Board to do so.
- (b) The master teacher shall have the following qualifications and experience:
 - 1. A bachelor's degree and teacher certification;
 - 2. Three to five years experience teaching in general education preschool programs;
 - 3. Experience in implementing developmentally appropriate preschool curricula;
 - 4. Experience with a range of appropriate early childhood assessments including performance-based assessment instruments and classroom quality assessment instruments; and
 - 5. Experience providing professional development to classroom teachers.

- (c) A master teacher appointed prior to September 1, 2007 shall, at a minimum, hold a preschool through grade three standard instructional certificate or an N-8 standard instructional certificate.
- (d) A master teacher appointed on or after September 1, 2007 shall, at a minimum, hold a preschool through grade three or equivalent preschool certification, as set forth in N.J.A.C. 6A:9B.
- (e) In addition to the requirements above, depending on the population served by the district board of education, the master teacher(s) shall demonstrate one or more of the following:
 - Certification that includes an endorsement for bilingual education or English as a second language;
 - 2. Certification that includes an endorsement for teacher of students with disabilities or teacher of the handicapped;
 - 3. A graduate degree in early childhood education with an emphasis on early literacy and/or early mathematics;
 - 4. A graduate degree in educational supervision and/or leadership; and/or
 - 5. Preschool Professional Development Fellow status.
- (f) The responsibilities of the master teacher shall, at a minimum, include:
 - Modeling, coaching, informally observing, using structured observation
 instruments and providing feedback to teachers in preschool programs to assist
 with the implementation of the comprehensive curriculum and the *Preschool*Standards;
 - Providing staff development, based on systematic classroom observations consistent with a classroom quality assessment instrument, as defined in N.J.A.C. 6A:13A-5.5;
 - Making recommendations to administrators or supervisors of preschool programs to provide additional professional development as needed;

- 4. Ensuring that systematic early childhood assessment occurs in the preschool program;
- 5. Ensuring implementation of the comprehensive performance-based assessment system that is connected to the comprehensive preschool curriculum as part of the five-year preschool program plan and/or annual update as required and approved by the Department;
- 6. Participating in parent involvement programs with district board of education and private provider staff; and
- 7. Supporting transition activities, programs and services between and among preschool through grade three programs.

6A:13A-4.3 Instructional staff

- (a) The district board of education shall ensure that one appropriately certified teacher and one appropriately qualified teacher assistant, pursuant to N.J.A.C. 6A:13A-4.3(f) and (g), are provided for every preschool class of 15 children. Class size shall not be greater than 15 children.
 - 1. The district board of education may have fewer than 15 children in a class, if the services can be provided at the school district's per pupil amount, and the essential elements for the implementation of a high-quality preschool program, as set forth in this chapter, are maintained.
 - 2. In-district preschool classroom teachers shall hold a bachelor's degree and, at a minimum, a certificate of eligibility or certificate of eligibility with advanced standing for preschool through grade three or other equivalent preschool certification as set forth in N.J.A.C. 6A:9B.

- (b) Private provider and local Head Start agency preschool teachers teaching in classrooms contracted with school districts that received preschool expansion aid or education opportunity aid in 2007-2008, shall hold a bachelor's degree and, at a minimum, a certificate of eligibility or certificate of eligibility with advanced standing for preschool through grade three or other equivalent preschool certification, as set forth in N.J.A.C. 6A:9B.
- (c) All private provider and local Head Start agency preschool teachers, teaching in classrooms contracted with school districts that did not receive preschool expansion aid or educational opportunity aid in 2007-2008, who do not hold the appropriate degree and certification shall submit an initial application and annual updates documenting progress toward timely completion of following requirements to the school district verified and signed by the teacher's college advisor:
 - Is working toward completing the preschool through grade three certification by September 2012;
 - 2. Is a student in good standing;
 - 3. Has a minimum GPA of 2.75 when 4.0 equals an A; and
 - 4. Has a detailed and feasible plan for attaining preschool through grade three certification within the timeframe described in (c)1 above.
- (d) To ensure that teachers hold the appropriate credentials/certification, pursuant to (c) above, the district board of education shall be responsible for:
 - Reviewing each initial application and subsequent revisions for accuracy and completeness by the start of the school year;
 - 2. Approving or denying each individual application; and
 - 3. Ensuring that only teachers who have completed the requirements listed in (c) above remain as a classroom teacher beyond the start of the 2012 school year.

- (e) All preschool classroom teachers hired in private provider and Head Start agencies subsequent to the initial year of the school district's implementation of a preschool program shall hold a bachelor's degree and, at a minimum, a certificate of eligibility or certificate of eligibility with advanced standing for preschool through grade three certification or other equivalent preschool certification, as set forth in N.J.A.C. 6A:9B.
- (f) The district board of education teacher assistants in districts or schools supported by Title 1 funding, as applicable, shall meet the requirements pursuant to the No Child Left Behind Act of 2001, P.L. 107-110.
- (g) The district board of education shall require all other teacher assistants, both new hires and existing staff, in all preschool program settings to have a high school diploma or its equivalent.

6A:13A-4.4 Intervention and support services

- (a) The district board of education shall establish one preschool intervention and referral team (PIRT) for every 750 enrolled preschool students. In school districts with fewer than 750 enrolled preschool children, the services funded by the school district's preschool budget and described in the school district's five-year preschool program plan and/or annual update, as required and approved by the Department:
 - 1. May be combined with the school district's existing intervention and referral services, required by N.J.A.C. 6A:16; or
 - 2. May be fulfilled by contracting with a county or regional educational services commission for PIRT services where the county or regional educational services commission is approved by the State Board to do so.
- (b) The PIRT shall be supervised by the early childhood school district administrator and shall work within a consultation model with relevant school district, private provider and

local Head Start agency staff and administrators to deliver preschool age-appropriate services designed to decrease referrals to special education and to maximize general education classroom teachers' ability to support all students.

- (c) The PIRT shall include a combination of psychologists, learning disabilities teacher consultants, school social workers and speech and language specialists.
- (d) The PIRT shall, at a minimum:
 - Consult with master teachers and preschool classroom teachers to adapt and modify teaching practices to help preschool children meet the *Preschool* Standards;
 - Conduct regular visits to classrooms to observe, model, provide feedback and
 make recommendations about appropriate strategies, classroom modifications and
 the selection of adaptive materials to address the needs of children with
 challenging behaviors or potential learning difficulties;
 - 3. Provide professional development for instructional staff and administrators to facilitate preschool inclusion;
 - 4. Coordinate with school district special services departments and child study team members, when appropriate, to ensure seamless preschool programming;
 - 5. Refer children, when all other efforts have failed, to the school district child study team as set forth in N.J.A.C. 6A:14, Special Education; and
 - 6. Bring professionals across disciplines together with families, as appropriate.
- (e) The district board of education shall annually report the number of children served by the PIRT and the number of children referred to the child study team for formal evaluation in its five-year preschool program plan and/or annual update as required and approved by the Department.
- (f) The PIRT shall provide support to general education classroom teachers to address the needs of children with challenging behaviors or learning difficulties.

(g) The district board of education shall ensure that preschool students are not suspended, long-term or short-term, and are not expelled from school.

6A:13A-4.5 Health and nutrition

- (a) The district board of education shall employ nurses at a ratio of one for every 300 preschool students, including those students in contracted private provider and local Head Start programs. In school districts with fewer than 300 enrolled preschool children, the services funded by the school district's preschool budget and described in the school district's five-year preschool program plan as required and approved by the Department may be:
 - Provided within the school district's existing health services, required by N.J.A.C.
 6A:16; or
 - Fulfilled by contracting with a county or regional educational services
 commission for health services where the county or regional educational services
 commission is approved by the State Board to do so.
- (b) The district board of education shall ensure that basic child health services are provided to all enrolled preschool children. Child health services shall include:
 - 1. At a minimum, vision, hearing, dental, height and weight screenings of each eligible child upon enrollment in preschool;
 - 2. The maintenance of records pertaining to immunizations, physical examinations and other records necessary for transition to kindergarten; and
 - Parent education and communication designed to meet the health and social service needs of children enrolled in the program.
- (c) District boards of education offering *universal* preschool shall apply to the NationalSchool Breakfast Program and National School Lunch Program and may charge families

of eligible preschool program children for reduced- and above-scale meals. District boards of education shall also ensure that contracted private provider and local Head Start settings apply to the Child and Adult Care Food Program (CACFP), in order to offer breakfast, lunch and one snack per day for each enrolled preschool child.

- If accepted into one or more of these programs, the district board of education, contracted private provider or local Head Start agency must participate for all preschool children.
- 2. If not accepted into one or more of these programs, for any reason, the district board of education shall ensure that the dietary requirements listed in (d) below are followed.
- (d) District boards of education offering *targeted* preschool shall ensure that all at-risk children in all settings are offered breakfast, lunch and one snack per day conforming to the 2005 United States Department of Agriculture dietary guidelines for Americans located at http://www.health.gov/dietaryguidelines/dga2005/document/default.htm regarding meal pattern requirements and nutrition standards.

6A:13A-4.6 Family and community involvement

- (a) The district board of education shall ensure that a coordinated system of social services is provided to families of enrolled preschool children and shall describe the system in its five-year preschool program plan and/or annual update, as required and approved by the Department. These services may be offered by:
 - Coordinating the social services and/or social services functions described in this section among the school district, contracting private providers and local Head Start agencies; or

- Contracting with a county or regional educational services commission for the social services functions described in this section where the county or regional educational services commission is approved by the State Board to do so.
- (b) The services shall be provided by a combination of social worker(s), family worker(s) and community parent involvement specialist(s) (CPIS) as part of the school district's five-year preschool program plan and/or annual update as required and approved by the Department.
 - 1. A social worker holding the appropriate credentials, pursuant to N.J.A.C. 6A:9B-12.5, in social work shall be provided for every 250 to 300 preschool children enrolled at in-district settings. In school districts with fewer than 250 preschool children enrolled at in-district settings, the social worker position may be combined with another position with the same qualifications. The social worker shall, at a minimum:
 - Collaborate with all relevant preschool instructional staff, administrators and support personnel to support the school district family services program;
 - ii. Coordinate with other available school district resource staff to reach out to families, determine individual family needs, advocate and obtain appropriate community services;
 - iii. Provide follow-up, including a review of child needs, when necessary;
 - iv. Facilitate access to community social services, when appropriate;
 - v. Collaborate with assigned school district personnel to design and provide a parent involvement program based on identified needs and parent survey responses; and
 - vi. Help parents learn about child development, nutrition, safety and how to support their child's learning.

- 2. For a contracting private provider or local Head Start agency, a family worker shall be provided for every 45 children. In a private provider or local Head Start agency with fewer than 45 preschool children, this position may be combined with another position. The family worker shall, at a minimum:
 - Collaborate with the school district staff to ensure family involvement and social services activities occur;
 - ii. Coordinate participation in health and social services designated by the school district to serve the needs of the children and their families;
 - iii. Provide all requested data to the school district; and
 - iv. Report to the center director and coordinate social services activities with appropriate district social services staff.
- 3. For every school district, one CPIS with a minimum of a bachelor's degree in social work or a related field, such as sociology, psychology or education, shall be provided. School districts with fewer than 750 enrolled preschool children may combine this position with another position as described in the school district's five-year preschool program plan and/or annual update, as required and approved by the Department. The CPIS shall, at a minimum:
 - i. Coordinate the early childhood advisory council;
 - ii. Evaluate the needs of families;
 - iii. Coordinate systematic parent involvement plans and activities;
 - iv. Coordinate work with other community agencies; and
 - v. Coordinate work with other social service personnel.
- (c) The district board of education shall establish a preschool through grade three early childhood advisory council (ECAC) to review preschool program implementation and to support transition as children move from preschool through grade three.

- The membership of the council shall consist of stakeholders in the community, as
 well as parents, contracting private providers and the local Head Start agency, if
 applicable, with new representation added as needed; and
- 2. Elected co-chairs shall preside at quarterly council meetings.

6A:13A-4.7 District board of education-fiscal accountability and integrity of preschool program

- (a) The district board of education shall ensure the fiscal accountability and integrity of the preschool program.
 - In school districts with eight or more contracting private providers including the local Head Start agency, the district board of education may employ a preschool fiscal specialist.
 - 2. The preschool fiscal specialist shall have auditing, budgeting, and accounting experience and shall report to the early childhood administrator or the supervisor of early childhood programs, and work with the school district business administrator's office.
 - 3. In school districts where a dedicated preschool fiscal specialist is not provided, this position may be combined with another in-district position, when described in the five-year preschool program plan and/or annual updates, as required and approved by the Department, provided the qualifications and responsibilities established in this chapter are met.
 - 4. The preschool fiscal specialist shall perform all functions set forth in this chapter, including, at a minimum:
 - Monitor each contracting private provider and/or local Head Start agency for compliance with the preschool program contract;
 - ii. Track and report teacher certification information;

- iii. Monitor expenses and review quarterly expenditure reports in accordance with the approved contracting private provider and/or local Head Start agency budgets; and
- iv. Provide financial management assistance to contracting private providers and local Head Start agencies in the development and monitoring of their annual budgets. The preschool fiscal specialist shall collaborate with contracting private providers and/or local Head Start agencies in the development of any corrective action plans in response to the findings from an audit and/or a limited review examination.

SUBCHAPTER 5. CURRICULUM AND ASSESSMENT

6A:13A-5.1 Curriculum

- (a) The district board of education shall ensure implementation of a comprehensive curriculum supported by research, aligned with the *Preschool Standards*, and linked to the New Jersey Student Learning Standards (NJSLS). The school district's choice of curricula shall be described in the five-year preschool program plan and/or annual update as required and approved by the Department. The program and curriculum shall include, but need not be limited to, the following:
 - Systematic support for language acquisition for all children, including approaches
 for helping English language learners acquire English while maintaining their
 home language within their regularly assigned preschool classroom;
 - 2. A clearly described, systematic and intensive instructional approach for all aspects of development and learning using the strategies and techniques delineated in the *Preschool Standards*; and

3. Implementation of a comprehensive, performance-based assessment system that is aligned with the preschool curriculum.

6A:13A-5.2 Assessment

- (a) The district board of education shall ensure that ongoing assessment in the preschool program is used to:
 - 1. Plan intentional instruction for individuals and groups;
 - 2. Identify children for health and special services;
 - 3. Monitor trends and evaluate programs; and
 - 4. Provide program accountability data, as specified by the Department.

6A:13A-5.3 Screening

- (a) The district board of education shall conduct a developmentally-based early childhood screening assessment upon enrollment in preschool to:
 - Identify children with broad indicators of potential problems who may require further assessment; and
 - 2. Determine if a child needs a comprehensive diagnostic assessment.

6A:13A-5.4 Ongoing performance-based assessment of children

(a) The district board of education shall ensure that all preschool classroom teachers conduct ongoing performance-based assessment of children that:

- Is aligned with the comprehensive curriculum described in the school district's
 five-year preschool program plan and/or annual update as required and approved
 by the Department;
- 2. Addresses all learning domains;
- 3. Uses multiple sources of evidence gathered over time;
- 4. Is used for curriculum planning and reporting to parents; and
- 5. Is not used to determine the classroom placement of children.

6A:13A-5.5 Classroom quality assessment

- (a) Starting in the first year of preschool program implementation, the school district shall, at least annually, use a reliable classroom quality assessment instrument described in the five-year preschool program plan and/or annual update, as required and approved by the Department, to assess program quality in each in-district, contracting private provider, and/or Head Start agency preschool classroom, aggregate the data, and develop professional development plans for all teaching staff.
 - The school district shall score program quality on a graduated scale in all preschool classrooms.
 - 2. An action plan shall be developed and implemented by the school district and contracting private provider or local Head Start agency if any classroom falls below the minimum acceptable score established by the district board of education in their preschool program contract. Development of the action plan shall involve participation of the school district and the contracting private provider or local Head Start agency in joint discussions to determine the classroom quality improvements that are necessary based upon the results of the

- observation instrument and establishment of a timeframe for making the required changes.
- 3. The master teacher shall provide technical assistance to the classroom teacher based upon the action plan.
- 4. If the district board of education deems that improvements have not been made according to the established plan and schedule, the district board of education or contracting private provider or local Head Start agency may request that the classroom or program be evaluated by a reliable independent observer approved by the Department. If the reliable independent observer verifies that the action plan is not being satisfied in a contracting private provider or local Head Start agency classroom, steps shall be taken to remove the contracting private provider or local Head Start agency teacher from the classroom or terminate or not renew the preschool program contract between the contracting private provider or local Head Start agency and the district board of education pursuant to the provisions for non-renewal and termination set forth in N.J.A.C. 6A:13A-9.

SUBCHAPTER 6. TRANSITION

6A:13A-6.1 Transition

- (a) The district board of education shall include transition initiatives from program entry to kindergarten through grade three in its five-year preschool program plan and/or annual update, as required and approved by the Department, that describe:
 - The process for collaborating with other preschool through grade three administrators in the school district;

- 2. Methods for communicating information about individual children to their new kindergarten and elementary teachers; and in particular the results of the comprehensive performance-based assessment;
- 3. The process for identifying and communicating the curriculum and pedagogical information about the preschool program to the kindergarten and elementary teachers; and
- 4. The process for providing information to parents about the kindergarten program and the transition plan from preschool through grade three.

SUBCHAPTER 7. FACILITIES

6A:13A-7.1 Space requirements

- (a) The district board of education shall ensure, for all newly contracted private provider and local Head Start agency preschool classrooms, a minimum of 950 square feet per classroom consisting of 750 square feet of usable space, 150 square feet of storage and equipment or furnishings that are either built in or not easily movable and 50 square feet of toilet room.
- (b) The district board of education shall ensure that all construction or alteration of playgrounds and playground equipment complies with N.J.A.C. 5:23-7 and 11, the barrier free subcode and playground safety subcode, respectively, found within the Uniform Construction Code.
- (c) Any changes affecting the physical space or location of contracted private provider or local Head Start agency preschool classrooms require approval from the school district and shall meet the space requirements established in (a) and (b) above.

(d) The district board of education shall engage in systematic, long-range facilities planning to ensure that adequate facilities exist in the community to meet the elements of high-quality preschool established in this chapter.

SUBCHAPTER 8. PROGRAM EVALUATION

6A:13A-8.1 Self assessment and validation

- (a) The district board of education shall participate in a self-assessment and validation system to inform the school district of the status of its preschool program implementation using a protocol developed by the Department. The self-assessment and validation system shall include the following:
 - A detailed, annual self-assessment by the district board of education of its
 preschool program to inform the five-year preschool program plan and/or annual
 update;
 - 2. A validation visit by a State team at least once every three years; and
 - 3. A plan for improvement, as required and in a format to be provided by the Department. The plan shall include:
 - i. Identification of the program area(s) in need of improvement;
 - ii. A detailed explanation of the steps to be taken by the district board of education; and
 - iii. A timeline for implementation.

SUBCHAPTER 9. SCHOOL DISTRICT CONTRACTS WITH PRIVATE PROVIDERS AND LOCAL HEAD START AGENCIES FOR PROVIDING PRESCHOOL SERVICES

6A:13A-9.1 Contract

- (a) The preschool program contract with private providers and local Head Start agencies shall be in a form provided and/or approved by the Department.
 - 1. Each district board of education using the State-approved preschool program contract without modifications shall submit a copy of each executed contract to the Department no later than 60 days after the Department's annual release of the contract for the following school year.
 - 2. The district board of education may request modifications to the State-approved preschool program contract no later than 45 days after the Department's annual release of the contract for the following school year.
 - 3. The district board of education shall submit a copy of each executed contract to the Department within 60 days of receiving approval from the Department to modify the State-approved preschool program contract.
- (b) The district board of education shall only utilize a private provider or local Head Start agency that maintains appropriate licensure pursuant to the Manual of Requirements for Childcare Centers, N.J.A.C. 10:122, and adheres to requirements for programmatic and fiscal accountability established in this chapter, to provide services to preschool children that meet the elements of a high-quality preschool program.
- (c) The district board of education shall annually execute the preschool program contract provided by the Department with all contracting private providers and local Head Start agencies.
- (d) Each private provider or local Head Start agency entering into a contractual arrangement with a district board of education to provide a full-day preschool program pursuant to this chapter shall be willing and able to meet the following criteria to be eligible for a contract:

- 1. Meet the elements identified in this chapter for the implementation of a highquality preschool program;
- 2. Submit to the district board of education copies of insurance certificates, an efficient annual budget, appropriate credentials for teaching staff, attendance and pupil records and any additional documentation, including all financial records, as requested by the district board of education and/or Department;
- 3. Manage funds allocated within annual Department approved budgets in a manner that is effective, efficient and in accordance with generally accepted accounting principles.
- 4. Present evidence to the district board of education of compliance with Department of Children and Families background check procedures for child abuse record information pursuant to the Manual of Requirements for Childcare Centers, N.J.A.C. 10:122-4.9, and compliance with Department of Children and Families criminal history background check procedures pursuant to P.L. 2000, c. 77;
- 5. Procure and maintain at its own expense, until at least one year after the completion of all services performed under the contract, liability insurance for damages imposed by law and assumed under the contract from insurance companies admitted or approved to do business in the State of New Jersey;
- 6. Keep all pupil records in strictest confidence in accordance with N.J.A.C. 10:122 and 6A:32, the Federal Family Education Rights and Privacy Act, 20 U.S.C. § 1232g, and 34 CFR Part 99;
- 7. Agree that the educational program offered will comply with all Federal, State and local laws and regulations regarding the secular nature of programs receiving public funding;
- 8. Agree to participate in any professional development opportunities offered by the district board of education for all preschool teaching staff; and

- 9. Provide, upon receiving reasonable notice, the district board of education and the Department of Education with access to its site and program records for the purposes of monitoring and ensuring that it is complying with all aspects of the preschool program contract.
- (e) Each private provider or local Head Start agency that has not previously held a preschool program contract with a district board of education shall be able to meet the following criteria to be eligible for a contract:
 - 1. Have previously provided preschool programs for at least one year prior to entering into a contractual relationship with the district board of education;
 - 2. Have a documented record of appropriate financial management including timely independent audits revealing no material findings and accounting systems that can accommodate financial reporting requirements; and
 - 3. Be able to accommodate at least 90 eligible children in a manner consistent with this chapter.
- (f) Each private provider and/or local Head Start agency shall meet the minimum acceptable score on the reliable classroom quality assessment instrument, set forth at N.J.A.C. 6A:13A-5.5, and established by the district board of education in their preschool program contract to determine the eligibility of the private provider and the local Head Start agency to continue to contract with the school district.

6A:13A-9.2 Informal dispute resolution process

- (a) The district board of education and contracting private provider or local Head Start agency shall attempt to resolve any dispute that may arise.
 - If the dispute cannot be resolved locally, an appeal may be filed to the Commissioner pursuant to N.J.A.C. 6A:3, Controversies and Disputes.

6A:13A-9.3 Renewal or non-renewal of a preschool program contract

- (a) The district board of education and contracting private provider or local Head Start agency and Department shall use the following process for renewal or non-renewal of a private provider or local Head Start agency preschool program contract:
 - 1. For all private provider or local Head Start agency contract renewals or non-renewals:
 - i. The school district shall notify any contracting private provider or local Head Start agency in writing on or before May 1 of each contract year of its intent to renew the preschool program contract for an additional one year term. The school district shall also notify any private provider or local Head Start agency, the Department of Education, Division of Early Childhood Education and the Department of Children and Families, Office of Licensing in writing on or before May 1 of each contract year of its intent to not renew the preschool program contract for an additional one-year term. Any school district notification of non-renewal shall follow the protocol established by the Division of Early Childhood Education and detail justifiable reason(s) for non-renewal of the preschool program contract.
 - ii. Any changes in configuration of the way that preschool children are served within the school district's mixed delivery system shall be described in the school district's preschool program plan and/or annual update or modifications, as required and approved by the Department, and shall be submitted to the Division of Early Childhood Education for

- consideration prior to notification of non-renewal to contracting private provider(s) and/or local Head Start agencies.
- iii. The contracting private provider or local Head Start agency shall notify the school district in writing within 30 days of a receipt of a renewal notice from the school district of its acceptance or rejection of the offer to renew the preschool program contract for one year.
- iv. The private provider or local Head Start agency may dispute the non-renewal of the preschool program contract received in writing from the school district by notifying the school district and the Department in writing within 10 business days of receipt of the notice of non-renewal.
- v. The Department may request additional information from either party.
- vi. The Department shall affirm or deny the appropriateness of the non-renewal decision in writing to the school district and the contracting private provider or local Head Start agency.
- vii. The non-renewal decision may be appealed to the Commissioner pursuant to N.J.A.C. 6A:3, Controversies and Disputes.
- viii. The school district's five-year preschool program plan and annual updates shall be amended accordingly, based on the changes in the classroom configuration.

6A:13A-9.4 Termination of a preschool program contract

- (a) The school district shall have the right to terminate a contracting private provider or local Head Start agency's preschool program contract immediately upon:
 - Revocation of the contracting private provider or local Head Start agency's licensure;

- Material breach of the contracting private provider or local Head Start agency's responsibilities including the failure to conduct and document criminal background and child abuse history checks;
- 3. Failure to comply with all applicable requirements established pursuant to this chapter; or
- 4. Any other reasonable cause within the discretion of the school district and written approval from the Department.
- (b) The district board of education shall use the following process to terminate a contracting private provider or local Head Start agency's preschool program contract:
 - 1. If a contracting private provider or local Head Start agency fails to comply with all terms of the preschool program contract or applicable Federal, State or local requirements, the school district shall notify the contracting private provider or local Head Start agency and the Department of the deficiency in writing and provide a timeframe for compliance.
 - 2. If the contracting private provider or local Head Start agency fails to resolve the deficiency within the time provided, the school district may initiate termination of the preschool program contract upon written notice to the contracting private provider or local Head Start agency and Department. Termination of the contract shall be subject to written approval by the Department to the school district and contracting private provider or local Head Start agency.
- (c) Contracting private providers or local Head Start agencies and school districts shall have the right to appeal to the Commissioner a school district's decision to terminate a contract pursuant to N.J.A.C. 6A:3, Controversies and Disputes. The filing of an appeal shall not prevent the termination from becoming effective on the date specified unless the appealing party seeks and is granted a stay pending decision by the Commissioner.

- (d) The school district and the contracting private provider or local Head Start agency may terminate the preschool program contract by mutual agreement, in writing, upon notice to and receipt of written approval from the Department.
 - 1. In the event of termination under this provision, said termination shall take effect upon the 30th day from the date the school district and the contracting private provider or local Head Start agency receive written approval from the Department to terminate the preschool program contract.
- (e) Upon non-renewal or termination, the school district shall recover from the contracting private provider or local Head Start agency all playground materials, playground equipment both installed and uninstalled, start-up classroom materials and start-up classroom technology or the monetary equivalent thereof, based upon funding for said items as approved by the Department. The amount to be recovered shall be at least equal to the amount approved for the initial start-up costs.
- (f) In the event of non-renewal or termination of the preschool program contract by the school district or the contracting private provider or local Head Start agency, the contracting private provider or local Head Start agency may be required by the school district to continue the service until the school district has found an appropriate placement for all children. At no time shall the contracting private provider or local Head Start agency be required to continue and be reimbursed for the service for more than 90 days beyond the expiration date of the existing preschool program contract.

SUBCHAPTER 10. FISCAL OVERSIGHT

6A:13A-10.1 School district fiscal responsibilities

- (a) The district board of education shall ensure that the budget of each private provider and local Head Start agency supports the needs of the children and the actual program costs for the six-hour comprehensive educational program and day meeting Department requirements and in accordance with the school district's grade one through 12 daily school calendar and not exceeding the 10-month academic period.
- (b) The district board of education shall ensure that procedures for contracting private providers and local Head Start agencies are in place to ensure sound fiscal practices including:
 - The district board of education shall verify for accuracy and efficiency annual budget planning workbooks submitted by each contracting private provider and local Head Start agency prior to submission of the district budget planning workbook to the Department.
 - 2. The district board of education shall ensure that compensation for certified teachers and teacher assistants in contracting private provider or local Head Start settings is comparable to that of a teacher or teacher assistant employed by the district board of education and based on equivalent certification and credentials.
 - i. The district board of education shall ensure that the certified teachers and teacher assistants in contracting private providers and local Head Start agencies receiving the comparable compensation meet comparable work schedule requirements for both student contact time and teacher contract time, including the equivalent number of hours per day and the equivalent number of days per contract year established by the district board of education for its certified teachers and teacher assistants. The work schedule shall also include the same amount of preparation time and lunch time as the district board of education certified teachers and teacher assistants.

- 3. The district board of education shall monitor the expenditures of each contracting private provider and local Head Start agency at least quarterly and shall recoup any unexpended or misspent funds based on the quarterly expenditure reports, enrollment records and monthly payments made by the school district.
- 4. The district board of education shall request regular updates on the status of any corrective action plans or outstanding issues raised as a result of a limited examination or audit report.
- 5. The district board of education shall establish the procedure by which preschool enrollment and attendance is submitted to the district board of education by the contracting private provider and local Head Start agency and verified by the district board of education.
- (c) The district board of education shall verify the credentials and progress toward obtaining the appropriate certification or credentials, where applicable, of all preschool teaching staff in a contracting private provider and local Head Start agency and shall verify that all required background and criminal checks on all employees have been conducted.

6A:13A-10.2 Private provider and local Head Start agency fiscal responsibilities

- (a) Any private provider or local Head Start agency contracting with a school district to provide a full-day preschool program pursuant to this chapter shall implement sound fiscal practices including, but not limited to:
 - Maintenance of a financial management system that provides timely, accurate, current and complete disclosure of all financial activities related to the preschool program operating under preschool education aid and in accordance with generally accepted accounting principles;

- 2. Certification that the proposed budget planning workbook, submitted to the district board of education, is true and accurate;
- 3. Making all educational, administrative and indirect support cost expenditures in strict accordance with the budget planning workbook approved by the district board of education and, as appropriate, also approved by the Department;
- 4. Submitting to the district board of education a quarterly report of actual, approvable, reasonable and customary expenditures with supporting documentation and receipts.
 - i. The quarterly report shall include expenditures for all approved budget lines for the school year including all approved salaries, benefits, payroll taxes, substitute stipends, classroom materials and supplies, start-up classroom materials/supplies and technology, if applicable, field trips and associated transportation, space costs, food costs, administrative and indirect costs expenditures and shall be signed and certified by an officer of the corporation;
- 5. Posting revenue and expenditures related to preschool education aid to separate accounts in the contracting private provider and local Head Start agency general ledger and not commingling with revenue and expenditures related to other funding sources;
- 6. Requesting from the district board of education, any budget transfers or budget planning workbook amendments to the approved budget planning workbook or:
 - i. If the Department approved a private provider budget planning workbook based on a line-item review, amendments to or budget transfers within the approved budget planning workbook shall be approved by the district board of education. When applicable, private provider budget transfers shall also be subject to Department notification and/or approval; and

7. Making all financial and program information available on request for inspection at any time to the school district or Department designee.

SUBCHAPTER 11. APPEALS

6A:13A-11.1 Preschool program appeals

- (a) Appeals of Department decisions on preschool program plans and/or annual updates and budget applications shall proceed as follows:
 - 1. The Department shall issue program and budget decisions to school districts on or before the first of April, which decisions shall ensure, at a minimum, that an appropriate program and budget are planned to provide for the implementation of a high-quality preschool program.
 - 2. A school district may file an appeal of their preschool program plan and/or annual update and budget decision with the Commissioner of Education, pursuant to N.J.A.C. 6A:3, Controversies and Disputes, and shall generally proceed as a contested case except as noted in this subchapter. Service of the petition is required on the Attorney General of the State of New Jersey, and should be directed to the Department of Law and Public Safety, Division of Law, P.O. Box 112, Trenton, New Jersey 08625-0112; Attention: Education and Higher Education Section.
- (b) Any appeal filed pursuant to this subchapter shall include, in addition to the petition required under (a)2 above, a copy of the complete application submitted to the Department and a copy of the determination from which the appeal is taken.

6A:13A-11.2 Review of pleadings

- (a) Upon review of the petition, answer and supporting documentation, the Commissioner may decide to hear the matter directly pursuant to N.J.S.A. 52:14F-8 or refer the matter to the Office of Administrative Law.
- (b) If the Commissioner decides to transmit the matter to the Office of Administrative Law for a hearing, where appropriate and/or requested, the Commissioner shall request that the matter be heard on an expedited basis.
- (c) If the Commissioner is hearing the matter directly, he or she shall use the procedures for motions for summary decision set forth at N.J.A.C. 1:1-12.5. In addition, the Commissioner shall promptly notify the parties and they shall be provided the opportunity to submit any additional documents submitted to the Department or considered by the Department in rendering the decision. If the Commissioner determines, upon review of the papers submitted, that there are one or more genuine issues of material fact in dispute which can only be determined in an evidentiary proceeding, he or she may transmit the matter to the Office of Administrative Law as a contested case or retain the matter for evidentiary hearing pursuant to N.J.S.A. 52:14F-8.

6A:13A-11.3 Commissioner review and decision

- (a) If the Commissioner retains the matter pursuant to N.J.A.C. 6A:13A-11.2, upon receipt of the filings set forth above, or expiration of the time for their submission, the Commissioner shall review the total record before him or her and render a written decision.
- (b) In rendering decisions pursuant to this chapter, the Commissioner shall apply the same standards as are set forth for Department review in the operative rules for the type of application in dispute. The burden of proof shall be on the petitioning party to

demonstrate that these standards were met by the applicant notwithstanding the Department's determination to the contrary. The record on appeal shall consist of those documents and information submitted to the Department in support of its application and any additional information relied upon by the Department in making the determination at issue.