

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	3,178.0	3,174.0	3,287.0
Pupils On Roll Regular Shared-Time	1.0		0.0
Pupils On Roll Special Ed Full-Time	545.0	573.0	675.0
Pupils On Roll Special Ed Shared-Time	2.0	2.0	2.0
Pupils On Roll SUBTOTAL	3,726.0	3,749.0	3,964.0
Pupils in Private School Placements	12.0	9.0	2.0
Pupils Sent to Contracted Preschool	90.0	96.0	95.0
Pupils Sent to Other Districts Regular	6.0	7.0	6.0
Pupils Sent to Other Districts Special Ed	15.0	7.0	10.0
Pupils Received	1,032.5	1,021.0	1,146.0
Pupils in State Facilities	3.0	2.0	2.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	10,013,119	10,728,711	11,265,147
Total Tuition	10-1300	15,320,419	15,831,207	14,741,290
Transportation Fees From Other LEAs	10-1420-1440	0	31,859	0
Unrestricted Miscellaneous Revenues	10-1XXX	380,615	350,000	350,000
Subtotal - Revenues From Local Sources		25,714,153	26,941,777	26,356,437
Revenues from State Sources:				
School Choice Aid	10-3116	4,657	9,314	9,314
Categorical Transportation Aid	10-3121	188,706	188,706	185,632
Extraordinary Aid	10-3131	354,075	200,000	200,000
Categorical Special Education Aid	10-3132	1,371,130	1,371,130	1,395,514
Equalization Aid	10-3176	25,057,290	25,057,290	25,265,082
Categorical Security Aid	10-3177	769,147	769,147	776,530
Adjustment Aid	10-3178	9,997,105	9,997,105	9,777,099
PARCC Readiness Aid	10-3181		0	24,360
Per Pupil Growth Aid	10-3182		0	24,360
Professional Learning Community Aid	10-3183		0	25,280
Other State Aids	10-3XXX	50,286	48,720	0
Subtotal - Revenues From State Sources		37,792,396	37,641,412	37,683,171
Revenues from Federal Sources:				
Impact Aid	10-4100	28,325	20,000	0
Impact Aid - 8002 Or 8003 General	10-4101	0	0	20,000
Medicaid Reimbursement	10-4200	151,680	117,844	133,947
Subtotal - Revenues From Federal Sources		180,005	137,844	153,947
Budgeted Fund Balance - Operating Budget	10-303	0	716,645	1,008,500
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	0	2,499,000

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Withdrawal From Maint. Reserve	10-310	0	300,000	50,000
Withdrawal From Tuition Reserve-For Tuition Adj.	10-311	0	0	810,663
Withdrawal From Tuition Reserve-Excess Over Adj.	10-311	0	0	689,337
Adjustment For Prior Year Encumbrances		0	508,917	0
Actual Revenues (Over)/Under Expenditures		-3,045,963	0	0
Total Operating Budget		60,640,591	66,246,595	69,251,055
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	17,862	0	0
Total Revenues From Local Sources	20-1XXX	17,862	0	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	0	350,000	288,000
Preschool Education Aid	20-3218	3,996,610	4,471,549	4,471,549
Other Restricted Entitlements	20-32XX	562,262	595,129	595,129
Total Revenues From State Sources		4,558,872	5,416,678	5,354,678
Revenues from Federal Sources:				
Title I	20-4411-4416	1,134,981	1,471,685	1,471,685
Title II	20-4451-4455	159,875	0	0
Title III	20-4491-4494	24,765	0	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	923,321	760,000	760,000
Vocational Education	20-4430	37,053	41,616	41,616
Private Industry Council (JTPA)	20-4700	92,513	115,000	115,000
Other	20-4XXX	265,662	266,113	266,113
Total Revenues From Federal Sources		2,638,170	2,654,414	2,654,414
Transfers From Operating Budget-Prek	20-5200	0	319,400	0
Transfers From Operating Budget-Prek (Special Education)	20-5200	0	0	346,931
Total Grants And Entitlements		7,214,904	8,390,492	8,356,023

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	137,226	125,000	135,000
Total Revenues From Local Sources		137,226	125,000	135,000
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	127,337	0	0
Total Local Repayment Of Debt		264,563	125,000	135,000
Actual Revenues (Over)/Under Expenditures		51	0	0
Total Repayment Of Debt		264,614	125,000	135,000
Total Revenues/Sources		68,120,109	74,762,087	77,742,078
Deduct Transfer-Transfers From Operating Budget-Prek	20-5200	0	319,400	0
Deduct Transfer-Transfers From Operating Budget-Prek (Special Education)	20-5200	0	0	346,931
Total Revenues/Sources Net of Transfers		68,120,109	74,442,687	77,395,147

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	1,077,475	2,058,990	2,097,907
Special Education - Instruction	11-2XX-100-XXX	853,485	804,645	802,748
Bilingual Education - Instruction	11-240-100-XXX	1,037	8,330	8,330
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	0	1,600	1,600
School-Sponsored Athletics - Instruction	11-402-100-XXX	498,530	499,406	514,383
Other Instructional Programs - Instruction	11-4XX-100-XXX	33,968	67,000	49,517
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	757,116	1,647,659	2,243,594
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	11,000	57,000	156,000
Undist. Expenditures - Health Services	11-000-213-XXX	126,867	107,100	123,100
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	419,502	495,928	516,896
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	621,258	537,035	644,757
Undist. Expenditures - Guidance	11-000-218-XXX	107,180	109,625	20,100
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,636,368	1,761,331	1,744,306
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	653,491	819,339	750,095
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	94,172	197,471	155,909
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	0	3,740	3,740
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,677,069	1,924,887	2,042,005
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	66,004	334,959	21,990
Undist. Expend. - Central Services	11-000-251-XXX	544,259	500,220	653,344
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	698,403	682,552	776,540
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	5,876,477	6,357,574	7,320,745
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	2,010,935	2,260,216	1,946,326
Personal Services - Employee Benefits	11-XXX-XXX-2XX	4,012,874	5,468,193	5,718,418
Total Undistributed Expenditures		19,312,975	23,264,829	24,837,865
Total General Current Expense		21,777,470	26,704,800	28,312,350

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	111,670	258,000	50,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	663,370	0	2,499,000
Capital Reserve - Transfer To Capital Projects	12-000-400-931	1,421,084	0	0
Total Capital Outlay		2,196,124	258,000	2,549,000
General Fund Contribution To SBB	10-000-520-930	36,666,997	39,283,795	38,389,705
General Fund Grand Total		60,640,591	66,246,595	69,251,055
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	17,862	0	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	1,448,194	2,111,266	2,176,367
Support Services	20-218-200-XXX	2,536,766	3,012,718	2,913,148
Fac Acquisition And Constr. Services	20-218-400-XXX	11,650	16,965	16,965
Total Preschool Education Aid	20-218-XXX-XXX	3,996,610	5,140,949	5,106,480
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	6,715	12,687	12,687
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	36,555	36,555
Nonpublic Handicapped Services	20-XXX-XXX-XXX	6,278	13,056	13,056
Nonpublic Nursing Services	20-XXX-XXX-XXX	20,393	17,524	17,524
Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,434	9,080	9,080
Other	20-XXX-XXX-XXX	523,442	506,227	506,227
Total Other State Projects		562,262	595,129	595,129
Total State Projects	20-XXX-XXX-XXX	4,558,872	5,736,078	5,701,609
Federal Projects:				
Title I	20-XXX-XXX-XXX	565,837	870,637	870,637
Title II	20-XXX-XXX-XXX	159,875	0	0
Title III	20-XXX-XXX-XXX	24,765	0	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	923,321	760,000	760,000
Vocational Education	20-XXX-XXX-XXX	37,053	41,616	41,616

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Private Industry Council (JTPA)	20-XXX-XXX-XXX	92,513	115,000	115,000
Other	20-XXX-XXX-XXX	265,662	266,113	266,113
Contribution To SBB - Other Federal Projects	20-XXX-520-930	569,144	601,048	601,048
Total Federal Projects	20-XXX-XXX-XXX	2,638,170	2,654,414	2,654,414
Total Special Revenue Funds		7,214,904	8,390,492	8,356,023
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	264,614	125,000	135,000
Total Debt Service Funds		264,614	125,000	135,000
Total Expenditures/Appropriations		68,120,109	74,762,087	77,742,078
Deduct Transfer-Local Contrib. - Trans To Special Rev- Regular	11-105-100-935	0	319,400	0
Deduct Transfer-Local Contrib. - Trans To Special Rev- Inclusion	11-105-100-936	0	0	346,931
Total Expenditures Net of Transfers		68,120,109	74,442,687	77,395,147

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	1,426,701	2,154,876	2,015,695	1,344,754
--Repayment of Debt	-94	-145	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	4,550,000	5,128,916	5,128,916	2,629,916
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	500,000	750,000	450,000	400,000
--Legal Reserve	1,728,050	915,023	337,559	0
--Tuition Reserve	0	1,500,000	1,500,000	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,980	\$15,997	\$17,393	\$17,715	\$16,847
Total Classroom Instruction	\$9,354	\$9,603	\$10,535	\$10,730	\$9,946
Classroom-Salaries and Benefits	\$8,950	\$9,188	\$10,039	\$10,225	\$9,416
Classroom-General Supplies and Textbooks	\$173	\$180	\$284	\$289	\$280
Classroom-Purchased Services	\$231	\$234	\$212	\$216	\$250
Total Support Services	\$2,450	\$2,515	\$2,773	\$2,825	\$2,646
Support Services-Salaries and Benefits	\$2,209	\$2,257	\$2,466	\$2,512	\$2,309
Total Administrative Costs	\$1,854	\$1,656	\$1,734	\$1,766	\$1,754
Administration Salaries and Benefits	\$1,218	\$1,246	\$1,238	\$1,261	\$1,196
Total Operations and Maintenance of Plant	\$1,901	\$1,791	\$1,923	\$1,958	\$2,095
Operations and Maintenance-Salaries and Benefits	\$875	\$877	\$936	\$954	\$879
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$381	\$390	\$392	\$399	\$386
Total Equipment Costs	\$43	\$33	\$72	\$73	\$17
Legal Costs	\$46	\$56	\$79	\$80	\$77
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$163	\$154	\$157	\$160	\$152
Employee Benefits as a percentage of salaries*	32.03%	30.72%	37.41%	37.41%	38.77%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Advertised Blended Resource SBB
Statement

BUDGET CATEGORY	2014-15	2015-16	2016-17
Resources:			
Adjustment for Prior Year Encumbrances	0	0	0
General Fund Contribution (15-5200)	36,666,997	39,283,795	38,389,705
Restricted State Entitlements (15-3200)	0	0	0
Restricted Federal Entitlements (15-44XX)	569,144	601,048	601,048
Total SBB Resources	37,236,141	39,884,843	38,990,753
Appropriations:			
Instruction (15-XXX-100-XXX)	24,868,432	25,738,588	24,894,049
Support Services (15-XXX-2XX-XXX)	12,367,709	14,146,255	14,096,704
Equipment (15-XXX-XXX-73X)	0	0	0
Total SBB Appropriations	37,236,141	39,884,843	38,990,753

Item	Line Number	Source	Amount	Explanation
1	150	Sending District	150,000	Tuition received from sending districts
1	825	Other	266,113	Title II, Title III
1	170	Sending Districts	119,080	Adjustment amount for Tuition
1	765	NonPublic and School Based	595,129	NonPublic Textbooks, NPAux Serv, NP Nursing, NP Technology, School Based Youth Services
1	300	Unrestricted	350,000	Interest/erate/shared service/stadium advertisement
1	190	Sending Districts	14,741,290	Tuition received from sending districts

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Case Manager / Director / Child Study Team	0
Recycling	Municipality picks up garbage and recycling	0
Others	Snow removal, salting and clean up with municipality	0
Others	Purchase of gas, diesel, and motor oil with municipality	0
Others	District assists in repair work at Town Hall, Youth and Senior Centers	0
Others	District utilizes Warren County Education Services Commission for special education transportation	0

A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	11,265,147
(B) Estimated Net Taxable Valuation (as of 10/01/15)	712,506,551
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	1.5811
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	11,400,147
(E) Estimated Net Taxable Valuation (as of 10/01/15)	712,506,551
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	1.6000

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	11,265,147
(H) Estimated Equalized Valuation (as of 10/01/15)	764,810,657
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.4729
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	11,400,147
(K) Estimated Equalized Valuation (as of 10/01/15)	764,810,657
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.4906

NAME=Duane Brida

CATEGORY	MEASURE
Job Title	Other
Job Title II	none
Base Annual Salary Amount	\$88,939
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	220
Contracted Number of Annual Vacation Days	5
Contracted Number of Annual Sick Days	11
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,021
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	5 days
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Duane Brida

	CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount		\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3		
	Additional Comment 1	
	Additional Comment 2	
	Additional Comment 3	

NAME=George Chando

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	none
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$53,149
Contractual Post-Employment Benefit Description of Payout of Sick days	52 1/2 sick days
Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=George Chando

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Gregory Troxell

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	none
Base Annual Salary Amount	\$159,120
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,225
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$38,250
Contractual Post-Employment Benefit Description of Payout of Sick days	52 1/2 days after 20 years
Contractual Post-Employment Benefit Description of Payout of Vacation days	10 days
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Gregory Troxell

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=James Gonzalez

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	none
Base Annual Salary Amount	\$91,230
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	220
Contracted Number of Annual Vacation Days	5
Contracted Number of Annual Sick Days	11
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,073
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	5 days
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=James Gonzalez

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Jason Kupcha

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	none
Base Annual Salary Amount	\$90,690
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	220
Contracted Number of Annual Vacation Days	5
Contracted Number of Annual Sick Days	11
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,061
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	5 days
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Jason Kupcha

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Jeanette Schinstine

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	none
Base Annual Salary Amount	\$103,539
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	220
Contracted Number of Annual Vacation Days	5
Contracted Number of Annual Sick Days	11
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,353
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	5 days
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Jeanette Schinstine

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joann Bonville

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	none
Base Annual Salary Amount	\$97,076
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	220
Contracted Number of Annual Vacation Days	5
Contracted Number of Annual Sick Days	11
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,206
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	5 days
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Joann Bonville

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Keith Kullman

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	none
Base Annual Salary Amount	\$87,707
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	220
Contracted Number of Annual Vacation Days	5
Contracted Number of Annual Sick Days	11
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$1,993
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	5 days
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Keith Kullman

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Maureen Kehoe

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	none
Base Annual Salary Amount	\$142,626
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	29
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$34,252
Contractual Post-Employment Benefit Description of Payout of Sick days	52 1/2 days for over 20 years
Contractual Post-Employment Benefit Description of Payout of Vacation days	10 days
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Maureen Kehoe

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michelle Chipaloski

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	none
Base Annual Salary Amount	\$95,551
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	220
Contracted Number of Annual Vacation Days	5
Contracted Number of Annual Sick Days	11
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,172
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	5 days
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Michelle Chipaloski

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Ryan Ditze

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	none
Base Annual Salary Amount	\$96,352
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	220
Contracted Number of Annual Vacation Days	5
Contracted Number of Annual Sick Days	11
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,190
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	5 days
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Ryan Ditze

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Staci Horne

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	none
Base Annual Salary Amount	\$159,120
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	29
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,625
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,120
Contractual Post-Employment Benefit Description of Payout of Sick days	max amount
Contractual Post-Employment Benefit Description of Payout of Vacation days	10 days
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Staci Horne

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Thomas Fisher

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	none
Base Annual Salary Amount	\$139,446
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	220
Contracted Number of Annual Vacation Days	5
Contracted Number of Annual Sick Days	11
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$31,326
Contractual Post-Employment Benefit Description of Payout of Sick days	52 1/2 days after 20 years
Contractual Post-Employment Benefit Description of Payout of Vacation days	5 days
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Thomas Fisher

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=William Horn

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	none
Base Annual Salary Amount	\$99,211
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,816
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	10 days
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=William Horn

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	