Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	3,412.0	3,400.0	3,408.0
On Roll Special Ed Full-Time	645.0	664.0	673.0
On Roll Subtotal	4,057.0	4,064.0	4,081.0
In Private School Placements	47.0	59.0	56.0
Sent to Other Districts Special Ed	7.0	6.0	8.0
Received	26.0	18.0	4.0

		2016-17	2017-18	2018-19
Budget Category	Account	Actual	Revised	Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	53,153,362	54,216,429	55,436,299
Total Tuition	10-1300	143,067	133,254	143,290
Transportation Fees From Other LEAs	10-1420-1440	10,000	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	193,001	172,874	205,000
Interest Earned On Capital Reserve Funds	10-1XXX	8,373	2,000	5,000
Other Restricted Miscellaneous Revenues	10-1XXX	195,668	156,650	178,500
Subtotal - Revenues From Local Sources		53,703,471	54,681,207	55,968,089
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	104,457	104,457	588,055
Extraordinary Aid	10-3131	767,111	275,000	505,000
Categorical Special Education Aid	10-3132	2,451,565	2,451,565	2,451,565
Equalization Aid	10-3176	4,336,516	4,478,673	4,478,673
Categorical Security Aid	10-3177	81,159	81,159	81,159
Parcc Readiness Aid	10-3181	40,380	40,380	0
Per Pupil Growth Aid	10-3182	40,380	40,380	0
Professional Learning Community Aid	10-3183	40,640	40,640	0
Host District Support Aid	10-3184	0	319	0
Subtotal - Revenues From State Sources		7,862,208	7,512,573	8,104,452
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	71,033	57,145	67,178
FEMA Community Development Block Grant	19-4526	16,531	0	0
Subtotal - Revenues From Federal Sources		87,564	57,145	67,178
Budgeted Fund Balance - Operating Budget	10-303	517,231	502,638	875,559
Withdrawal From Cap Res-For Local Share	10-307	702,225	0	0
Withdrawal From Maint. Reserve	10-310	309,045	98,619	0

		2016-17	2017-18	2018-19
Budget Category	Account	Actual	Revised	Proposed
Transfers From Other Funds	10-5200	3,436	0	0
Adjustment For Prior Year Encumbrances		0	473,480	0
Actual Revenues (Over)/Under Expenditures		768,570	0	0
Total Operating Budget		63,953,750	63,325,662	65,015,278
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	114,406	0	0
Total Revenues From Local Sources	20-1XXX	114,406	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	385,110	473,257	453,385
Total Revenues From State Sources		385,110	473,257	453,385
Revenues from Federal Sources:				
Title I	20-4411-4416	212,176	291,488	233,190
Title II	20-4451-4455	77,482	76,252	61,002
Title III	20-4491-4494	18,923	27,716	22,173
Title IV	20-4471-4474	0	10,000	8,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	921,171	942,773	754,218
Vocational Education	20-4430	20,343	23,496	18,797
Total Revenues From Federal Sources		1,250,095	1,371,725	1,097,380
Total Grants And Entitlements		1,749,611	1,844,982	1,550,765
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,759,559	2,689,214	2,547,573
Total Revenues From Local Sources		2,759,559	2,689,214	2,547,573
Revenues from State Sources:				

Budget Category	Account	2016-17 Actual		2018-19 Proposed
Debt Service Aid Type II	40-3160	724,855	783,837	792,590
Budgeted Fund Balance	40-303	0	1	1
Total Local Repayment Of Debt		3,484,414	3,473,052	3,340,164
Total Repayment Of Debt		3,484,414	3,473,052	3,340,164
Total Revenues/Sources		69,187,775	68,643,696	69,906,207
Total Revenues/Sources Net of Transfers		69,187,775	68,643,696	69,906,207

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
	7.000am	rtotaai	Reviseu	Поросоц
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	20,800,702	19,910,661	20,300,807
Special Education - Instruction	11-2XX-100-XXX	5,515,079	5,979,269	6,436,312
Basic Skills/Remedial - Instruction	11-230-100-XXX	510,567	518,125	532,100
Bilingual Education - Instruction	11-240-100-XXX	308,246	303,351	309,082
School-Spon. Co/Extra Curr. Actvts Inst	11-401-100-XXX	232,905	310,112	268,015
School-Sponsored Athletics - Instruction	11-402-100-XXX	858,984	871,238	857,916
Other Instructional Programs - Instruction	11-4XX-100-XXX	124,801	146,203	141,564
Community Services Programs/Operations	11-800-330-XXX	5,097	8,000	8,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	3,485,337	3,896,654	3,835,000
Undist. Expenditures - Health Services	11-000-213-XXX	706,776	749,472	722,857
Undist. ExpendSpeech, OT, PT And Related Svcs	11-000-216-XXX	1,009,000	1,088,945	1,141,444
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	678,376	657,176	657,643
Undist. Expenditures - Guidance	11-000-218-XXX	1,289,903	1,290,064	1,221,478
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,140,610	1,191,748	1,255,038
Undist. ExpendImprov. Of Inst. Serv.	11-000-221-XXX	133,909	206,152	192,849
Undist. ExpendEdu. Media Serv./Library	11-000-222-XXX	707,697	740,193	757,836
Undist. ExpendInstr. Staff Training Serv.	11-000-223-XXX	82,223	104,207	77,500
Undist. ExpendSupport ServGen. Admin.	11-000-230-XXX	1,260,398	1,323,290	1,269,407
Undist. ExpendSupport ServSchool Admin.	11-000-240-XXX	3,379,432	3,440,164	3,447,371
Undist. Expend Central Services	11-000-251-XXX	836,732	916,222	777,220
Undist. Expend Admin. Info Technology	11-000-252-XXX	336,405	362,406	390,408
Undist. ExpendOper. And Maint. Of Plant Serv.	11-000-26X-XXX	4,615,806	5,049,979	4,959,032
Undist. ExpendStudent Transportation Serv.	11-000-270-XXX	1,774,663	1,805,176	1,923,460
Personal Services - Employee Benefits	11-XXX-XXX-2XX	11,217,446	12,134,222	13,335,044
Total Undistributed Expenditures		32,654,713	34,956,070	35,963,587
Total General Current Expense		61,011,094	63,003,029	64,817,383

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Budget Category	Account	Actual	Reviseu	Froposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	301,987	173,843	63,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,447,466	106,975	88,649
Capital Reserve - Transfer To Capital Projects	12-000-400-931	550,000	0	0
Increase In Capital Reserve	10-604	600,000	0	0
Interest Deposit To Capital Reserve	10-604	8,373	2,000	5,000
Total Capital Outlay		2,907,826	282,818	156,649
Transfer Of Funds To Charter Schools	10-000-100-56X	34,830	39,815	41,246
General Fund Grand Total		63,953,750	63,325,662	65,015,278
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	114,406	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	31,594	35,443	35,443
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	149,435	171,463	161,371
Nonpublic Handicapped Services	20-XXX-XXX-XXX	113,105	130,956	121,176
Nonpublic Nursing Services	20-XXX-XXX-XXX	55,080	62,856	62,856
Nonpublic Technology Initiative	20-XXX-XXX-XXX	15,570	23,939	23,939
Nonpublic Security Aid	20-XXX-XXX-XXX	20,326	48,600	48,600
Total Other State Projects		385,110	473,257	453,385
Total State Projects	20-XXX-XXX-XXX	385,110	473,257	453,385
Federal Projects:				
Title I	20-XXX-XXX-XXX	212,176	291,488	233,190
Title II	20-XXX-XXX-XXX	77,482	76,252	61,002
Title III	20-XXX-XXX-XXX	18,923	27,716	22,173
Title IV	20-XXX-XXX-XXX	0	10,000	8,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	921,171	942,773	754,218
Vocational Education	20-XXX-XXX-XXX	20,343	23,496	18,797
Total Federal Projects	20-XXX-XXX-XXX	1,250,095	1,371,725	1,097,380

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Total Special Revenue Funds		1,749,611	1,844,982	1,550,765
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	3,484,414	3,473,052	3,340,164
Total Debt Service Funds		3,484,414	3,473,052	3,340,164
Total Expenditures/Appropriations		69,187,775	68,643,696	69,906,207
Total Expenditures Net of Transfers		69,187,775	68,643,696	69,906,207

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	1,486,149	1,884,019	1,257,044	1,257,044
Unrestricted	Repayment of Debt	2	2	1	0
Restricted for General Operating Budget	Capital Reserve	4,073,067	3,979,215	4,481,215	4,486,215
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	791,840	482,795	511,151	511,151
Restricted for General Operating Budget	Legal Reserve	1,019,870	1,378,197	875,559	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,186	\$13,679	\$13,689	\$14,114	\$14,486
Total Classroom Instruction	\$8,146	\$8,431	\$8,300	\$8,498	\$8,875
Classroom-Salaries and Benefits	\$7,643	\$7,806	\$7,973	\$8,136	\$8,483
Classroom-General Supplies and Textbooks	\$460	\$584	\$284	\$311	\$320
Classroom-Purchased Services	\$43	\$41	\$44	\$51	\$72
Total Support Services	\$1,655	\$1,765	\$1,828	\$1,874	\$1,895
Support Services-Salaries and Benefits	\$1,525	\$1,588	\$1,665	\$1,683	\$1,704
Total Administrative Costs	\$1,702	\$1,756	\$1,763	\$1,851	\$1,834
Administration Salaries and Benefits	\$1,437	\$1,482	\$1,520	\$1,567	\$1,597
Total Operations and Maintenance of Plant	\$1,274	\$1,324	\$1,379	\$1,449	\$1,445
Operations and Maintenance-Salaries and Benefits	\$824	\$856	\$866	\$887	\$934
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$337	\$323	\$331	\$352	\$340
Total Equipment Costs	\$115	\$74	\$5	\$43	\$15
Legal Costs	\$67	\$32	\$42	\$43	\$40
Employee Benefits as a percentage of salaries*	27.86%	28.73%	30.03%	30.10%	32.40%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spendingand can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Recycling	The district's recycling is collected by the township for proper disposal.	0
Others	The district has shared service agreements with the township for school physician and trash collection.	0
Others	The crew house and launch are shared with Kearny and Belleville Board of Educations.	0
Others	The district and township jointly own and maintain Demuro Park. Both entities also share recreational facilities.	0
Transportation Services, including Fuel	The district purchases fuel for its vehicles from the township. Transportation routes are bid with Sussex Regional and Essex Education Services coops.	0
Purchasing	The district is a member of EdData CoOp, ESCNJ, Hunterdon and Essex ECES Cooperatives resulting in savings on supplies, copy paper, bus purchases, custodial supplies and technology items.	0
Purchasing	The district is a member of SEM, a joint purchasing group for electric and gas utilities.	0
Technology Services	The district has a shared service agreement with the township for the wide Area Network Fiber and maintenance of the system.	0
Insurance Coverages and Benefits	The district is a member of the Suburban Essex Joint Insurance Fund and the SPELL JIF for property and casualty insurance, professional liability and worker's compensation coverage.	0

# **ID=Nutley Town**

Category	Amount
(A) General Fund School Levy	54,826,364
(D) Total School Levy	57,444,758
(B) Estimated Net Taxable Valuation (as of 10/01/17)	3,254,084,500
(H) Estimated Equalized Valuation (as of 10/01/17)	3,716,828,517
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.6848
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.7653
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4751
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.5455

### Name=lan Viemeister

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$108,967
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$17,035
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$50/day for 150 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	At per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

### Name=lan Viemeister

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

### Name=Janine Loconsolo

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director
Base Annual Salary Amount	\$123,050
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,575
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$40,636
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped at 50 days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

### Name=Janine Loconsolo

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

### Name=John Marmora

Category	Measure
Job Title	Assistant Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$81,760
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,864
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,154
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for accumulated time
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

### Name=John Marmora

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

### Name=Julie Glazer

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$196,584
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/21
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$7,750
Total Bonuses Amount	\$29,488
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$33,902
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Current Cap of 25 Days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

### Name=Julie Glazer

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

### Name=Karen Greco

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director
Base Annual Salary Amount	\$86,870
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	220
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	11
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,075
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

### Name=Karen Greco

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

### Name=Karen Yeamans

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$164,792
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,715
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$46,691
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max. allowed by statute: 50
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

### Name=Karen Yeamans

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

### Name=Kent Bania

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director
Base Annual Salary Amount	\$131,610
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,575
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$42,419
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped at 50 days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

### Name=Kent Bania

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

# **Employee Contract List for District**

### Name=Madeline Cucuzza

Category	Measure
Job Title	Administrative Assistant
Job Title II	None Reported
Base Annual Salary Amount	\$93,463
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,678
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$50/day for 150 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem for accumulated time
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

### Name=Madeline Cucuzza

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

**Nutley Town** 

# **Employee Contract List for District**

### Name=Natale Ferrara

Category	Measure
Job Title	Other
Job Title II	School Resource Officer
Base Annual Salary Amount	\$79,713
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	220
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	11
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

### Name=Natale Ferrara

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

# Name=Philip Nicoloette

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Manager
Base Annual Salary Amount	\$107,511
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,903
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$45/day for 125 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for accumulated time
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

# Name=Philip Nicoloette

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported