

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	5,609.0	5,602.0	5,617.0
On Roll Special Ed Full-Time	1,013.0	1,038.0	1,040.0
On Roll Special Ed Shared-Time	10.0	11.0	11.0
On Roll Subtotal	6,632.0	6,651.0	6,668.0
In Private School Placements	87.0	97.5	101.0
Sent to Other Districts Regular	5.0	3.0	12.5
Sent to Other Districts Special Ed	16.0	10.5	11.0
Received	13.5	15.0	11.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	128,852,883	133,115,444	135,380,400
Total Tuition	10-1300	524,819	358,000	440,000
Rents And Royalties	10-1910	119,043	175,000	150,000
Unrestricted Miscellaneous Revenues	10-1XXX	494,127	240,000	140,000
Interest Earned On Capital Reserve Funds	10-1XXX	34	10	10
Subtotal - Revenues From Local Sources		129,990,906	133,888,454	136,110,410
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	524,095	524,095	975,594
Extraordinary Aid	10-3131	1,950,811	1,449,700	1,500,000
Categorical Special Education Aid	10-3132	4,143,435	4,143,435	4,143,435
Equalization Aid	10-3176	1,731,112	2,231,112	3,234,482
Categorical Security Aid	10-3177	440,321	440,321	440,321
Parcc Readiness Aid	10-3181	70,410	70,410	0
Per Pupil Growth Aid	10-3182	70,410	70,410	0
Professional Learning Community Aid	10-3183	67,900	67,900	0
Other State Aids	10-3XXX	127,271	100,000	100,000
Subtotal - Revenues From State Sources		9,125,765	9,097,383	10,393,832
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	232,647	154,076	182,185
ARRA/SEMI Revenue	10-4210	7,863	0	0
Subtotal - Revenues From Federal Sources		240,510	154,076	182,185
Budgeted Fund Balance - Operating Budget	10-303	0	900,000	2,500,000
Transfers From Other Funds	10-5200	98	0	0
Other Financing Sources	10-5XXX	7,284	0	0
Adjustment For Prior Year Encumbrances		0	453,907	0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Actual Revenues (Over)/Under Expenditures		2,952,848	0	0
Total Operating Budget		142,317,411	144,493,820	149,186,427
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	53,915	36,666	0
Total Revenues From Local Sources	20-1XXX	53,915	36,666	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	558,413	605,521	514,693
Total Revenues From State Sources		558,413	605,521	514,693
Revenues from Federal Sources:				
Title I	20-4411-4416	976,768	1,007,578	856,441
Title II	20-4451-4455	113,339	194,472	165,301
Title III	20-4491-4494	44,477	58,441	49,675
Title IV	20-4471-4474	0	11,440	9,724
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,747,257	1,712,701	1,455,796
Other	20-4XXX	50,006	57,719	49,061
Total Revenues From Federal Sources		2,931,847	3,042,351	2,585,998
Total Grants And Entitlements		3,544,175	3,684,538	3,100,691
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	5,001,495	5,719,471	5,772,600
Total Revenues From Local Sources		5,001,495	5,719,471	5,772,600
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	910,882	320,204	311,752
Budgeted Fund Balance	40-303	0	47,302	0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Total Local Repayment Of Debt		5,912,377	6,086,977	6,084,352
Actual Revenues (Over)/Under Expenditures		167,272	0	0
Total Repayment Of Debt		6,079,649	6,086,977	6,084,352
Total Revenues/Sources		151,941,235	154,265,335	158,371,470
Total Revenues/Sources Net of Transfers		151,941,235	154,265,335	158,371,470

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	45,742,524	47,358,051	47,747,437
Special Education - Instruction	11-2XX-100-XXX	14,785,428	13,301,568	14,054,145
Basic Skills/Remedial - Instruction	11-230-100-XXX	2,326,349	2,179,205	2,214,013
Bilingual Education - Instruction	11-240-100-XXX	1,204,557	1,169,563	1,225,453
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	601,693	515,492	677,611
School-Sponsored Athletics - Instruction	11-402-100-XXX	1,575,748	1,459,688	1,450,603
Summer School	11-422-XXX-XXX	0	0	30,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	7,939,657	8,334,024	8,822,328
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	129,781	190,776	204,220
Undist. Expenditures - Health Services	11-000-213-XXX	1,350,366	1,343,842	1,377,328
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,941,720	1,852,347	1,959,689
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,445,506	769,791	841,606
Undist. Expenditures - Guidance	11-000-218-XXX	2,985,955	3,300,753	3,472,355
Undist. Expenditures - Child Study Teams	11-000-219-XXX	3,741,037	3,695,463	3,902,715
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,845,442	1,851,512	2,036,682
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	1,174,348	1,189,977	1,217,080
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	88,422	234,434	226,217
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,848,523	1,882,312	1,792,135
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	5,770,319	5,757,213	5,813,648
Undist. Expend. - Central Services	11-000-251-XXX	1,780,124	1,718,853	1,761,352
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	1,643,358	1,550,357	1,609,018
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	10,808,748	10,840,930	12,126,045
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	8,760,068	9,380,582	9,767,867
Personal Services - Employee Benefits	11-XXX-XXX-2XX	22,063,202	23,904,942	24,439,256
Total Undistributed Expenditures		75,316,576	77,798,108	81,369,541
Total General Current Expense		141,552,875	143,781,675	148,768,803

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	341,626	295,234	165,195
Facilities Acquisition And Const. Serv.	12-000-400-XXX	263,391	284,691	114,991
Interest Deposit To Capital Reserve	10-604	0	10	10
Total Capital Outlay		605,017	579,935	280,196
Transfer Of Funds To Charter Schools	10-000-100-56X	159,519	132,210	137,428
General Fund Grand Total		142,317,411	144,493,820	149,186,427
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	53,915	36,666	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	80,091	81,458	69,239
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	15,291	12,902	10,967
Nonpublic Handicapped Services	20-XXX-XXX-XXX	220,553	199,690	169,736
Nonpublic Nursing Services	20-XXX-XXX-XXX	135,900	144,627	122,933
Nonpublic Technology Initiative	20-XXX-XXX-XXX	38,772	55,019	46,766
Nonpublic Security Aid	20-XXX-XXX-XXX	67,806	111,825	95,052
Total Other State Projects		558,413	605,521	514,693
Total State Projects	20-XXX-XXX-XXX	558,413	605,521	514,693
Federal Projects:				
Title I	20-XXX-XXX-XXX	976,768	1,007,578	856,441
Title II	20-XXX-XXX-XXX	113,339	194,472	165,301
Title III	20-XXX-XXX-XXX	44,477	58,441	49,675
Title IV	20-XXX-XXX-XXX	0	11,440	9,724
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,747,257	1,712,701	1,455,796
Other	20-XXX-XXX-XXX	50,006	57,719	49,061
Total Federal Projects	20-XXX-XXX-XXX	2,931,847	3,042,351	2,585,998
Total Special Revenue Funds		3,544,175	3,684,538	3,100,691

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	6,079,649	6,086,977	6,084,352
Total Debt Service Funds		6,079,649	6,086,977	6,084,352
Total Expenditures/Appropriations		151,941,235	154,265,335	158,371,470
Total Expenditures Net of Transfers		151,941,235	154,265,335	158,371,470

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	3,983,531	3,376,380	2,976,380	476,380
Unrestricted	Repayment of Debt	214,574	47,302	0	0
Restricted for General Operating Budget	Capital Reserve	152,575	4,209	504,219	504,229
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	0	0	0	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,625	\$18,833	\$18,788	\$18,995	\$19,564
Total Classroom Instruction	\$10,955	\$11,846	\$11,825	\$12,013	\$12,228
Classroom-Salaries and Benefits	\$10,446	\$11,306	\$11,254	\$11,438	\$11,780
Classroom-General Supplies and Textbooks	\$343	\$356	\$392	\$378	\$304
Classroom-Purchased Services	\$167	\$184	\$179	\$197	\$144
Total Support Services	\$2,596	\$2,704	\$2,705	\$2,688	\$2,820
Support Services-Salaries and Benefits	\$2,428	\$2,516	\$2,490	\$2,474	\$2,578
Total Administrative Costs	\$1,870	\$1,988	\$2,005	\$2,006	\$2,011
Administration Salaries and Benefits	\$1,661	\$1,758	\$1,764	\$1,742	\$1,768
Total Operations and Maintenance of Plant	\$1,841	\$1,837	\$1,812	\$1,856	\$2,052
Operations and Maintenance-Salaries and Benefits	\$1,041	\$1,067	\$1,042	\$1,076	\$1,118
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$308	\$389	\$376	\$356	\$379
Total Equipment Costs	\$60	\$52	\$34	\$44	\$25
Legal Costs	\$42	\$44	\$27	\$30	\$30
Employee Benefits as a percentage of salaries*	23.79%	23.80%	25.30%	26.14%	25.83%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

ID=West Orange Town

Category	Amount
(A) General Fund School Levy	134,247,922
(D) Total School Levy	139,993,957
(B) Estimated Net Taxable Valuation (as of 03/20/18)	5,593,516,832
(H) Estimated Equalized Valuation (as of 10/01/17)	6,225,475,780
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.4001
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.5028
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	2.1564
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	2.2487

Name=Ana Flores

Category	Measure
Job Title	Assistant Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$117,875
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holidays & Emergency
Total Allowances Amount	\$5,441
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,714
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Per Contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Ana Flores

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Dwight Pfennig

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Interim-Human Resources
Base Annual Salary Amount	\$120,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/19/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	Holidays & Emergency
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Contracted employee at \$500 per diem with no benefits.
Contractual Post-Employment Benefit Description of Payout of Vacation days	Contracted employee at \$500 per diem with no benefits.
Contractual Post-Employment Benefit Description of Payout of Personal days	Contracted employee at \$500 per diem with no benefits.
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Dwight Pfennig

Category	Measure
Total Other/In-Kind Remuneration Amount	\$500
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Contracted employee at \$500 per diem with no benefits.
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Elena McFarland

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Transportation
Base Annual Salary Amount	\$90,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holidays & Emergency
Total Allowances Amount	\$2,020
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$7,875
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Per Contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Elena McFarland

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Elizabeth Hughes

Category	Measure
Job Title	Administrative Assistant
Job Title II	None Reported
Base Annual Salary Amount	\$81,382
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holidays & Emergency
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,647
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Per Contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Elizabeth Hughes

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Elizabeth Morales

Category	Measure
Job Title	Administrative Assistant
Job Title II	None Reported
Base Annual Salary Amount	\$76,463
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holidays & Emergency
Total Allowances Amount	\$0
Total Bonuses Amount	\$4,815
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,921
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Per Contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Elizabeth Morales

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Eveny De Mendez

Category	Measure
Job Title	Assistant Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$172,200
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$7,464
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,538
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Per Contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Eveny De Mendez

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Filipe Santiago

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Technology
Base Annual Salary Amount	\$152,149
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holidays & Emergency
Total Allowances Amount	\$4,489
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$28,947
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Per Contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Filipe Santiago

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Jeffrey Rutzky

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$177,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	12
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$13,550
Total Bonuses Amount	\$26,607
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$31,385
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Jeffrey Rutzky

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=John Calavano

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$185,556
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$7,115
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$34,983
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Per Contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=John Calavano

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kathleen Bissett

Category	Measure
Job Title	Administrative Assistant
Job Title II	None Reported
Base Annual Salary Amount	\$101,332
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holidays & Emergency
Total Allowances Amount	\$0
Total Bonuses Amount	\$4,815
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,056
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Per Contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Kathleen Bissett

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kristin Gogerty

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Student Support Services
Base Annual Salary Amount	\$135,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	10/17/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holidays & Emergency
Total Allowances Amount	\$4,400
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$17,813
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Per Contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Kristin Gogerty

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported