

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	6,629.0	6,533.0	6,577.0
On Roll Special Ed Full-Time	1,106.0	1,131.0	1,137.0
On Roll Subtotal	7,735.0	7,664.0	7,714.0
In Private School Placements	37.0	38.0	38.0
Sent to Other Districts Regular	0.0	1.0	1.0
Sent to Other Districts Special Ed	38.0	30.0	30.0
Received	338.0	333.0	381.0
In State Facilities	1.0	1.0	1.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	46,734,214	48,709,108	49,895,435
Total Tuition	10-1300	4,239,503	4,880,084	5,296,100
Unrestricted Miscellaneous Revenues	10-1XXX	466,258	500,000	500,000
Interest Earned On Current Expense Emergency Res	10-1XXX	0	1,000	1,500
Interest Earned On Maintenance Reserve	10-1XXX	0	2,500	3,000
Interest Earned On Capital Reserve Funds	10-1XXX	0	3,500	5,500
Subtotal - Revenues From Local Sources		51,439,975	54,096,192	55,701,535
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	172,404	172,404	747,436
Extraordinary Aid	10-3131	389,366	400,000	400,000
Categorical Special Education Aid	10-3132	4,632,403	4,632,403	5,808,963
Equalization Aid	10-3176	50,667,188	51,339,188	51,895,086
Categorical Security Aid	10-3177	901,738	901,738	2,787,698
Under Adequacy Aid	10-3180	500,000	500,000	0
Parcc Readiness Aid	10-3181	74,130	74,130	0
Per Pupil Growth Aid	10-3182	74,130	74,130	0
Professional Learning Community Aid	10-3183	73,140	73,140	0
Other State Aids	10-3XXX	57,942	0	0
Subtotal - Revenues From State Sources		57,542,441	58,167,133	61,639,183
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	279,187	250,328	274,848
ARRA/SEMI Revenue	10-4210	18,104	0	0
Subtotal - Revenues From Federal Sources		297,291	250,328	274,848
Budgeted Fund Balance - Operating Budget	10-303	3,528,541	3,714,454	3,462,228
Withdrawal From Cap Res-For Local Share	10-307	2,924,600	2,500,000	2,500,000

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Withdrawal From Sale/LEAse-Back Reserve	10-308	300,000	433,478	0
Withdrawal From Maint. Reserve	10-310	0	300,000	300,000
Withdrawal From Current Expense Emergency Rsv	10-312	0	1,000	401,500
Transfers From Other Funds	10-5200	13,493	0	0
Adjustment For Prior Year Encumbrances		0	2,348,726	0
Actual Revenues (Over)/Under Expenditures		-4,881,297	0	0
Total Operating Budget		111,165,044	121,811,311	124,279,294
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	57,805	87,594	50,000
Total Revenues From Local Sources	20-1XXX	57,805	87,594	50,000
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	3,442,737	3,442,737	3,544,721
Preschool Education Aid	20-3218	217,783	2,544,996	2,611,533
Total Revenues From State Sources		3,660,520	5,987,733	6,156,254
Revenues from Federal Sources:				
Title I	20-4411-4416	3,384,547	3,507,918	2,757,703
Title II	20-4451-4455	267,291	469,712	399,255
Title III	20-4491-4494	145,153	286,270	187,820
Title IV	20-4471-4474	0	41,353	35,150
I.D.E.A. Part B (Handicapped)	20-4420-4429	2,222,801	1,861,568	1,571,238
Total Revenues From Federal Sources		6,019,792	6,166,821	4,951,166
Total Grants And Entitlements		9,738,117	12,242,148	11,157,420
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,423,414	1,567,487	1,529,144

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Other Miscellaneous	40-1xxx	5,005	0	0
Miscellaneous	40-1XXX	5,005	0	0
Total Revenues From Local Sources		1,428,419	1,567,487	1,529,144
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	550,674	476,785	530,716
Budgeted Fund Balance	40-303	0	4,309	5,005
Total Local Repayment Of Debt		1,979,093	2,048,581	2,064,865
Actual Revenues (Over)/Under Expenditures		68,264	0	0
Total Repayment Of Debt		2,047,357	2,048,581	2,064,865
Total Revenues/Sources		122,950,518	136,102,040	137,501,579
Total Revenues/Sources Net of Transfers		122,950,518	136,102,040	137,501,579

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	32,739,850	35,172,836	36,353,172
Special Education - Instruction	11-2XX-100-XXX	9,881,707	10,596,570	11,292,710
Basic Skills/Remedial - Instruction	11-230-100-XXX	1,065,470	1,440,733	1,482,363
Bilingual Education - Instruction	11-240-100-XXX	3,442,009	3,635,049	3,842,113
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	378,002	425,435	435,507
School-Sponsored Athletics - Instruction	11-402-100-XXX	1,375,416	1,435,944	1,445,506
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,676,746	3,004,375	3,005,367
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	791,317	826,134	801,529
Undist. Expenditures - Health Services	11-000-213-XXX	978,837	1,084,491	1,115,533
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	706,232	550,440	548,622
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	795,239	1,064,303	1,453,234
Undist. Expenditures - Guidance	11-000-218-XXX	1,689,016	1,780,401	1,833,697
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,924,178	3,064,640	3,103,561
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,168,886	1,172,422	1,208,627
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	270,728	319,278	327,315
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	749,192	725,571	744,902
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	2,256,395	2,272,425	2,068,930
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	6,382,214	6,914,054	6,998,928
Undist. Expend. - Central Services	11-000-251-XXX	1,363,096	1,646,121	1,638,233
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	867,432	1,137,635	1,125,535
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	9,599,854	10,806,054	11,270,120
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	3,607,221	4,437,608	4,450,061
Personal Services - Employee Benefits	11-XXX-XXX-2XX	20,406,136	22,845,983	24,514,009
Total Undistributed Expenditures		57,232,719	63,651,935	66,208,203
Interest Earned On Maintenance Reserve	10-606	0	2,500	3,000
Increase In Maintenance Reserve	10-606	600,000	0	0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Interest Earned On Current Expense Emergency Res	10-607	0	1,000	1,500
Total General Current Expense		106,715,173	116,362,002	121,064,074
Capital Expenditures:				
Equipment	12-XXX-XXX-730	131,038	191,000	191,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,799,679	4,534,433	2,321,516
Increase In Capital Reserve	10-604	2,000,000	0	0
Interest Deposit To Capital Reserve	10-604	0	3,500	5,500
Total Capital Outlay		3,930,717	4,728,933	2,518,016
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	266,299	421,363	434,425
Summer School - Support Services	13-422-200-XXX	21,000	27,884	28,748
Total Summer School	13-422-X00-XXX	287,299	449,247	463,173
Total Special Schools	13-XXX-XXX-XXX	287,299	449,247	463,173
Transfer Of Funds To Charter Schools	10-000-100-56X	231,855	271,129	234,031
General Fund Grand Total		111,165,044	121,811,311	124,279,294
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	57,805	87,594	50,000
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	1,863,217	2,027,764	1,343,611
Support Services	20-218-200-XXX	1,746,272	2,765,646	2,514,418
Fac Acquisition And Constr. Services	20-218-400-XXX	51,031	1,194,323	2,298,225
Total Preschool Education Aid	20-218-XXX-XXX	3,660,520	5,987,733	6,156,254
Total State Projects	20-XXX-XXX-XXX	3,660,520	5,987,733	6,156,254
Federal Projects:				
Title I	20-XXX-XXX-XXX	3,384,547	3,507,918	2,757,703
Title II	20-XXX-XXX-XXX	267,291	469,712	399,255

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Title III	20-XXX-XXX-XXX	145,153	286,270	187,820
Title IV	20-XXX-XXX-XXX	0	41,353	35,150
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	2,222,801	1,861,568	1,571,238
Total Federal Projects	20-XXX-XXX-XXX	6,019,792	6,166,821	4,951,166
Total Special Revenue Funds		9,738,117	12,242,148	11,157,420
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	2,047,357	2,048,581	2,064,865
Total Debt Service Funds		2,047,357	2,048,581	2,064,865
Total Expenditures/Appropriations		122,950,518	136,102,040	137,501,579
Total Expenditures Net of Transfers		122,950,518	136,102,040	137,501,579

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	3,494,697	4,694,906	4,452,617	2,173,127
Unrestricted	Repayment of Debt	77,578	9,314	5,005	0
Restricted for General Operating Budget	Capital Reserve	12,276,019	11,351,419	9,854,919	7,360,419
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	1,300,000	1,900,000	1,602,500	1,305,500
Restricted for General Operating Budget	Legal Reserve	4,653,027	3,354,571	1,182,738	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	1,000,000	1,000,000	1,000,000	600,000
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,609	\$13,452	\$14,503	\$14,931	\$15,321
Total Classroom Instruction	\$7,623	\$8,095	\$8,637	\$8,929	\$9,185
Classroom-Salaries and Benefits	\$7,291	\$7,821	\$8,296	\$8,512	\$8,778
Classroom-General Supplies and Textbooks	\$209	\$153	\$194	\$253	\$244
Classroom-Purchased Services	\$123	\$121	\$147	\$164	\$163
Total Support Services	\$1,650	\$1,809	\$1,950	\$1,981	\$2,063
Support Services-Salaries and Benefits	\$1,469	\$1,587	\$1,709	\$1,724	\$1,821
Total Administrative Costs	\$1,654	\$1,741	\$1,892	\$1,964	\$1,946
Administration Salaries and Benefits	\$1,427	\$1,488	\$1,637	\$1,696	\$1,694
Total Operations and Maintenance of Plant	\$1,377	\$1,478	\$1,670	\$1,693	\$1,760
Operations and Maintenance-Salaries and Benefits	\$970	\$1,048	\$1,163	\$1,179	\$1,217
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$244	\$264	\$280	\$287	\$290
Total Equipment Costs	\$16	\$24	\$283	\$181	\$324
Legal Costs	\$85	\$79	\$56	\$59	\$56
Employee Benefits as a percentage of salaries*	26.86%	28.70%	31.67%	30.83%	31.83%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Recycling	Township picks up school recycling	0
Staffing - Other	Township library does after school tutoring with staff and curriculum	0
Transportation Services, including Fuel	Shared serviced with County Consortium	0
Transportation Services, including Fuel	Fuel Districts buses and vehicles with township DPW	0
Municipal/Public Works	Swimming Pool agreement with West New York	0
Municipal/Public Works	Rock Salt agreement with Township	0
Municipal/Public Works	Recreation agreement and field facilities agreement with Township	0
Municipal/Public Works	Garbage pick up by Township	0
Municipal/Public Works	Police agreement with cops in High School	0
Municipal/Public Works	OEM Shelter agreement with Township at two schools	0

ID=North Bergen Twp

Category	Amount
(A) General Fund School Levy	49,302,272
(D) Total School Levy	50,850,587
(B) Estimated Net Taxable Valuation (as of 10/01/17)	2,564,256,984
(H) Estimated Equalized Valuation (as of 10/01/17)	6,114,481,195
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.9227
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.9831
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8063
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8316

Name=Abe Garcia

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Security
Base Annual Salary Amount	\$75,260
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Abe Garcia

Category	Measure
Total Other/In-Kind Remuneration Amount	\$12,019
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Daniel Diaz

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$117,540
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Daniel Diaz

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Needs 15 years in the District
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Donna Nelson

Category	Measure
Job Title	Secretary
Job Title II	None Reported
Base Annual Salary Amount	\$110,280
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$8,483
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation time current year.
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Donna Nelson

Category	Measure
Total Other/In-Kind Remuneration Amount	\$51,464
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Accrued sick time to date.
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=George Solter

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$196,584
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$10,100
Total Bonuses Amount	\$29,466
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=George Solter

Category	Measure
Total Other/In-Kind Remuneration Amount	\$40,981
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Accrued upon retirement
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Accrued upon retirement
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Hugo Cabrera

Category	Measure
Job Title	Board Secretary
Job Title II	None Reported
Base Annual Salary Amount	\$174,530
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$13,425
Contractual Post-Employment Benefit Description of Payout of Sick days	Available upon retirement.
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation current year.
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout.
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Hugo Cabrera

Category	Measure
Total Other/In-Kind Remuneration Amount	\$63,994
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Sick time accrued to date.
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=James Somick

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$98,350
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=James Somick

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Needs 15 years in the District
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=John Bender

Category	Measure
Job Title	Other
Job Title II	Asst Director Security
Base Annual Salary Amount	\$75,260
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=John Bender

Category	Measure
Total Other/In-Kind Remuneration Amount	\$8,375
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Accrued sick time to date.
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Robinson Camacho

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$117,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Robinson Camacho

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Needs 15 years in the District
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Spencer Marino

Category	Measure
Job Title	Other
Job Title II	Confidential Payroll
Base Annual Salary Amount	\$76,220
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$5,863
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days accrued
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Spencer Marino

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Needs 15 years in the District
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Steve Somick

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$174,436
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$4,600
Total Bonuses Amount	\$26,144
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Steve Somick

Category	Measure
Total Other/In-Kind Remuneration Amount	\$41,800
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Max due to cap
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Upon retirement or separation
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Teresa Cabrera

Category	Measure
Job Title	Secretary
Job Title II	None Reported
Base Annual Salary Amount	\$77,270
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$5,940
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation time
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Teresa Cabrera

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Needs 15 years in the District
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Thaddeus Goscinski

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Maintenance Supervisor
Base Annual Salary Amount	\$123,650
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$1,664
Contractual Post-Employment Benefit Description of Payout of Sick days	Payout at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation payment
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Thaddeus Goscinski

Category	Measure
Total Other/In-Kind Remuneration Amount	\$3,606
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Accrued payment to date.
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Thomas Tango

Category	Measure
Job Title	Accountant
Job Title II	None Reported
Base Annual Salary Amount	\$116,370
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$8,951
Contractual Post-Employment Benefit Description of Payout of Sick days	Pay out at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation payment current year.
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Thomas Tango

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Needs 15 years in the District
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=William Mitchell

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Finance Director
Base Annual Salary Amount	\$169,220
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$13,016
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation time current year
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=William Mitchell

Category	Measure
Total Other/In-Kind Remuneration Amount	\$79,542
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Accrued sick time upon retirement
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=William Picinic

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Maintenance Supervisor
Base Annual Salary Amount	\$110,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$8,461
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation payout accrued.
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=William Picinic

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Needs 15 years in the District
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported