

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	1,877.0	1,888.0	1,928.0
On Roll Special Ed Full-Time	267.0	292.0	278.0
On Roll Subtotal	2,144.0	2,180.0	2,206.0
In Private School Placements	12.0	11.0	0.0
Sent to Other Districts Special Ed	4.0	5.0	19.0
Received	2.0	4.0	0.0
In State Facilities	1.0	1.0	1.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	33,987,669	34,667,422	35,360,770
Total Tuition	10-1300	0	180,000	112,500
Rents And Royalties	10-1910	51,681	53,000	53,000
Unrestricted Miscellaneous Revenues	10-1XXX	122,736	44,000	60,000
Other Restricted Miscellaneous Revenues	10-1XXX	13,782	0	0
Subtotal - Revenues From Local Sources		34,175,868	34,944,422	35,586,270
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	86,193	86,193	279,529
Extraordinary Aid	10-3131	177,349	145,000	145,000
Categorical Special Education Aid	10-3132	773,872	905,004	905,004
Categorical Security Aid	10-3177	75,507	75,507	75,507
Parcc Readiness Aid	10-3181	21,370	21,370	0
Per Pupil Growth Aid	10-3182	21,370	21,370	0
Professional Learning Community Aid	10-3183	21,230	21,230	0
Other State Aids	10-3XXX	14,583	0	0
Subtotal - Revenues From State Sources		1,191,474	1,275,674	1,405,040
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	67,231	31,630	36,064
ARRA/SEMI Revenue	10-4210	3,162	0	0
Subtotal - Revenues From Federal Sources		70,393	31,630	36,064
Budgeted Fund Balance - Operating Budget	10-303	0	431,896	313,553
Withdrawal From Cap Res-For Local Share	10-307	0	450,000	471,500
Transfers From Other Funds	10-5200	150,533	0	0
Adjustment For Prior Year Encumbrances		0	478,589	0
Actual Revenues (Over)/Under Expenditures		-873,635	0	0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Total Operating Budget		34,714,633	37,612,211	37,812,427
Grants and Entitlements:				
Revenues from Federal Sources:				
Title I	20-4411-4416	320,008	570,661	485,061
Title II	20-4451-4455	10,455	68,839	58,513
Title III	20-4491-4494	0	20,747	17,635
Title IV	20-4471-4474	0	10,000	8,500
I.D.E.A. Part B (Handicapped)	20-4420-4429	405,005	366,522	311,544
Total Revenues From Federal Sources		735,468	1,036,769	881,253
Total Grants And Entitlements		735,468	1,036,769	881,253
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,413,708	2,526,693	1,554,633
Total Revenues From Local Sources		2,413,708	2,526,693	1,554,633
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	652,095	647,938	645,142
Total Local Repayment Of Debt		3,065,803	3,174,631	2,199,775
Actual Revenues (Over)/Under Expenditures		131,285	0	0
Total Repayment Of Debt		3,197,088	3,174,631	2,199,775
Total Revenues/Sources		38,647,189	41,823,611	40,893,455
Total Revenues/Sources Net of Transfers		38,647,189	41,823,611	40,893,455

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	11,824,729	12,382,033	12,666,195
Special Education - Instruction	11-2XX-100-XXX	2,715,103	2,936,345	2,997,948
Basic Skills/Remedial - Instruction	11-230-100-XXX	116,378	128,950	126,481
Bilingual Education - Instruction	11-240-100-XXX	132,320	169,225	201,807
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	241,578	262,850	284,775
School-Sponsored Athletics - Instruction	11-402-100-XXX	629,201	705,509	686,541
Other Instructional Programs - Instruction	11-4XX-100-XXX	76,625	81,667	90,599
Community Services Programs/Operations	11-800-330-XXX	27,102	30,800	31,500
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	870,450	1,214,320	1,156,956
Undist. Expenditures - Health Services	11-000-213-XXX	405,865	414,846	402,565
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	299,319	366,966	326,842
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	249,295	304,307	342,000
Undist. Expenditures - Guidance	11-000-218-XXX	746,712	751,520	769,190
Undist. Expenditures - Child Study Teams	11-000-219-XXX	935,189	1,008,160	912,342
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	119,761	120,550	125,132
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	205,641	233,093	241,542
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	10,134	31,150	31,350
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	883,110	928,098	948,928
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,675,794	1,641,601	1,623,143
Undist. Expend. - Central Services	11-000-251-XXX	543,332	610,770	620,378
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	415,994	633,078	497,356
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	3,801,027	3,740,617	3,553,794
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,213,762	1,472,791	1,452,018
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,528,116	6,155,213	6,960,808
Total Undistributed Expenditures		17,903,501	19,627,080	19,964,344
Total General Current Expense		33,666,537	36,324,459	37,050,190

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	430,282	181,001	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	178,082	165,872	55,872
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	450,000	471,500
Total Capital Outlay		608,364	796,873	527,372
Transfer Of Funds To Charter Schools	10-000-100-56X	439,732	490,879	234,865
General Fund Grand Total		34,714,633	37,612,211	37,812,427
Special Grants and Entitlements:				
Federal Projects:				
Title I	20-XXX-XXX-XXX	320,008	570,661	485,061
Title II	20-XXX-XXX-XXX	10,455	68,839	58,513
Title III	20-XXX-XXX-XXX	0	20,747	17,635
Title IV	20-XXX-XXX-XXX	0	10,000	8,500
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	405,005	366,522	311,544
Total Federal Projects	20-XXX-XXX-XXX	735,468	1,036,769	881,253
Total Special Revenue Funds		735,468	1,036,769	881,253
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	3,197,088	3,174,631	2,199,775
Total Debt Service Funds		3,197,088	3,174,631	2,199,775
Total Expenditures/Appropriations		38,647,189	41,823,611	40,893,455
Total Expenditures Net of Transfers		38,647,189	41,823,611	40,893,455

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	840,481	788,121	756,225	742,672
Unrestricted	Repayment of Debt	131,285	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,819,643	3,041,745	2,591,745	2,120,245
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	784,374	700,000	300,000	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	100,000	100,000	100,000
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,677	\$14,975	\$15,982	\$15,580	\$15,770
Total Classroom Instruction	\$8,545	\$8,638	\$9,329	\$9,005	\$9,338
Classroom-Salaries and Benefits	\$8,035	\$7,908	\$8,584	\$8,275	\$8,637
Classroom-General Supplies and Textbooks	\$229	\$230	\$285	\$286	\$241
Classroom-Purchased Services	\$282	\$501	\$460	\$444	\$460
Total Support Services	\$1,690	\$1,699	\$1,829	\$1,803	\$1,775
Support Services-Salaries and Benefits	\$1,508	\$1,439	\$1,519	\$1,464	\$1,453
Total Administrative Costs	\$1,967	\$1,978	\$2,111	\$2,093	\$2,046
Administration Salaries and Benefits	\$1,527	\$1,539	\$1,619	\$1,561	\$1,559
Total Operations and Maintenance of Plant	\$1,872	\$2,047	\$2,008	\$1,994	\$1,904
Operations and Maintenance-Salaries and Benefits	\$1,101	\$1,219	\$1,294	\$1,247	\$1,209
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$501	\$495	\$555	\$541	\$550
Total Equipment Costs	\$173	\$204	\$23	\$84	\$0
Legal Costs	\$31	\$46	\$48	\$46	\$50
Employee Benefits as a percentage of salaries*	22.10%	25.17%	26.48%	26.50%	29.63%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Item	Line Number	Source	Amount	Explanation
1	300	300	45,000	Reimbursement from ERate
2	300	300	15,000	Interest earned on Bank accounts

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Lawn/Field Maintenance and Snow Removal	0
Municipal/Public Works	Electrical, Plumbing, Carpentry and Heating Ventilation and Air Conditioner Services	0
Municipal/Public Works	Use of Facilities - Summer/Recreational Programs	0

ID=Secaucus Town

Category	Amount
(A) General Fund School Levy	35,014,096
(D) Total School Levy	37,054,759
(B) Estimated Net Taxable Valuation (as of 10/01/17)	2,756,832,531
(H) Estimated Equalized Valuation (as of 10/01/17)	4,841,749,809
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.2701
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.3441
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7232
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.7653

Name=Angel Perez

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of I/T
Base Annual Salary Amount	\$102,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$250
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$29,309
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,708
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed as per contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 12 days x 1/260 of base salary
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A until year 10 of contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Angel Perez

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Charles Poindexter

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Accountant
Base Annual Salary Amount	\$83,232
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$250
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$522
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum as per contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum pay 22 days x Base Salary x 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Charles Poindexter

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Deborah Zapoluch

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Transportation Supv
Base Annual Salary Amount	\$84,129
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$250
Total Bonuses Amount	\$475
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$522
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$40,561
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum as per contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum 62 days @ 1/260 of Base Salary
Contractual Post-Employment Benefit Description of Payout of Personal days	\$55 x Number of personal days banked
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Deborah Zapoluch

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Grace Yeo

Category	Measure
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$132,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,115
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$17,769
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payment as per year 2 of contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment as per year 2 of contract
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Grace Yeo

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Jennifer Montesano

Category	Measure
Job Title	Superintendent
Job Title II	Superintendent
Base Annual Salary Amount	\$169,689
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	11/01/17
End Date of Contract	06/30/21
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$7,967
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,568
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payment as per year 1 of contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment as per year 1 of contract
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Jennifer Montesano

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported