Advertised Enrollments

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	1,074.0	1,090.0	1,085.0
On Roll Special Ed Full-Time	116.0	124.0	139.0
On Roll Subtotal	1,190.0	1,214.0	1,224.0
In Private School Placements	7.0	8.0	0.0
Sent to Other Districts Special Ed	10.5	8.5	3.0
Received	26.0	27.0	0.0
In State Facilities	1.0	2.0	0.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	10,249,324	10,907,075	11,482,347
Total Tuition	10-1300	66,787	75,000	75,000
Unrestricted Miscellaneous Revenues	10-1XXX	60,336	21,924	0
Subtotal - Revenues From Local Sources		10,376,447	11,003,999	11,557,347
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	21,220	21,220	76,133
Extraordinary Aid	10-3131	114,641	125,000	100,000
Categorical Special Education Aid	10-3132	703,414	703,414	840,464
Equalization Aid	10-3176	4,510,934	4,906,890	4,906,890
Categorical Security Aid	10-3177	65,057	65,057	361,377
Under Adequacy Aid	10-3180	159,306	159,306	0
Parcc Readiness Aid	10-3181	11,620	11,620	0
Per Pupil Growth Aid	10-3182	11,620	11,620	0
Professional Learning Community Aid	10-3183	11,220	11,220	0
Subtotal - Revenues From State Sources		5,609,032	6,015,347	6,284,864
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	21,391	15,076	19,805
Subtotal - Revenues From Federal Sources		21,391	15,076	19,805
Budgeted Fund Balance - Operating Budget	10-303	0	325,000	325,000
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	546,956	345,000
Withdrawal From Cap Res - Transfer To Debt Svc Fund	10-317	0	0	200,000
Adjustment For Prior Year Encumbrances		0	80,027	0
Actual Revenues (Over)/Under Expenditures		61,829	0	0
Total Operating Budget		16,068,699	17,986,405	18,732,016

Middlesex

Advertised Revenues

Dunellen Boro

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	2,768	0	0
Total Revenues From Local Sources	20-1XXX	2,768	0	0
Revenues from Federal Sources:				
Title I	20-4411-4416	252,362	235,000	235,000
Title II	20-4451-4455	28,317	25,000	25,000
Title III	20-4491-4494	16,258	12,000	12,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	244,780	230,000	230,000
Total Revenues From Federal Sources		541,717	502,000	502,000
Total Grants And Entitlements		544,485	502,000	502,000
Repayment of Debt:				
Transfers From Capital Reserve	40-5210	0	0	200,000
Revenues from Local Sources:				
Local Tax Levy	40-1210	717,250	718,825	519,950
Total Revenues From Local Sources		717,250	718,825	519,950
Total Local Repayment Of Debt		717,250	718,825	719,950
Total Repayment Of Debt		717,250	718,825	719,950
Total Revenues/Sources		17,330,434	19,207,230	19,953,966
Deduct Transfer-Transfers From Capital Reserve	40-5210	0	0	200,000
Total Revenues/Sources Net of Transfers		17,330,434	19,207,230	19,753,966

Advertised Appropriations

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	4,779,928	5,062,193	5,137,815
Special Education - Instruction	11-2XX-100-XXX	1,395,828	1,373,989	1,425,460
Basic Skills/Remedial - Instruction	11-230-100-XXX	143,629	119,370	119,150
Bilingual Education - Instruction	11-240-100-XXX	115,984	187,000	195,690
School-Spon. Co/Extra Curr. Actvts Inst	11-401-100-XXX	109,717	116,400	115,934
School-Sponsored Athletics - Instruction	11-402-100-XXX	235,826	224,126	244,978
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	884,397	926,381	965,747
Undist. ExpendAttendance And Social Work	11-000-211-XXX	101,960	104,726	113,006
Undist. Expenditures - Health Services	11-000-213-XXX	137,401	145,830	151,485
Undist. ExpendSpeech, OT, PT And Related Svcs	11-000-216-XXX	289,359	350,800	353,850
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	52,620	62,500	62,500
Undist. Expenditures - Guidance	11-000-218-XXX	242,792	251,569	255,170
Undist. Expenditures - Child Study Teams	11-000-219-XXX	502,776	551,773	555,116
Undist. ExpendImprov. Of Inst. Serv.	11-000-221-XXX	168,087	193,754	201,312
Undist. ExpendEdu. Media Serv./Library	11-000-222-XXX	239,977	232,799	237,416
Undist. ExpendInstr. Staff Training Serv.	11-000-223-XXX	1,350	5,400	4,000
Undist. ExpendSupport ServGen. Admin.	11-000-230-XXX	513,963	541,943	528,689
Undist. ExpendSupport ServSchool Admin.	11-000-240-XXX	714,013	798,860	795,333
Undist. Expend Central Services	11-000-251-XXX	326,379	333,904	345,750
Undist. Expend Admin. Info Technology	11-000-252-XXX	139,408	161,490	148,150
Undist. ExpendOper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,220,880	1,373,258	1,391,652
Undist. ExpendStudent Transportation Serv.	11-000-270-XXX	534,131	435,026	472,013
Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,600,081	3,100,215	3,410,500
Total Undistributed Expenditures		8,669,574	9,570,228	9,991,689
Total General Current Expense		15,450,486	16,653,306	17,230,716

Advertised Appropriations

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	53,801	43,021	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	262,696	313,001	761,602
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	546,956	200,000
Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	0	0	200,000
Increase In Capital Reserve	10-604	250,000	396,956	295,000
Total Capital Outlay		566,497	1,299,934	1,456,602
Transfer Of Funds To Charter Schools	10-000-100-56X	51,716	33,165	44,698
General Fund Grand Total		16,068,699	17,986,405	18,732,016
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	2,768	0	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	252,362	235,000	235,000
Title II	20-XXX-XXX-XXX	28,317	25,000	25,000
Title III	20-XXX-XXX-XXX	16,258	12,000	12,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	244,780	230,000	230,000
Total Federal Projects	20-XXX-XXX-XXX	541,717	502,000	502,000
Total Special Revenue Funds		544,485	502,000	502,000
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	717,250	718,825	719,950
Total Debt Service Funds		717,250	718,825	719,950
Total Expenditures/Appropriations		17,330,434	19,207,230	19,953,966
Deduct Transfer-Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	0	0	200,000
Total Expenditures Net of Transfers		17,330,434	19,207,230	19,753,966

Advertised Recapitulation of Balances

Dunellen Boro

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	750,081	284,574	358,128	358,128
Unrestricted	Repayment of Debt	1	1	0	0
Restricted for General Operating Budget	Capital Reserve	150,000	400,000	250,000	0
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	0	325,000	325,000	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,967	\$11,788	\$12,011	\$12,630	\$12,958
Total Classroom Instruction	\$6,887	\$6,753	\$6,898	\$7,169	\$7,390
Classroom-Salaries and Benefits	\$6,610	\$6,137	\$6,415	\$6,664	\$6,962
Classroom-General Supplies and Textbooks	\$252	\$265	\$215	\$237	\$237
Classroom-Purchased Services	\$25	\$350	\$269	\$268	\$191
Total Support Services	\$1,942	\$1,785	\$1,952	\$1,954	\$2,003
Support Services-Salaries and Benefits	\$1,650	\$1,488	\$1,634	\$1,604	\$1,660
Total Administrative Costs	\$1,646	\$1,732	\$1,647	\$1,877	\$1,876
Administration Salaries and Benefits	\$1,358	\$1,411	\$1,362	\$1,535	\$1,565
Total Operations and Maintenance of Plant	\$1,168	\$1,150	\$1,172	\$1,280	\$1,316
Operations and Maintenance-Salaries and Benefits	\$161	\$568	\$546	\$606	\$693
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$324	\$353	\$341	\$350	\$372
Total Equipment Costs	\$0	\$45	\$0	\$36	\$0
Legal Costs	\$26	\$20	\$24	\$41	\$29
Employee Benefits as a percentage of salaries*	28.51%	28.10%	31.67%	31.50%	33.40%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spendingand can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

ltem	Line Number	Source	Amount	Explanation
1	190	Tuition from parents	75,000	Tuition received for between 3 and 6 students

Middlesex

Dunellen Boro

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Shared part-time custodial with borough	0
Transportation Services, including Fuel	Transportation through Middlesex County ESC, Somerset County ESC, South Plainfield, Middlesex, and Piscataway School Districts. Fuel purchases with the Township of Piscataway BOE	0
Purchasing	Use of Educational Data Services for classroom supplies	0
Purchasing	MRESC gas and electric bids	0
Municipal/Public Works	Shared Athletic facilities and Field house/ senior center with the Borough of Dunellen	0
Technology Services	Services provided to the Borough	0
Technology Services	Member of A.C.T (Alliance for Competitive Telecommunications) for telephone services and state-wide organization for bidding	0

ID=Dunellen Borough

Category	Amount
(A) General Fund School Levy	11,194,711
(D) Total School Levy	11,814,098
(B) Estimated Net Taxable Valuation (as of 10/01/17)	144,575,824
(H) Estimated Equalized Valuation (as of 10/01/17)	589,624,004
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	7.7431
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	8.1716
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.8986
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	2.0037

Name=Brian DeLucia

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$164,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$7,080
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$22
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$45,276
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Not permitted per contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Brian DeLucia

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=David Petzinger

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$90,400
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,580
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$22
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not permitted per contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Not permitted per contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=David Petzinger

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Eugune Mosley

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$174,689
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/22
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$14,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$22
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$48,594
Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Not permitted per contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Eugune Mosley

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Frank Patullo

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	B&G
Base Annual Salary Amount	\$91,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,580
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$22
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not permitted per contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Not permitted per contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Frank Patullo

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Ronald Haynes

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$90,400
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,580
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$27,734
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not permitted per contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Not permitted per contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Ronald Haynes

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported