

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	296.0	282.0	293.0
On Roll Special Ed Full-Time	39.0	36.0	39.0
On Roll Subtotal	335.0	318.0	332.0
In Private School Placements	1.0	1.0	1.0
Sent to Other Districts Regular		1.0	0.0
Received	32.0	38.0	49.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	4,506,095	4,706,583	4,872,548
Total Tuition	10-1300	209,495	257,795	324,100
Unrestricted Miscellaneous Revenues	10-1XXX	39,670	15,000	15,000
Interest Earned On Capital Reserve Funds	10-1XXX	445	0	0
Other Restricted Miscellaneous Revenues	10-1XXX	0	60	550
Subtotal - Revenues From Local Sources		4,755,705	4,979,438	5,212,198
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	3,850	3,850	20,451
Extraordinary Aid	10-3131	38,295	30,000	30,000
Categorical Special Education Aid	10-3132	139,346	147,833	147,833
Categorical Security Aid	10-3177	6,263	6,263	22,613
Parcc Readiness Aid	10-3181	2,810	2,810	0
Per Pupil Growth Aid	10-3182	2,810	2,810	0
Professional Learning Community Aid	10-3183	2,960	2,980	0
Other State Aids	10-3XXX	5,046	0	0
Subtotal - Revenues From State Sources		201,380	196,546	220,897
Revenues from Federal Sources:				
ARRA/SEMI Revenue	10-4210	48	0	0
Subtotal - Revenues From Federal Sources		48	0	0
Budgeted Fund Balance - Operating Budget	10-303	0	118,126	118,372
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	31,850	0
Withdrawal From Maint. Reserve	10-310	0	88,206	57,053
Withdrawal From Current Expense Emergency Rsv	10-312	0	0	2,200
Actual Revenues (Over)/Under Expenditures		61,014	0	0
Total Operating Budget		5,018,147	5,414,166	5,610,720

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	2,000	0	0
Total Revenues From Local Sources	20-1XXX	2,000	0	0
Revenues from Federal Sources:				
Title I	20-4411-4416	29,324	30,868	25,695
Title II	20-4451-4455	10,898	4,309	4,206
Title IV	20-4471-4474	0	10,000	8,500
I.D.E.A. Part B (Handicapped)	20-4420-4429	90,135	80,196	68,166
Total Revenues From Federal Sources		130,357	125,373	106,567
Total Grants And Entitlements		132,357	125,373	106,567
Repayment of Debt:				
Transfers From Other Funds	40-5200	41,894	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	320,249	313,637	326,901
Total Revenues From Local Sources		320,249	313,637	326,901
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	21,951	21,157	20,362
Budgeted Fund Balance	40-303	0	21,556	0
Total Local Repayment Of Debt		384,094	356,350	347,263
Actual Revenues (Over)/Under Expenditures		-18,656	0	0
Total Repayment Of Debt		365,438	356,350	347,263
Total Revenues/Sources		5,515,942	5,895,889	6,064,550
Total Revenues/Sources Net of Transfers		5,515,942	5,895,889	6,064,550

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	1,801,079	1,880,635	1,981,337
Special Education - Instruction	11-2XX-100-XXX	602,447	602,630	626,498
Basic Skills/Remedial - Instruction	11-230-100-XXX	60,439	62,470	64,826
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	17,212	17,928	18,928
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	55,160	110,676	53,715
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	7,560	7,196	7,340
Undist. Expenditures - Health Services	11-000-213-XXX	74,720	74,952	74,944
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	88,524	91,781	93,108
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	3,000	0	0
Undist. Expenditures - Guidance	11-000-218-XXX	39,655	40,820	29,536
Undist. Expenditures - Child Study Teams	11-000-219-XXX	233,280	237,958	259,892
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	58,111	69,120	64,457
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	2,693	14,550	13,806
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	14,710	15,854	15,900
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	158,447	164,881	160,412
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	144,546	145,058	148,506
Undist. Expend. - Central Services	11-000-251-XXX	128,061	134,208	143,521
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	47,352	48,314	49,932
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	383,186	402,470	423,348
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	61,704	89,932	66,150
Personal Services - Employee Benefits	11-XXX-XXX-2XX	981,445	1,148,291	1,226,502
Total Undistributed Expenditures		2,482,154	2,796,061	2,831,069
Total General Current Expense		4,963,331	5,359,724	5,522,658
Capital Expenditures:				
Equipment	12-XXX-XXX-730	17,404	0	0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Facilities Acquisition And Const. Serv.	12-000-400-XXX	37,412	54,442	88,062
Total Capital Outlay		54,816	54,442	88,062
General Fund Grand Total		5,018,147	5,414,166	5,610,720
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	2,000	0	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	29,324	30,868	25,695
Title II	20-XXX-XXX-XXX	10,898	4,309	4,206
Title III	20-XXX-XXX-XXX	90,135	0	0
Title IV	20-XXX-XXX-XXX	0	10,000	8,500
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	0	80,196	68,166
Total Federal Projects	20-XXX-XXX-XXX	130,357	125,373	106,567
Total Special Revenue Funds		132,357	125,373	106,567
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	365,438	356,350	347,263
Total Debt Service Funds		365,438	356,350	347,263
Total Expenditures/Appropriations		5,515,942	5,895,889	6,064,550
Total Expenditures Net of Transfers		5,515,942	5,895,889	6,064,550

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	288,877	308,032	275,531	250,000
Unrestricted	Repayment of Debt	0	18,656	0	0
Restricted for General Operating Budget	Capital Reserve	50,000	39,000	7,150	7,150
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	307,576	299,378	211,172	154,119
Restricted for General Operating Budget	Legal Reserve	239,437	178,466	92,841	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	2,200	2,200	2,200	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,391	\$14,534	\$15,003	\$16,224	\$16,273
Total Classroom Instruction	\$9,426	\$9,529	\$9,838	\$10,605	\$10,705
Classroom-Salaries and Benefits	\$9,164	\$9,063	\$9,387	\$10,115	\$10,096
Classroom-General Supplies and Textbooks	\$230	\$223	\$220	\$237	\$365
Classroom-Purchased Services	\$33	\$242	\$232	\$253	\$245
Total Support Services	\$1,806	\$1,895	\$1,947	\$2,152	\$2,118
Support Services-Salaries and Benefits	\$1,363	\$1,394	\$1,480	\$1,615	\$1,651
Total Administrative Costs	\$1,823	\$1,767	\$1,821	\$1,956	\$1,930
Administration Salaries and Benefits	\$1,481	\$1,408	\$1,480	\$1,585	\$1,585
Total Operations and Maintenance of Plant	\$1,270	\$1,280	\$1,335	\$1,445	\$1,452
Operations and Maintenance-Salaries and Benefits	\$637	\$556	\$641	\$696	\$672
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$66	\$62	\$62	\$67	\$68
Total Equipment Costs	\$0	\$52	\$0	\$0	\$0
Legal Costs	\$55	\$71	\$52	\$56	\$54
Employee Benefits as a percentage of salaries*	29.08%	30.91%	34.72%	34.59%	35.69%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	29100	Search School	53,715	Tuition costs offset by IDEA funds
1	300	Sale of SRECS	15,000	From Solar Panels
1	630	Maintenance Reserve withdrawal	65,979	General Maintenance needs
1	670	Withdrawal from Emergency Reserve	2,200	Additional Security Cameras
1	3040	Source 4 Teachers	72,000	Substitute Teacher Service
1	140	Parent paid preschool program	324,100	Increased program, increased enrollment
1	150	Tuition paid Special Ed student from another distict	20,548	OOD Student received, pays tuition

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Business Administrator is shared equally between Atlantic Highlands and Henry Hudson Regional	0
Special Education Services	Supervisor of Special Services is shared equally between Atlantic Highlands, Highlands and Henry Hudson Regional	0
Special Education Services	LDTC is shared equally between Atlantic Highlands and Highlands	0
Staffing - Other	Spanish Teacher is shared with Highlands	0
Staffing - Other	Network Administrator is shared with Highlands and Henry Hudson Regional	0
Superintendent and Assistant Sup.	Superintendent is shared equally between Atlantic Highlands, Highlands and Henry Hudson Regional	0
Transportation Services, including Fuel	Npn-public transportation is provided through MOESC	0
Transportation Services, including Fuel	Special Ed transportation to Private schools is provided by Henry Hudson Regional	0
Purchasing	Supplies are purchased through ESCNJ	0
Curriculum Services	Supervisor of Curriculum is shared equally between Atlantic Highlands, Highlands and Henry Hudson Regional	0
Professional Staff Development	Professional development is shared with Highlands and Henry Hudson Regional	0
Insurance Coverages and Benefits	Workers Comp - NJ School Insurance Group	0

ID=Atlantic Highlands

Category	Amount
(A) General Fund School Levy	4,872,548
(D) Total School Levy	5,199,449
(B) Estimated Net Taxable Valuation (as of 05/22/17)	636,315,400
(H) Estimated Equalized Valuation (as of 05/22/17)	797,587,616
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.7657
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.8171
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.6109
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.6519

Name=Daniel Layton

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Suprv of Curr/Instruction
Base Annual Salary Amount	\$112,270
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	25
Shared District	2120
Job Title Other District	Suprv of Curr/Instruction
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,100
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,653
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,355
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped in Contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily Rate times 20 days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payment in contact
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Daniel Layton

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	Shared with Highlands & Henry Hudson Reg
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Janet Sherlock

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$147,665
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	25
Shared District	2120
Job Title Other District	Business Administrator
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,825
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,358
Contractual Post-Employment Benefit Description of Payout of Sick days	At Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate times 20 days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout in contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Janet Sherlock

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	Shared with Henry Hudson Regional
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Janet Walling

Category	Measure
Job Title	Principal
Job Title II	None Reported
Base Annual Salary Amount	\$121,582
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$350
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,653
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$25,131
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped in Contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily Rate times 20 days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout in contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Janet Walling

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Shared Services Agreement

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Suprv of Student Services
Base Annual Salary Amount	\$0
Full-Time Equivalent (FTE)	0.3
Shared with Another District?	Y
Shared County	25
Shared District	2120
Job Title Other District	Suprv of Student Services
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Shared with Highlands & Henry Hudson Reg
Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared with Highlands & Henry Hudson Reg
Contractual Post-Employment Benefit Description of Payout of Personal days	Shared with Highlands & Henry Hudson Reg
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Shared Services Agreement

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	Shared with Highlands & Henry Hudson Reg
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Susan Compton

Category	Measure
Job Title	Superintendent
Job Title II	Tri-district
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	25
Shared District	2120
Job Title Other District	Superintendent
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/03/13
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$5,274
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,885
Contractual Post-Employment Benefit Description of Payout of Sick days	At Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily Rate times 20 days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout in contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Susan Compton

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	Shared with Henry Hudson Reg and Highlands
Additional Comment 2	None Reported
Additional Comment 3	None Reported