

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	903.0	855.0	855.0
On Roll Special Ed Full-Time	119.0	135.0	140.0
On Roll Subtotal	1,022.0	990.0	995.0
In Private School Placements		1.0	0.0
Sent to Other Districts Special Ed	0.0	0.0	2.0
Received	3.0	2.0	1.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	13,413,000	13,902,852	14,180,909
Total Tuition	10-1300	205,226	205,896	114,000
Unrestricted Miscellaneous Revenues	10-1XXX	20,943	5,000	7,500
Subtotal - Revenues From Local Sources		13,639,169	14,113,748	14,302,409
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	11,599	11,599	44,525
Extraordinary Aid	10-3131	209,324	0	0
Categorical Special Education Aid	10-3132	377,743	377,743	409,311
Categorical Security Aid	10-3177	16,914	16,914	62,721
Parcc Readiness Aid	10-3181	9,715	9,715	0
Per Pupil Growth Aid	10-3182	9,715	9,715	0
Professional Learning Community Aid	10-3183	9,470	9,470	0
Other State Aids	10-3XXX	7,603	0	0
Subtotal - Revenues From State Sources		652,083	435,156	516,557
Budgeted Fund Balance - Operating Budget				
Budgeted Fund Balance - Operating Budget	10-303	0	634,492	531,568
Adjustment For Prior Year Encumbrances		0	342,550	0
Actual Revenues (Over)/Under Expenditures		14,965	0	0
Total Operating Budget		14,306,217	15,525,946	15,350,534
Grants and Entitlements:				
Revenues from Federal Sources:				
Title I	20-4411-4416	7,345	0	0
Title II	20-4451-4455	16,266	12,308	10,461
I.D.E.A. Part B (Handicapped)	20-4420-4429	211,466	157,182	133,605
Total Revenues From Federal Sources		235,077	169,490	144,066

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Total Grants And Entitlements		235,077	169,490	144,066
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	880,620	490,418	490,517
Total Revenues From Local Sources		880,620	490,418	490,517
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	2,047	0	0
Budgeted Fund Balance	40-303	0	0	1
Total Local Repayment Of Debt		882,667	490,418	490,518
Total Repayment Of Debt		882,667	490,418	490,518
Total Revenues/Sources		15,423,961	16,185,854	15,985,118
Total Revenues/Sources Net of Transfers		15,423,961	16,185,854	15,985,118

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	4,583,325	4,711,157	4,533,910
Special Education - Instruction	11-2XX-100-XXX	1,997,589	2,137,864	2,310,680
Bilingual Education - Instruction	11-240-100-XXX	0	1,000	2,000
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	35,131	36,000	38,500
School-Sponsored Athletics - Instruction	11-402-100-XXX	41,491	20,000	23,250
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	24,018	143,857	151,129
Undist. Expenditures - Health Services	11-000-213-XXX	147,641	147,348	155,334
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	409,548	417,411	417,955
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	55,476	55,484	63,114
Undist. Expenditures - Guidance	11-000-218-XXX	98,039	57,768	59,168
Undist. Expenditures - Child Study Teams	11-000-219-XXX	467,871	496,534	512,610
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	319,206	266,810	261,242
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	398,276	367,292	415,499
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	58,236	23,575	24,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	424,543	418,624	424,459
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	419,478	410,755	424,769
Undist. Expend. - Central Services	11-000-251-XXX	311,271	308,205	305,281
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,589,250	1,868,395	1,751,300
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	180,977	200,188	225,000
Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,673,762	3,408,420	3,234,575
Total Undistributed Expenditures		7,577,592	8,590,666	8,425,435
Total General Current Expense		14,235,128	15,496,687	15,333,775
Capital Expenditures:				
Equipment	12-XXX-XXX-730	54,330	12,500	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	16,759	16,759	16,759

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Total Capital Outlay		71,089	29,259	16,759
General Fund Grand Total		14,306,217	15,525,946	15,350,534
Special Grants and Entitlements:				
Federal Projects:				
Title I	20-XXX-XXX-XXX	7,345	0	0
Title II	20-XXX-XXX-XXX	16,266	12,308	10,461
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	211,466	157,182	133,605
Total Federal Projects	20-XXX-XXX-XXX	235,077	169,490	144,066
Total Special Revenue Funds		235,077	169,490	144,066
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	882,667	490,418	490,518
Total Debt Service Funds		882,667	490,418	490,518
Total Expenditures/Appropriations		15,423,961	16,185,854	15,985,118
Total Expenditures Net of Transfers		15,423,961	16,185,854	15,985,118

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	450,550	653,451	334,619	303,051
Unrestricted	Repayment of Debt	1	1	1	0
Restricted for General Operating Budget	Capital Reserve	250,000	250,000	450,000	450,000
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	674,981	369,837	369,837	369,837
Restricted for General Operating Budget	Legal Reserve	1,046,553	984,092	500,000	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,920	\$13,769	\$14,749	\$15,306	\$15,033
Total Classroom Instruction	\$7,951	\$8,745	\$9,711	\$10,011	\$9,792
Classroom-Salaries and Benefits	\$7,622	\$8,202	\$9,405	\$9,531	\$9,641
Classroom-General Supplies and Textbooks	\$278	\$504	\$287	\$461	\$151
Classroom-Purchased Services	\$51	\$39	\$19	\$19	\$0
Total Support Services	\$1,900	\$2,066	\$1,962	\$2,002	\$2,070
Support Services-Salaries and Benefits	\$1,683	\$1,750	\$1,727	\$1,756	\$1,835
Total Administrative Costs	\$1,243	\$1,264	\$1,254	\$1,287	\$1,284
Administration Salaries and Benefits	\$958	\$973	\$1,025	\$1,042	\$1,049
Total Operations and Maintenance of Plant	\$1,781	\$1,613	\$1,762	\$1,946	\$1,819
Operations and Maintenance-Salaries and Benefits	\$612	\$636	\$656	\$678	\$716
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$45	\$82	\$60	\$61	\$67
Total Equipment Costs	\$53	\$53	\$0	\$13	\$0
Legal Costs	\$87	\$71	\$47	\$47	\$47
Employee Benefits as a percentage of salaries*	28.83%	29.12%	35.83%	35.81%	32.33%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	We provide custodial services to the borough of FH	0
Recycling	We have a cooperative bid for garbage and cardboard recycling with the surrounding districts	0
Transportation Services, including Fuel	MOESC bids our transportation	0
Purchasing	We avail ourselves of the Ed-Data cooperative; MRESC; ACT;ACES	0
Insurance Coverages and Benefits	FH belongs to NJSIG for all lines of insurance coverages	0

ID=Fair Haven

Category	Amount
(A) General Fund School Levy	14,180,909
(D) Total School Levy	14,671,426
(B) Estimated Net Taxable Valuation (as of 10/01/17)	1,641,513,647
(H) Estimated Equalized Valuation (as of 10/01/17)	1,677,914,624
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8639
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.8938
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8452
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8744

Name=Amy Romano

Category	Measure
Job Title	Principal
Job Title II	None Reported
Base Annual Salary Amount	\$133,410
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$37,235
Contractual Post-Employment Benefit Description of Payout of Sick days	max \$15,000 after 10 years employment
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 40 days at per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	no provision
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Amy Romano

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Cheryl Cuddihy

Category	Measure
Job Title	Principal
Job Title II	None Reported
Base Annual Salary Amount	\$123,095
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$35,515
Contractual Post-Employment Benefit Description of Payout of Sick days	Max after 10 years of employment
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 40 days at per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	no provision
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Cheryl Cuddihy

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Christopher Aviles

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$84,678
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$31,935
Contractual Post-Employment Benefit Description of Payout of Sick days	max \$15,000- only after 10 years employment
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 40 days at per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	no provision
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Christopher Aviles

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Ellen Spears

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Curriculum Suprvsr
Base Annual Salary Amount	\$138,379
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	18
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	max \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	40 days max at per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	no provision
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Ellen Spears

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=J.R. Robbins

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	CEFM
Base Annual Salary Amount	\$95,519
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	16
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,833
Contractual Post-Employment Benefit Description of Payout of Sick days	max \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 40 days per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	no provision
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=J.R. Robbins

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Jackie Baker

Category	Measure
Job Title	Secretary
Job Title II	None Reported
Base Annual Salary Amount	\$76,820
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	16
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$28,188
Contractual Post-Employment Benefit Description of Payout of Sick days	max at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	40 days max per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	no provision
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Jackie Baker

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kathy Elgrim

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Innovative programs dir
Base Annual Salary Amount	\$89,125
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	\$15,000 max
Contractual Post-Employment Benefit Description of Payout of Vacation days	not applicable
Contractual Post-Employment Benefit Description of Payout of Personal days	no provision
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Kathy Elgrim

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=M. Scott Kiewe

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Dir Pupil/Student Srvc
Base Annual Salary Amount	\$123,064
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	max \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 40 days at per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	no provision
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=M. Scott Kiewe

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Pat Young

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$92,635
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	15,000 max
Contractual Post-Employment Benefit Description of Payout of Vacation days	40 days max at per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	no provision
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Pat Young

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Sean McNeil

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$145,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/22
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	only after 20 yrs service upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 40 days at per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	no provision
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Sean McNeil

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Valery Petrone

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$150,099
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	18
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	max allowable after 20 yrs service
Contractual Post-Employment Benefit Description of Payout of Vacation days	40 days max at per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	no provision
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Valery Petrone

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported