### **Advertised Enrollments**

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	4,225.0	4,186.0	4,145.0
On Roll Special Ed Full-Time	653.0	654.0	662.0
On Roll Subtotal	4,878.0	4,840.0	4,807.0
In Private School Placements	33.0	27.0	19.0
Sent to Other Districts Special Ed	3.0	5.0	5.0

#### **Advertised Revenues**

Budget Cotogory	Account	2016-17	2017-18 Revised	2018-19
Budget Category	Account	Actual	Reviseu	Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	71,178,461	71,901,926	73,339,965
Total Tuition	10-1300	606,909	113,000	113,000
Private Contributions	10-1920	0	54,360	0
Unrestricted Miscellaneous Revenues	10-1XXX	588,285	387,160	415,160
Interest Earned On Maintenance Reserve	10-1XXX	0	1,125	2,000
Interest Earned On Capital Reserve Funds	10-1XXX	353	450	1,000
Subtotal - Revenues From Local Sources		72,374,008	72,458,021	73,871,125
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	437,531	437,531	1,416,495
Extraordinary Aid	10-3131	394,811	0	0
Categorical Special Education Aid	10-3132	3,375,643	3,375,643	3,375,643
Equalization Aid	10-3176	6,247,588	6,247,588	6,247,588
Categorical Security Aid	10-3177	349,448	349,448	349,448
Adjustment Aid	10-3178	1,093,397	627,335	299,706
Parcc Readiness Aid	10-3181	50,140	50,140	0
Per Pupil Growth Aid	10-3182	50,140	50,140	0
Professional Learning Community Aid	10-3183	47,655	47,655	0
Other State Aids	10-3XXX	48,569	233,031	0
Subtotal - Revenues From State Sources		12,094,922	11,418,511	11,688,880
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	607	10,000	10,000
Subtotal - Revenues From Federal Sources		607	10,000	10,000
Budgeted Fund Balance - Operating Budget	10-303	0	2,327,818	1,347,428
Withdrawal From Maint. Reserve	10-310	0	0	259,208
Transfers From Other Funds	10-5200	364	0	0

### **Advertised Revenues**

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Adjustment For Prior Year Encumbrances		0	1,118,967	0
Actual Revenues (Over)/Under Expenditures		-2,712,497	0	0
Total Operating Budget		81,757,404	87,333,317	87,176,641
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	28,594	10,449	0
Total Revenues From Local Sources	20-1XXX	28,594	10,449	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	211,020	275,227	233,944
Total Revenues From State Sources		211,020	275,227	233,944
Revenues from Federal Sources:				
Title I	20-4411-4416	152,549	155,765	132,400
Title II	20-4451-4455	75,608	73,529	62,500
Title III	20-4491-4494	26,205	25,106	21,341
Title IV	20-4471-4474	0	10,000	8,500
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,082,098	1,045,159	888,386
Total Revenues From Federal Sources		1,336,460	1,309,559	1,113,127
Total Grants And Entitlements		1,576,074	1,595,235	1,347,071
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	3,945,945	3,044,386	3,067,690
Total Revenues From Local Sources		3,945,945	3,044,386	3,067,690
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	730,305	676,847	682,027
Budgeted Fund Balance	40-303	0	2	0

### **Advertised Revenues**

Budget Category	Account	2016-17 Actual		
Total Local Repayment Of Debt		4,676,250	3,721,235	3,749,717
Total Repayment Of Debt		4,676,250	3,721,235	3,749,717
Total Revenues/Sources		88,009,728	92,649,787	92,273,429
Total Revenues/Sources Net of Transfers		88,009,728	92,649,787	92,273,429

## **Advertised Appropriations**

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	24,123,052	26,710,617	27,006,132
Special Education - Instruction	11-2XX-100-XXX	9,251,090	6,792,267	6,838,205
Basic Skills/Remedial - Instruction	11-230-100-XXX	1,206,023	991,539	1,004,072
Bilingual Education - Instruction	11-240-100-XXX	304,577	330,381	348,129
School-Spon. Co/Extra Curr. Actvts Inst	11-401-100-XXX	186,648	214,972	224,066
School-Sponsored Athletics - Instruction	11-402-100-XXX	202,886	257,193	234,357
Other Instructional Programs - Instruction	11-4XX-100-XXX	561,894	573,957	587,272
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,187,105	2,403,062	1,761,144
Undist. ExpendAttendance And Social Work	11-000-211-XXX	564,563	636,948	656,764
Undist. Expenditures - Health Services	11-000-213-XXX	911,634	1,057,031	1,112,870
Undist. ExpendSpeech, OT, PT And Related Svcs	11-000-216-XXX	1,104,963	1,210,003	1,430,318
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,388,110	1,295,535	1,159,303
Undist. Expenditures - Guidance	11-000-218-XXX	1,288,348	1,343,616	1,384,929
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,614,524	1,637,289	1,774,521
Undist. ExpendImprov. Of Inst. Serv.	11-000-221-XXX	414,978	1,193,881	1,242,227
Undist. ExpendEdu. Media Serv./Library	11-000-222-XXX	681,678	699,561	670,549
Undist. ExpendInstr. Staff Training Serv.	11-000-223-XXX	81,434	202,776	173,882
Undist. ExpendSupport ServGen. Admin.	11-000-230-XXX	1,583,555	1,760,367	1,645,035
Undist. ExpendSupport ServSchool Admin.	11-000-240-XXX	4,103,644	4,596,824	4,217,267
Undist. Expend Central Services	11-000-251-XXX	606,281	735,926	662,108
Undist. Expend Admin. Info Technology	11-000-252-XXX	571,185	691,893	671,824
Undist. ExpendOper. And Maint. Of Plant Serv.	11-000-26X-XXX	7,065,700	7,868,674	8,305,297
Undist. ExpendStudent Transportation Serv.	11-000-270-XXX	4,494,623	5,110,897	5,025,518
Personal Services - Employee Benefits	11-XXX-XXX-2XX	15,402,321	16,824,308	17,813,386
Total Undistributed Expenditures		44,064,646	49,268,591	49,706,942
Interest Earned On Maintenance Reserve	10-606	0	1,125	2,000

## **Advertised Appropriations**

2016-17 Actual	2017-18 Revised	2018-19 Proposed
	85,140,642	
75,500,010	00,140,042	00,001,170
162,088	218,877	103,162
1,694,500	1,881,621	1,000,000
0	450	1,000
1,856,588	2,100,948	1,104,162
0	91,727	121,304
81,757,404	87,333,317	87,176,641
28,594	10,449	0
20,394	10,449	0
20.007	10.667	16 717
20,007	19,667	16,717
53,272		0
69,637	177,261	150,672
40,512		31,166
9,276		11,291
18,316		24,098
211,020		233,944
211,020	275,227	233,944
152,549	155,765	132,400
75,608	73,529	62,500
26,205	25,106	21,341
0	10,000	8,500
1,082,098	1,045,159	888,386
1,336,460	1,309,559	1,113,127
1,576,074	1,595,235	1,347,071
	1,576,074	

## **Advertised Appropriations**

Budget Category	Account	2016-17 Actual		
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	4,676,250	3,721,235	3,749,717
Total Debt Service Funds		4,676,250	3,721,235	3,749,717
Total Expenditures/Appropriations		88,009,728	92,649,787	92,273,429
Total Expenditures Net of Transfers		88,009,728	92,649,787	92,273,429

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	2,559,995	2,954,571	2,299,011	1,267,205
Unrestricted	Repayment of Debt	2	2	0	0
Restricted for General Operating Budget	Capital Reserve	1,337,412	2,337,412	2,337,862	2,338,862
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	3,660,234	4,360,234	4,361,359	4,104,151
Restricted for General Operating Budget	Legal Reserve	2,013,517	1,754,849	315,622	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

#### **Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,280	\$14,881	\$15,727	\$16,051	\$16,482
Total Classroom Instruction	\$8,754	\$9,266	\$9,598	\$9,541	\$9,821
Classroom-Salaries and Benefits	\$8,482	\$8,816	\$9,383	\$9,315	\$9,608
Classroom-General Supplies and Textbooks	\$228	\$390	\$162	\$174	\$159
Classroom-Purchased Services	\$44	\$59	\$54	\$52	\$54
Total Support Services	\$1,974	\$2,072	\$2,310	\$2,444	\$2,571
Support Services-Salaries and Benefits	\$1,782	\$1,863	\$2,073	\$2,204	\$2,316
Total Administrative Costs	\$1,689	\$1,724	\$1,797	\$1,998	\$1,881
Administration Salaries and Benefits	\$1,389	\$1,446	\$1,511	\$1,669	\$1,593
Total Operations and Maintenance of Plant	\$1,631	\$1,577	\$1,736	\$1,790	\$1,908
Operations and Maintenance-Salaries and Benefits	\$573	\$600	\$674	\$680	\$722
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$92	\$100	\$122	\$123	\$123
Total Equipment Costs	\$31	\$33	\$40	\$45	\$21
Legal Costs	\$33	\$51	\$40	\$40	\$50
Employee Benefits as a percentage of salaries*	30.44%	30.43%	32.71%	31.23%	32.67%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spendingand can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

## **Unusual Revenues and Appropriations**

Mar	boro	Twp
-----	------	-----

ltem	Line Number	Source	Amount	Explanation
1	765	State of NJ/ NonPublic Nursing	31,166	85% of 17/18 Allocation
1	330	Bank of America	2,000	Interest higher than previous year because more funds in account .
1	190	Parents	88,000	Tuition for Preschool lottery students 40 students x \$2,200
1	8640	Part time PSD program.	582,710	At the time the 2017/18 budget was created we were unaware we had a full time PSD program. A new director was appointed in June who informed us of this and we made the appropriate transfers.
1	340	Bank of America	1,000	Interest higher than previous year because more funds in account.
1	580	Budgeted fund balance	1,347,428	Decrease in excess surplus amount from prior year.
1	140	Parents of students participating in lottery program	88,000	Preschool lottery tuition from parents. 40 students enrollment x \$2,200 per student charge.
1	300	Bank of America	10,000	Interest earnings
2	765	State of NJ/NonPublic Textbooks	16,717	85% of 17/18 Allocation
2	190	Parents	25,000	Tution paid for those students who have not yet moved into the district but want to attend and have a contract of sale to settle within four months.
2	140	Parents of students	25,000	Per student tuiton based on grade charged for those students who have not yet moved into the district who wish to begin attending prior to taking residency.
2	300	Patrons	15,160	School Play admissions
3	765	State of NJ/ NonPublic Technology	11,291	85% of 17/18 Allocation
3	300	Parents	120,000	Student Dues and Fees
4	765	State of NJ/NonPublic 192/193 Handicap	150,672	85% of 17/18 Allocation
4	300	Monmouth County, Champions and TNT Sports	100,000	Polling places fees, Before and after school provider and After School Sports Provider for Elementary schools
5	765	State of NJ?NonPublic Security Aid	24,098	85% of 17/18 Allocation
5	300	Schools and Library Fund	75,000	ERate Funding
6	300	Various	95,000	Various

### **Shared Services**

		Amount Saved
Shared Service Category Type	Shared Service Category Description	(Optional)
Others	Marlboro Township - Class III Officers for our schools.	0
Transportation Services, including Fuel	Freehold Regional High School District - Non-Public Transportation	0
Transportation Services, including Fuel	Transportation jointures for bus routes and special education needs with MOESC	0
Transportation Services, including Fuel	Transportation jointure with Matawan-Aberdeen for special education needs	0
Transportation Services, including Fuel	Transportation jointure with ESCNJ for special education needs	0
Purchasing	Educational Data Services - Cooperative purchasing for classroom supplies, art supplies, maintenance supplies	0
Purchasing	Educational Services Commission of New Jersey - non-public services, lease purchase of buses and vans, computer supplies	0
Municipal/Public Works	Purchase of fuel for busses and maintenance vehicles	0
Municipal/Public Works	Joint reverse energy auction for the purchase of electricity	0
Municipal/Public Works	Provide bussing services for Township Recreation summer programs	0
Municipal/Public Works	Provide food for senior programs	0
Insurance Coverages and Benefits	Monmouth Ocean Counties Shared Services Insurance Fund - Insurance pool for workers compensation.	0

#### ID=Marlboro Twp

Category	Amount
(A) General Fund School Levy	73,339,965
(D) Total School Levy	76,407,655
(B) Estimated Net Taxable Valuation (as of 02/27/18)	7,192,299,800
(H) Estimated Equalized Valuation (as of 10/01/17)	7,637,736,943
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0197
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0624
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9602
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0004

#### Name=Christine Jelinsky

Category	Measure
Job Title	Assistant Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$95,148
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	232
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,750
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout is based on days earned at time of separation/retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout on personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

#### Name=Christine Jelinsky

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

#### Name=Cindy Barr-Rague

Category	Measure
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$175,525
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$8,000
Total Bonuses Amount	\$3,500
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout based on days earned at time of separation/retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout on personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

#### Name=Cindy Barr-Rague

Category	Measure
Total Other/In-Kind Remuneration Amount	\$O
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

#### Name=Elizabeth Walsh

Category	Measure
Job Title	Administrative Assistant
Job Title II	to the Bus. Admin.
Base Annual Salary Amount	\$79,028
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	232
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$61
Total Bonuses Amount	\$0
Total Stipends Amount	\$O
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$O
District Contributions Above Teacher Contract for Retirement Plans	\$O
Total Contractual Post-Employment Benefit Amount	\$8,500
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount paid at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout based on days earned at separation/retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout on personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

#### Name=Elizabeth Walsh

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

#### Name=Eric M. Hibbs

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$195,416
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/22
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$12,400
Total Bonuses Amount	\$23,411
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout is based on days earned at time of separation/retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout on personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

#### Name=Eric M. Hibbs

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

#### Name=Jonathan Hart

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of HR
Base Annual Salary Amount	\$135,928
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$6,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout is based on days earned at separation/retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout on personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

#### Name=Jonathan Hart

Category	Measure
Total Other/In-Kind Remuneration Amount	\$O
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

#### Name=Thomas Enny

Category	Measure
Job Title	Information Technology
Job Title II	Network Administrator
Base Annual Salary Amount	\$115,696
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	232
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,900
Total Bonuses Amount	\$O
Total Stipends Amount	\$O
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$10,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout is based on days earned at time of separation/retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout on personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

#### Name=Thomas Enny

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported