

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	463.0	473.0	473.0
On Roll Special Ed Full-Time	90.0	89.0	86.0
On Roll Subtotal	553.0	562.0	559.0
In Private School Placements	7.0	9.0	6.0
Sent to Other Districts Special Ed	1.0	2.0	3.0
Received	23.0	25.0	23.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	9,366,733	9,554,068	9,745,149
Total Tuition	10-1300	430,607	304,078	290,978
Unrestricted Miscellaneous Revenues	10-1XXX	0	0	32,624
Interest Earned On Current Expense Emergency Res	10-1XXX	8,822	0	100
Interest Earned On Maintenance Reserve	10-1XXX	0	0	100
Interest Earned On Capital Reserve Funds	10-1XXX	0	0	100
Other Restricted Miscellaneous Revenues	10-1XXX	6,892	0	0
Subtotal - Revenues From Local Sources		9,813,054	9,858,146	10,069,051
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	16,545	16,545	74,264
Extraordinary Aid	10-3131	64,882	40,000	0
Categorical Special Education Aid	10-3132	237,996	237,996	257,366
Categorical Security Aid	10-3177	12,310	12,310	12,310
Adjustment Aid	10-3178	1	1	0
Parcc Readiness Aid	10-3181	5,550	5,550	0
Per Pupil Growth Aid	10-3182	5,550	5,550	0
Professional Learning Community Aid	10-3183	5,490	5,490	0
Other State Aids	10-3XXX	3,859	0	0
Subtotal - Revenues From State Sources		352,183	323,442	343,940
Budgeted Fund Balance - Operating Budget	10-303	0	400,146	350,467
Withdrawal From Current Expense Emergency Rsv	10-312	0	0	12,797
Other Financing Sources	10-5XXX	0	95,813	95,813
Adjustment For Prior Year Encumbrances		0	196,244	0
Actual Revenues (Over)/Under Expenditures		441,737	0	0
Total Operating Budget		10,606,974	10,873,791	10,872,068

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	16,532	20,545	0
Total Revenues From Local Sources	20-1XXX	16,532	20,545	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	227,990	226,484	0
Total Revenues From State Sources		227,990	226,484	0
Revenues from Federal Sources:				
Title I	20-4411-4416	69,450	75,851	54,547
Title II	20-4451-4455	11,088	16,690	12,393
Title III	20-4491-4494	0	10,657	2,979
Title IV	20-4471-4474	0	3,900	8,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	189,593	192,149	149,461
Total Revenues From Federal Sources		270,131	299,247	227,380
Total Grants And Entitlements		514,653	546,276	227,380
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,052,793	588,182	373,504
Interest On Investments	40-1510	24,958	0	0
Miscellaneous	40-1XXX	24,958	0	0
Total Revenues From Local Sources		1,077,751	588,182	373,504
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	0	414,278	205,435
Budgeted Fund Balance	40-303	0	27,512	25,283
Total Local Repayment Of Debt		1,077,751	1,029,972	604,222
Actual Revenues (Over)/Under Expenditures		-25,283	0	0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Total Repayment Of Debt		1,052,468	1,029,972	604,222
Total Revenues/Sources		12,174,095	12,450,039	11,703,670
Total Revenues/Sources Net of Transfers		12,174,095	12,450,039	11,703,670

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	3,331,218	3,066,215	3,288,819
Special Education - Instruction	11-2XX-100-XXX	705,810	869,324	766,148
Basic Skills/Remedial - Instruction	11-230-100-XXX	185,143	195,364	258,744
Bilingual Education - Instruction	11-240-100-XXX	71,720	73,988	73,640
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	66,284	56,150	57,827
School-Sponsored Athletics - Instruction	11-402-100-XXX	64,434	62,991	58,935
Before/After School Programs	11-421-XXX-XXX	0	659	800
Summer School	11-422-XXX-XXX	0	22,540	23,150
Other Instructional Programs - Instruction	11-4XX-100-XXX	66,590	0	0
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	432,862	688,069	685,393
Undist. Expenditures - Health Services	11-000-213-XXX	85,903	89,044	81,283
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	249,901	142,519	198,700
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	244,140	299,099	240,273
Undist. Expenditures - Guidance	11-000-218-XXX	96,604	114,350	115,592
Undist. Expenditures - Child Study Teams	11-000-219-XXX	468,270	484,872	518,033
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	77,802	80,380	160,707
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	89,462	125,119	127,480
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	105,108	117,714	18,184
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	234,309	273,726	267,197
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	391,486	405,432	404,580
Undist. Expend. - Central Services	11-000-251-XXX	183,675	226,666	228,390
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	83,885	84,974	91,050
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,004,947	947,264	960,090
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	468,056	769,023	600,085
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,724,022	1,652,088	1,616,141
Total Undistributed Expenditures		5,940,432	6,500,339	6,313,178

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Interest Earned On Maintenance Reserve	10-606	0	0	100
Interest Earned On Current Expense Emergency Res	10-607	0	0	100
Total General Current Expense		10,431,631	10,847,570	10,841,441
Capital Expenditures:				
Equipment	12-XXX-XXX-730	25,910	5,694	10,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	20,527	20,527	20,527
Capital Reserve - Transfer To Capital Projects	12-000-400-931	108,827	0	0
Interest Deposit To Capital Reserve	10-604	0	0	100
Total Capital Outlay		155,264	26,221	30,627
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	20,079	0	0
Total Summer School	13-422-X00-XXX	20,079	0	0
Total Special Schools	13-XXX-XXX-XXX	20,079	0	0
General Fund Grand Total		10,606,974	10,873,791	10,872,068
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	16,532	20,545	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	17,292	15,394	0
Nonpublic Handicapped Services	20-XXX-XXX-XXX	92,081	67,398	0
Nonpublic Nursing Services	20-XXX-XXX-XXX	0	27,257	0
Nonpublic Technology Initiative	20-XXX-XXX-XXX	6,151	10,397	0
Nonpublic Security Aid	20-XXX-XXX-XXX	8,150	25,650	0
Other	20-XXX-XXX-XXX	104,316	80,388	0
Total Other State Projects		227,990	226,484	0
Total State Projects	20-XXX-XXX-XXX	227,990	226,484	0
Federal Projects:				

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Title I	20-XXX-XXX-XXX	69,450	75,851	54,547
Title II	20-XXX-XXX-XXX	11,088	16,690	12,393
Title III	20-XXX-XXX-XXX	0	10,657	2,979
Title IV	20-XXX-XXX-XXX	0	3,900	8,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	189,593	192,149	149,461
Total Federal Projects	20-XXX-XXX-XXX	270,131	299,247	227,380
Total Special Revenue Funds		514,653	546,276	227,380
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,052,468	1,029,972	604,222
Total Debt Service Funds		1,052,468	1,029,972	604,222
Total Expenditures/Appropriations		12,174,095	12,450,039	11,703,670
Total Expenditures Net of Transfers		12,174,095	12,450,039	11,703,670

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	366,865	318,741	250,000	250,000
Unrestricted	Repayment of Debt	27,512	52,795	25,283	0
Restricted for General Operating Budget	Capital Reserve	303,225	303,232	303,232	303,332
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	71,249	71,251	139,992	140,092
Restricted for General Operating Budget	Legal Reserve	914,000	750,613	350,467	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	101,052	101,054	101,054	88,357
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,433	\$17,250	\$17,498	\$16,709	\$17,094
Total Classroom Instruction	\$9,199	\$9,947	\$10,096	\$9,466	\$9,796
Classroom-Salaries and Benefits	\$8,482	\$9,177	\$9,555	\$8,803	\$8,934
Classroom-General Supplies and Textbooks	\$597	\$580	\$375	\$335	\$595
Classroom-Purchased Services	\$120	\$190	\$166	\$328	\$267
Total Support Services	\$2,651	\$3,109	\$3,274	\$3,126	\$3,166
Support Services-Salaries and Benefits	\$2,060	\$2,429	\$2,413	\$2,360	\$2,497
Total Administrative Costs	\$1,796	\$1,933	\$2,016	\$2,091	\$2,091
Administration Salaries and Benefits	\$1,434	\$1,411	\$1,465	\$1,476	\$1,479
Total Operations and Maintenance of Plant	\$1,511	\$1,916	\$1,845	\$1,764	\$1,787
Operations and Maintenance-Salaries and Benefits	\$405	\$435	\$481	\$353	\$325
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$266	\$284	\$264	\$257	\$253
Total Equipment Costs	\$324	\$47	\$9	\$10	\$18
Legal Costs	\$24	\$74	\$73	\$66	\$63
Employee Benefits as a percentage of salaries*	28.04%	28.85%	29.08%	28.60%	27.40%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	300	INTEREST	4,000	INTEREST REVENUE
2	300	SHARED SERVICE AGREEMENT	28,624	FROM SHORE REGIONAL

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	SHARED BA, ASST BA AND PAYROLL CLERK BETWEEN SHORE AND WEST LONG BRANCH	0
Special Education Services	SHARED SPECIAL SERVICES DIRECTOR WITH SHORE REGIONAL	0
Custodial and Maintenance Services	SHARED DISTRICT MANAGER THROUGH ARAMARK SERVICES WITH SHORE REGIONAL	0
Food Services	SHARED DISTRICT MANAGER THROUGH SODEXO WITH SHORE REGIONAL, MONMOUTH REGIONAL, AND OCEANPORT	0
Social Worker/Psychologist	SHARED SOCIAL WORKER WITH SHORE REGIONAL	0
Superintendent and Assistant Sup.	SHARED SUPERINTENDENT WITH SHORE REGIONAL AND OCEANPORT	0
Transportation Services, including Fuel	SHARED TRANSPORTATION SUPERVISOR WITH SHORE REGIONAL AND JOINTURES	0
Curriculum Services	SHARED CURRICULUM DIRECTOR WITH OCEANPORT, MONMOUTH BEACH AND SHORE REGIONAL	0
Professional Staff Development	REGIONAL PROFESSIONAL DEVELOPMENT WITH MONMOUTH BEACH, OCEANPORT, AND SHORE REGIONAL	0
Insurance Coverages and Benefits	JOINT INSURANCE FUND FOR PROPERTY & CASUALTY INSURANCE WITH NJ SCHOOLS INSURANCE GROUP	0

ID=West Long Branch

Category	Amount
(A) General Fund School Levy	9,649,609
(D) Total School Levy	10,175,452
(B) Estimated Net Taxable Valuation (as of 10/01/17)	1,240,315,800
(H) Estimated Equalized Valuation (as of 10/01/17)	1,370,590,535
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.7780
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.8204
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.7040
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.7424

Name=BRIAN MCCARTHY

Category	Measure
Job Title	Assistant Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$80,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	25
Shared District	4760
Job Title Other District	ASSISTANT BA
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	BEREAVEMENT
Total Allowances Amount	\$2,150
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,692
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000; currently 12 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=BRIAN MCCARTHY

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=COREY LOWELL

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$0
Full-Time Equivalent (FTE)	0.3
Shared with Another District?	Y
Shared County	25
Shared District	4760
Job Title Other District	BUSINESS ADMINISTRATOR
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	BEREAVEMENT
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	PROVIDED BY SHORE REGIONAL
Contractual Post-Employment Benefit Description of Payout of Vacation days	PROVIDED BY SHORE REGIONAL
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=COREY LOWELL

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=SCOTT MARVEL

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$84,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	BEREAVEMENT
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,000
Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON SEPARATION
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=SCOTT MARVEL

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=THOMAS FARRELL

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$0
Full-Time Equivalent (FTE)	0.3
Shared with Another District?	Y
Shared County	25
Shared District	4760
Job Title Other District	SUPERINTENDENT
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/21
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	BEREAVEMENT
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	PROVIDED BY SHORE REGIONAL
Contractual Post-Employment Benefit Description of Payout of Vacation days	PROVIDED BY SHORE REGIONAL
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=THOMAS FARRELL

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported