Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	440.0	459.0	469.0
On Roll Special Ed Full-Time	80.0	65.0	65.0
On Roll Subtotal	520.0	524.0	534.0
Sent to Other Districts Special Ed	1.0	1.0	0.0
Received		7.0	6.0

2016-17 Actual	2017-18 Revised	2018-19 Proposed
8,427,693	8,388,639	8,373,947
43,492	3,000	3,000
0	0	1,000
0	0	1,000
8,471,185	8,391,639	8,378,947
253,966	253,966	253,966
121,315	0	0
308,643	308,643	401,777
1,133	1,133	3,996
42,394	42,394	48,682
1,346,220	1,311,954	1,309,091
4,960	4,960	0
4,960	4,960	0
5,040	5,040	0
2,958	0	0
2,091,589	1,933,050	2,017,512
150,000	196,413	150,000
0	200,000	716,266
0	16,542	0
0	34,266	215,734
40,474	0	0
0	98,580	0
-797,381	0	0
9,955,867	10,870,490	11,478,459
		-797,381 0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	20,640	48,745	18,000
Total Revenues From Local Sources	20-1XXX	20,640	48,745	18,000
Revenues from Federal Sources:				
Title I	20-4411-4416	37,134	42,104	33,000
Title II	20-4451-4455	23,983	13,489	17,000
Title IV	20-4471-4474	0	6,160	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	150,738	141,399	125,000
Other	20-4XXX	40,934	62,188	39,000
Total Revenues From Federal Sources		252,789	265,340	214,000
Total Grants And Entitlements		273,429	314,085	232,000
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	82,973	103,323	78,303
Total Revenues From Local Sources		82,973	103,323	78,303
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	0	0	7,313
Total Local Repayment Of Debt		82,973	103,323	85,616
Actual Revenues (Over)/Under Expenditures		-1	0	0
Total Repayment Of Debt		82,972	103,323	85,616
Total Revenues/Sources		10,312,268	11,287,898	11,796,075
Total Revenues/Sources Net of Transfers		10,312,268	11,287,898	11,796,075

		2016-17	2017-18	2018-19
Budget Category	Account	Actual	Revised	Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	3,432,543	3,407,793	3,446,492
Special Education - Instruction	11-2XX-100-XXX	1,064,119	1,093,285	1,154,543
Basic Skills/Remedial - Instruction	11-230-100-XXX	298,295	312,886	322,752
School-Spon. Co/Extra Curr. Actvts Inst	11-401-100-XXX	55,317	44,250	49,050
School-Sponsored Athletics - Instruction	11-402-100-XXX	36,117	39,210	33,060
Summer School	11-422-XXX-XXX	0	27,061	34,678
Other Instructional Programs - Instruction	11-4XX-100-XXX	18,642	0	0
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	21	33,282	40,000
Undist. Expenditures - Health Services	11-000-213-XXX	65,171	72,026	75,208
Undist. ExpendSpeech, OT, PT And Related Svcs	11-000-216-XXX	140,797	171,448	147,010
Undist. Expenditures - Guidance	11-000-218-XXX	145,394	153,227	160,696
Undist. Expenditures - Child Study Teams	11-000-219-XXX	238,397	249,342	259,733
Undist. ExpendImprov. Of Inst. Serv.	11-000-221-XXX	119,560	100,102	104,919
Undist. ExpendEdu. Media Serv./Library	11-000-222-XXX	44,067	48,733	49,734
Undist. ExpendInstr. Staff Training Serv.	11-000-223-XXX	15,587	21,250	21,250
Undist. ExpendSupport ServGen. Admin.	11-000-230-XXX	293,862	318,688	279,897
Undist. ExpendSupport ServSchool Admin.	11-000-240-XXX	231,942	241,120	247,175
Undist. Expend Central Services	11-000-251-XXX	238,608	266,601	287,840
Undist. Expend Admin. Info Technology	11-000-252-XXX	73,273	76,662	78,902
Undist. ExpendOper. And Maint. Of Plant Serv.	11-000-26X-XXX	839,047	937,781	873,352
Undist. ExpendStudent Transportation Serv.	11-000-270-XXX	504,991	603,612	556,936
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,837,423	2,208,021	2,172,018
Total Undistributed Expenditures		4,788,140	5,501,895	5,354,670
Interest Earned On Maintenance Reserve	10-606	0	0	1,000
Total General Current Expense		9,693,173	10,426,380	10,396,245

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Capital Expenditures:	Account	Actual	Reviseu	Proposed
Equipment	12-XXX-XXX-730	194,429	58,915	14,000
• •		,	,	·
Facilities Acquisition And Const. Serv.	12-000-400-XXX	250	247,250	954,250
Interest Deposit To Capital Reserve	10-604	0	0	1,000
Total Capital Outlay		194,679	306,165	969,250
Transfer Of Funds To Charter Schools	10-000-100-56X	68,015	137,945	112,964
General Fund Grand Total		9,955,867	10,870,490	11,478,459
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	20,640	48,745	18,000
Federal Projects:				
Title I	20-XXX-XXX-XXX	37,134	42,104	33,000
Title II	20-XXX-XXX-XXX	23,983	13,489	17,000
Title IV	20-XXX-XXX-XXX	0	6,160	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	150,738	141,399	125,000
Other	20-XXX-XXX-XXX	40,934	62,188	39,000
Total Federal Projects	20-XXX-XXX-XXX	252,789	265,340	214,000
Total Special Revenue Funds		273,429	314,085	232,000
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	82,972	103,323	85,616
Total Debt Service Funds		82,972	103,323	85,616
Total Expenditures/Appropriations		10,312,268	11,287,898	11,796,075
Total Expenditures Net of Transfers		10,312,268	11,287,898	11,796,075

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	315,682	374,273	250,000	250,000
Unrestricted	Repayment of Debt	0	1	0	0
Restricted for General Operating Budget	Capital Reserve	695,870	1,247,126	1,047,126	331,860
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	218,636	222,554	206,012	207,012
Restricted for General Operating Budget	Legal Reserve	300,000	300,000	150,000	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	250,000	250,000	215,734	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,907	\$16,396	\$18,277	\$18,893	\$18,492
Total Classroom Instruction	\$11,949	\$10,904	\$12,167	\$12,337	\$12,247
Classroom-Salaries and Benefits	\$11,487	\$10,524	\$11,784	\$11,922	\$11,742
Classroom-General Supplies and Textbooks	\$419	\$345	\$318	\$355	\$285
Classroom-Purchased Services	\$42	\$35	\$65	\$61	\$219
Total Support Services	\$1,822	\$1,730	\$1,949	\$2,044	\$2,004
Support Services-Salaries and Benefits	\$1,693	\$1,627	\$1,778	\$1,866	\$1,865
Total Administrative Costs	\$1,925	\$1,845	\$1,997	\$2,165	\$2,076
Administration Salaries and Benefits	\$1,697	\$1,590	\$1,771	\$1,845	\$1,844
Total Operations and Maintenance of Plant	\$1,958	\$1,674	\$1,905	\$2,055	\$1,886
Operations and Maintenance-Salaries and Benefits	\$874	\$802	\$925	\$968	\$953
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$199	\$193	\$192	\$202	\$194
Total Equipment Costs	\$33	\$347	\$60	\$114	\$27
Legal Costs	\$6	\$15	\$19	\$39	\$19
Employee Benefits as a percentage of salaries*	28.81%	28.19%	33.43%	33.23%	32.14%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spendingand can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Item	Line Number	Source	Amount	Explanation
1	740	SHIF Wellness Grant	18,000	LOCAL WELLNESS INITIATIVE THROUGH HEALTH INS PROVIDER
1	825	REAP/SRSA FEDERAL	39,000	FEDERAL SRSA GRANT
1	300	Interest	3,000	Bank Interest

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Transportation Services, including Fuel	FUEL PURCHASING THROUGH COUNTY OF SUSSEX	0
Transportation Services, including Fuel	JOINT TRANSPORTATION W/SUSSEX-TECH, HIGH-POINT, HOPATCONG CO-OP	0
Purchasing	MORRIS COUNTY CO-OP PRICING COUNCIL: SUPPLIES, EQUIP, SERVICES	0
Purchasing	ESCNJ: SUPPLIES EQUIP, PROF&TECH SVCS	0
Purchasing	ED-DATA: SUPPLIES, EQUIPMENT, FURNITURE	0
Purchasing	ACES: ELECTRICITY/NATURAL GAS PURCHASING	0
Municipal/Public Works	GARBAGE/RECYCLING PICKUP/TRANSPORT PROVIDED BY TWP	0
Municipal/Public Works	SNOW PLOWING PROVIDED BY TOWNSHIP	0
Professional Staff Development	REGIONAL PROFESSIONAL DEVELOPMENT COST SHARING (MULTIPLE DISTRICTS)	0
Insurance Coverages and Benefits	SAIF: GENERAL LIABILITY AND OTHER DISTRICT INSURANCE POLICIES	0
Insurance Coverages and Benefits	SHIF: Joint Health Insurance Purchasing	0

ID=Branchville

Category	Amount
(A) General Fund School Levy	1,269,406
(D) Total School Levy	1,283,882
(B) Estimated Net Taxable Valuation (as of 10/01/17)	128,605,150
(H) Estimated Equalized Valuation (as of 10/01/17)	125,713,734
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9871
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9983
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0098
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0213

ID=Frankford Twp

Category	Amount
(A) General Fund School Levy	7,111,877
(D) Total School Levy	7,197,214
(B) Estimated Net Taxable Valuation (as of 10/01/17)	730,783,000
(H) Estimated Equalized Valuation (as of 10/01/17)	792,864,273
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9732
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9849
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8970
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.9077

Name=Bansemer, B.

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Spv. of Buildings and Gro
Base Annual Salary Amount	\$78,795
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$7,517
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$4,500
Contractual Post-Employment Benefit Description of Payout of Sick days	Potential Maximum - Same as Non-Cert CBU staff
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Bansemer, B.

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Employee Contract List for District

Name=Hirsch, B.

Category	Measure
Job Title	Superintendent
Job Title II	Principal
Base Annual Salary Amount	\$150,750
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/22
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$9,196
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,491
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$90,085
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Potential payout at retirement.
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowable and eligible
Contractual Post-Employment Benefit Description of Payout of Personal days	Included with Vacation total.
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Hirsch, B.

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Employee Contract List for District

Name=Lessard, C.

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$121,012
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$9,895
Total Bonuses Amount	\$7,055
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,233
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable and eligible
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowable and eligible
Contractual Post-Employment Benefit Description of Payout of Personal days	Included with Vacation eligibility
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Lessard, C.

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Meli, G.

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Curriculum Coordinator
Base Annual Salary Amount	\$94,194
Full-Time Equivalent (FTE)	0.8
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/17
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	153
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$7,058
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,258
Contractual Post-Employment Benefit Description of Payout of Sick days	Same as CBU Staff
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Meli, G.

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Valle, T.

Category	Measure
Job Title	Principal
Job Title II	None Reported
Base Annual Salary Amount	\$111,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,359
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,711
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,250
Contractual Post-Employment Benefit Description of Payout of Sick days	Same as CBU staff
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Valle, T.

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported