

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	605.0	593.0	593.0
On Roll Special Ed Full-Time	106.0	103.0	96.0
On Roll Subtotal	711.0	696.0	689.0
In Private School Placements	9.0	10.0	13.0
Sent to Other Districts Regular	323.0	292.0	292.0
Sent to Other Districts Special Ed	50.0	54.0	54.0
Received	6.0	11.0	9.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	13,698,655	13,910,278	14,188,484
Total Tuition	10-1300	146,840	190,000	227,672
Rents And Royalties	10-1910	29,000	20,000	15,000
Unrestricted Miscellaneous Revenues	10-1XXX	66,202	0	12,121
Interest Earned On Capital Reserve Funds	10-1XXX	1,739	0	0
Other Restricted Miscellaneous Revenues	10-1XXX	0	30,000	0
Subtotal - Revenues From Local Sources		13,942,436	14,150,278	14,443,277
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	309,702	309,702	454,338
Extraordinary Aid	10-3131	105,661	65,000	65,000
Categorical Special Education Aid	10-3132	763,471	763,471	763,471
Equalization Aid	10-3176	4,672,930	4,672,930	4,672,930
Categorical Security Aid	10-3177	105,232	105,232	105,232
Adjustment Aid	10-3178	32,369	0	0
Parcc Readiness Aid	10-3181	11,800	11,800	0
Per Pupil Growth Aid	10-3182	11,800	11,800	0
Professional Learning Community Aid	10-3183	10,770	10,770	0
Other State Aids	10-3XXX	9,222	0	0
Subtotal - Revenues From State Sources		6,032,957	5,950,705	6,060,971
Revenues from Federal Sources:				
ARRA/SEMI Revenue	10-4210	20	0	0
Subtotal - Revenues From Federal Sources		20	0	0
Budgeted Fund Balance - Operating Budget	10-303	0	32,369	46,372
Withdrawal From Cap Res-For Local Share	10-307	0	223,297	0
Adjustment For Prior Year Encumbrances		0	129,429	0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Actual Revenues (Over)/Under Expenditures		-296,361	0	0
Total Operating Budget		19,679,052	20,486,078	20,550,620
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	6,832	4,600	3,910
Total Revenues From Local Sources	20-1XXX	6,832	4,600	3,910
Revenues from Federal Sources:				
Title I	20-4411-4416	72,257	79,993	76,949
Title II	20-4451-4455	21,120	18,968	16,123
Title III	20-4491-4494	0	2,843	2,843
Title IV	20-4471-4474	0	10,000	8,500
I.D.E.A. Part B (Handicapped)	20-4420-4429	209,707	209,131	188,218
Total Revenues From Federal Sources		303,084	320,935	292,633
Total Grants And Entitlements		309,916	325,535	296,543
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	518,156	517,876	488,155
Total Revenues From Local Sources		518,156	517,876	488,155
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	177,807	177,712	159,545
Total Local Repayment Of Debt		695,963	695,588	647,700
Total Repayment Of Debt		695,963	695,588	647,700
Total Revenues/Sources		20,684,931	21,507,201	21,494,863
Total Revenues/Sources Net of Transfers		20,684,931	21,507,201	21,494,863

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	4,049,697	3,887,408	3,799,751
Special Education - Instruction	11-2XX-100-XXX	1,391,491	1,507,942	1,794,872
Basic Skills/Remedial - Instruction	11-230-100-XXX	259,194	267,678	374,371
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	7,132	24,450	45,260
School-Sponsored Athletics - Instruction	11-402-100-XXX	5,425	13,350	11,750
Summer School	11-422-XXX-XXX	14,546	35,336	32,025
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	5,811,449	5,893,573	5,894,040
Undist. Expenditures - Health Services	11-000-213-XXX	188,302	197,311	202,395
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	294,284	239,411	235,292
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	192,342	202,175	190,674
Undist. Expenditures - Guidance	11-000-218-XXX	116,809	120,537	186,439
Undist. Expenditures - Child Study Teams	11-000-219-XXX	269,390	293,421	332,275
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	99,236	171,046	176,573
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	113,353	193,000	194,554
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	3,135	2,959	10,873
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	240,744	319,703	283,388
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	533,241	544,996	565,788
Undist. Expend. - Central Services	11-000-251-XXX	246,536	303,574	260,972
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	8,540	12,450	25,028
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,288,100	1,411,937	1,500,872
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,132,901	1,204,475	1,237,090
Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,568,137	2,872,328	2,769,517
Total Undistributed Expenditures		13,106,499	13,982,896	14,065,770
Increase In Maintenance Reserve	10-606	100,000	0	0
Total General Current Expense		18,933,984	19,719,060	20,123,799

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	32,645	71,617	39,200
Facilities Acquisition And Const. Serv.	12-000-400-XXX	337,873	672,590	284,866
Increase In Capital Reserve	10-604	350,000	0	0
Interest Deposit To Capital Reserve	10-604	1,739	0	0
Total Capital Outlay		722,257	744,207	324,066
Transfer Of Funds To Charter Schools	10-000-100-56X	22,811	22,811	102,755
General Fund Grand Total		19,679,052	20,486,078	20,550,620
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	6,832	4,600	3,910
Federal Projects:				
Title I	20-XXX-XXX-XXX	72,257	79,993	76,949
Title II	20-XXX-XXX-XXX	21,120	18,968	16,123
Title III	20-XXX-XXX-XXX	0	2,843	2,843
Title IV	20-XXX-XXX-XXX	0	10,000	8,500
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	209,707	209,131	188,218
Total Federal Projects	20-XXX-XXX-XXX	303,084	320,935	292,633
Total Special Revenue Funds		309,916	325,535	296,543
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	695,963	695,588	647,700
Total Debt Service Funds		695,963	695,588	647,700
Total Expenditures/Appropriations		20,684,931	21,507,201	21,494,863
Total Expenditures Net of Transfers		20,684,931	21,507,201	21,494,863

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	338,053	466,798	384,546	384,546
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	275,431	627,170	403,873	403,873
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	61,615	161,615	161,615	161,615
Restricted for General Operating Budget	Legal Reserve	0	46,372	46,372	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,984	\$16,642	\$17,293	\$18,228	\$19,019
Total Classroom Instruction	\$10,070	\$10,627	\$10,740	\$11,246	\$11,662
Classroom-Salaries and Benefits	\$9,470	\$9,812	\$10,304	\$10,606	\$10,638
Classroom-General Supplies and Textbooks	\$420	\$430	\$274	\$339	\$410
Classroom-Purchased Services	\$180	\$385	\$162	\$300	\$614
Total Support Services	\$2,149	\$2,136	\$2,340	\$2,492	\$2,681
Support Services-Salaries and Benefits	\$1,462	\$1,301	\$1,517	\$1,554	\$1,649
Total Administrative Costs	\$1,880	\$1,801	\$1,925	\$2,071	\$2,071
Administration Salaries and Benefits	\$1,449	\$1,408	\$1,437	\$1,515	\$1,539
Total Operations and Maintenance of Plant	\$1,860	\$2,053	\$2,221	\$2,349	\$2,493
Operations and Maintenance-Salaries and Benefits	\$880	\$931	\$1,032	\$1,082	\$1,103
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$25	\$24	\$67	\$70	\$112
Total Equipment Costs	\$31	\$46	\$49	\$104	\$57
Legal Costs	\$65	\$22	\$62	\$65	\$37
Employee Benefits as a percentage of salaries*	35.29%	36.43%	38.23%	39.09%	36.93%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	140	Individuals in integrated Pre School	40,000	Integrated Pre School Tuition



Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Staffing - Other	7 Shared Positions in both admin and support functions between Hackettstown and Great Meadows Regional	175,000
Others	Joint Newspaper Notices, Shared Internet Employment Postings, Joint purchasing of Supplies, Utilization of Equipment with Considerations.	5,000

ID=Independence Township

Category	Amount
(A) General Fund School Levy	9,189,793
(D) Total School Levy	9,495,577
(B) Estimated Net Taxable Valuation (as of 10/01/17)	502,437,000
(H) Estimated Equalized Valuation (as of 10/01/17)	592,636,235
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.8290
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.8899
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.5507
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.6023

ID=Liberty Township

Category	Amount
(A) General Fund School Levy	4,998,691
(D) Total School Levy	5,165,019
(B) Estimated Net Taxable Valuation (as of 10/01/17)	267,313,600
(H) Estimated Equalized Valuation (as of 10/01/17)	278,625,808
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.8700
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.9322
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7941
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.8537

Name=David C. Mango

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$77,393
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	41
Shared District	1870
Job Title Other District	Superintendent
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Shared Superintendent - No Payment Obligation
Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared Superintendent - No Payment Obligation
Contractual Post-Employment Benefit Description of Payout of Personal days	Shared Superintendent - No Payment Obligation
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=David C. Mango

Category	Measure
Total Other/In-Kind Remuneration Amount	\$77,393
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Local Portion of Shared Service Agreement
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Israel Marmolejos, Jr.

Category	Measure
Job Title	Principal
Job Title II	None Reported
Base Annual Salary Amount	\$122,316
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$2,805
Total Contractual Post-Employment Benefit Amount	\$13,500
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped @ Max based on 1/260
Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped @ Max based on 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	Capped @ Max based on 1/260
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Israel Marmolejos, Jr.

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Jen Macones

Category	Measure
Job Title	Principal
Job Title II	None Reported
Base Annual Salary Amount	\$102,756
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$8,250
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem based on 1/260
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem based on 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	Per Diem based on 1/260
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported



Name=Jen Macones

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Jessica McDonagh

Category	Measure
Job Title	Vice Principal
Job Title II	None Reported
Base Annual Salary Amount	\$80,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$4,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Max @ 1/200 not to exceed 7K
Contractual Post-Employment Benefit Description of Payout of Vacation days	10 Month N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	10 Month N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Jessica McDonagh

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Michael Mai

Category	Measure
Job Title	Principal
Job Title II	None Reported
Base Annual Salary Amount	\$101,004
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$8,250
Contractual Post-Employment Benefit Description of Payout of Sick days	Based on 1/260
Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	Based on 1/260
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Michael Mai

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Timothy Havlusch

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$109,800
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,250
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,846
Contractual Post-Employment Benefit Description of Payout of Sick days	Only Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Only Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	Only Upon Retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Timothy Havlusch

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported